



## Message from the CEO

#### DEAR FRIENDS, FAMILIES, ALLIES, AND VOLUNTEERS:

As I reflect upon Encircle's last year, I want to thank you all for your generous and steadfast support of Encircle during 2019-2020. Our accomplishments are only possible because of the kindness, love, and dedication you have shown to the families and youth we serve.

In 2019, Encircle served approximately 16,000 youth and their families across all of our programming initiatives. On Valentine's Day 2019, Encircle opened the Salt Lake City home, which came with a heartfelt community tribute to the late John Williams. While continuing to support and embrace the youth and families in our Provo home, Encircle began work on its third home in St. George, which was finished in April 2020. Along with all of this exciting growth, Encircle maintained our dedication to supporting LGBTQ+ youth through life-affirming programs and expanded mental health therapy services. "Encircle Therapy" was registered as its own non-profit during 2019 and is now a subsidiary of Encircle Family and Youth Resource Center. Mental health therapy is provided across all homes by seven therapists led by Clinical Director, Dr. Jared Klundt. Encircle will soon be hiring a licensed child therapist to serve LGBTQ+ youth aged 12-16, a demographic we were previously not staffed to serve.

Not only has Encircle grown externally, but we have added staffing expertise to our internal operations. The Encircle staff are among some of the most creative, kind and committed individuals I know. Not only am I honored to work alongside these people, I am continually touched by how much they care about and love the LGBTQ+ community.

It goes without saying that 2019-2020 has proven to be a challenging time for everyone. Due to the global pandemic, Encircle closed the Provo and Salt Lake homes in March 2020 and moved programming online. Encircle has continued to provide therapy to youth and families by offering teletherapy services to all of our patients. We are also aware that some of our patients do not have access to a space that provides the privacy that teletherapy requires, so we have also been seeing patients in the Encircle therapy rooms. Our online programming now includes 12 Friendship Circles per week, including a new Queer Black, Indigenous, and People of Color (QBIPOC) Friendship Circle, for adults (18+). Although it was completed in April 2020, local health orders prevented Encircle from opening the St. George home. We expect to reopen all of our homes in October 2020.

We have experienced more programming participation than ever as many youth live in homes which are non-supporting and rejecting. During the past few months, Encircle has experienced patients whose depression has increased significantly due to moving back into houses where they do not feel loved or welcomed. Anxiety has spiked as physical distancing removes both a sense of normalcy, as well as the social connection humans need to thrive. Suicidality has heightened to the point where it has been necessary to move some of our patients into inpatient hospitalization to keep them alive. Throughout it all, our therapists have been doing everything in their power to continue to strengthen coping skills and build upon the resilience of our patients.

Our LGBTQ+ youth are especially vulnerable today. We are aware that a global pandemic can only exacerbate the inequality felt by marginalized, non-dominant individuals. Therefore, more than ever, Encircle must continue to bring services to youth and their families so that everyone can thrive. We also continue to reach out and educate all communities so that youth can feel loved and a sense of belonging wherever they are.

I have a deep and abiding faith in our community, which I believe to be resilient, loyal and caring. The global pandemic has taught us many lessons. Among the most poignant is to cherish the small things in life, including our relationships. A kind conversation, a smile, and an act of kindness can go a long way. It has not been easy. There are many days when I worry about our youth, how they're feeling, and Encircle's future. Because of our strength prior to the pandemic and because people continue to show up for us, we are able to move forward with ambition and confidence.

I express my deepest gratitude and appreciation for your ongoing support and consideration. Encircle has big plans for the future. Without your following, we would not be able to serve LGBTQ+ youth, embrace families, and save lives. Together we will get through this, come out stronger, and continue to create miracles across all communities we serve!

#### NO SIDES. ONLY LOVE.



Stephenie Larsen
FOUNDER & CEO, ENCIRCLE
SHE/HER



# Our LGBTQ+ Youth Remain At Risk.

- 40% OF LGBTQ+ YOUTH have seriously considered attempting suicide in the past 12 months.
- 1 IN 3 LGBTQ+ YOUTH reported that they had been physically threatened or harmed in their lifetime due to their LGBTQ+ identity.
- MORE THAN HALF OF TRANSGENDER YOUTH have seriously considered suicide.
- According to the Utah Suicide Prevention Plan, 2017-2021, "gay and transgender teens who are highly rejected by their parents and communities are MORE THAN EIGHT TIMES AS LIKELY TO ATTEMPT SUICIDE."
- 86% OF LGBTQ+ YOUTH said that recent politics have negatively impacted their well-being.
- 46% OF LGBTQ+ youth report they wanted psychological or emotional counseling from a mental health professional but were unable to receive it in the past 12 months.

