

Chris Foy, ACC, CEC, MSc, PEng

Chris helps leaders grow, master change, and discover their purpose. As a seasoned leader himself who has always been motivated by working with others to tackle problems head on, Chris's purpose is to coach and support leaders enabling them to solve the world's most challenging problems.

As an innovative, results-oriented former Director of R&D with NOVA Chemicals, Chris connects quickly with coaching clients, to understand needs, and enable insights. Creating solutions collaboratively is a hallmark of Chris's coaching style.

Chris has more than 32 years of experience in industry. The first half of his career included roles as; engineer, analyst, researcher, and commercial manager. The latter half gave him a depth and breadth of experience in R&D and technical service leadership roles. Chris is known for his expertise in:

- The full continuum of successful innovation - from idea incubation, through project development to commercialization.
- Leading teams to propel game-changing innovation to earnings.
- Recruiting, mentoring, and developing high performers to senior leadership roles.

Chris has worked with leaders at all levels (emerging leaders, team leaders, directors, and CEOs) in a wide variety of organizations. His clients see him as masterful at asking questions that challenge and guide self-discovery. They value the insights gained through his coaching and are amazed at his ability to help them clearly see the core issues they are facing and navigate to their own solutions.

Chris holds a Royal Roads University Graduate Certificate in Executive Coaching, and Associate Certified Coach (ACC) accreditation from the International Coaching Federation (ICF). He is also currently a member of the Board of Directors of ICF Calgary's Charter Chapter where he serves as their Director of Communications.

Chris lives in Calgary with his wife. He has two grown children and is an avid cyclist.

