



2018 ANNUAL REPORT

Love Gets Bigger

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OUR MISSION

**To Bring the Family and
Community Together to Enable
LGBTQ+ Youth to Thrive.**



A Message from the CEO

During this last year, I have seen the best in people and am amazed at the love our community has shown the LGBTQ+ individuals. It is truly inspirational. We celebrated our one-year anniversary marking the opening of Encircle Provo in February of 2018. Within the year this little home in Provo was bursting at the seams and we learned that a quarter of our youth and families were driving from north of Utah County. By early spring, we purchased two additional homes, one in Salt Lake City and one in St. George, Utah. By the end of 2018, we were deep into renovations in Salt Lake, while in Provo we were subsidizing over 300 therapy sessions per month for our youth and families, and averaging more than 730 guests per month—all of whom were either stopping by during drop-in hours, participating in one of our eight programs or one of our 11 friendship circles offered weekly.

None of what we have accomplished would be possible without the generous donors and dedicated volunteers who support the efforts of a passionate team working tirelessly to make sure that each LGBTQ+ young person who walks through our doors knows that they are loved—that they are amazing as they are. I am in awe of the talented and inspiring youth who come to Encircle and provide space and open arms for each other. They are our future.

Additionally, I am full of gratitude for the parents and family members who are coming and learning ways to be more affirming of their LGBTQ+ children and family members. It takes bravery and humility to show up and listen. Their efforts will positively impact the lives of their children more than almost any other factor.

Thank you for the role that you have played in making Encircle a reality. Please consider ways in which you can continue to support our efforts going forward. This is only the beginning for Encircle.

No Sides. Only Love.

Stephenie Larsen
Founder and CEO

A Year in Review



Two New Homes Acquired

In the first couple of weeks of 2018, Encircle made an offer on an aging building that housed a law firm in Salt Lake City. Without delay, our committed team began moving in a myriad of directions to make the opening of a second Encircle Home a reality. The process of transforming the structure into the nurturing space it is today took longer than originally expected. After waiting for the building to be handed over, we started renovations toward the end of summer and finished the final details just days before the grand opening. The resource center opened on February 14, 2019, and is serving LGBTQ+ youth and families in the greater Salt Lake area and beyond.

As part of our expansion, a third Encircle home was purchased in 2018—an old pioneer home built in 1869. The center is slated to open in St. George on Valentine's Day of 2020. With the addition of this new home, Encircle will be able to offer our life-affirming programs, therapy and friendship circles to thousands more who will benefit in southern Utah.



2018 Encircle Summit

Part concert, part pep rally, part self-help seminar, IGNITE featured appearances by social media stars Kalen Allen, Rob and Devin (Dadsnotdaddies), Jeffrey Marsh and Alexis G. Zall; Carmen Carrera (“RuPaul’s Drag Race”); the band Foreign Figures; and singers Mindy Gledhill, Tegan Quinn and VINCINT.

There was even a little comedy, like when state Sen. Jim Dabakis, D-Salt Lake City, got a laugh by telling attendees, “We are waiting for President Trump’s arrival.”

But what attendees got the most was a feeling of community. A feeling that, for the duration of the conference, at least, they were safe.

“This is a place where we can feel comfortable,” said Nicholson. “Nobody’s going to be, like, ‘You’re gay. That’s not OK with me.’ Nobody’s telling me I’m wrong.”

we treat each other as humans in general, and this community in particular. In witnessing how fundamentally wrong it is that so many LGBTQ+ individuals are dying by suicide because of what they have been told or who people tell them they are, Brad saw his involvement with Encircle as a way to respond. Having been involved in music and around the LGBTQ+ community his whole life, he never understood why this community was treated differently.

All of us at Encircle agree that Brad may be the kindest, most humble and wise person we have ever known. His example motivates all of us to be our best selves. With his insightful perspective developed through rich experiences and a dedication to social justice, we are more than thrilled to welcome Brad Clark to Encircle’s team.

