Join our Team!

BE A PART OF OUR DECONSTRUCTION CREW.

Position Summary: Learn how to disassemble buildings and structures in order to preserve material for use and work with other crew members to salvage building materials. This is a full time position, 35-40 hours per week.

Schedule: Monday-Friday, 7am-4pm. Work location varies across Oahu.

Compensation:
- Position pays $14 per hour (through Kupu Aina Corps program)
- Medical insurance (through Kupu Aina Corps program)
- $200 material credit at Re-use Hawai‘i

Position responsibilities:
- Hand-deconstruct building structures (including: performing surface and structural salvage, handling recycled and waste materials, and preparing and loading salvaged material for hauling).
- Arrive on time and prepared.
- Take care of the organization’s tools and equipment.
- Participate in daily safety meetings.
- Follow supervisory directions.
- Help maintain safe, clean, and orderly job sites by coordinating and cooperating with co-workers.

Qualifications:
- Some construction background and experience.
- Experience using hand and power tools.
- Ability to work in all outdoor elements and conditions.
- Attention to detail and safety.
- Excellent communication skills.
- Leader experience/skill is helpful for advancement.

CLICK HERE TO APPLY ONLINE!
or copy and paste this link into your browser: https://form.jotform.com/213337026503143
- Commitment to reducing waste and providing the community with an affordable building material resource.
- Ability to work as a collaborative team member.
- Enjoy physically demanding labor.
- Self-motivated, reliable, and enthusiastic.
- Ability to wear a hard hat, safety glasses, steel toed and soled boots, gloves, ear protection, and a respirator, when required.
- Ability to lift 60+lbs throughout the workday.
- Ability to perform intense and repetitive physical work and conduct repeated movement, including prying, gripping, working overhead, climbing, stooping, kneeling, crawling, and other related tasks.
- Entry level position - no preference on education level.

Site Terrain/Environment:
- Site environment varies depending on project location. Work sites will generally be outdoors and will get dirty/dusty. Will have to work with minimal shade coverage.

Supervision/Training Provided:
- Will receive all necessary training needed for the position.
- Mentorship provided by Deconstruction Team Leaders and Deconstruction Program Manager.
- Will be trained on proper removal techniques to avoid damage to material, use of hand and power tools, building material identification, proper demolition techniques.
- Will gain building material knowledge, construction experience, collaboration skills, and experience with hand tools and power tools.
- Will provide forklift training and certification, hazard communication training, hand tool and power tool training, fire extinguisher training, ladder safety training, and fall protection safety training.

Learn more about our organization and how we serve the community through our work at: reusehawaii.org

For more information about the Kupu Aina Corps program, visit: www.kupuhawaii.org/aina/