CALENDAR OF ACTIVITIES 2023
BUSINESS LEADERSHIP TOWARDS AN INCLUSIVE JUST TRANSITION

01. OUR PRIORITY AREAS
   An economy with and for PEOPLE
   Sustainable raw MATERIALS and value chains
   Sustainable MARKETS and finance

02. SETTING THE FOUNDATION OF SUSTAINABLE BUSINESS
   The CSR Europe Atelier Series
   Sustainability Open Day

03. ACHIEVING SYSTEM CHANGE: MULTI-STAKEHOLDER COLLABORATIONS
   Collaborative Platforms

04. EU POLICY DIALOGUE
   CSR Europe’s Leadership Hubs
   EU Policy Updates
   Synergies with National CSR Networks

05. TAILORED SERVICES FOR BUSINESS TRANSFORMATION

06. BECOMING A MEMBER

This is an interactive document
CSR Europe equips companies’ middle management with the tools they need to implement sustainable leadership within and outside the company.

Since 2021, we have made Just Transition the centrepiece of our work as companies struggled to overcome the challenges posed by the COVID pandemic and showed their vulnerability in addressing the social dimension of the sustainability agenda successfully. The war in Ukraine and its aftermath, with geopolitical changes and the spike in prices and cost of living are further forcing companies to rethink their business operations and put people - employees, customers, and communities - first.

For this reason, Just Transition continues to be at the core of our priority areas in the 2023 activities.
The COVID-19 pandemic left the mark in the workplace. From “the Great Resignation” to “Quiet Quitting” businesses are facing low employee morale, decreased efficiency, and diminishing customer satisfaction. Inside companies a new “employee 3.0” with different needs and more power is emerging, requiring business leaders to reconsider their approach to people, leadership, and the purpose and set up of the HR function. Outside companies, European policymakers are pushing for a “Green Social Deal” that recognizes the centrality of people in the journey to net-zero and the need for an inclusive “Just Transition”.

As a result, upcoming European Sustainability Reporting Standards (ESRS) will not only cover the environment but also the social dimension, including the company’s own workforce, the workforce operating in its supply chain, as well as communities and consumers. Depending on size and type of business these standards will become effective and mandatory for companies as soon as 2024.

**WHAT WE DELIVER**

- Insights on the new type of leadership needed to manage and retain the Employee 3.0 and support in how you can acquire the skills needed across the organization
- Intelligence on how to define the purpose of HR function and ensure the right ‘set up’
- A compass to navigate the ESRS and prepare for implementation of Social Sustainability Reporting
The recently adopted Corporate Sustainability Reporting Directive (CSRD) and the imminent Corporate Sustainability Due Diligence Directive (CSDDD) increasingly focus on setting mandatory requirements for companies when it comes to human rights and environmental due diligence. As a result, establishing effective grievance mechanisms will be key to ensure early risk identification, prevention, and remediation.

**WHAT WE DELIVER**

- Deep dive into the concept of grievance mechanisms and remediation.
- How to define the purpose of HR departments and ensure the right ‘set up’
- Presentation of the revised Grievance Management Assessment tool

**2. MATERIALS ATELIER SERIES: FOSTERING A HUMAN RIGHTS-BASED APPROACH TO BUSINESS**

- **Session I:** Navigating Due Diligence Requirements on Grievance Mechanisms  
  31/03
- **Session II:** Building a Successful Grievance Mechanism  
  19/10
- **Session III:** Assessing Companies’ Grievance Procedures  
  15/11

**CONTEXT**

The recently adopted Corporate Sustainability Reporting Directive (CSRD) and the imminent Corporate Sustainability Due Diligence Directive (CSDDD), increasingly focus on setting mandatory requirements for companies when it comes to human rights and environmental due diligence. As a result, establishing effective grievance mechanism system will be key to ensure early risk identification, prevention, and remediation.
Setting clear and pragmatic sustainability reporting standards is necessary to reach net-zero by 2050 as set out in the European Green Deal. An important step in this direction was taken in November 2022, with the final approval of the Corporate Sustainability Reporting Directive (CSRD), which will oblige large companies to report in compliance with European sustainability reporting standards (ESRS). Now the latest drafts of the ESRS have been submitted to the European Commission, who has until June 2023 to release the final version.

**WHAT WE DELIVER**

- How to implement the requirements of the CSRD and the ESRS, especially when it comes to horizontal challenges between the two

### 3. MARKETS ATELIER SERIES: YOUR A-Z GUIDE TO SUSTAINABILITY REPORTING

<table>
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<th>Session I: Implementing the Double Materiality Principle</th>
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<td>Session II: Harmonising European &amp; International Sustainability Reporting Frameworks &amp; Standards</td>
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**REGISTER**

Setting clear and pragmatic sustainability reporting standards is necessary to reach net-zero by 2050 as set out in the European Green Deal. An important step in this direction was taken in November 2022, with the final approval of the Corporate Sustainability Reporting Directive (CSRD), which will oblige large companies to report in compliance with European sustainability reporting standards (ESRS). Now the latest drafts of the ESRS have been submitted to the European Commission, who has until June 2023 to release the final version.

