



Position: Seasonal Restoration Technician

Position time frame: ASAP – November 23, 2022 (plans to extend to permanent)

Great River Greening is a non-profit environmental restoration organization whose mission is to lead and restore community-based restoration of natural areas and open spaces. We are accepting applications for a **Seasonal Restoration Technician** position. The **Seasonal Restoration Technician** implements restoration and ecological management activities on public and private sites throughout Great River Greening's project area in the state of Minnesota as a member of a small crew. This is currently a seasonal position (with health insurance provided!) with the hopes of extending to a permanent position).

Great River Greening values Science, Community, Partnership, Education, and Inclusion. Great River Greening is an Equal Opportunity Employer. Candidates of all backgrounds, including women, candidates of color, LGBTQ, or candidates with non-traditional work or experience backgrounds are encouraged to apply.

Main Function: Implement ecologically based management plans, including restoration of ecological systems and exotic species removal.

Responsibilities:

- Perform restoration site preparation, exotic species removal, native seed collection and processing.
- Maintain garage, equipment, and other supplies in addition to other field related tasks as needed.
- Represent Great River Greening when interacting with public and private landowners.

Physical Requirements/Working Conditions:

- This position is physically demanding and typically requires 8-10 hours/day working at times in difficult terrain, under adverse field conditions and during inclement weather. The work often requires repetitive actions such as squatting, bending, kneeling, lifting, hiking, carrying and using tools and equipment for extended periods of time.
- Must be able to work independently, frequently working at a field site alone or separate from co-workers (within margins of safety), requiring the ability to make decisions concisely from the information given about the work and site.
- May be subjected to moving mechanical parts, light to heavy duty machinery, vibrations, fumes, odors, dusts, gases, chemicals, and intense noises.
- Must be able to safely drive full-size crew extended cab 1 ton pickup with trailer fully loaded for local and regional travel in all weather conditions, for up to 4 hours per day. Days will begin and end at office or garage location in St. Paul.
- Must be available to work some Saturdays during Greening's Spring and Fall volunteer event season, as well as possible weekend days during prescribed fire season (Spring and Fall).

Qualifications:

- Experience felling and bucking small to medium sized trees with a chainsaw.
- Should be a self-starter and motivated individual.
- Able to work safely.
- Plant identification (both native and exotic) and their related communities.
- Skilled in native and/or traditional landscape installation and management.
- Excellent communication and organizational skills – expected to keep detailed field records.
- Valid driver's license required; ability to pass Greening's safe driver background check.
- Ability to pass MN DOT Health Card physical requirements.
- Good safety record.
- Possess or ability to pass MN pesticide applicators license (Sections A & J).
- Possess or ability to pass First Aid/CPR training.
- Ability to work outdoors on steep and hilly terrain and thick underbrush.
- Ability to team-lift 100 pounds.
- Able to take directions and follow detailed instructions, as well as ability to make adjustments in field when it represents the interest of Greening.

Preferred Qualifications:

- Familiarity with small engines and a variety of wheel/tracked equipment

- Experience working with volunteer, outreach, school groups
- Experience in a non-profit setting or mission-driven organization
- Native pollinator species identification and plant / insect surveying skills
- Experience with GIS platforms and in-field data collection
- S-130, S-190 wildfire certifications
- Prescribed burning experience

COVID-19 Protocols: Great River Greening offices are currently closed to the general public, and all staff operate under State and Federal directive guided procedures to limit the exposure to COVID-19. These protocols will continue to adjust to the current state of the health crisis throughout the year to prioritize the safety of the staff and community.

Position Duration: Full Time Seasonal, starting immediately through to Wednesday, November 23rd, 2022

Compensation: \$15.50-17.0 per hour, depending on qualifications PLUS HEALTH INSURANCE

Position(s) opened until filled. Interviews will be conducted via the online meeting platform Zoom or in person at the office address below.

Please send resume with cover letter and references to:

via email to operations@greatrivergreening.org

or

Rebecca Tucker

Great River Greening

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Learn more about our organization at <https://www.greatrivergreening.org/>