

EDI Statement

As a conference, CRCI works towards justice by bringing explicitly anti-racist, anti-ableist, anti-classist, and intersectional feminist methodologies to the realm of emerging technologies and creative production. These methodologies are constantly evolving, informed by research, current literature, and conference attendees' input.

What We Have Always Done

CRCI champions intersectional thinking by facilitating collaborative environments that are grounded in cross-disciplinary exchange.

CRCI highlights the work of experts working at the intersections of BIPOC feminist thought, feminist surveillance studies and disability studies.

CRCI offers a tiered system conference fee, assessed based on self-reported income level, which enables CRCI to underwrite the expenses of those who do not have access to institutional budgets or those that otherwise could not afford to attend.

What We Will Do Moving Forward

Develop further accessibility initiatives for in-person and online convenings. CRCI will invite individuals participating in programming to declare their accommodation requests, and do our best to ensure that these are met. We will work to create more accessible events to our worldwide community by organizing local and digital events. Additionally, CRCI will encourage presenters, guest speakers, and artists working with CRCI to deliver accessible presentations, and encourage land acknowledgement wherever possible.

Focus on Diverse Hires. As CRCI grows from a small convening of friends and collaborators to a community of individuals from diverse industries across the world, we acknowledge the importance of heterogeneous perspectives. CRCI is committed to creating an HR protocol that will allow us to hire diversely, and outside of our immediate community.

CRCI will build a conference budget that further allows for inclusion. CRCI will create a scholarship fund for historically excluded students and young professionals. Funding will include travel and housing accommodations for the length of the annual conference. Participants will be required to submit an application of interest.