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### CORPORATE MEMBERS-ONLY

The CSR Europe Atelier Series outline 3 journeys to develop tailored corporate improvement plans over the course of 3 sessions (one in-person and two online). We advise corporate members to register to all the sessions.

1. **People Atelier Series**: Get ready for the employee 3.0 & social standards
2. **Materials Atelier Series**: Fostering a human rights-based approach to business
3. **Markets Atelier Series**: Your A-Z guide on sustainability reporting
At this session we will provide first-hand experiences and bottom-up recommendations to policymakers and peer companies on how to advance towards truly sustainable supply chains and generate positive impact.

CONTACT Stefan Crets

Join us and learn about the latest sustainability reporting trends around natural capital’s impact, including the use of water, land and how they affect biodiversity.

CONTACT Lorena Sorrentino

1.000 EXPECTED ATTENDEES
C-LEVEL SPEAKERS
OPEN TO MEMBERS & NON MEMBERS

TOGETHER 4 STEM VIRTUAL INNOVATION CAMP

STEM skills are crucial to tackle the climate crisis. For this reason, the partners of Together 4 STEM decided to join forces to promote climate education in schools. This session will bring together students in a virtual innovation camp to create solutions to environmental challenges.

CONTACT Barbara Prendota

UNLOCKING IMPACT WITH SUPPLY CHAIN DUE DILIGENCE

BACK TOGETHER 4 STEM VIRTUAL INNOVATION CAMP

STEM skills are crucial to tackle the climate crisis. For this reason, the partners of Together 4 STEM decided to join forces to promote climate education in schools. This session will bring together students in a virtual innovation camp to create solutions to environmental challenges.

CONTACT Barbara Prendota

MEASURING & REPORTING IMPACT ON NATURAL CAPITAL

Join us and learn about the latest sustainability reporting trends around natural capital’s impact, including the use of water, land and how they affect biodiversity.

CONTACT Lorena Sorrentino

1.000 EXPECTED ATTENDEES
C-LEVEL SPEAKERS
OPEN TO MEMBERS & NON MEMBERS
The partnership between 18 leading global automotive companies working together to enhance sustainability throughout the automotive industry.

Drive Sustainability

Drive Plus

40 automotive Tier-1 suppliers and supplier associations engage in a systematic dialogue with Drive Sustainability Original Equipment Manufacturers (OEMs)

The platform is accepting applications from interested companies.

Responsible Trucking

12 automotive, logistics, retail, and manufacture companies aim at improving social sustainability issues in the road transport and logistics sector

The platform is accepting applications from interested companies.

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06/02
ATELIER | Responsible Supply Chain Initiative Update

07/02
ATELIER | Workforce Well-being: Dealing with Forced Labour Issues in the Automotive Supply Chain

03/03
WEBINAR | Steering Committee’s Updates

17/03
WEBINAR | Drive+ Consultation on SAQ Modularity

20/03
ATELIER | Policy Expectations on the Battery Regulation and Critical Raw Materials Act

JOIN
READ MORE
REGISTER
ACHIEVING SYSTEM CHANGE: MULTI-STAKEHOLDER COLLABORATIONS
COLLABORATIVE PLATFORMS

OPEN TO NON-MEMBERS

Tyre and Road-Wear Particles
A holistic and multi-sectoral approach to reduce tyre and road-wear particles initiated by the European Tyre and Rubber Manufacturers’ Association (ETRMA) and led by CSR Europe.

Responsible Tax
Leading companies from different sectors working to develop an Index to assess corporate performance in terms of tax transparency and responsible tax behaviour.

The platform is accepting applications from interested companies.

READ MORE

JOIN

Business Uniting Talents 2030
Companies for the strategic integration of Ethnic Diversity & Inclusion in processes and management decisions.

The platform is accepting applications from interested companies.

READ MORE

JOIN

Together 4 STEM
Industry leaders bridging the gap with the education system to inspire and empower young people in Science, Technology, Engineering, and Mathematics (STEM).

The platform is accepting applications from interested companies.

READ MORE

JOIN

Companies for the strategic integration of Ethnic Diversity & Inclusion in processes and management decisions.

The platform is accepting applications from interested companies.

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READ MORE
Preserving the planet we live on demands significant transformations on the economy and people's behaviour. The green transition is impacting vulnerable components of society, often by emphasizing already existing inequalities.