About Brad Clark

In 2018, Brad Clark—the owner of the Maryland Lyric Opera—was introduced to Encircle through a mutual friend, David Hardy. Soon after, Brad flew to Salt Lake City to meet with all of us and to watch Encircle in action. By the end of the week we all felt like family. Brad offered to purchase both the Salt Lake City and St. George homes, wanting to ensure that even more LGBTQ+ youth had access to mental healthcare and a supportive community. Ever since, he has been a constant force of love and support to both those who attend Encircle and the community at large.

Brad also brings with him an extensive background in music. He has acted as Maryland Lyric Opera’s president and artistic director, studied piano performance in college, and continued on to earn a Master’s in Music in Musicology and a Doctorate of Musical Arts in collaborative piano. At the beginning of his career, he knew a number of gay men who were singers in the orchestra who had died; they were friends of his.

In late 2018, Brad officially became part of Encircle’s team by joining our board of directors. One of the motivating factors behind his involvement in Encircle was his concern for how

Programming in Provo

Programs are the heart of Encircle. They're inspired by research, customized for connection, and designed for LGBTQ+ individuals, parents, families, and members of the community.

Overview

800

GUESTS SERVED EACH MONTH

50

VOLUNTEERS EACH WEEK

8

WEEKLY PROGRAMS

12

WEEKLY SUPPORT GROUPS

95%

OF OUTCOMES MET

”

Being an LGBTQ+ young person, Encircle's programs are an amazing opportunity to find community and support from people like me!

MOST WELL ATTENDED PROGRAM

Elevate

A speaking series in which Encircle invites diverse, thriving, inspirational LGBTQ+ individuals with diverse backgrounds and life journeys from the community to come and share their story.

OUR IMPACT

40

AVERAGE OF GUESTS
IN ATTENDANCE



MOST POPULAR FAMILY/ALLY PROGRAM

Serve

A service based program designed to foster connection between LGBTQ+ youth, their families, and the community at large.

OUR IMPACT

35

NUMBER OF COMMUNITY
ORGANIZATIONS WORKED WITH

DESIGNED FOR LGBTQ+ COLLEGE STUDENTS

Tools to Thrive

A discussion-based program meant to facilitate growth and discovery in an intimate setting where community members can talk openly about the challenges faced by LGBTQ+ people and their families and friends and share tools they've used to overcome these challenges.

OUR IMPACT

40

NUMBER OF OUTSIDE FACILITATORS
AND EXPERTS BROUGHT IN TO
EDUCATE OUR GUESTS



FOR TRANSGENDER/GENDER-VARIANT INDIVIDUALS

Becoming

An ongoing program to strengthen understanding and dialogue between gender variant persons and their family members, allies, and community.

OUR IMPACT

95% GUESTS IDENTIFY WITH TOPIC DISCUSSED & FEEL SAFE TO ASK QUESTIONS



CREATING POSITIVE EMOTIONAL & CREATIVE EXPERIENCES

Love Louder Art Series

This program is hosted by local artists and masters of their craft and provides new skills and coping strategies, promoting creative and artistic expression.

OUR IMPACT

45% GUESTS TRAVEL FROM OUTSIDE OF UTAH COUNTY

97% ENGAGE IN A POSITIVE EMOTIONAL & CREATIVE EXPERIENCE

DESIGNED FOR LGBTQ+ COLLEGE STUDENTS

Beyond

A night of music in which all members of the community are welcome to come sing, play/bring instruments, laugh, jam, & connect together.

OUR IMPACT

35 AVERAGE NUMBER OF GUESTS PER WEEK

25% GUESTS ATTEND FOR THE FIRST TIME EACH WEEK



ENCIRCLING EVERYONE TOGETHER

Rainbow Mutual

An opportunity for LGBTQ+ youth, siblings, and allies to come together for a fun monthly event ranging from game nights to petting zoos to talent shows.

OUR IMPACT

98% GUESTS FEEL CONNECTED TO OTHER GUESTS



ENGAGING IN POSITIVE & FULFILLING WRITING EXPERIENCES

Blue Sky

Facilitated by writing professionals, this program provides a safe space to find your voice through writing.

