



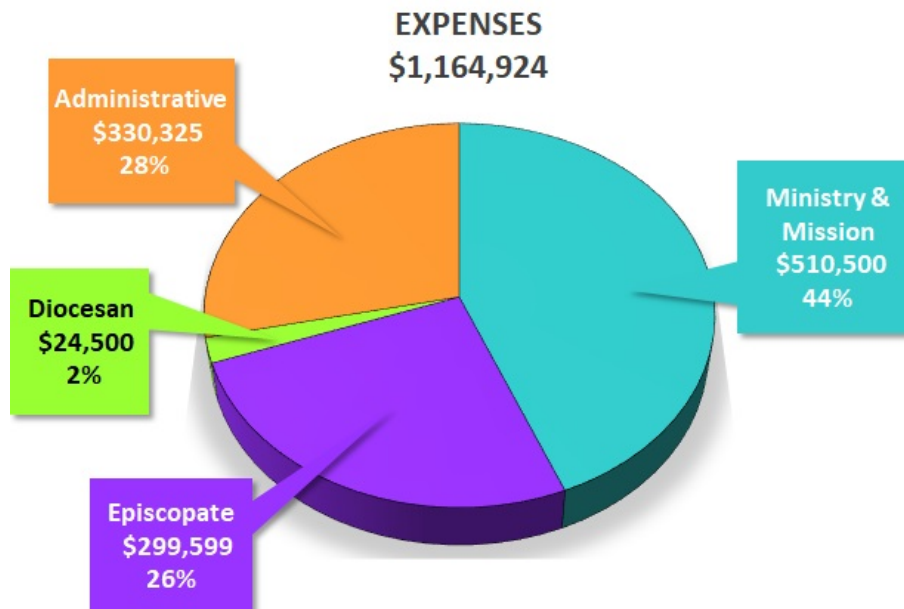
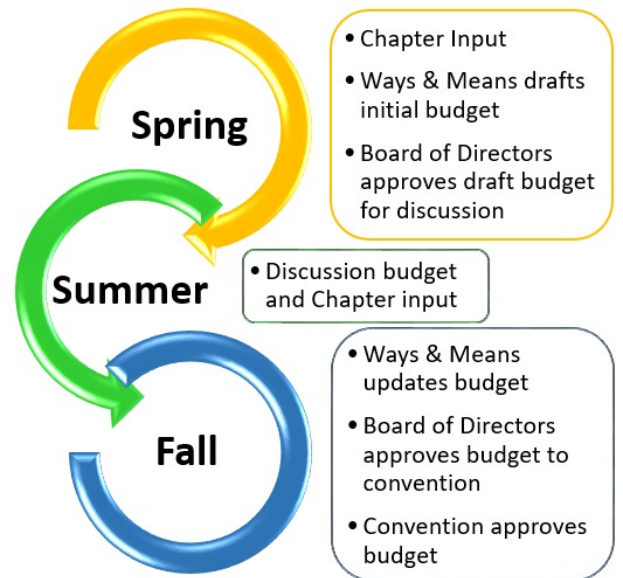
2022 Proposed Budget for Discussion September 11, 2021

The **Diocesan Budget** is a statement of our hopes and plans for the coming year for our common ministry as the Episcopal Diocese of Iowa, “in mission with Christ through each and all.”

