



# THE INTERVIEW CHAIR

## EPISODE 27: SHOW NOTES

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### 10 Ways to Avoid the Pitfalls of Professional Isolation & Resentment Among Staff

1. See everyone in the organization as having the potential to lead in teaching and sharing.
2. Personally invite everyone to be a part of teaching and sharing opportunities.
3. Provide ongoing training to all staff to improve their craft.
4. Pair veterans or those with experience with those with less experience.
5. Allow staff to share in small group settings to help build confidence.
6. Videotape all presentations.
7. Provide opportunities for positive peer feedback.
8. Be clear in the expectations of roles and responsibilities of staff.
9. Continue to believe in all staff and provide ongoing mentoring.
10. Model what it means to learn for staff. Don't just talk about it.