Mano en Mano was founded in 2005 to provide access to essential services and build bridges of understanding within the larger community. Over the past 10 years, we have welcomed immigrants and farmworkers to Downeast Maine and helped them plant their roots by providing educational and affordable housing opportunities, removing barriers to healthcare and other social services, and advocating for social justice.

Our work is both highly intentional and relationship-based, and our collaborative programs are designed to support individuals and families where they are and empower the wider community at the same time. Your support of Mano en Mano helps provide assistance and advocacy for a growing number of immigrants and farmworkers who are playing a vital role in strengthening our region and shared economy.

Thanks to a $5,000 challenge grant from C.F. Adams Charitable Trust, Mano en Mano was able to raise over $12,000 in new or increased donations last year. I hope that you will join us in continuing this work in 2016 and beyond!

On behalf of a talented and dedicated staff, passionate board, and vibrant community, thank you for your support and commitment to our mission.

Ian Yaffe
(207) 619-2822
iy@manomaine.org

Front cover: Maine Migrant Education Program students explore the inter-tidal zone at McClellan Park in Milbridge.

Back cover: Five community members prepare accessories for their performance of “La Danza de los Viejitos,” a traditional dance from Michoacan, Mexico.
The Blueberry Harvest School is a full-service summer school and environmental education program using project-based learning. The program serves migrant children ages three to 13 and is funded by the Maine Migrant Education Program. After attending the BHS, students traveled back to over 27 schools across Maine, the United States, Central America, as well as the Passamaquoddy and Mi’kmaq nations.

133 students attended the school during the 2015 wild blueberry harvest. Curriculum themes this year included identity, culture, and the ecology of Maine.

Students stand with bags of new school supplies provided by the Maine Migrant Education Program. Attending the BHS helps to reduce the disruption that the migrant lifestyle has on students’ education, prevent summer learning loss, promote sensitivity, inclusion, and tolerance, build self-esteem, and encourage a lifelong love of learning.

We maintain a 1:7 teacher to student ratio. 63% of staff spoke Spanish or Mi’kmaq. 3 staff members attended the BHS when they were younger. 9 staff members are or were members of migrant families.

We also provided 149 students ages 14-21 with support services, meals, sharing circles, health workshops, career planning, and ESL classes, as well as a college visit and an outdoor education opportunity. The majority of these older students spend long hours raking blueberries during the day.
In 3 school districts, Mano en Mano provided interpretation for parent-teacher conferences and translation services for written communication being sent home to families. We also provided Spanish language assistance for workshop attendees and JobBank users at the Machias CareerCenter.

526 requests for specific services were received by our staff, and included help finding a job, support in locating affordable housing, assistance in accessing medical services, interpretation, connecting with legal services, and transportation. This marks a 20% increase in the number of individuals requesting services from 2014. 88% of these requests included a language barrier.

17 people lived in 6 units of affordable housing for farmworkers at Hand in Hand Apartments. Our apartment building is the first of its kind in Maine.

83 families enrolled in the Health Insurance Marketplace during our ReINFORMA project. We partnered with the Maine Migrant Health Program to provide outreach and education about the Affordable Care Act and the Health Insurance Marketplace.
Attendees of our 9th Annual Mother’s Day Event dance to the music of Veronica Robles and her Mariachi. Over 30 volunteers collaborated to plan the event, create and hang decorations, and rehearse performances in the month leading up to the event.

We partnered with community members and local organizations to present four events throughout the year, two of which featured live music!

Nuestra Voz en la Comunidad members organized credit building, home-buying, and men’s health workshops, presented in English and Spanish.

19 students increased their English language abilities after receiving scholarships for English as a Second Language tutoring throughout the year.
Families work on a craft at one of Milbridge Public Library’s family events.

Mano en Mano collaborated with the Milbridge Public Library to increase educational programming for families and accessibility for Spanish-speaking library patrons. Volunteers, called Navigators, underwent training on language inclusiveness and event planning, and planned 11 science, technology, art, and cultural events. These events drew 318 attendees throughout the year, and 72 of these attendees were attending a Milbridge Public Library event for the first time.

Mano en Mano published a bilingual trail guide featuring parks, trails, and outdoor areas within an hour drive of Milbridge. The trail guide promotes land stewardship and healthy lifestyles by providing detailed information about nearby recreational areas worth exploring and encouraging families to get outside.

2015 was the second year of credit-bearing Passamaquoddy Language and Culture classes in eastern Washington County. 12 students enrolled in the course at Calais High School (including six non-Tribal students), and four students enrolled through Shead High School in Eastport.

In 2015, 125 year-round Maine Migrant Education Program students in Washington Country received instructional and advocacy services. Through school visits, tutoring, and field trips, Mano en Mano staff were able to monitor students’ progress and assess family needs, often providing service referrals and transportation.

The Julia Robiola Gigena Memorial Scholarship increases access to higher education for Latino students in Hancock and Washington Counties by providing $20,000 over four years. Christian Vergara, a graduate of Washington Academy in East Machias, is the 2015 Scholarship recipient. Christian is pursuing his bachelor’s degree at UMaine Orono and hopes to major in biochemistry. In the future, he would like to work at an international health organization focusing on medical research.