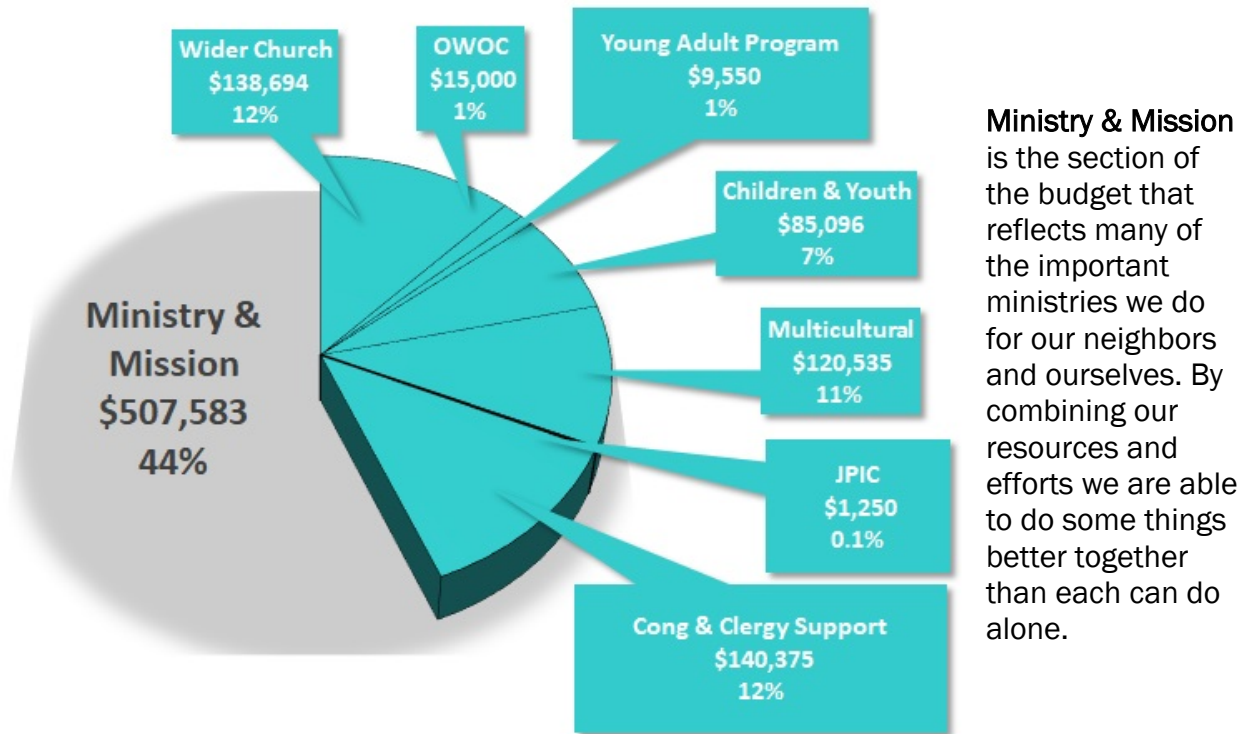
After considering input from Chapter meetings and reviewing the earlier draft budget, the Ways & Means Committee and the Board of Directors are presenting this proposed budget to delegates for approval at Diocesan Convention in October.

Changes from the previous draft budget include adjustments to health insurance costs from the estimated 7% increase to 3.6%, and the addition of funding for Young Adult Program.