# 2019 At A Glance

15,400

1180

INDIVIDUALS SERVED

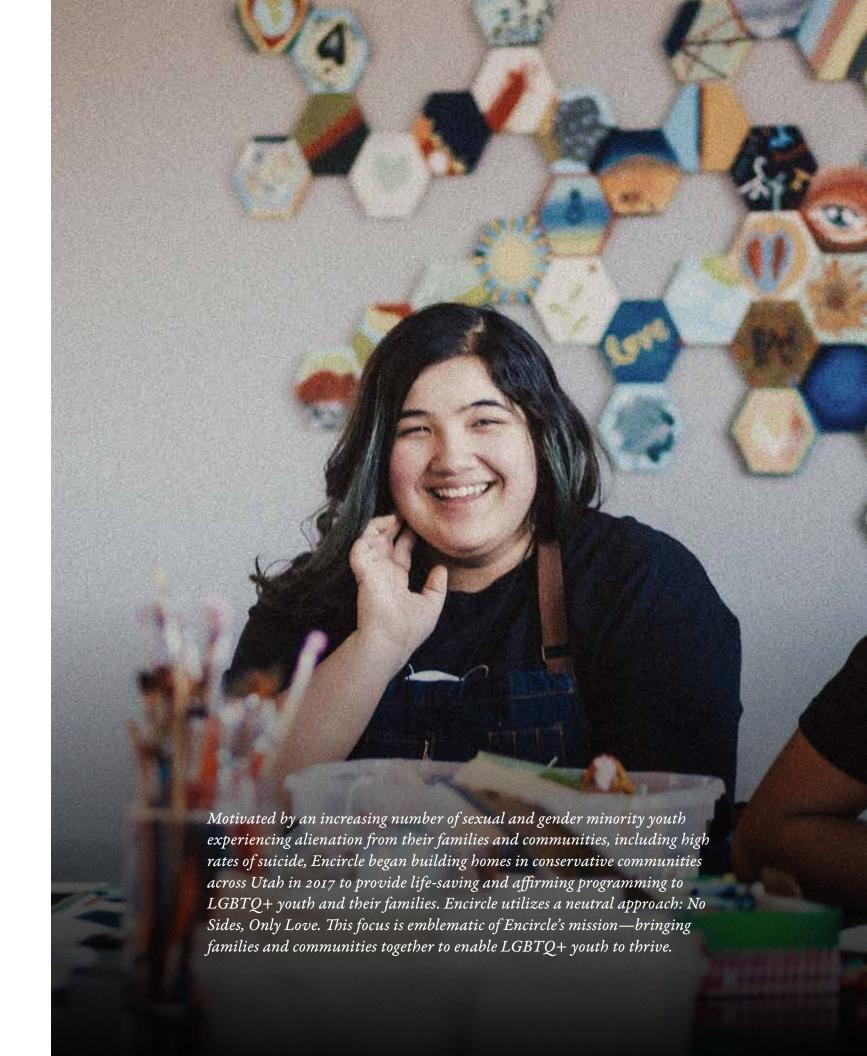
THERAPY SESSIONS

\$1,981,496

3

TOTAL AMOUNT RAISED

**ENCIRCLE HOMES** 







#### 2019 ENCIRCLE SUMMIT

On Saturday December 7, 2019, over 2000 LGBTQ+ youth, their families, allies, and educators joined together on the campuses of Adobe and Podium for a day-long symposium featuring over 100 outstanding workshops, speakers, and performances aimed at bringing the community together so that LGBTQ+ youth can thrive. Encircle owes a tremendous amount of gratitude to Adobe, Podium, Brad Clark, The Pickle Family, and NuSkin for their generous support to make the day a remarkable success.