OUR IMPACT

15

AVERAGE NUMBER OF GUESTS PER WEEK

97%

REPORT HAVING ENGAGED IN A POSITIVE & FULFILLING WRITING EXPERIENCE

SUPPORT GROUPS FOR THE LGBTQ+ COMMUNITY

Friendship Circles

Groups designed to provide connection and self-acceptance and organized by sexual orientation, age, and/or gender identity.

OUR IMPACT

96% GUESTS REPORT FEELING A SENSE OF BELONGING AND CONNECTED TO OTHER GROUP MEMBERS

10

10-15 GUESTS, ON AVERAGE, ATTEND A GROUP EACH WEEK



”

When our daughter came out to us as bisexual, we listened and felt honored that she trusted us enough to share that information. I feel grateful that there is such a welcoming space for my daughter, as well as our entire family to connect and learn together.

- Parent of LGBTQ+ Child

”

I love Encircle because it is a place that I feel safe and like I can be myself.

- LGBTQ+ Youth (Age 14)

Therapy at Encircle

Encircle began looking for therapy services 2 years ago in response to an urgent need for mental health support to the LGBTQ+ community. Our commitment to addressing this need is as strong today as it was then.

Encircle offers affirming, affordable therapy for LGBTQ+ individuals and their families. All therapists at Encircle have experience in navigating the complex intersection of sexuality, gender expression, and religious beliefs.

Therapists at Encircle never “push” a client in any direction, but allow our clients the space to decide for themselves where they want their life to go in accordance with their values.

Therapists at Encircle practice in accordance with all ethical and legal guidelines and therefore do not practice or endorse conversion or reparative therapy.

Encircle aims to provide mental health services to serve the LGBTQ+ community anywhere there is a need for compassion and understanding. With plans to expand further in Utah (both south and north), the intermountain west, and eventually the nation, Encircle Therapy will continue to be a world class mental health provider for LGBTQ+ people and their communities.



OUR IMPACT

5,000

THERAPY SESSIONS SUBSIDIZED BY ENCIRCLE

80%

**CLIENTS PAID \$10 OR LESS PER SESSION
(MADE POSSIBLE BY GENEROUS DONATIONS)**

Everyone.

**THERAPY AT ENCIRCLE SAW INDIVIDUALS OF ALL
BACKGROUNDS, ETHNICITIES, ORIENTATIONS,
AND IDENTITIES.**

Financials

Year Over Year Summary

YEAR	INCOME	EXPENSE	CHANGE IN NET ASSETS
2016	\$229,085.65	\$28,332.98	\$200,752.67
2017	\$498,049.83	\$324,998.76	\$173,051.07
2018	\$3,302,458.79	\$708,291.70	\$2,594,167.09

Statement of Financial Position

YEAR	TOTAL ASSETS	TOTAL LIABILITIES	TOTAL NET ASSETS
2016	\$199,078.67	\$0.00	\$199,078.67
2017	\$375,159.86	\$12,194.08	\$362,965.78
2018		\$23,104.95	\$2,939,844.36

Allocation of Expenses



Our Supporters

ENCIRCLE THANKS ALL OF OUR SUPPORTERS TO SHARE OUR MISSION TO BRING FAMILIES AND COMMUNITIES TO HELP LGBTQ+ YOUTH THRIVE

\$1,000,000+

Brad Clark

\$100,000+

Tod Nielson

Laura & Matt Forsgren

Bruce Bastian

Barbara & Steve Young

\$25,000 - 99,999

Dan & Trudy Simmons

Marriott Daughters Foundation

The Starbucks Foundation

\$10,000 - 24,999

B.W. Bastian Foundation

Coleman & Kaylene Barney

Dominion Energy Charitable Foundation

Willy & Kristy Donahoo

Mitch & Stephenie Larsen

The Drake Bettner Foundation

The Huntsman Foundation

The Sam & Diane Stewart Family Foundation

United West Title Insurance Agency

\$5,000 - \$9,999

Tyler Allen
Gerald Baird
Paul Bankhead
Paul Butler
Conga
E. Rhodes & Leona Carpenter
Foundation
American Funds