Diocesan Budget Process



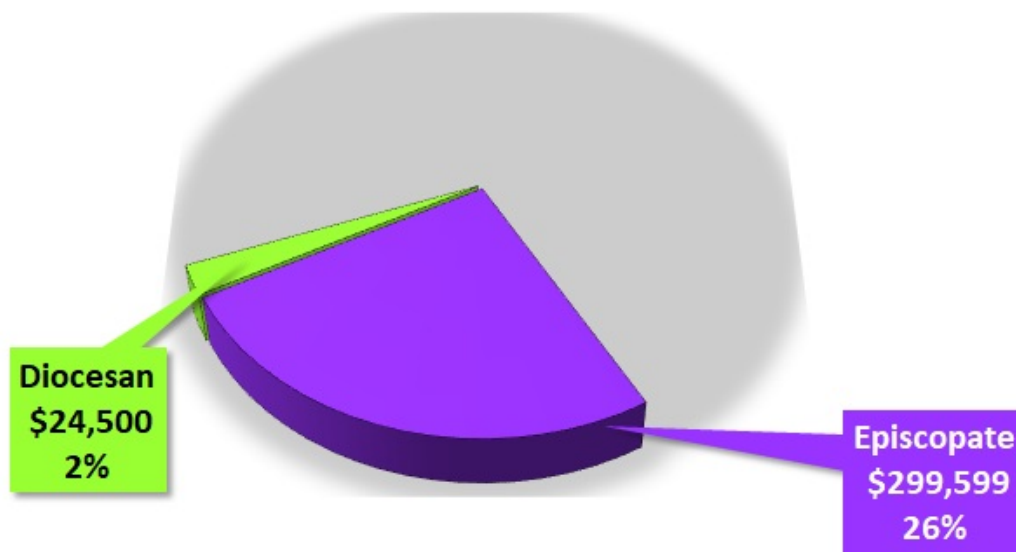
EPISCOPAL DIOCESE OF IOWA ✠ *IN MISSION WITH CHRIST THROUGH EACH AND ALL*

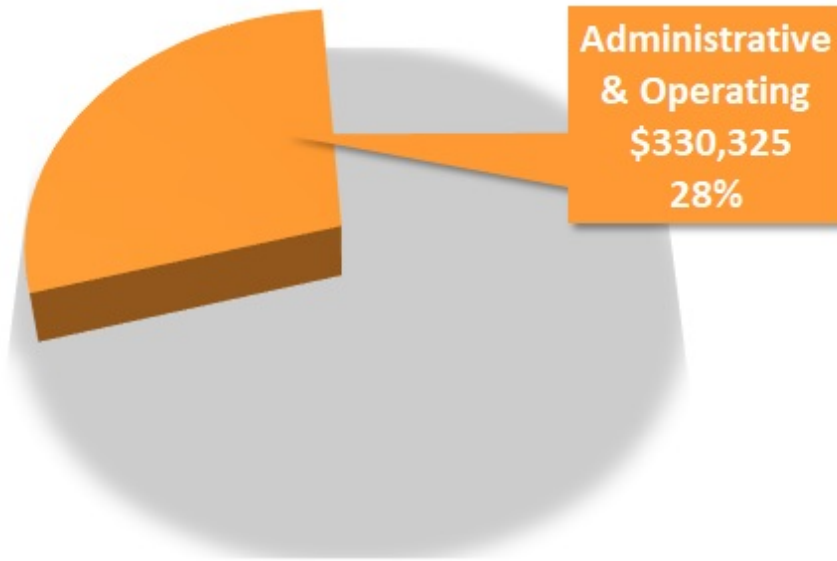


Ministry & Mission is the section of the budget that reflects many of the important ministries we do for our neighbors and ourselves. By combining our resources and efforts we are able to do some things better together than each can do alone.

We provide for our common ministry through the Episcopate. The Bishop is our chief, visible and spiritual link to each other, and gives us important links to the greater Episcopal Church, its traditions and its mission.

The Diocesan section of the budget provides for those things we must do as a Diocese. We must hold an annual convention and have Diocesan governing boards, commissions and committees that provide oversight and organization for our work together.

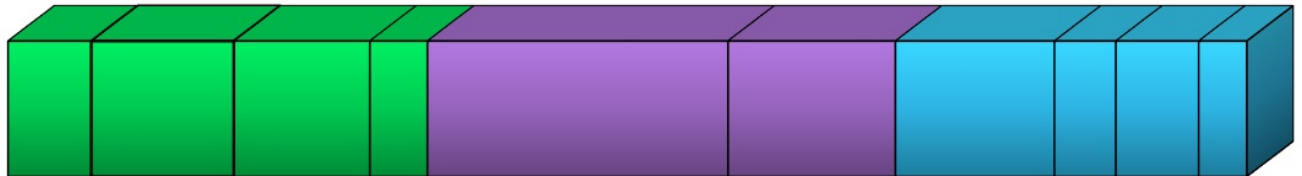




The final section of the operating budget provides the grease that makes much of our shared work possible. These expenses include financial and administrative personnel; office expenses; utilities and maintenance; the expense of an annual audit; and property and liability insurance.

