



Environmental Solutions Manager

ABOUT GREAT RIVER GREENING

Great River Greening is a leading environmental restoration nonprofit with a mission to inspire, engage, and lead local communities in conserving and caring for the land and water that enrich our lives. We have a small, but mighty team that restores 2,000+ acres of land across Minnesota annually. Because our staff remains small, we can offer you flexibility, a friendly work culture, supportive Board of Directors, remote work options, and opportunities to grow.

Great River Greening values Science, Community, Partnership, Education, and Inclusion. Great River Greening is an Equal Opportunity Employer. Candidates of all backgrounds, including women, candidates of color, LGBTQ, or candidates with non-traditional work or experience backgrounds are encouraged to apply. See www.greatrivergreening.org for more information.

Position Description

The Environmental Solutions Manager will lead Great River Greening's ambitious goal of expanding our Fee-For-Service program. This position will join a collaborative team with a customer-service focused mindset, delivering comprehensive ecological and conservation solutions. Projects range from small native plantings on residential properties, to rewilding efforts on corporate campuses, to large scale restoration within wildlife management areas.

The Environmental Solutions Manager is an exempt, full-time position that will report to the Operations Director. Great River Greening offers a peer-leading benefit package that includes Health, Dental, 401k, LTD, HSA/FSA, Life Insurance, and a generous PTO plan. Salary range is \$50-65,000, depending upon experience. Great River Greening offers a flexible workplace and staff are currently working hybrid.

Your primary Duties and Responsibilities include:

Business Development – 50%

- Seek out and identify environmental solution opportunities related to restoration and resiliency
- Prepare and deliver suitability reviews for potential projects
- Assist clients with planning, permitting, and natural resource analysis
- Collaborate with current staff to problem solve and produce high quality creative solutions for our customers

Project Management – 50%

- Manage scope of work, budgets, schedules, and issue resolution
- Prepare detailed instructions for field staff and mid-level professionals and direct their project work
- Review vendor invoices and internal timesheets, appropriately managing project financial performance
- Determine and evaluate subcontractor involvement; draft and review contracts

We are looking for the following:

- A combination of technical and scientific understanding with project management discipline
- Fundamental understanding of what it takes to complete an ecological restoration project
- Ability to effectively communicate across a wide range of audiences and stakeholders
- Efficient scheduling and time management skills; ability to manage multiple projects
- Experience with labor costing and productivity tracking
- An understanding of local market conditions as they relate to our field

Qualifications

- 3+ years direct working experience in a relevant field such as: facility/infrastructure development, renewables, land use, permitting, conservation, or construction
- A strong understanding of technical drawings as well as contractual terms and conditions
- Knowledge of MS Office programs and Sharepoint
- Currently possess, or ability to obtain, a MNDOT health card to drive 20,000lb commercial truck and trailer

Application Instructions

- Please submit **resume and cover letter addressing the qualifications** by e-mail with the subject line **2022 Environmental Solutions Manager, Your Name** to: Grant Seipkes, gseipkes@greatrivergreening.org
- Rolling application and position is open until filled.