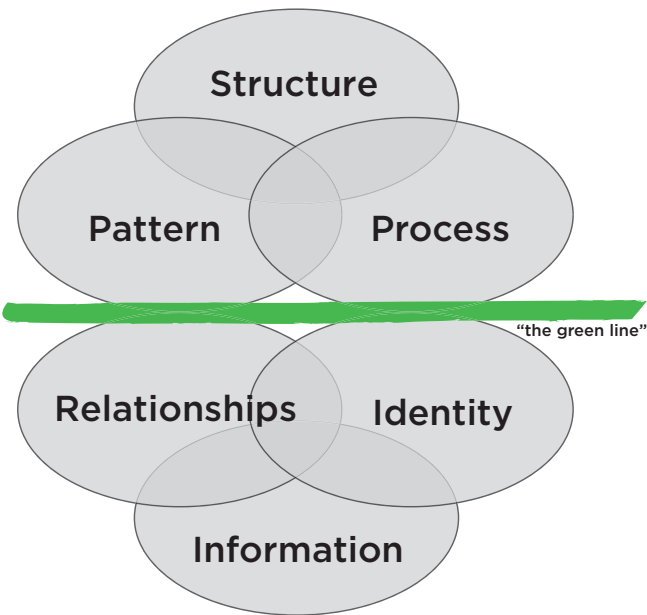




# Identifying an Equity Challenge

Adapted from the Dalmau Network Group | [www.dalmau.com](http://www.dalmau.com)



## Criteria for Prioritizing an Equity Challenge

**CONTROL:** To what degree is this something that you have access and opportunity to change or address?

**URGENCY:** Based on the data, is this challenge likely to get worse, stay the same or get better? What is the potential cost of not addressing it now?

**IMPACT:** What is the breadth and depth of benefits of addressing this challenge? How many students would benefit if you addressed this challenge? Which students would benefit?

## Consider the following:

1. What is the equity challenge in your school or organization that most concerns your team, and why? *Take time to really discuss and come to consensus around an equity issue that you want to do some work around together.*
2. How does each of you see the root cause(s) of this problem? How does each of you feel about the problem?
3. What Above or Below the Green Line factors have made it difficult to make progress on this issue?
4. What kind of relationships and/or alliances might you need in order to make significant progress?