Mano en Mano collaborated with the Milbridge Public Library to increase educational programming for families and accessibility for Spanish-speaking library patrons. Volunteers, called Navigators, underwent training on language inclusiveness and event planning, and planned 11 science, technology, art, and cultural events. These events drew 318 attendees throughout the year, and 72 of these attendees were attending a Milbridge Public Library event for the first time.
Students and staff of the Blueberry Harvest School enjoy the views from atop Pigeon Hill located in Steuben. The Pigeon Hill trail system is maintained by the Downeast Coastal Conservancy.

### Consolidated Statements of Activities

**For the year ending December 31, 2015**

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Revenue</strong></td>
<td></td>
</tr>
<tr>
<td>Annual Fund Contributions</td>
<td>30,961</td>
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<tr>
<td>Grants</td>
<td>137,958</td>
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<tr>
<td>Hand in Hand Apartments Rent &amp; Subsidy</td>
<td>85,203</td>
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<tr>
<td>Program Service Revenue</td>
<td>531,643</td>
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<tr>
<td>Other Revenue</td>
<td>6,549</td>
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<tr>
<td><strong>TOTAL REVENUE</strong></td>
<td><strong>$792,314</strong></td>
</tr>
<tr>
<td><strong>Program Services</strong></td>
<td></td>
</tr>
<tr>
<td>Expenses</td>
<td></td>
</tr>
<tr>
<td>Access to Essential Services</td>
<td>43,968</td>
</tr>
<tr>
<td>Adult ESL Scholarships</td>
<td>9,683</td>
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<tr>
<td>Advocacy</td>
<td>48,753</td>
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<tr>
<td>College Scholarships</td>
<td>9,000</td>
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<tr>
<td>Community Bridges</td>
<td>32,162</td>
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<tr>
<td>Hand in Hand Apartments</td>
<td>84,336</td>
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<tr>
<td>Maine State Tutor Corps (pilot)</td>
<td>4,311</td>
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<tr>
<td>Migrant Education Program</td>
<td>444,738</td>
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<tr>
<td>Passmaquoddy Language &amp; Culture</td>
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<tr>
<td><strong>Total Program Services</strong></td>
<td><strong>684,958</strong></td>
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<td><strong>Supporting Services</strong></td>
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<tr>
<td>Administration</td>
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<td>Development &amp; Fundraising</td>
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<tr>
<td>Occupancy</td>
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<tr>
<td><strong>Total Supporting Services</strong></td>
<td><strong>100,451</strong></td>
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<tr>
<td><strong>TOTAL EXPENSES</strong></td>
<td><strong>$785,409</strong></td>
</tr>
</tbody>
</table>

The above statements are pending audit. Audited financial statements and copies of IRS Form 990 are posted at manomaine.org/resources/transparency.
THANK YOU

BUSINESSES
Goldman Sachs
Schoodic Insurance Services
Fickett Property Management, LLC
Machias Savings Bank
DST Systems, Inc.

FEDERATED CAMPAIGNS
Maine Share

FAMILIES & INDIVIDUALS
Elizabeth Alsop
Carl and Ora Aselton
Jean Beckley
Morna Bell
Allan and Nancy Hill Benson
Karen Bopp
John Bullitt
Dan and Faith Carlson
Roger and Judith Clapp
Ann and Dennis Coleman
Terrence Connelly
Joseph Crazy
Deb Curtis
Sarah Dalton-Phillips
Shelby DeAngelis
David Dowley
Brenda Duggan
Daniel and Eliza Erikson
Richard Fickett
Gail and Thomas Finlay
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Florence Gurnon
Elizabeth Hagemeister
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John and Lee-Lee Schlegel
Laan and Ron Stegall
Emmie Theberge
Judith Toland
John Wallace
Jane and Peter Weil
David Wilcock
Thomas Wilson
Elizabeth Windthrop
Anita Yaffe
Carol Youns
Rebeca Ortiz Zamora

We’d also like to extend our gratitude to Nuestra Voz en la Comunidad, Bowdoin College students, the 2015 Mother’s Day Event Planning Committee, and all of our dedicated community volunteers.

“building a stronger and more inclusive Downeast Maine...”

FOUNDATIONS
Bangor Savings Bank Foundation
The Boston Foundation
C.F. Adams Charitable Trust
Cottonwood Foundation
Gilroy Trust
Elmina B. Sewall Foundation
Emanuel & Pauline A. Lerner Foundation
Fidelity Charitable Gift Fund
Maine Community Foundation:
  Broad Reach Fund
  People of Color Fund
  Point Harbor Fund
Maine Health Access Foundation
Maine Humanities Council
Triton Foundation
Winky Foundation
Youth Service America

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Olivia Perez
Penobscot Valley Hospital
Ronald Ramsay
MSAD #37
Alanha Roach
Cherryfield Elementary School

A child makes a snow angel during the Milbridge Public Library’s Winter Carnival.