

**ONE OF EVERY FIVE T.A.S IN THE COLLEGE  
OF ARTS AND SCIENCES WILL LOSE HER  
JOB NEXT YEAR.**

**DOES IT BEHOOVE US TO**

# **UNIONIZE?**

**P**rovost England has announced austere budget cuts for the College of Arts and Sciences for the 1997-98 academic year. These cuts will result in a 20% reduction in T.A. funding next year. In subsequent years, the College is likely to cut entire graduate programs. As undergraduate enrollment plummets and the University administration continues to pursue its misguided spending priorities, other colleges within the Graduate School will indubitably face similar crises.

**A**s we realize the precariousness of our position as graduate employees of the University, we have come to understand the need for a body committed to advocacy on our behalf, a group which will

stand up for our rights and concerns as academic labor. If you would like to participate in the formation of such a group, an organization that will campaign for our interests and will explore the feasibility and desirability of winning collective bargaining rights, please attend an organizational meeting to be held on Wednesday, April 2, 1997, at 12:00 noon in the Sociology Graduate Student Lounge (7th floor, Gladfelter Hall).

**I**f you are unable to attend but are interested in taking part, or if you have any questions and comments relevant to this matter, send email to the Graduate Association for Teaching and Research at [<gaatr@2street.com>](mailto:gaatr@2street.com).