Welcome to John Deere
A little Bit about John Deere ....

Why are We Doing This ....

Passionate about finding a way to give back to those who have served our Nation. Provides our company, all John Deere employees, and especially veterans a sense of purpose.

We understand the transition to civilian life can be difficult, and we can make an impact through mentorship and hiring initiatives.

Programs like this are a 3 x (win-win-win) situation:
• Helps the service members transition, build resume, learn industry
• Helps the company gain qualified talent (and learn also)
• Helps our local communities grow
Why veterans should consider John Deere

A higher **Sense of Purpose** – helping those farmers and infra-structure workers that feed and shelter the world

**Team-based** environment focused on supporting the customer

Never ending desire for **Continuous Improvement**
- We are looking for leaders, change agents, different perspectives

Opportunity for **Growth**

**Market leading Pay and Benefits**
Dealer Tech Opportunities

Wide Range of Locations
• Need >4,000
• 3 phases of training
• Skillbridge Opportunities
Manufacturing Opportunities

16 Major Manufacturing Locations

- Production and Skilled Trades
  - Adv. Manufacturing – Assembly
  - Repair Technicians
  - Welding
  - Machining
  - Skill Trades
  - Logistics

- Salary Support Positions
  - Operations
  - Supply Management/Logistics
  - Quality
  - Engineering
  - IT/Data Analytics
Military Integration @ John Deere

DOD Skillbridge Program  https://www.deere.com/MilitaryCSP

Recruit Military  https://recruitmilitary.careereco.com/About/Index

Hire Our Heroes  www.hiringourheroes.org

Vetjobs  https://www.vetjobs.com/

Home Base Iowa  https://www.homebaseiowa.gov/

American Corporate Partnership (ACP) – Mentoring  https://www.acp-usa.org/

Military Employee Resource Group (MERG)
John Deere Careers Page

Leading Teams

Seeing the team building, continuity of operations and lock-step of a highly efficient and effective factory like John Deere Paton is motivating."

"In the Army, you're leading teams and creating buy-in, values and protecting lives," said Pope (at right). "Hard work and dedication drive our soldiers.

At Deere, it's the same thing: We're dedicated to hard work and values and delivering products to our customers."
How to Express Interest/Connect

Fill out a contact card at: https://www.deere.com/MilitaryCSP

We will connect you with a John Deere veteran to discuss all potential options/matches.

Thank you for your Service!