

## Non-Discrimination Policy

It is the policy of The Legacy Theatre, Inc. to serve all individuals who are eligible for its programs without regard to any non-merit factor. Accordingly, The Legacy does not tolerate discrimination by its staff, contractors, board members, or employees when they are serving individuals who are eligible for its programs based on any non-merit factor, including race, national origin, color, religion, sex, sexual orientation, gender identity, disability (physical or mental), age, status as a parent, or genetic information.

All of the organization's members are responsible for complying with this policy in discharging their job duties.

Individuals who believe they have been subjected to discrimination on an aforementioned prohibited basis should contact the Board Chairman and/ or the Executive Artistic Director.

If there is a finding of non-compliance with the non-discrimination policy set forth above, appropriate disciplinary action, ranging from counseling to termination, will be taken against the individual who violated the policy.