#### LOVE LOUDER ART SALE AT ENCIRCLE CELEBRATES UTAH ARTISTS AND LGBTQ+ YOUTH

On January 18, 2019, the John Williams Salt Lake City Encircle Home hosted a Love Louder Art Benefit showcasing 250 works from 110 artists both in person and online. Artists featured in the event included Love Louder Gallery Consultant Megan Ah You, from Sundance Gallery and Art Studios and Beatrice Tiegen, the 7th grade creator of "Great Girls of the World." Painter Pilar Pobil, recently recognized as one of Utah's 15 most influential artists and a Salt Lake City resident, explained her reason for contributing to the benefit, "I am a very old woman who has had a very full life, full of many things wonderful, and others very sad. As an artist, I have always tried my best to fight against all kinds of discrimination. We are all human beings and we all deserve to be treated with respect."

Scott Anderson, President of Zions Bank, and Governor Gary Herbert attended the event. The event raised over \$100,000 in proceeds to support Encircle's affirming programming and mental health therapy services.

#### 2019 LOVELOUD MUSIC FESTIVAL

The LOVELOUD Music Festival, sponsored by AT&T, returned to Salt Lake City on June 29, 2019 with a stellar lineup of speakers and performers primed to celebrate the LGBTQ+ community. Thousands of LGBTQ+ youth and their families attended.

#### **CEO DINNER**

On Saturday, December 7th, Encircle welcomed Business and Community leaders from around Utah to a red-carpet private dinner held at the Podium Building to celebrate LGBTQ+ youth. Featured Speakers included Dan Reynolds (Imagine Dragons), U.S. Representative Ben McAdams, Scott Anderson (ZionsBank), Mikelle Moore (Intermountain Healthcare), and Ryan Smith (CO-Founder & CEO Qualtrics).

Encircle was extremely humbled and proud to receive the unequivocal recognition and support by so many Utah leaders. We are grateful to stand with you and we thank you for your commitment to LGBTQ+ youth.

#### **ENCIRCLE THERAPY**

Encircle began looking for therapy services 3 years ago in response to an urgent need for mental health support to the LGBTQ+ community.

Encircle offers affirming, affordable therapy for LGTBQ+ individuals and their families. All therapists at Encircle have experience in navigating the complex intersection of sexuality, gender expression, and religious beliefs.

Therapists at Encircle never "push" a client in any direction, but allow our clients the space to decide for themselves where they want their life to go in accordance with their values.

Therapists at Encircle practice in accordance with all ethical and legal guidelines and therefore do not practice or endorse conversion or reparative therapy.

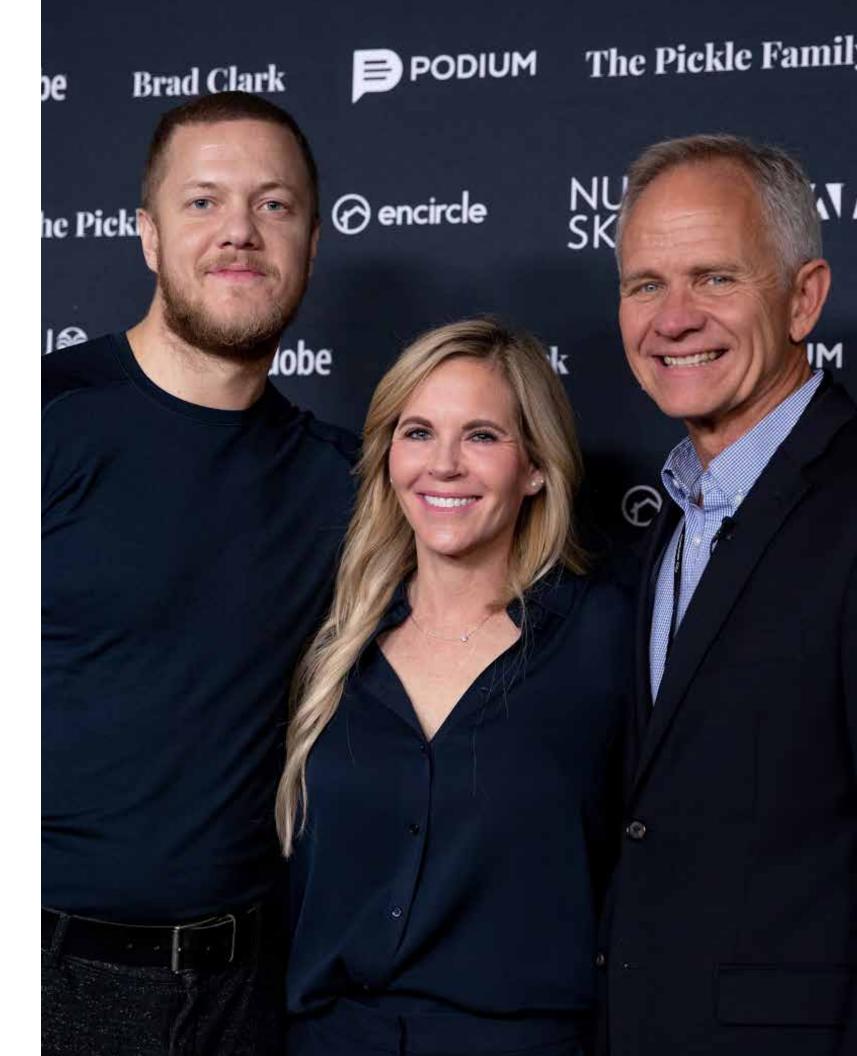
Encircle aims to provide mental health services to serve the LGBTQ+ community anywhere there is a need for compassion and understanding. With plans to expand into rural and frontier areas of Utah, Encircle Therapy will continue to be a world-class mental health provider for LGBTQ+ people and their communities.

