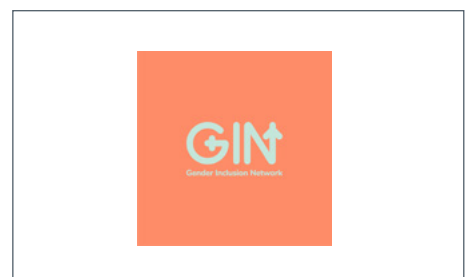
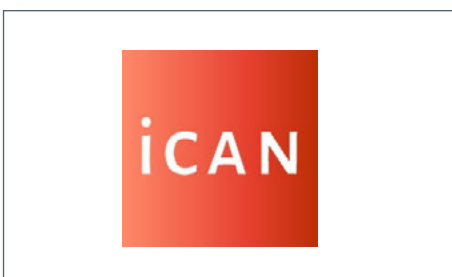




## PARTNER NETWORKS

Inclusion @Lloyd's Partner Network initiative supports cross-market networks within the insurance market that focus on specific diversity and inclusion needs. Inclusion@Lloyd's brings the Partner Networks together, promoting collaboration and connections across the insurance sector. Partner Networks will help develop initiatives, host events, and share best practice guidance for D&I within and beyond the London Market, across the UK and internationally.

The six partner networks are:



An initiative of

Inclusion  
@Lloyd's

**Actions you can take right now to learn, drive, and impact inclusion in the insurance industry, regardless of your role, seniority, diversity characteristic, or background - everyone can make a difference right now.**

- Join the mailing lists and follow all six of Partner Networks' social media channels—encourage other colleagues to do the same.
- Ask to join your firm's Inclusion, Culture, Diversity and/or Belonging Committee and if there is not one, volunteer to create one that has diverse employee representation (e.g., protected characteristic, seniority, role, educational background) – the Partner Networks can help!
- Visit your firm's intranet and if there are no details of the Partner Networks on it, ask your firm to create an area to encourage colleagues to get involved with the Partner Networks.
- Volunteer and approach a senior leader in your firm to co-author a blog or email colleagues about the importance of inclusion and sharing details of Partner Networks.
- Approach your talented colleagues and suggest that this brochure be included in the induction packs of new employees globally.
- If your firm does not already sponsor or engage with all six Partner Networks, suggest that they invite the Partner Networks to do a 'Meet the Partner Networks' in-person event or webinar for your colleagues.


### **iDAWN | The Insurance Disability, Ability & Well-being Network**

DAWN's mission is to help people thrive by providing a support network for mental ill health and disability within the insurance sector. Its focus is on promoting well-being and proactive personal resilience, encouraging open discussions about how to improve mental health and disability inclusion.

**KEEP IN TOUCH**    

### **IFN | Insurance Families Network**

The mission of the Insurance Families Network is to create a more family friendly insurance industry. The IFN does this by connecting and supporting working parents and carers, sharing best practice in the area of parental and family leave and support and raising awareness around key topics such as neurodiversity, work life balance, age inclusion and support for working dads.

**KEEP IN TOUCH**   

### **GIN | The Gender Inclusion Network**

The Gender Inclusion Network for Insurance aims to leverage diversity and inclusion to produce tangible business results that drive cultural change. Membership is open to everyone across the insurance industry who want to take positive action to improve the gender balance within the industry.

**KEEP IN TOUCH**    

### **iCAN | Insurance Cultural Awareness Network**

iCAN is the first industry-wide, independent, not-for-profit network that focuses on multicultural inclusion and career progression across the insurance sector. Our mission is to drive equality, increase access to opportunities, create impactful change, engage with allies, and celebrate the benefits of inclusion and diversity in the industry. Together, we can create action.

**KEEP IN TOUCH**   

### **NGIN | The Next Generation Insurance Network**

The Next Generation Insurance Network (NGIN) offers professionals who consider themselves to be the next generation of leaders the chance to develop the key skills they need for a fulfilling career in insurance. Through an annual programme of educational and networking events, NGIN connects people across the whole insurance industry. NGIN works closely with insurers, reinsurers, brokers, Lloyd's, and other industry bodies to create a common ground where ideas and experiences can be shared, relationships forged, and careers supported. This is accomplished through the arranging and hosting of social and formal events, with keynote speakers and established professionals delivering high-quality advice and opinions on subjects and topics relevant to our members.

**KEEP IN TOUCH**   

### **Link | LGBTQ+ Insurance Network**

Link is the cross-insurance industry LGBTQ+ network whose mission is to make the insurance industry the employer of choice for the LGBTQ+ community. Link looks to support the attraction and development of LGBTQ+ talent into, and within, the insurance industry by engaging and collaborating with market participants, the LGBTQ+ community, and diversity networks to drive inclusion and acceptance within the workplace.

**KEEP IN TOUCH** 