Harold Gardner
Grand Lodge Charity Founda-
tion
Bradley Griffiths
Rob & Kristen Hellewell
Neil & Sylva Lamont
Matthew Driggs Family Limited
Partners

Roger Mcomber
Miller Family Philanthropy
Marian Monnahan
Ronald Scott
William Spendlove
David Williams
Kari Woolf

\$1,000 - 4,999

Adobe
Curtis Anderson
Ann Atkin
Julien Baker
Allison Barlow
Cory Bates
Paul Braithwaite
Dwight Branvold
Kiersten Brazier
Melinda Brown
Lindsay Butrum
Sasha Cahoon
Cambia Health Solutions Fund
of The Oregon Community
Foundation
Shalaina Castle
Julia Challinor
Janine Chase
Thomas Christofferson
Alice Clark
Craig & Barbara Crawford
George Deussen
Stephen Eliason

Bungie Foundation
Debra Glenn
Jeff Grandy
Frederick Groutage
Ann Hirano
Gary & Marc Huefner-Kinser
Kyle Hunt
Burr Johnson
Jeff Kearl
Michael Lamont
Scott W. Larson
Katie Levinthal
LOVELOUD Foundation
Rich Melville
Jody Mower
Jonathan Myres
Jace Olson
Robert Parker
Becky Pickle
Planned Parenthood
Association of Utah
Gregory Prince
Qualtrics

Becky Ransom
Cindy Reid
Becca Ritchie
Lance Smith
Valerie Sorensen
Beverly Soutas
Benjamin Brown & Steven
Verno
Wallace Taylor
Paul Tew & Chase Voelker
The Susan A. And Donald P.
Babson Charitable Foundation
Todd Theobald
Heather Thomas
Aaron Thomas
Jane Thorpe
Wendy Vonsosen
Amanda Walburger
Heather Walker
Gary Watts
Rodney Webb

\$500 - 999

Barbara Allen
Jay Anderson
Matthew Baird

Byron Barkley
David Bowen
Tamara Bowles

Ian Bowles
Thad Brown
Joseph Calcote

Susan Carter
Ryan Christensen
Cami Clark

Community
Foundation of Utah
Melissa Davis

Karen Embree	Stephen & Tauni Hill	Steven & Kristi	Good (Facebook	Joseph Tanner
Michael Ferguson	Phillip Hull	Labrum	Donations)	The Utah Bears
Fidelity Charitable	Dixon Hunt	Gary and Suzanne	Sydney & Greg Olsen	Sam Tsugawa
Eric Gardiner	Michael Jones	Larsen	PayPal Charitable	Suzie Turner
Carol Gardner	Reine Huntsman &	Amy Lebold	Giving Fund	United Way of Salt
Rebecca Garn	Kent Bingham	Andrew Linsky	Adrienne Pearson	Lake
Kimberleigh	Michael Klein	Janene Ludlow	Ronald M Raynes	Utah Association of
Hadfield	Angela Krull	Molly Marriott	Max Reid	School Psychologists
Karen Hammerman	David Hammerman	Robert Maxwell	Jane & Dustin Rhodes	Brandon Weaver
Stephen	& Kyle	Taylor Morgan	Salesforce	Stephanie Weber
Hammerman	Gerstenschlager	Network for	John Schultz	

