2008

Strategic Plan Summary

Goal: Latino Youth and adults gain educational and life skills.

Strategies: After school programming; scholarship fund; summer camps and service project; adult ESOL classes; scholarships for IEI program.

Goal: Latino families have equal access to health information, care, and physical activity.

Strategies: On-going health education programs for all ages; educate health centers and hospitals about meeting language needs; help build town soccer field.

Goal: Community members have the opportunity to celebrate and enhance their knowledge of Latino culture.

Strategies: Community outreach programs, special events, celebrations; Latino youth sharing culture/language with other youth.

Goal: Low income agricultural workers will have access to affordable and decent housing.

Strategies: Develop first ever off-farm farm labor housing in Maine; support people to become homeowners.

Goal: There are no cases of discrimination in the schools or the community based on language, color of skin, or country of origin.

Strategies: Community outreach programs; continued policy and advocacy work, help establish civil rights team in high schools.

Board of Directors
2008

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Beth Russet – Vice President
Noah Scher – Treasurer
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Thank You!
The Year in Review

- Hosted free tax preparation nights.
- Expanded summer youth programming to include two weeks of ecology camp and community service projects.
- Awarded first two scholarships to Latino college students.
- Received funding to build the first ever off-farm farm labor affordable housing in Maine.
- Adult English as second language classes continued in the Mano en Mano resource room.
- Expanded our collaborations with other area agencies.

Message from the President

SpringGreetingsAll!

We are pleased to share Mano en Mano’s 2008 annual report with you, our supporters. As you’ll see, despite the tough economic climate, we were able to add many new donors to our list of members.

As you’ll see in our upcoming newsletter, there are plenty of other interesting things going on here at Mano en Mano. Thanks to all of you for your continued support, without which none of this would be possible.

Chloe Dowley
Board President

2008 Finances

<table>
<thead>
<tr>
<th>Statement of Activities</th>
<th></th>
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<tbody>
<tr>
<td><strong>Revenue &amp; Other Support:</strong></td>
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<tr>
<td>Contributions</td>
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<tr>
<td>Earned Income</td>
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<td>Grants</td>
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Thank You to our Contributors

**BUSINESS**
Bar Harbor Bank and Trust
Camden National Corp.
Cinnamon Stick
Good Search
Good Shepard Food Bank
Schoodic Insurance

**INDIVIDUALS**
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Patricia Alsop
Sasha Alsop
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Jean Beckley
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Suzanne Brown & Eric Morrison
Arthur and Donna Emerson
Dan and Faith Carlson
Ann Coleman
Jennifer Coleman
Valera Crofoot
Deborah Culkin
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David and Carol Dowley
George and Marien Dowley
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**FOUNDATIONS & AGENCIES**
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JTG Foundation
Maine Community Foundation
Maine Black Fly Breeders
New England Mission
State of Maine
United Way
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