FAQ for Nonprofit Organizations

1. How are nonprofits be selected to participate in NextGen on Board?
   a. Interested nonprofits must complete this form by Friday, December 10th to be considered for the program. Participating nonprofits must be willing to:
      i. Commit to participation for at least the next 12-24 months.
      ii. Participate in a joint orientation with the fellow.
      iii. Pair a staff member from their organization to mentor the fellow throughout the duration of the program.
      iv. Participate in an informal board assessment to best understand structure, needs, and feedback opportunities from the fellow and/or Youth Leadership Institute and/or Stanislaus Community Foundation.

2. How long is the program?
   a. NextGen on Board is 24-month fellowship program. The first 12 months consist of monthly trainings and office hours, and the subsequent 12 months consist of coaching and other professional development opportunities.

3. Who serves on the fellow and nonprofit selection committee?
   a. Stanislaus Community Foundation and Youth Leadership Institute staff screen, interview, and select all participating fellows and nonprofits.

4. How are fellows and nonprofit organizations matched?
   a. Fellows will select their top three interest areas/organizations on their application; Nonprofits will complete information on the organization’s diversity needs. Based on this data and interviews with candidates, the selection committee will work to match fellows and organizations based on the fellow’s professional goals and the nonprofit’s needs.

5. Are we guaranteed a fellow?
   a. Nonprofits cannot be guaranteed that a fellow will be placed on their board; ensuring a good fit is our highest priority.
6. How do we ensure the selected fellow is a good fit for our organization?
   a. Once the selection committee has determined preliminary matches, a mixer will be held for nonprofit leaders and candidates to meet. Youth Leadership Institute and Stanislaus Community Foundation will follow-up with both nonprofits and fellows after the mixer for feedback and/or confirmation.

7. Can my organization still follow its own internal process for onboarding a new board member?
   a. Yes – once the mixer is held and the organization determines they want to move forward with a candidate, the organization may proceed with its standard protocol for onboarding new board members.

8. When can fellows start attending board meetings?
   a. A fellow’s time commitment officially begins after they receive the summer orientation. As such, fellows are certainly encouraged to attend any events and/or board meetings prior to their official orientation in an observational role, and we ask that any events and/or meetings prior to orientation be optional.

9. Our board terms differ from the two-year term the fellow would participate in, what can we do?
   a. Stanislaus Community Foundation and Youth Leadership Institute can work with your organization to find a solution; for example, some organizations have passed a resolution to include a NextGen on Board Fellow on a different term cycle.

10. We have limited capacity to train fellows, what training will they receive?
    a. In addition to 1:1 coaching and peer support, all NextGen on Board Fellows will participate in up to 15 hours per month of comprehensive board trainings. Topics will include:
       i. Roles & responsibilities as a board member
       ii. Robert’s Rules of Order
       iii. Strengths finding
       iv. Nonprofit financials
       v. Advocacy and ambassadorship
       vi. Fundraising
       vii. Committees and meeting structure

11. Give Get Policy - what does participation of the Fellow look like?
    a. Although young people may not be able to contribute at the same level as other board members, YLI will coach fellows on how to support nonprofit fundraising in creative ways.

12. What happens if a fellow drops out of the program?
a. Should a fellow have to drop out of the program, Stanislaus Community Foundation and Youth Leadership Institute will work to find an alternate fellow for the organization.

13. I am a nonprofit leader interested in nominating a fellow. Is there a nomination form for Cohort 2?

a. Candidates will complete an application for Cohort 2. As a nonprofit leader, you can encourage the candidate to complete the application and provide an optional letter of recommendation.