2007

Strategic Plan Summary

1. Youth Programming
   Goals: Latino Youth gain English language and life skills throughout the year.
   Strategies: Provide high quality after school programming for K-12 ESL students. Offer a wide variety of summer activities that build language and social skills.

2. Spanish Language Classes
   Goals: Earned income strategy while building a stronger community through language acquisition and exchange.
   Strategies: Offer a fee for service Spanish class to the local community and interested businesses.

3. Health Education Programming
   Goals: All Latinos have access to important health information in their primary language.
   Strategies: Host requested health education workshops at our center or other appropriate spaces. All materials are presented in a culturally and linguistically sensitive manner.

4. Complete Needs Assessment
   Goals: To better understand the needs of the Latino community in order to inform our planning and evaluation.
   Strategies: Hire Latino high school students to conduct written and oral interviews and compile data.

Mano en Mano
Board of Directors
2007

Chloe Dowley– President
Beth Russet– Vice President
Noah Scher – Treasurer
Bethany Murray – Secretary
Jose Ocampo
Dede Ragot
Emi Yoenelson

Thank you to our outgoing President Faye Bushey.

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Board of Directors
2007

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Jose Ocampo
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Thank you to our outgoing President Faye Bushey.
The Year in Review

- Hosted six women’s health workshops.
- Expanded scope of after school program to include workshops lead by community members.
- Successfully taught a well attended Spanish class in Machias area.
- Successfully completed community needs assessment.
- Piloted adult English as second language classes at Mano en Mano.
- Expanded our collaborations with other area agencies.

Message from the President

The year 2007 marked another year of growth and successes on many fronts for Mano en Mano. Our After School Program served 22 Latino youth, providing homework help, educational workshops, field trips, and enrichment activities.

Thanks to many generous donors, we were able to send five high school students to a month of intensive English study at the University of Maine’s IEI summer program.

Health workshops, community potlucks, and a well-attended Mother’s Day celebration offered additional opportunities for education, community building and fun in 2007.

With the ongoing support of the community, Mano en Mano will continue working to provide health, educational, and advocacy services to the Latino population of coastal Washington County.

Chloe Dowley

2007 Finances

Statement of Activities

Revenue & Other Support:

<table>
<thead>
<tr>
<th>Source</th>
<th>Amount</th>
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<tr>
<td>Contributions</td>
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Expenses:

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Thank You to our Contributors

BUSINESS

Bar Harbor Bank and Trust
Bayside Supermarket
Bushey Enterprises
Chicamoose Café
Karen’s Klip & Kurl
Kelley Floral
Kelley Lobster Co.
Milbridge Pharmacy
Napa Auto Parts
Pinkham’s Red Barn
Roque Bluffs Community Club, Inc.
Schoodic Insurance
Union Trust Bank
Worcester Resources Inc.

INDIVIDUALS

Jorge Acero
Jean Beckley
Tom and Veronica Boutureira
Faye Bushey
Arthur and Donna Emerson
Dan and Faith Carlson
Ruth Cash-Smith
Dorothy Clair
Ann Coleman
Jennifer Coleman
Deborah Culkin
Chloe Dowley
David and Carol Dowley
George and Marian Dowley
Ejido Echeverria
Gail and Thomas Finlay
Meghan Gahl
Elizabeth Grant
Peter Greene
Malvina Gregory
Bill and Maureen Harris
Philip and Carrie Hodgkins

Foundations & Agencies

The Betterment Fund
C.F. Adams Charitable Trust
Francis Hollis Brain Foundation
J.M Huber Corporation
JTG Foundation
Maine Community Foundation
Maine Migrant Health Program
Maine Women’s Foundation
Stone Family Foundation
Sunrise County Economic Council
University of Maine Foundation

Volunteers

Valera Crofoot
Andrea DeFrancesco
Mary Folsom
Charles Fritz
Chris Mares
Gerald Metz
Ana Scovil
Crista Seibold
Caitlin Seifert
Chris Riley
Leah Roberts
Sheila Unvala and Sepp Huber
Jacob Vandesande
Ark Animal Shelter
Darthia Farm Crew
Mandala Farm Crew
Sustainable Harvest International

Jacque Johnson
Donna MacDermott
Bert Marian
Joyce Mckleby
Bethany Murray
Sune and Patricia Noreen
Eleanor North
Betty Palmer
Roland, Sylvia and Jamie Pouliot
Noah Scher
Lee- Lee and John Schlegel
J.Noble and Vicki Snowdeal