1,180 total therapy sessions subsidized by encircle

80% of clients paid \$10 or less per session (made possible by generous donations)

EVERYONE encircle therapy saw folx of all backgrounds, ethnicites, orientations, and identities





## Programs Offered During 2019

#### **ELEVATE**

A speaking series in which Encircle invites diverse, thriving, inspirational LGBTQ+ individuals with diverse backgrounds and life journeys from the community to come and share their story.

95% of guests report being able to connect to speaker's story

#### **TOOLS TO THRIVE**

Designed for LGBTQ+ college students, Tools to Thrive is a discussion-based program meant to facilitate growth and discovery in an intimate setting where community members can talk openly about the challenges faced by LGBTQ+ people and their families and friends and share tools they've used to overcome these challenges.



OUTSIDE FACILITATORS, EXPERTS, & PANELISTS BROUGHT IN TO EDUCATE OUR GUESTS ACROSS BOTH LOCATIONS

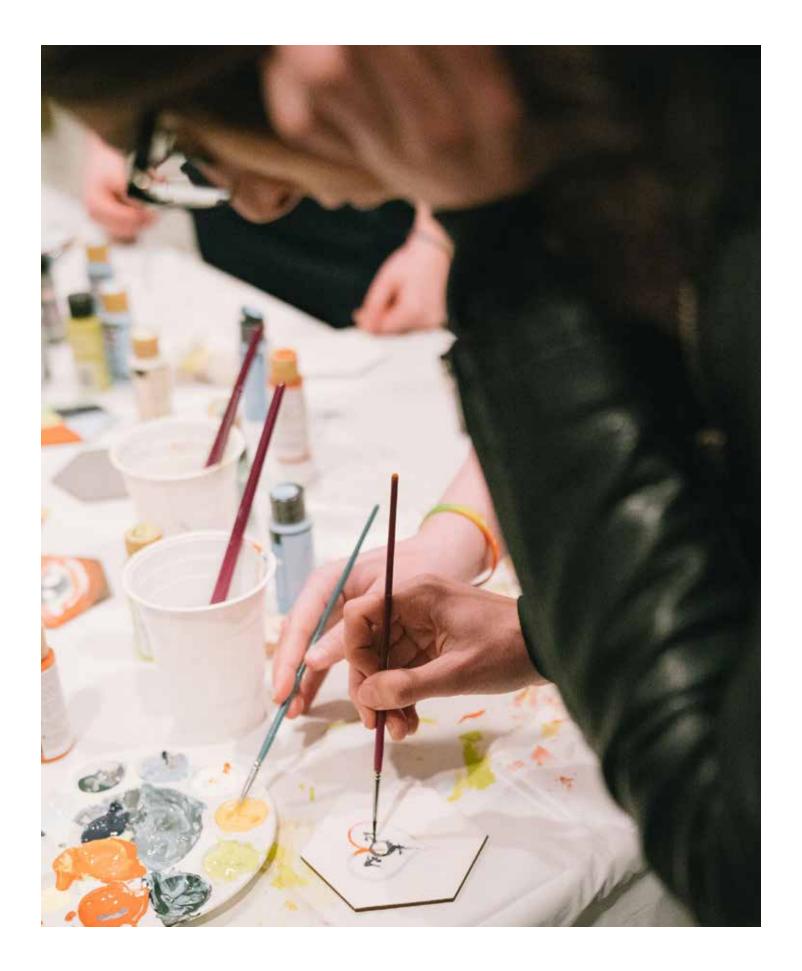
#### SERVE

Our most popular family and ally program, Serve is a service-based program designed to foster connection between LGBTQ+ youth, their families, and the community at large.









#### CONNECT

Connect is a program for parents and loved ones of LGBTQ+ individuals in which parents & loved ones are invited to listen to guest speakers, engage in discussions, participate in a book group, and participate in a variety group activities. All aspects of the program are geared toward parents & loved ones as they navigate their child's/loved one's coming out process and beyond.

 $15^{\,}$  average number of guests per week across both locations

95% of guests report learning something new each week

96% of guests report feeling hope regarding their lgbtq+ loved one after participating in connect

#### **LUNCH WITH LISA**

Lunch with Lisa is an opportunity for parents of LGBTQ+ children to gather to share sorrows, strengths, and successes. Parents bring their own lunches and meet together to eat, talk, and process experiences relevant to being a parent of an LGBTQ+ child.