Salaries and benefits for Diocesan personnel are listed in the sections of the budget that most closely relate to their job. This budget has no increase in 2022 for salaries.

Personnel (salaries & benefits)
\$687,076
59%



Ministry & Mission

Youth Missioner (0.75 FTE) \$46,246
 St. Paul's Indian Mission (1 FTE) \$79,032
 Missioner-Communication, Reconciliation &
 Cong Dev (1 FTE) \$75,429
 Missioner-Administration (1 FTE) \$31,942*

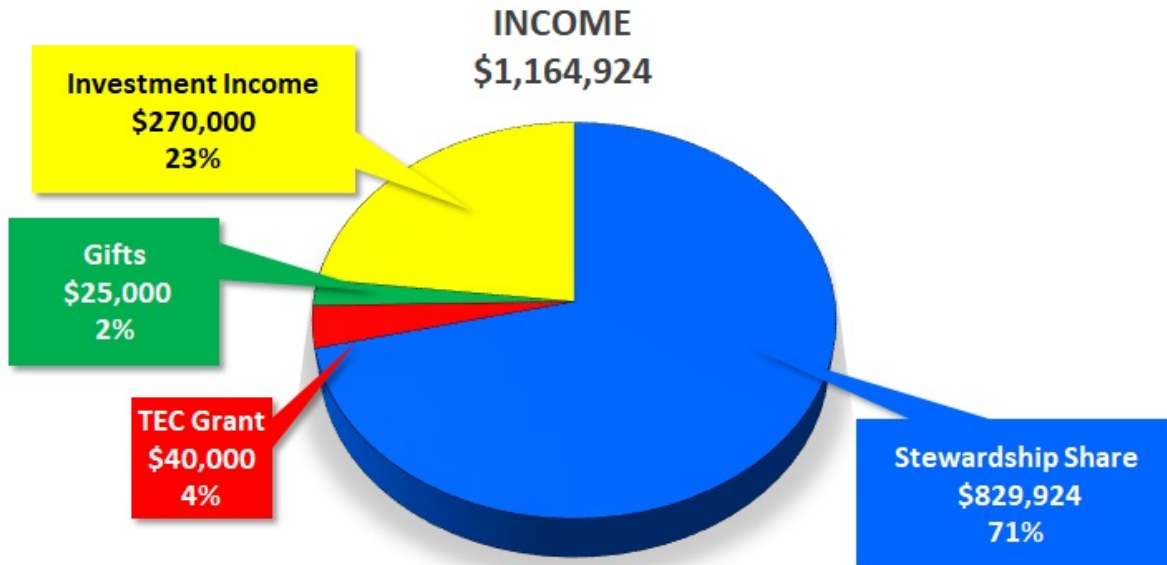
Episcopate

Bishop (1 FTE) \$166,724
 Exec Asst to Bishop (1 FTE) \$92,875

Administrative & Operating

Comptroller (1 FTE) \$88,207
 Operations Manager (0.5 FTE) \$34,029
 Diocesan Assistant (0.6 FTE) \$45,979
 Financial Assistant (1 FTE) \$26,610*

*50% of position is funded from Budget and 50% is funded from GILEAD




The greatest portion of income is support received from congregations (71%), followed by income from diocesan investments (23%). The TEC Grant is a diocesan relief grant from The Episcopal Church that will be held in reserve for use in the 2022 budget. Gifts and other undesignated income make up the remaining 2% of this budget. Income from investments will be drawn at 4.6% in 2022, with the exception of the Sustainability Group, which will be a 2% draw.

We believe this budget is an expression of our common ministry and challenges us to provide the resources that make this ministry possible. For questions or comments about the 2020 Proposed Budget, contact us at 515-277-6165 or awagner@iowaepiscopal.org.

In Christ,


William H. Smith, Jr.
Treasurer


Anne Wagner
Comptroller