

Values, Culture, Expectations

As a unified team across the three Sparrow entities, we desire to cultivate and advance the kingdom by the power of the Holy Spirit through embodying these values:

Blessing

We will serve and encourage people with words, prayers and actions. As Christ emptied himself, we desire to do the same on our staff and in the community. With generous hearts we will seek to see, serve, and be a source of blessing to others no matter their age, background, socio-economic status, ethnicity, or gender. (Philippians 2, Matthew 5:17)

Trust

We will trust the Lord with our whole hearts, being rooted in his word and giving our allegiance solely to him. We take seriously the relationships that God has given us in the community and will therefore seek to love and steward these relationships well. We believe relationships move at the speed of trust so it is with joy that we will show up, be prepared and do what we say we will do. (Proverbs 3:5, Jeremiah 29:11, Psalm 37:5)

Creativity

We will serve God through innovative solutions so that we might fulfill community needs and reach the most people with the gospel of Jesus Christ. As God is creative in nature, we believe that being made in his image, we too, are designed creative. We will seek to inspire and awaken gifts in others for the glory of God and the benefit of our community through creativity. (Genesis 1:27, Ephesians 2:10, Ephesians 3:20)

Excellence

We will serve God and our community through intentional care, planning and productivity. We believe innovative creativity and intentional productivity complement each other and produce excellence. Our goal is not perfection but rather to work heartily with character, integrity and dignity, serving our God with excellence. (Philippians 4:8, Colossians 3:23, Titus 2:7)