 $10^{\circ}$  average number of guests in attendance per week per location

85% of guests in attendance have transgender/gender diverse children

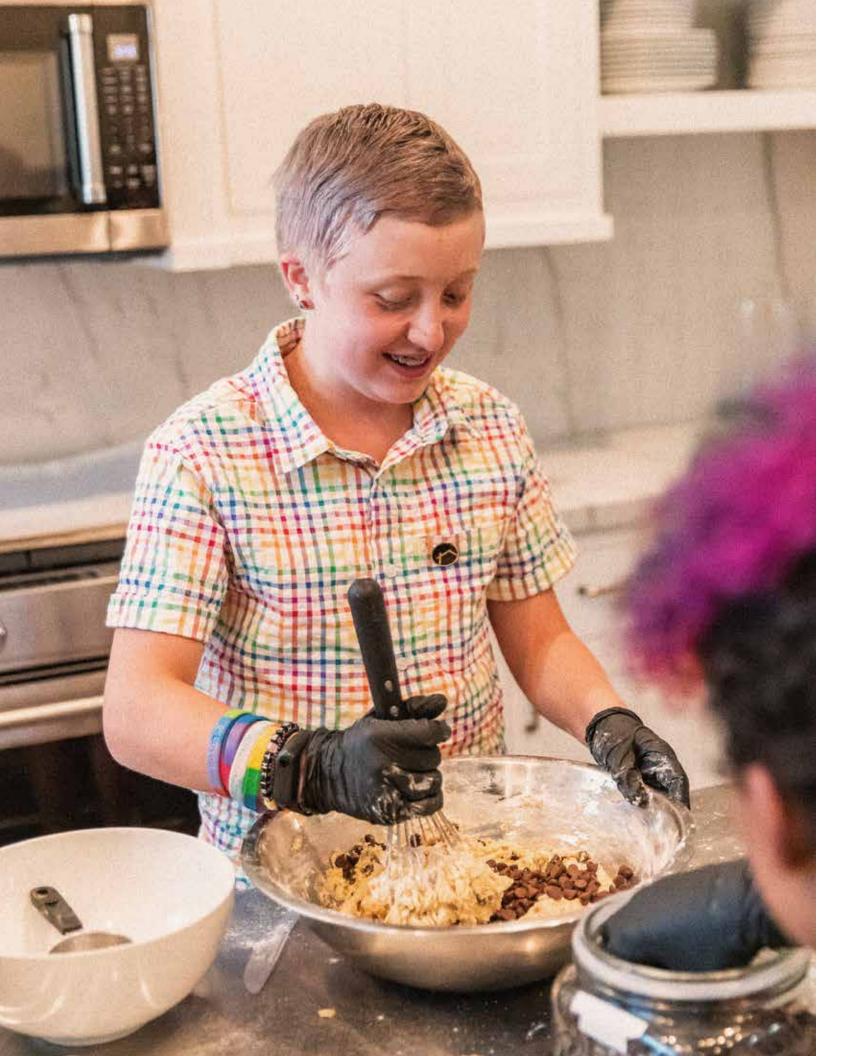
#### **LOVE LOUDER ART**

This program is hosted by local artists and masters of their craft and provides new skills and coping strategies, promoting creative and artistic expression.

45% of guests travel from outside utah and salt lake counties

98% of guests report engaging in a positive emotional experience





#### **BEYOND: A NIGHT OF MUSIC**

A night of music in which all members of the community are welcome to come sing, play/bring instruments, laugh, jam, & connect together.

30 AVERAGE GUESTS IN ATTENDANCE PER WEEK PER LOCATION

96% of guests report feeling connected to each other through music

#### **BLUE SKY**

Facilitated by writing professionals, this program provides a safe space for participants to find their voice through writing.

96% report having engaged in a positive and fulfilling creative writing experience

AVERAGE NUMBER OF GUESTS IN ATTENDANCE PER WEEK PER LOCATION

#### **BECOMING**

An ongoing program to strengthen understanding and dialogue between gender diverse persons and their family members, allies, and community.

95% of guests feel safe to ask hard questions relative to weekly content

96% of guests identify with the topics discussed at becoming

#### RAINBOW MUTUAL

An opportunity for LGBTQ+ youth, siblings, and allies to come together for a fun monthly event ranging from game nights to petting zoos to talent shows.

50 average number of guests in attendance per program

# Wiled Can a Person's Contains Can a Person's Contains Can a Person's Contains Can a Person's Encircle collaborates with academics, licensed therapists, and other professionals to create and distribute culturally competent and evidenceinformed publications for LGBTQ+ youth and their families. Most pamphlets are available in both English and Spanish. Since 2017, Encircle's publications have been downloaded 16,500 times across the United States, Canada, Europe, Central and South America, and Australia!