\$100 - 499

Michael Aguilar	Seth Carwyn	Christian Earl	Andrew Hansen	Eve Knott
Anna Allen	Jeffrey Case	Amber Eliason	Justin Hansen	Carrie Kooring
Neca D Allgood	Lisa Chamberlain	Cristan Embree	Mark Hansen	Britton Kowalk
Alan Amman	Wendy Chapman	Connie Ericksen	Skyler Harris	Joshua Kunz
Jon & Judy Anderson	ChargeltPro Inc	Parker Erickson	Steven Harris	John Lamphiear
Katie Antes	Rebecca Chavez-	Kris Erkelens	Haylee Harris	Kristen Larrabee
Armand Antommaria	Houck	Daneka Ewert	James & Deeann	Lisa Larson
Camille Armijo	Dean Cheesman	Natalie Fairbourne	Hathorne	Lisa Larson
margaret averett	Kyle Chilton	Jennifer Fannen-Knight	John Hedrick	Mindy Lind
Chris Bair	Tatiana Christensen	Shelley Farnan	David Heldenbrand	Leah Loughran
Whitney Baird	Lisa Church	Shelley Farnan	David Henry	Alta Ludlow
Cynthia Baker	Tom Cindy	Lacy fife	Stephen Hill	Derek Lundahl Lundahl
Sheri Barker	Susan Clark	Douglas Fisher	Leann Hillam	Daniel Lux
Brett Barrett	Angozi Clarke	Sandra Flynn	Tessa Hofhine	Tracey Lyn Hayes
Marilyn Barth	Susan Cobb	Ebay Foundation	Lisa & Troy Holmberg	David Mack
Camron Barth	Donald Coe	K.C. Fowler	Jodi Howard	Marino Martin
Valerie Beck	Snow College	Jill Freestone	Peter Howland	Kena Mathews
Kim Bell	Conner Cope	Adam Frenza	Christopher Hunt	Lauren Matthews
Jani Bell	Jessica Corra	Deana Froerer	Joshua Hunt	Kenneth Mccauley
Adam Bennett	Robert Cousins	Suzanne Gale	Brian Isakson	Robert McDonald
William Bennion	Shari Crall	Maralee Gardner	Jeffrey Jacobson	Kimberly Middleton
Guy Berryessa	Matthew Cross	Leslie Garretson	Elaine Jarvie	Gabriela Milan
Katy Bettner	Paul Cunningham	Graton Gathright	Mark Jauron	David Minor
Cosette Blanchard	Carol Curren	James Geckler	Rachel Jensen	Alicia Mitchell
Deanna Bliss	Jeffery & Melinda	Kyle Gerstenschlager	Mark Jensen	Joe Morton
Kimberli Brannon	Dalebout	Brent and Ann Gibson	Andrea Johnson	Dannette Moynier
Eric Brewster	Michael Dillon	Rodney Glore	Matthew Johnson	Clint & Delona
Nigel Bristow	Greg Dodge	Ryan Goodrich	Paula Johnson	Muhlestein
Julie Brizzee	Abigail Dodson	Justin Gould	Matthew Johnston	Nate Munson
Brad Brownson	Tyler Domgaard	Justin Griffiths	Scott g jones	George Murphy
Robert Buckner	Kristy Donahoo	Helen Gurr	Patrick Jones	Richard Nelson
Joy Burton	Danielle Donahue	Melissa Habermeyer	Nathan Judd	Laura Nevin
Diane Card	SanDee Duncan	Nathan Hadfield	Robert Killian	Clair & Marsha
William Carlson	Jacob Dunford	Josephine Hansen	Kelsey Kim	Nielson

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Rachel E Odell
D. Michael Owen
Robert Palais
David Parkin
David Parkinson
Riley Payne
Stan Penfold
Kristi Perley
Matt Perry
Steven Petersen
Emily Peterson
Auburn Peterson
Charlene Pierce
misschelle Pinegar
Ronald Priddis
Norma M Prince
Dannon Rampton
David Rasmussen
Raytheon
Renee Reel

Gregory Reinhardt
Mickey Reinhold
Aly Rivera
Henry Robin
Anna Robison
Eric Rogers
Mark Roney
Kami Rose
Nancy Rushforth
Salesforce
Noelle Sanford
Courtney Sawyer
Bryan Schader
Jordan Schaffer
Keira Scholz
Amy Schork
Amber Schultz
Julie Schumacher
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Kerstin Slade
Brittany Smith
Casey Smith
Spencer Snyder
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Linda Spencer
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Robyn Stelter
Jason Stevenson
Helen Stoddard
Melanie Stolworthy
Seija Surr
Debbie Tanne
Jamie Terry
The Beckham Ashe
Foundation
Daniel Thomas

