



# THE INTERVIEW CHAIR

EPISODE 36: SHOW NOTES

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## CURRENT CULTURE: 3 AREAS TO EXAMINE

### 1. Assess Your Current Reality:

- How do you welcome new staff into your school?
- How do the adults manage student discipline?
- How do you partner with parents?
- How does staff work collaboratively to support one another?

### 2. Process for Change:

- Have you clearly defined your vision?
- Are your expectations clear?
- Have you worked with staff to identify and define your core values as a school?
- How do you respond when adults violate these core agreements?
- What process do you have in place to give all staff a voice in decisions that impact the organization?
- How do you respond to those who refuse to change?

### 3. Model Expectations:

- Is the administration behaving in the way we expect students and staff to behave?
- When you see behaviors that frustrate you, do you start from a point of curiosity?
- Are you teaching rather than evaluating?
- Does the way you interact with others reflect kindness, respect, and compassion at all times?