

EYES ON CULTURE: PRINCIPAL QUESTIONS

What part of your job gives you the most joy?

What are the work stresses that are keeping you up at night?

When you think about professionally, where you want to be a year from now, where do you see yourself? Where do you see yourself five years from today? How can I help support these goals?

How is life outside of work? Are you able to maintain a Life-Fit of personal and professional time commitments? What challenges are you currently facing?

What are the things that are currently frustrating you at work?

If you were to take over my role as Superintendent, what is one change you would make and why?

What is one facility improvement you would like to see happen in your building?

What is one belief as a leader that you used to have that has changed over the years that today you think differently about it?

Name one practice that we currently do in this district that you believe we need to stop doing. Why do you believe this?

In what ways can I best support you?

EYES ON CULTURE: STAFF QUESTIONS

What is currently going well in your work that brings you joy and a great sense of pride?

How do you feel supported by the district? Specifically, in what ways have you felt supported by me?

Can you share an experience you had at another workplace that would impact our culture in a positive way if we were to replicate it here?

What is one issue that you believe needs to be addressed right away that you think would lead to a more positive and healthier culture?

If you could remove one task from your current role, what would you remove and why?

What do you need from administration in order for you personally to feel supported so you can bring your best-self to work every day?

Is there a staff member you would like to recognize and why? Would you mind if I shared this with them?

EYES ON CULTURE: STUDENT QUESTIONS

What do you like most about this class?

How is this class different than the last class you attended?

What is one thing about this class that you wish I would change?

What do you need from me so you look forward to coming to class every day?

Is there one thing that I don't know about you that you would like to share with me?

I hope this class is a place that I can...

When I lose confidence I begin to...

I tend to do better when I can work...

When I get angry I...