Lisa Thomas
Hannah Thomas
Trisha Thorncock
Truist
Cindy Tuddenham
Denee Tyler
United Way of Salt
Lake
Vickie Walker
Diane Walker
Sara Ward
David Watson
Larry Weatherford
Cecilia Webber
Eric Weeks
Stephanie Wells
Scott Wilbanks
Mia Wilde
Larry Williams
Carol Williams
Dustin Williams

Scott Williams
Pat S Winegar
Courtney Winget
Bonnie Wolsey-
Dickinson
Walter Wood
Lonny Woolbright
Sherie Woomer
Misty Wright
Justina Wunderlich
Kenneth Wzorek
Mark Youngquist
YourCause, LLC
Summer Zemp
Ellen Zeng
Michael Zimmerman
Steve Zolman

\$0 - 99

Ehab Abunuwara
Rachel Adams
Dylan Adams
Krista Adams
Julia Adams
Chandler Adkins
Kyle Ahlstrom
Cynthia Albin
Sarah Alger
Erin Allred
Aaron Allsop
Natalie Allsop
Jon & Judy Anderson
Matt Anderson
Kristen Anderson
Theresa Andrews
Emily Angell
Eva Asplund
Mitchell Atkinson
Shawn Bagley
Bailey Baird
Reed Baker
tamara barasch
Troy Barber
Jennifer Barber
Sarah Barley
Rebecca Barrus
Helen Barrus
Emily Bastian

David Bauer
Tineka Becker
Ames Bell
PHILLIP BERRY
Jess Bigler
Richard Bingham
Lynda Bingham
Charles Bird
Margaret Black
Nicholas Boyce
Josh Brazier
Julie Brinton
Katy Broderick
Matthew Bryant
Anna Bryant
Samantha Bryson
Annya Bueno
Carrie Buffington
Emily Buhrley
Gregory Burbank
Morgan Burdi
Brandon Burnett
Reginald Burton
Allyson Burton
Liesl Buskirk
Troy Byington
Aymee Callister
Nathan Caplin
Megan Capps

Indigo Carlson
Michelle Carroll
Elysha Cash
Christine Casper
Thomas Cellar
Charles Chamberlain
Stephan Chatterley
Tina Cherie
Brody Chipman
Jaden & Holly Christensen
Michael Christensen
Victoria Christensen
Spencer Chugg
Javiera Ciriano
Traci Clarida
Lisa Clark
Richard Clarke
Paul Cochran
Clemence Coleman
Lutuima Conceicao
Jared Connors
Jackie Copeland
Jadrian Coppieters
Pearl Corry
Steven Cox
Alexandra Crandall
Elizabeth Crandall
Allison & Tomthy Croft
Eliza Crofts

Betsy Crowley
Dawson Croxall
Sean Curran
Carol Curren
Mary Cutler
Colette Dalton
Edward Dam
Christy Dane
Carrie Davis
Heather Davis
Jennifer Davis
Alexander Davis
Kim Daw
Jessica De Leeuw
Jessica De Leeuw
Trey Deadder
Rebecca Dean
Rebecca Decker
Christina Dee
Kira Del Mar
Russell Doria
Meagan Downey
Meagan Downey
Madalynn Drennan
Madeleine Dresden
Melanie Duffy
Joshu Dunford
Susan Dunford
Lydia Durham

Jenny Dye
John Dye
Lisa Edwards
John Ehlen
Patricia Ellsworth
Kieran Evans
Emma Everett
Michelle Falk
Kevin Farnsworth
Sally Farrar
Alison Faulkner
Tiffanie Feher
Carrie Fenn
Sarah Fillmore
Royce Fillmore
Bonny Filosa-Howe
Renee Fitzpatrick
Jessi Flygare
Clydene Forbush
Sydna Freeman
Jasmine Fullmer
Christian Gallagher
Kellen Garden
Jamis Gardner
Megan Geilman
Ashley Gephart
Christy Giblon
Camlyn Giddins
Matthew Giordano

