



2FACED
DANCE

“A real whammy of
artistic ambition”

★★★★

The Herald

Company Dance Artist

AUDITION

Photo by Finn Beales

“ The audience of young people shout and holler as if they’re at a rock concert! (British Theatre Guide) ”

Thank you for your interest in 2Faced Dance Company’s Dance Artist role. This pack contains all the details, alongside some contextual information about the company. To find out more, please visit our website, give us a call or pop in and say hello at our studios in central Hereford.

We are a small but mighty company who care deeply about our community, employees and rural landscape and seek to nourish and support our team in their everyday activities and future careers. We work collaboratively and enjoy creating, delivering and presenting distinctive programmes.

Whilst the role will primarily be working in the Company’s home base of Hereford, the successful candidate will also be expected to tour nationally and internationally - locations will vary depending on the Company’s touring schedule and projects taking place at that time. We seek open-minded people willing to push themselves in new directions, be a team player, work hard, laugh a lot, and are open to learning new skills.

We invest heavily in our team and want our team to invest in us. If you are interested in working with us, we advise you to familiarise yourself with our work which can be found on our website. We aim to provide you with as much information as possible, to help you make an informed decision about whether this particular opportunity is right for you.

We look forward to learning more about you.

Where we are based.

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Hereford is an ancient, yet vibrant city set within some of the most stunning and unspoilt rural countryside in England. Underpinning the city's appeal are the lower than national average housing costs, low unemployment and crime rates, the superb schools and colleges, a new university NMITE and the vast and beautiful landscapes across the county.

Transport

Hereford is approximately 1hr 30 minutes by train or car from Bristol, Birmingham and Cardiff and about an hour from Shrewsbury, Cheltenham, Worcester and Gloucester. It is also commutable to many towns and cities in Wales including Newport and Monmouth.

Life in Hereford

If you love food, pubs and the outdoors, then Hereford is for you. Herefordshire is very scenic, with the Wye Valley being An Area of Outstanding Natural Beauty and a great place to walk, cycle, paddle board or kayak. If pub culture and incredible food are important to you then Hereford has some wicked places to eat and drink. From the Worlds best burger at The Beefy Boys, to the UK's best Sunday lunch at The Bookshop, to the smoothest Wye Valley Bitter. Festivals in Herefordshire include Three Choirs, Hay Festival, Nozstock and the Indie Food Festival. Cultural organisations include Rural Media, The Courtyard Theatre, Cinema and Gallery, Ledbury Poetry Festival, Open Sky, Feral Theatre and Powerhouse.

What we are looking for.

We are looking for dancers with excellent contemporary technique and contact improvisational/partnering skills. A strong physicality and team-oriented values are essential, theatrical abilities are a bonus. We welcome applications from recent graduates as well as experienced dancers. Performance experience, familiarity with and openness to differing choreographic approaches and proficient teaching skills are all essential – this post will cover three main areas of responsibility:

- Rehearse and perform in Company repertoire (indoor venues / outdoor sites / digital films) including a full outdoor touring season of Fish Boy, Last Orders, Lungs of Our City.
- Assist visiting artists and the Artistic Director in choreographic/creative development of residencies/projects.
- Actively engage in the delivery of Learning and Participation programmes across all ages and abilities.

Essential

- Originality / creativity / curiosity / versatility /down to earth
- Training - we welcome applicants with formal dance training or those who have taken a different path.
- Performance - you are aware of the differences in performance, for a range of settings including work produced for children, outdoor settings and on stages.
- Collaboration - you have a collaborative approach to all elements of the role.
- Belief - you believe in the values of the company, its work and the communities it engages with.

Useful

- Teaching experience - you have experience facilitating dance workshops and classes in a range of settings, and with a variety of different people and backgrounds.
- Digital - you have basic knowledge of social media, making and sharing content and are open to sharing your insights.
- Communicator - you are a good verbal communicator and can advocate on behalf of the company at events, performances and workshops.

Employee Benefits

Our staff's health and wellbeing is important to us. As well as a pension, our employees are supported through numerous tailored training and development opportunities. 2Faced Dance are proud to offer long service holiday and pay rewards to their staff.

In addition, full-time Dance Artists are entitled to:

- 28 Days Annual Leave (Incl. Bank Holidays)
- Gym membership
- BUPA Health Cash Plan Scheme
- Company Sick Scheme



How to apply.

Please email our Rehearsal Director sam@2faceddance.co.uk with your name and surname in the subject field. Please attach 4 items:

- A CV that charts your dance experience to date
- A short statement about why you would like to join 2Faced Dance Company. This is an opportunity to tell us how you meet the essential and useful criteria we've listed. You can use this space to evidence things that might not come across in the other materials
- Headshot
- Video link, no longer than 3 minutes (with password if necessary) in which we can clearly identify you and your originality. This is not about production values, it is to get an idea of the ways you move.

Please note applications made via Facebook and Instagram will not be accepted. All applicants **MUST** have the right to live and work in the UK. 2Faced Dance Company actively encourages people from diverse backgrounds with different skills and experiences to apply.

Key Dates

Application Stage 1

Deadline for applications: Friday 1 March 2024 at 17:00

Shortlisted applicants will be notified: Monday 4 March 2024

Application Stage 2

Audition (invite only): Saturday 9th March 2024

Where: Centre for Movement, Hereford, HR1 2HU, UK

Time: 10.00 - 18.00. The audition will take place over one day and all candidates will be required for the full day.

Candidates notified: Week commencing 11 March 2024.

Contract Start date: April 2024 or as soon as possible.

Contract Offer: Full Time, Fixed Term 12 months or Freelance (specific dates only)

Salary: £24,000-£28,000 dependent on experience

FAQs.

- What kind of footage should I send you?

The most useful footage would give us an idea of your own personal style or way of moving. We encourage individuality and versatility of genres and techniques.

- How do I submit video footage?

You can upload the footage to your live platform such as YouTube or Vimeo. Or send us a We Transfer link. Please ensure that your link doesn't expire. Please also give us permission to your google drive file or, if required, include the password to access your files.

- I'm applying from abroad and will need to book flights if invited to audition

If you would be travelling from abroad to audition, please let us know at stage one of the application. We will do our best to decide on your application as soon as possible, so that you can book travel if needed.

- Where would I live if I moved to Hereford?

We find most of our Company Dance Artists tend to live in the city centre either in a shared house or flat. We do have a list of places to look for housing, as well as a list of theatre digs. Rents range from £450 including bills for a shared house to £650 plus bills for a house on your own.

- What does a typical day at 2Faced Dance look like?

We normally start the day at 9.30am with company class, the gym or our own practice. We spend the rest of the day in rehearsals or creation. Sometimes we have performance dates, workshops or digital sessions. Each full-time Company Dance Artist, delivers 3hours of teaching weekly as part of our Community Programme.

Get in Touch

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