2020
GAPA ANNUAL REPORT
Vision
GAPA envisions a powerful GLBTQ+ Asian and Pacific Islander community that is seen, heard, and celebrated.

Mission
Our mission is to unite our families and allies to build a community through advocacy, inclusion, and love.

Values
• Unity
• Visibility
• Abundance
• Integrity

Dear Friends of GAPA,

2020 had been an extraordinary year. The overwhelming sense of loss, isolation, and suffering amidst a global pandemic. The frustration and anger felt on the unrelenting assault on our queer and transgender communities and on our American Asian and Pacific Islander families. The national reckoning on race.

Yet despite these challenges, we experienced a resurgence as never before. For the first time in over a decade, we started a membership drive and many of you joined. We mobilized to connect with each other in times of crisis. We marched in support of allies and against policies that seek to harm us. We zoomed and celebrated 33 years of GAPA Runway, all the while showcasing the strength and resilience of our communities. We voted.

2021 has already brought us tremendous hope for the future. We have always been stronger together. We thank our supporters and partners for making our work possible. And to our potential supporters, please join us. With you by our side, as we expand and advocate for our vision, there is nothing that we can’t accomplish.

In gratitude,

GAPA and GAPA Fund
Board of Directors
GAPA BOARD

Michael T. Nguyen, CHAIR
Patent Attorney & Community Organizer
Ms. GAPA 2016, Juicy Liu

Tony King, VICE CHAIR
Marketing Consultant

Marcus W. Wang, SECRETARY
Actuarial Analyst at CSAA Insurance

Ray Pulmano, TREASURER
Chiropractic Professional

John Nguyen, LEGAL
Immigration Attorney

Howard F. Chan, DEVELOPMENT
Independent Strategy Consultant at PIMCO

Danny W. Wan, MEMBERSHIP
Executive Director at Port of Oakland

Mike Chen, POLITICAL
Data Engineer at Facebook

Rowland Mendoza, SOCIAL
HIV Prevention Coordinator at San Francisco Community Health Center

Emmett Chen–Ran, PRODUCTION
Associate Product Manager at Salesforce

Kevin Lim, COMMUNICATIONS
Creative Writer and Business Analyst

Justin Sha, PROFESSIONAL PROGRAMS
IT Executive at Droisy

GAPA FUND BOARD

Thai Lee, DO, MPH, CHAIR
Physician
GAPA Board, Vice Chair, 2015–2019

John Nguyen, VICE CHAIR
Immigration Attorney
GAPA Board, Legal Counsel, 2017–Present

Oliver V. Cácananta, SECRETARY
Head of Regulatory Affairs at Ossium Health
GAPA Board, Treasurer, 2015–2020

Oliver Truong, TREASURER
Director of Outreach, LEAD PA
GAPA Board, Political Director, 2017–2019

Randall H. Kikukawa
Managing Director at Golden Gate Men’s Chorus
GAPA Men’s Chorus, Music Director, 1991–Present

Dennis Xiong
Senior Sales Development Representative at Gem
GAPA Board, Director, 2017–2019

ADVISORY BOARD

Emmett Chen–Ran
GAPA Board, Production Director, 2020–Present

Jasmine Gee
Trans Community Organizer and Activist

Jasmin Hoo
Community Organizer, APIENC

Crystal Jang
Retired Teacher and pioneering Lesbian Activist

Michelle Meow
Television Producer and Host

Mimi Osa
Ms. GAPA 2017 and Empress at the Imperial Council

Anjali Rimi
Trans Activist and President at Parivar Bay Area

Aria Villajin
Mental Health Advocate
ABOUT GAPA

Established in 1988 as the Gay Asian Pacific Alliance (GAPA), a 501(c)(4) social welfare organization, GAPA officially renamed itself as the GLBTQ+ Asian Pacific Alliance in 2021. The decision came from consensus after numerous community meetings in 2020 as well as advice from our new Advisory Board. The acronym “GAPA” remains, a way to honor the organization’s legacy and equity in our community for more than thirty years.