Heather Givich	Erin Jiles	Heather McVey	Emory Rainey	Morgan Thomas
Yvette Gleason	Erin Jiles	Weston Meacham	Jill Reeder	Morgan Thomas
Scott Glenn	Monica Johns	Robert Mecham	Jill Reeder	Alisha Thomas
James Goates	Alicia Johnson	Isadora Melo	Mickey Reinhold	Henry Thompson
Joshua Godfrey	Amanda Johnson	Karen Merkle	Nancy Relaford	Zac Thorn
Mary Gorman	Kristin Johnson	Colleen Mewing	Lauren Rencher	Lori Thorn
Karen Griffith	Olivia Johnston	Tiffany Miller	Andrew Renick	Gary Thornock
Celeste Grimshaw	Christian Jolley	Joseph Miller	Jenifer Reynolds	Gary Thornock
Joram Guerrero	Shauna Jones	Aleda Moeller	Tawna Richard	Gabrielle Thornock
Antonio Guimaraes	Carrie Judd	Maurie Moline	Meagan Ricks	Zachary Tippetts
Bethany Gull	Louise Kanosh	Wendy Montgomery	Richard Risueno	Chrisann Toelupe
Kelly Gunn	Fred Karger	Chris Moravec	Mario Rodriguez	Chrisann Toelupe
Holly Gunther	H. Kashuba	Alex Morgia	Holly Rogers	Jayne Tolman
Jill Hacking	Philip Keeve	Mike Morrell	Krista Romero	Trisha Totten
Molly Hadfield	Shelly Keller	Ella Moss	Dallin Rowley	Kim Turner
Jennie Hall	Marc Kendrick	Kayleen Murphy	Kim Rye	Kathleen Tynan
Dallin Halls	Jami Kennedy	Sean Murphy	Angozi S	Erin Ulibarri
Ryan Hansen	Dylan Kennedy	Lincoln Murphy	Deon Sagers	Ande Uriguen
Kristi Hansen	Derek Kerns	Jennifer Nash-Naiyer	Phillip Sanders	Doride Uvaldo
Justin Hansen	Hayley Ketch	Janine Nelson	Landed Sanders	Joe Valdez
mitchell Hansen	Ked Kirkham	samuel Nelson	Ellie Sargent	Elissa Van Marter
C Hansen	Anneke Klomp	Jonathan Ng	Matthias Schmidt	Eric Vaughn
Carlie Hardy	Jordan Knight	Christine Nieporte	Karen Schultz	Hiten Verma
Megan Hardy	Michelle Knox	Keri Nigbur	Lisa Scott	Jane Vohden
Joe Hargrave	Jason Koulouras	Keri Nigbur	Shayne Scott	Alisa Wakefield
Jennifer Haroldsen	Margot Kurfess	Natalie Norton	Dawn Sellers	Trevor Walker
Kelley Harper	Justin Kwong	Paul Nuffer	Cassidy Shaia	J Ware
Heather Harris	Cole Lacroix	Christopher O'Keefe	Shelley Sharp	Meg Warner
Ammon Harris	trevor Lambourne	Ronald Ogden	Nicole Shepherd	Ryan Warnick
Kathryn Harter	Natalie Larmon	Rebecca Ogden	Richard Shields	Kyle Waters
Jeremy & Kristin Haslam	Nadine Leavitt	Alexandre Oliveira	Julianna Shields	Lara Watkins
Amanda Hatton	Kody lees	Amy Olsen	Joel Shoemaker	Noah Weatherford
Brian Hayes	Curtis Leatham	Sara Orgill	Samantha Simpson	Chris and Laura Webb
Kepi Heimuli	Tracee Leikam	Samantha Ortiz	Karine Sindt	Gregory & Anna Webb
Karin Hendricks	Megan Lewis	Alex Orton	Jenny Smith	Jesse Welsh-Keyser
Griffin Hendrickson	Jamie Littlefield	Erin Ott	Tia Sorensen	Alexis West
Julie Hendrickson	Elwood Livingston	Erin Ott	Bret Spencer	Brian Whetten
Marla Hendrickson	Matthew Longhurst	Candace Pace	Brandon Spevak	Kaitlyn Whiting
David Henry	Nicole Lunt	Julie Packer	Brandon Spevak	samantha wickstrom
Porter Henze	Nicole Lunt	Taylor Page	Jessca Standfield	Erica Wilczynski
Jacqueline Hilton	Benjamin Luthi	Samme Page	Kate Stark	Tamara Williams
Isaac Hong	Liz Macdonald	Laura Palmer	Mark Steele	Janice Williams
Sam Hood	Christina Magleby	Tennille Palmer	Janelle Stevens	Whitney Wilson
Rebekah Hosman	Charlotte Malan	Hannah Park	Dale Stewart	Vanessa Winter
Kathleen House	Zo√É-´ Mangum	Amy Parker	Wendy Stine	Lindsay Witt
Jonathan Hull	Rachel Mardis	Sxott Paterson	Lindsay Stoker	Bonnie Wolsey-Dickinson
Amanda Irvin	Lana Marina	Braden Patterson	Nicholas Stone	Teresa Wood
Francisco Isaac	Melanie Marrero	Cameron Payne	Kelsey Stone	Dallan Wortham
Glenn Ison	Lorel Marshall	Brigham Peacock	Jeffrey Strong	Nate Wright
Benjamin Issa	Francisco Martinez-Alvarez	David Pennington	Mark Strong	Laura Wright
Kendra Jackson	Taylor McCabe	David Pennington	Michael and Grace Stru-	Ethan Yager
Cheri Jackson	Michael McCarron	Jill Perkins	iksma	Makiko Yamaguchi
Suzette Jacobsen	Judith Mccay	Auburn Peterson	Charity Styles	Nate Young
Shelli Jaeger	Lilly Mcdowell	Jenny Peterson-Klaus	Shelby Sundwall	Nate Young
Benjamin Jarvis	Maddie Mcentire	Richard Piggott	Gwendolyn Sweeten	Warren Zeigler
Heather Belnap Jensen	James Mcgraw	Kelleen Potter	Maili Taniguchi	Sandra Zeigler
Camille Jensen	Paul Mcgrew	Kate Powell	Benjamin M Tanner	
Daniel Jensen	Tyler Mckenzie	Jessica Preece	Mateo Taylor	
Erin Jensen	Carly Mcnaghten	Lucas Proctor	Chad Taylor	
Brandon Jensen	Martha Mcnamara	Jerry Pulley	Nicole Terry	

