EUROPEAN ROUNDTABLE
Sustainability Capabilities for Leaders
25/06/2024, FOYER 3, 3 ROUNDS | 14:45-15:35, 16:15-17:05 & 17:05-17:55 CEST
In collaboration with Business in The Community Ireland

CONTEXT
The business world, with its capacity for innovation, agility and resources, is ideally poised to pioneer widespread change in order to transition to more sustainable forms of industry and economy. Leadership from business is essential, not only to mitigate severe environmental risks but also to protect economic stability, and the World Economic Forum consistently ranks climate change, and associated hazards, as one of the top global risks to businesses.

Many business leaders are moving away from ‘business as usual’ and looking to the future to enact new sustainable business models. However, the transition will be complex and the challenge of moving toward systemic change should not be underestimated.

ABOUT THE ROUNDTABLE
Leadership sustainability capabilities need to be developed and this raises the question of what these sustainability capabilities for leaders actually ‘look like’.

In order to meet this need and answer this question, a consortium of stakeholders, from Business in Community Ireland and its members, Maynooth University and Skillnet came together to co-create a ‘Sustainability Capabilities for Leaders (SCALE)’ diagnostic.

The goal was to create a diagnostic that offers an evidence-based starting point to equip business leaders with insights into the top leadership team’s view on their sustainability capabilities and priorities for capability development.

The roundtable will introduce the various elements of the diagnostic, the outcomes with pilot participants highlighting Current and Target level of Capabilities for Sustainability, and recommendations for leaders that are applicable across all sectors.

WHO SHOULD ATTEND:
- Senior Leaders – CEOs, CFOs, Head of HR, Head of Public Affairs, Chief Sustainability Officers.
- L&D Teams tasked with leader and organisational change and development
- Sustainability Practitioners
- Anyone interested in capacity building for sustainability
The European Sustainable Industry Summit
SHAPING THE NEXT ERA OF CORPORATE SUSTAINABILITY PRACTICES
25-26 June 2024, Brussels

CONTACT:

• Daria Delnevo, Communications & Network Manager, dd@csreurope.org

REGISTER:

• CSR Europe members, representatives of the EU institutions, and civil society organizations can register for free here.
• Non-members and other stakeholders can buy the Summit ticket here.

ABOUT THE SUMMIT:

The European Sustainable Industry Summit stands as the premier gathering for forward-thinking companies leading the charge in shaping the next era of corporate sustainability practices, advancing a resilient, inclusive, and environmentally responsible Europe. Following the European elections and drawing inspiration from the Antwerp Declaration for a European Industrial Deal and CSR Europe’s Business Manifesto 2024-2029, this Summit is poised to delve into tangible approaches for securing a sustainable future for Europe: how can Europe shift from ambitious sustainability goals, as outlined in the EU Green Deal policies, towards active multistakeholder engagement and investment? Over two days, c-level representatives of business, European institutions, and civil society organizations, will share invaluable knowledge and strategies to boost the engagement and impact of the European industry with stakeholders inside and outside Europe.
## Sustainability Capabilities for Leaders

In collaboration with Business in the Community Ireland

**FOYER 3**
1 Round: 14:45 – 15:35 CEST
2 Round: 16:15-17:05 CEST
3 Round: 17:05-17:55 CEST

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<thead>
<tr>
<th>TIME (CET)</th>
<th>SESSION</th>
<th>SPEAKERS</th>
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<tbody>
<tr>
<td>14:45 – 14:50</td>
<td>Developing Leadership for Sustainability Introduction and Context</td>
<td>Marian Curry, Senior Sustainability Adviser, Business in the Community Ireland</td>
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<td>14:50 – 15:10</td>
<td>Sustainability Capabilities for Leaders (SCALE) Diagnostic Methodology and Key Results</td>
<td>Dr. Jean Cushen, Associate Professor and Deputy Head School of Business, Maynooth University</td>
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<td>15:10 – 15:25</td>
<td>Testimonials and Feedback from Participant Companies Panel Discussion</td>
<td>Courtnee Kyle, Senior Manager Sustainability and Sponsorship, PTSB</td>
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<td>Noel Clerkin, Director of Engineering, Novo Nordisk</td>
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<td>Ciarán Doran, Sustainability Transformation Manager, ESB</td>
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<td>Monica Doyle, Principal EHSS Specialist, Novo Nordisk</td>
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<td>15:25 – 15:35</td>
<td>Q&amp;A and Closing Remarks</td>
<td>Marian Curry, Senior Sustainability Adviser, Business in the Community Ireland</td>
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