Originally started as a social and community support group for and by gay and bisexual Asian and Pacific Islander men, GAPA’s purpose expanded over the years to include furthering the interests of GLBTQ+ Asian and Pacific Islanders. Our name change reflects that greater commitment to inclusion, organizing, and building of community.

The core programming remains the same and includes social, political, cultural, and professional programs directed at unifying and strengthening GLBTQ+ API power.

ABOUT GAPA FUND

GAPA Fund is a 501(c)(3) public charity to build and advance GLBTQ+ API interests by supporting and providing cultural education and creative arts programs, and to sponsor GAPA and other like-minded organizations that reflect its mission and values. All donations are tax-deductible (EIN 84-2621586).

PROGRAMS & PILLARS

POLITICAL
GAPA Political Action Committee

SOCIAL
GAPA Chats
GAPA Sports
GAPA Professional

MEMBERSHIP
$20 minimum for individuals

CULTURAL
GAPA Men’s Chorus
GAPA Theatre

SOCIAL MEDIA @GAPASF

www.gapa.org
2020 HIGHLIGHTS

GAPA stages Rise of the Immortals, a GAPA Runway retrospective celebrating 33 years of community in November 2020. The show attracted an audience of up to 300 from around the country.

Actress (and former GAPA Runway judge) Tamlyn Tomita sends her regards.

Guest interviews: Lucy Shen & Cecilio Asuncion.

Host Jezebel Patel in her “jungle”

Showrunner (and Mr. GAPA 2019) SNJV struts his moves.

Ms. GAPA 2019, Mocha Fapalatte, performs.
Lavzilla vol. 1 Release Party
SEP 1, 2020 AT 8 AM PDT - SEP 8, 2020 AT 1 PM PDT
Gay Asian Pacific Alliance
Community Org
2/29/2020

Hidden Histories Leaping Rats
6:00PM - 9:00PM Program, 10:00PM - 2:00AM After-Party
Origin SF, 1538 Fillmore St, San Francisco CA

We understand what it means to rise up and push back against a culture that tells us we are less than, that our lives don’t matter. Today, we join together again to say #BlackLivesMatter and commit ourselves to the action those words require.

AN OPEN LETTER FROM LGBTQ ORGANIZATIONS CONDEMNING RACIST VIOLENCE

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Join us for a virtual post-performance meet and greet with the @gapatheatre collective right after the Q&A portion of the event.

A separate Zoom link will be shared after the performance!

Thursday night with the Asian Art Museum

A writing workshop with sponsorship from SF AIDS Foundation

Lunar New Year with the South Bay Queer and Asian group

125 new members in 2020
## FINANCIAL HIGHLIGHTS

### GAP A

#### INCOME STATEMENT<br>as of 31 December 2020

<table>
<thead>
<tr>
<th>INCOME</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Individual Donations / Membership</td>
<td>$3,727</td>
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<tr>
<td>Fundraising Events &amp; Honorariums</td>
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<tr>
<td>Sponsorship, Grants and Bequests</td>
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<td>Interest</td>
<td>$16</td>
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<td><strong>TOTAL INCOME</strong></td>
<td><strong>$15,155</strong></td>
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<table>
<thead>
<tr>
<th>EXPENSES</th>
<th>Amount</th>
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<tbody>
<tr>
<td>Program/Fundraising Fees &amp; Services</td>
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<tr>
<td>General &amp; Administration</td>
<td>$1,290</td>
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<tr>
<td>Transfer to GAPA Fund&lt;sup&gt;2&lt;/sup&gt;</td>
<td>$17,895</td>
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<tr>
<td><strong>TOTAL EXPENSES</strong></td>
<td><strong>$29,511</strong></td>
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<tr>
<td>Change in net assets, 2020</td>
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<tr>
<td>Net assets at beginning of the Year</td>
<td>$26,161</td>
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<tr>
<td><strong>NET ASSETS AT END OF YEAR</strong></td>
<td><strong>$11,805</strong></td>
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#### STATEMENT OF FINANCIAL POSITION<br>as of 31 December 2020

