BASIC INFORMATION
Position: Mission Related Investing Consultant
Team: Executive Office
Reports to: Chief Executive Officer & Investment Manager
Based in: Flexible, but with a preference for the Netherlands
Timeframe: 1-2 days per week for 6 months, possible extension thereafter
Deadline: 11 September 2020

PURPOSE
The Van Leer Group performs the holding function for all Van Leer charitable activities. This includes governance and supervision of our support to:

- Bernard van Leer Foundation focused on early childhood development worldwide;
- Van Leer Jerusalem Institute and Jerusalem Film Center, focused on protecting democracy and nurturing the humanities and the arts in Israel;
- The management of our endowment (approximately EUR 700m) from which we finance our charitable activities.

OBJECTIVE OF THE ROLE
Advance efforts to implement a mission-related lens into our endowment

PRINCIPLE RESPONSIBILITIES AND TASKS
Priority #1 (85%): source mission-related investments (up to EUR 20 million) for our private markets portfolio including adapting and recommending changes to the provisional strategy for this component of the portfolio

- Identify and conduct due diligence on strategic partners (foundations, family offices, fund managers) with whom we can work on a systematic basis
- Identify and conduct initial analysis/due diligence and present investment opportunities internally for review from both a mission-related and a financial lens
- Manage the process of further review for high-potential opportunities including preparing investment cases for decision-making by the Investment Committee
NB: Provisionally, we have agreed on several parameters for the strategy: i) we identified five sustainable development goals to orient this exploration: decent work and economic growth, sustainable cities and communities, good health and well-being, zero hunger, and quality education; ii) we have decided to focus on funds as opposed to direct investments. These could be existing funds, or we could play a role in creating a fund via a partnership with an established investment partner.

Priority #2 (15%): develop and propose improvements in the way in which we approach and monitor mission related investing in our public markets portfolio

- Conduct analysis on the robustness of our current screening approach
- Identify and conduct due diligence on strategic partners (fund managers, organisations doing ESG analytics) with whom we can work on a systematic basis
- Identify and analyse alternatives to our current approach (e.g., other index funds, customised mandates) for internal review

NB: We have selected several issues on which we are performing negative screening in our public markets portfolio. We implement this through ESG index funds.

PROFESSIONAL CONTACTS

Inside the Group:

- Primary: CEO, Investment Manager, Executive Assistant to CEO
- Secondary: Investment Committee (made up of Trustees of the Van Leer Group)
- Tertiary: Directors (or their delegates) of the Bernard van Leer Foundation, the Van Leer Jerusalem Institute and the Jerusalem Film Center

Outside the Group:

- Potential strategic partners (e.g. foundations, family offices, fund managers, organisations conducting ESG analytics)

QUALIFICATIONS, SKILLS AND COMPETENCIES

Qualifications, skills and experience:

- Bachelor’s degree required, master’s degree preferred
- 8+ years of relevant professional experience
  - Priority #1
▪ Sourcing, conducting due diligence, negotiating and monitoring private markets investments (equity, debt, real estate)
▪ Incorporating social impact criteria into private market investments – e.g. ‘impact investing’
  o Priority #2
    ▪ Experience/familiarity with index investing
    ▪ Experience/familiarity with ESG index investing
  o Priority #3
    ▪ Experience/familiarity with ‘impact first’ investing
    • Excellent written and verbal communication/ability for synthesis
    • Excellent planning and organisation skills
    • Fluent English, Dutch is an advantage
    • Interest in and passion for the objectives of the group
    • Experience and private sector networks in the Netherlands an advantage
    • Experience working with business leaders on social change objectives an advantage

General Competencies:
• Teamwork
• Learning ability
• Result orientedness

HOW TO APPLY
Please send resume and cover letter to mri_vacancy@bvleerf.nl by 11 September 2020.