People at Encircle

Our Board

BOARD CHAIR
Curt Anderson

Alison Belnap
Barb Young
Brad Clark
Holly Alden
Will Spendlove

SALT LAKE ADVISORY BOARD

ADVISORY BOARD CHAIRS
Rob Matheny & Brian Garrett

Dan Bushman and Sean Bayles
Byron Russell & Monte Caldwell
Kristy & Will Donahoo
Steve Estes
Jordan Fish
Laura & Matt Forsgren
Angela & Ken Krull
Lakshan Lingam
Kris & Kaylene Packer
Rilee Pickle
Amy Redford
Ben Brown & Steve Verno
Paul Tew & Chase Voelker
Eric Warner
Carrie White

Advisory Boards

YOUTH ADVISORY COUNCIL (YAC)

YAC PRESIDENT
Schuylar Hudson

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Chief Program Officer
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Director of Marketing
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Operations Assistant
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Content Strategist
Member Experience Representative
Program Manager, Provo
Program Manager, Salt Lake City
Program Manager, St. George
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Gwen Robinson
Amber Choruby Whiteley, PhD
Lacey Bagley, MS, AMFT

Director of Clinical Services
Billing Specialist
Therapist
Therapist

Marissa Sherman, MS, CMHC
Sandra Priedeman, MSW, LCSW
Troy Leishman, MS, ACMHC
Lisa Scott

Therapist
Therapist
Therapist
Therapist

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