<table>
<thead>
<tr>
<th>ASSETS</th>
<th>Amount</th>
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</thead>
<tbody>
<tr>
<td>Cash</td>
<td>$11,805</td>
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<tr>
<td><strong>TOTAL ASSETS</strong></td>
<td><strong>$11,805</strong></td>
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<tr>
<td><strong>TOTAL LIABILITIES</strong></td>
<td><strong>$0</strong></td>
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<tr>
<td><strong>NET ASSETS</strong></td>
<td><strong>$11,805</strong></td>
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<table>
<thead>
<tr>
<th>ASSETS</th>
<th>Amount</th>
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<tbody>
<tr>
<td>Fiscal sponsorship (GAPA)</td>
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<tr>
<td>Program designated (Chorus &amp; Theatre)</td>
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<td>Operating fund</td>
<td>$2,091</td>
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<tr>
<td><strong>TOTAL LIABILITIES AND NET ASSETS</strong></td>
<td><strong>$55,086</strong></td>
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### GAP A FUND

#### INCOME STATEMENT<br>as of 31 December 2020

<table>
<thead>
<tr>
<th>INCOME</th>
<th>Amount</th>
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</thead>
<tbody>
<tr>
<td>Individual/Corporate Donations</td>
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<tr>
<td>Fundraising Events &amp; Honorariums</td>
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<td>Sponsorship, Grants, and Bequests&lt;sup&gt;2&lt;/sup&gt;</td>
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<td><strong>TOTAL INCOME</strong></td>
<td><strong>$31,604</strong></td>
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<table>
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<td>General &amp; Administration</td>
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<td>Net assets at beginning of the Year</td>
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<td><strong>NET ASSETS AT END OF YEAR</strong></td>
<td><strong>$55,086</strong></td>
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<tr>
<td><strong>TOTAL ASSETS</strong></td>
<td><strong>$55,086</strong></td>
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<tr>
<td><strong>TOTAL LIABILITIES</strong></td>
<td><strong>$0</strong></td>
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<tr>
<td><strong>NET ASSETS</strong></td>
<td><strong>$55,086</strong></td>
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1 Unaudited

2 Bequest funds were transferred to GAPA Fund (501c3) as part of fiscal sponsorship. GAPA Theatre funds were transferred as the program falls within the Cultural pillar.
# OUR 2020 SUPPORTERS

Thank you for your steadfast support. The list below reflects those who have given financial and in-kind donations (including your purchase of Runway tickets!), grants, and honorariums to GAPA and GAPA Fund as of the end of our fiscal year, 31 December 2020.

<table>
<thead>
<tr>
<th>Amount Range</th>
<th>Donors</th>
</tr>
</thead>
<tbody>
<tr>
<td>$15,000 +</td>
<td>William Sholdt Estate Trust</td>
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<tr>
<td>$5,000 – $14,999</td>
<td>Prism Foundation</td>
</tr>
<tr>
<td>$2,500 – $4,999</td>
<td>BALIF Foundation</td>
</tr>
<tr>
<td>$1,000 – $2,499</td>
<td>Dr. Elizabeth Chiang &amp; Dr. Lawrence C. Kuo, Alice Grimm, CNA Insurance</td>
</tr>
<tr>
<td>$200 – $499</td>
<td>Daniel Chin, GameBoi</td>
</tr>
<tr>
<td>$100 – 199</td>
<td>Arlo Lusby, Adrian Nam, South Bay Queer and Asian, Danny W. Wan, Anonymous donors / Network for Good, Anonymous donors / Your Cause, Catherine Brown, Jean Danao, Pauline Farmer, Christopher Juan, Christopher Romasanta, David Stein, Michael Timineri, Ted Truong, Tracy Zhou</td>
</tr>
</tbody>
</table>
OUR 2020 SUPPORTERS

