Bilingual (English/Spanish) Naturalist

Job Opening
Wind Wolves Preserve

ORGANIZATION
The Wildlands Conservancy (TWC) is a private nonprofit public benefit organization dedicated to preserving the beauty and biodiversity of the earth and providing programs so that children may know the wonder and joy of nature.

LOCATION
Wind Wolves Preserve, a 93,000 acre nature preserve located 30 miles south of Bakersfield, CA.

THE POSITION
Conduct outdoor education programs in both English and Spanish, teaching children in multiple grade levels environmental, science-based, and cultural programs. Topics include, but are not limited to, ecology, ecosystems, watersheds, geology, animal adaptations, and cultural history. Responsible for providing a safe and interactive learning experience to school and youth groups, and activities and interpretive programs for families and public visitors. Additional responsibilities include greeting visitors on the trail, providing both natural history and Preserve information. Requires regular weekend work.

Weekly hours range from 18-28 per week, with reduced or no scheduled hours during school and program breaks.

ESSENTIAL FUNCTIONS
Lead curriculum-based interpretive natural history, cultural history, STEAM, and science programs while at a hands-on activity station or on a nature hike. Requires walking up to seven miles miles a day on uneven terrain in a variety of weather conditions while simultaneously educating a group of students or the general public.

Direct students and the public in scientific observations and activities using guidebooks, ocular devices, and monitoring and measuring equipment, and other related items. Involve students in spontaneous interactive learning exercises. Conduct weekend, evening, and off-site programs for families and the general public. Includes handling tortoises and snakes.

Perform general care for snakes and tortoises, including daily feeding, watering, and terrarium cleaning.

Lead and assist with volunteer and service learning programs.

Maintain educational program materials and program sites. Restock and clean informational kiosks.

May participate in/attend the Safety Advisory Committee meetings.

Effectively relate TWC’s mission to the general public and school participants, and interact positively with visitors, teachers, education professionals, students, residents and community groups. Greets public visitors, provides information to the general public, ensures their safety and enforces Preserve rules and regulations.

Assists with regular cleaning and organizing of the Preserve office, in addition to cleaning and stocking trail restrooms on a regular basis. Performs litter removal.

Performs clerical duties including but not limited to answering phones, taking reservations, scanning documents, filing, keeping statistics, inputting data, and completing other paperwork.

Occasionally assists with special event planning, preparation, and operation during the event.

Reports safety hazards or maintenance needs as necessary.

Assists with trail maintenance, eradication of non-native species, and habitat enhancement/restoration projects.

Performs other duties relating to land stewardship, education, and clerical functions as assigned.

QUALIFICATIONS
- Speak/Write in English and Spanish.
• Experience working with multiple age groups and cultures in the natural sciences, environmental education, or outdoor recreation.
• Passionate about the outdoors and have a personal dedication to environmental conservation and education.
• Ability to operate a motor vehicle, valid California Driver's License, and ability to be insured under TWC's auto insurance policy per the Driver Acceptability Standards.
• Pass Live Scan criminal history background check, 5-panel drug screen, and TB clearance (post offer).
• Current CPR/First Aid training or ability to acquire within ninety days of hire.

COMPETENCY REQUIREMENTS
• Effectively teach and interpret interactive outdoor programs to youth and adults.
• Excellent communication.
• Handle difficult student behavior effectively and with discretion.
• Work with minimal direct supervision.
• Positive, upbeat, and enthusiastic about working in a non-profit environment.

PHYSICAL DEMANDS
• Lead education-based hikes up to seven miles per day on uneven terrain in a variety of weather conditions.
• Perform other routine walking, standing, sitting, reaching, bending, kneeling, speaking, learning, and seeing.
• Perform standard office functions such as filing, typing, learning, photocopying, scanning, and speaking on radio, telephone, and in person. Lift, carry, pull, and push a minimum of 30 pounds.
• Operate a motor vehicle.
• Use of hand tools for trail maintenance and restoration, including but not limited to, shovels, loppers, McCleods, rakes, and post hole diggers.

COMPENSATION & CLASSIFICATION
$15.00 per hour, non-exempt, part-time

EQUAL EMPLOYMENT OPPORTUNITY
The Wildlands Conservancy is committed to the principles of equal employment. We are committed to complying with all federal, state, and local laws providing equal employment opportunities, and all other employment laws and regulations. It is our intent to maintain a work environment that is free of harassment, discrimination, or retaliation based on an individual's race (including, but not limited to, hair texture and protective hairstyles such as braids, locks, and twists), color, religion, religious creed (including religious dress and grooming practices), national origin, ancestry, citizenship (including those who hold a drivers license granted under vehicle code 12801.9), physical or mental disability, medical condition (including cancer and genetic characteristics), genetic information, marital status, sex (including pregnancy, childbirth, breastfeeding, or related medical conditions), gender (including gender identity and gender expression), age (40 years and over), sexual orientation, veteran and/or military status, protected medical leaves (requesting or approved for leave under the Family and Medical Leave Act or the California Family Rights Act), domestic violence victim status, political affiliation, or any other status protected by federal, state, or local laws. We are dedicated to the fulfillment of this policy in regard to all aspects of employment, including but not limited to recruiting, hiring, placement, transfer, training, promotion, rates of pay, and other compensation, termination, and all other terms, conditions, and privileges of employment.

AT-WILL EMPLOYMENT
This job description is not designed to cover or contain a comprehensive listing of all activities, duties, or responsibilities that are required of the employee. Employment with The Wildlands Conservancy is for an unspecified term and is based upon mutual consent and may be terminated at will by either party. Therefore, employment and compensation may be terminated by TWC or the employee “at-will” at any time, for any or for no reason, with or without cause or prior notice.

HOW TO APPLY
To be considered for this position email your cover letter expressing why you make the ideal candidate along with your resume to jobs@twc-ca.org.