



Ecologist

Great River Greening

ABOUT GREAT RIVER GREENING

Great River Greening is a leading environmental restoration nonprofit with a mission to inspire, engage, and lead local communities in conserving and caring for the land and water that enrich our lives. Our services extend throughout Minnesota in partnership with local communities, governmental agencies, conservation and agricultural organizations, individuals, and businesses. Great River Greening has grown significantly in its geographic scope in the last few years, but the staff remains small and works collaboratively as a friendly and committed team.

Great River Greening values Science, Community, Partnership, Education, and Inclusion. Great River Greening is an Equal Opportunity Employer. Candidates of all backgrounds, including women, candidates of color, LGBTQ, or candidates with non-traditional work or experience backgrounds are encouraged to apply.

Position Description

The Ecologist joins a diverse team of conservation staff, each of whom executes and manages individual projects, as well as collaborates on larger projects and events. The primary geographic focus of this position is Great River Greening's Central MN Program area. The Central MN Program area encompasses the Anoka Sand Plain Region and Camp Ripley Sentinel Landscape including areas around St. Cloud and Brainerd. While this position reports directly to the Central MN Program Manager, the Ecologist may be working on projects across Great River Greening's three geographic regions: Southern MN, Twin City Metro, and Central MN to realize on the ground impacts and community connections.

Guided by our mission, projects may include natural area restoration, management plans, native plantings, working lands, pollinator monitoring, shoreline restoration and climate adaptation, carbon storage/sequestration. The Ecologist will conduct independent field and site reviews and must have access to a car. Position often requires travel up to 2 hours one-way, occasional overnights and Saturdays.

The position is an exempt, full-time position with benefits including health, dental, 401k, LTD, Dependent Care and Health Care FSA, life insurance, and a PTO plan. Salary range is \$45-50,000, depending upon experience. This position is open to remote work. Great River Greening offers a flexible workplace and staff are currently working hybrid. Staff are currently required to be in office once a week on Tuesday to attend staff meetings and check-in with other staff members.

Primary Duties and Responsibilities:

Project Implementation and Management (80%)

- Assist the organization in its climate and carbon sequestration/storage objectives.
- Conduct ecological inventories and analysis utilizing GIS mapping software.
- Perform Project Management tasks including project development, bid development, and project management with assistance from other staff as needed.
- Conduct oversight of contractors and Great River Greening's crew in the implementation of natural resource management tasks.
- Provide ecological training and education to volunteers, clients, and partner organizations when necessary.
- Represent Great River Greening at volunteer events, public meetings, and in interaction with public and private landowners.
- Write and review ecological restoration, stewardship and management plans and oversee those produced by Greening staff, contractors, and partners, where applicable.

Mission Specific Work (20%)

- Attend and participate in conservation and volunteer planning meetings.
- Participate in fundraising functions under the direction of Development and Operations.
- Perform other related tasks as required.

Skills and Abilities

- Possess an understanding of current climate adaptation techniques and/or carbon storage/sequestration practices and approaches.
- Possess a strong familiarity with native plant community types of the Upper Midwest and excellent plant identification skills.
- Understanding of ecological management and systems.
- Proficient in ArcPRO (preferable) or ArcMap. Aerial photo interpretation a plus.
- Pollinator identification skills a plus.
- Conscientious, collaborative, and reliable.
- Ability to work towards managing complex and collaborative projects, tracking, and developing budgets and bid proposals, and writing grants.

Qualifications

- Degree in ecology, conservation biology, or related field (natural resources management, environmental science, botany, or related field) and 4 years of related work experience.
Extensive field knowledge and experience can be substituted for formal education.
- Experience with a variety of land management and data management software (ArcPRO & Microsoft Suites).
- Must have a valid driver's license and access to transportation to conduct site visits and meetings with partners.

Application Instructions

Submit **cover letter addressing qualifications, resume, and any references** by e-mail to: Todd Rexine, Director of Operations & Programs, trexine@greatrivergreening.org. No phone calls please.

Applicants reviewed as received. See www.greatrivergreening.org for more information.