Robert Highsmith
Tommy Huie
Clark Jen
Cameron Joe
Jermaund Junio
Randall Kikukawa
Johnny H. Kim
Tony King
Kevin Kumashiro
Alexander Kwok
Thai Lee
Sam Ladin
Kyle Levinger
John Lewis
Kenneth Lewis
Jeffrey Liang
Kevin Lim
Alexander Liu
Shijia Liu
Alton Lou
Alexander Louie
Calvin Lum
Tony Ma
Alex Mabanta
Rowland Mendoza
David Meregillano
James Mo
Nasser Mohamed
Hue Nguyen
John Nguyen
Michael T. Nguyen
Ngoc Nguyen
Johnnie Norway
Amyel Oliveros
Kenji Oshima
Dheeraj Pahula
Brian Parks
Nam Le Pham
Ted Phaniphon
Lyman Phun
Richard Poppen
Ray Pulmano
Gabriel Quinto
Alan Quismorio
Thomas Randolph
Katherine Rose
Khmera Rouge
Kevin Sausen
Hrishikesh Sathawane
Chin Seah
Justin Sha
Ryan Shen
Ranjeeta Singh
Michael Spradley
Jason Su
Quincy Szymbiec
Desmond Tan
Ed Tepporn
Sean Truong
David Tu
Ricardo Valenzuela
Aria Villajin
John Z. Wang
Marcus W. Wang
Chris Wong
Lawrence Wong
Philip Wong
Hardy Wonson
Jeff Woo
Long Wu
Ben Yuen

Special Thanks
GAPA Runway
SNJV
Jezebel Patel
Jethro Patalinghug
Emma Marie Chiang
Martin Bustamante
Prof. Eric Kupers
Yancy Trinidad

GAPA Men’s Chorus
Randy Kikukawa
Desmond Tan

GAPA Theatre
Cesar Cadabes
Kathleen Evasco
The New Conservatory Theatre Center
Emmanuel Romero
Paul Tran

Venues & Friends
Beaux SF
Origin SF
Paul Margolis / Our Town SF
SF Oasis

California State University East
Bay Dept of Theater & Dance

And of course,
All Our Runway Immortals

And to the Board of Directors
of Prism Foundation
WHAT YOU CAN DO

BECOME A MEMBER
Go to https://secure.actblue.com/donate/gapa-membership to become a member now. It is a flat annual fee of $20.00. You will get discounts on all our events, swag, and more. The program is new; we continue to develop it and its benefits, so there will be more to come.

Membership fees in 2020 have been automatically extended through 2021 due to the pandemic.

DONATE TO GAPA
As a 501(c)(4) social welfare organization, donations and membership fees to GAPA are not tax-deductible. They do sustain our mission and vision of empowering our community to be seen, heard and celebrated. Please visit https://secure.actblue.com/donate/gapa-inc-1.

DONATE TO GAPA FUND
As a 501(c)(3) public charity, donations to GAPA Fund are tax deductible. Please visit https://secure.actblue.com/donate/gapa-fund-1.

CONTACT INFORMATION
GAPA and GAPA Fund Address:
P.O. Box 880672, San Francisco, CA 94188
For media inquiries: info@gapa.org
For questions regarding this Annual Report or GAPA Fund fiscal sponsorship: contact Oliver Cacananta, GAPA Fund Secretary, at info@gapafund.org.

Visit us at www.gapa.org for more information on GAPA and GAPA Fund and upcoming events. Also check out Facebook at https://www.facebook.com/GAPASF/

AMAZON SMILE
You may not know, but Amazon has a great program for non-profit organizations where Amazon donates 0.5% of the price of your eligible AmazonSmile purchases to the charitable organization of your choice. You can help us fundraise by going to smile.amazon.com and choose GAPA Fund as your charity of choice.

CORPORATE MATCHING GIFT
Corporate philanthropy and matching gifts are valuable. Check your employer to see if they have one, and if they do, you can designate GAPA Fund as your charity of choice. Employers engage with groups like Network for Good and Fidelity Charitable to manage donations.