Corporations should act with a proactive approach in addressing the Social impacts of their business.
**LEADERSHIP HUBS MILESTONES**

**9 FEBRUARY**
CSR Europe Leadership Hubs Kick Off at the Public Affairs Meeting

**27 APRIL**
1st European Sustainability Leadership Salon in collaboration with Globescan

**20 JUNE**
CSR Europe General Assembly & Conference

**14 NOV.**
2nd European Sustainability Leadership Salon in collaboration with Globescan

**Q1 2024**
High-level Conference
Policy Paper for a Social Green Deal 2024-2029
The European Business Toolkit for Just Transition
Launch event on 21st February

01
PEOPLE LEADERSHIP HUB
A Just Transition for our workforce

02
MATERIALS LEADERSHIP HUB
From due diligence requirements to real impact in raw materials sourcing

03
MARKETS LEADERSHIP HUB
Make the European Sustainability Reporting Standards work for business

CONTACT: Emanuela Pisanò (ep@csreurope.org)
The European Business Toolkit for Just Transition
Launch event on 21st February

01 PEOPLE LEADERSHIP HUB
A Just Transition for our workforce

02 MATERIALS LEADERSHIP HUB
From due diligence requirements to real impact in raw materials sourcing

“Amidst the persistence of conflicts and crisis, supply chain sustainability and human rights due diligence efforts should lead to the improvement of social and environmental conditions in which products, parts, services, components, and raw materials are sourced”

03 MARKETS LEADERSHIP HUB
Make the European Sustainability Reporting Standards work for business

CONTACT: Stefan Crets (sc@csreurope.org)
The European Business Toolkit for Just Transition
Launch event on 21st February

01 PEOPLE LEADERSHIP HUB
A Just Transition for our workforce

02 MATERIALS LEADERSHIP HUB
From due diligence requirements to real impact in raw materials sourcing

03 MARKETS LEADERSHIP HUB
Make the European Sustainability Reporting Standards work for business

03 MARKETS LEADERSHIP HUB
Make the European Sustainability Reporting Standards work for business

“In the fast-changing landscape of sustainability reporting, there is an urgent need for harmonisation and simplification of the European Sustainability Reporting Standards (ESRS) with other international frameworks to ensure corporate compliance”

JUNE
Submission to Public consultation on the horizontal set of ESRS

JUNE
Letter to EU Commissioner McGuinness

NOVEMBER
Policy recommendations on ESRS towards a more integrated and sustainable performance by multinational companies and SMEs

CONTACT: Lorena Sorrentino (ls@csreurope.org)
EU Policy Updates

MEMBERS-ONLY

- Public Affairs Meeting 09/02
- Webinar: Sustainable Supply Chains 06/06
- Webinar: European Sustainability Reporting Standards and SMEs 30/11

EU Issue Insights

MEMBERS-ONLY

Our policy briefs with the intelligence you need to assess and prepare for the impact of European policies and legislation on your business strategy & operations

- Sustainable Supply Chains - including the Corporate Sustainability Due Diligence Directive, the regulation on deforestation, the Forced Labour Ban, the Batteries regulation; the Corporate Sustainability Reporting Directive and the reporting dimension of the European Sustainability Reporting Standards  Q2
- Legal migration - Recognition of qualifications of third country nationals Q3
- Sector specific European Sustainability Reporting Standards Q4

PREVIOUS NUMBERS ARE ACCESSIBLE VIA THE CSR EUROPE CORPORATE MEMBERS-ONLY
Steering synergies with the National Partner Organisation

- 1st NPO Meeting 28/02
- NPOs Bootcamp 21/06
The stakeholder dialogue should be used recurrently as it is the best approach to directly influence your company’s management, decision-making process, performance and accountability.

Learn more at https://www.csreurope.org/our-service-offer
WHO CAN JOIN CSR EUROPE?

Want to learn more? Contact Stefan Crets, sc@csreurope.org

THE VALUE OF JOINING THE CSR EUROPE NETWORK

BECOMING A MEMBER

THE VALUE OF JOINING THE CSR EUROPE NETWORK

WHO CAN JOIN CSR EUROPE?

Multinational Companies
CORPORATE MEMBERS

National CSR Networks
NATIONAL PARTNER ORGANISATIONS

OUR VALUE PROPOSITION

FOUNDATION

IMPACT AT SCALE

EU POLICY DIALOGUE

ATELIER SERIES
3 SERIES OF 3 SESSIONS EACH FOR PRACTICAL CORPORATE IMPROVEMENT PLANS

SUSTAINABILITY
OPEN DAY

COLLABORATIVE PLATFORMS

TAILORED PROJECTS
VIA EU/PRIVATE FUNDING

CSR EUROPE LEADERSHIP HUBS

EU ISSUE INSIGHTS
POLICY BRIEFS

EU POLICY UPDATES
WEBINARS

HELP-DESK

TAILORED SERVICES

TAILORED COMMUNICATIONS

Members-Only Activities

Want to learn more? Contact Stefan Crets, sc@csreurope.org
RESPONSIBLE BUSINESS, BETTER FUTURE.

ABOUT CSR EUROPE

CSR Europe is the leading European business network for Corporate Sustainability and Responsibility. With our corporate members, National Partner Organisations (NPOs), and Associated Partners, we unite, inspire & support over 10,000 enterprises at local, European and global level.

We support businesses & industry sectors in their transformation and collaboration towards practical solutions and sustainable growth. We are for systemic change.

Following the SDGs, we want to co-build with the European leaders and stakeholders an overarching strategy for a Sustainable Europe 2030.

CONTACT

Daria Delnevo
Communications & Network Manager