## New Initiatives

#### **NEW CHILD THERAPIST**

Suicide is a major preventable public health problem in Utah and the number one cause of death for youth ages 10-17. According to The Trevor Project's 2020 National Survey on LGBTQ+ Youth Mental Health, 46% of LGBTQ+ youth report they wanted psychological or emotional counseling from a mental health professional, but were unable to receive it in the past 12 months. According to research performed by the Family Acceptance Project, it was found that the average age that youth realized they were gay was a little over age 13. Many of them knew they were gay at even younger ages – such as age 7 or 9.

Many of the young people who arrive at Encircle have deep-seated feelings of guilt, shame and fear, including worries about their physical safety – particularly for youth who live in rejecting homes. The emotional damage that rejecting parents and a rejecting community can have on a young person is traumatic and can lead to suicide and life-long despair. The need is exacerbated by the scarcity of licensed child psychologists in Utah, which results in the majority of LGBTQ+ youth mental health needs remaining unmet.

Thanks to funding from the Marriott Daughters Foundation, The LOVELOUD Foundation, and Brad Clark, Encircle will be adding a licensed child therapist to serve vulnerable LGBTQ+ youth aged 12-16. Encircle Therapy has determined that creating a licensed child therapist position represents a major step forward in serving the unmet needs of this vulnerable youth population.

#### STORIES FROM ENCIRCLE, VOLUME 2

Encircle is publishing a second edition of its popular book—Stories From Encircle—which highlights personal stories from families, allies, Church members and leaders, and LGBTQ+individuals who share heartfelt stories around love, strength, and hope to help LGBTQ+ youth feel supported and loved.



## New Programming Lineup

Based on participant feedback, participation statistics, and the impact of the COVID-19 global pandemic on daily operations, Encircle recently restructured and reimagined its suite of life-affirming programming to include the following hybrid schedule of in-person and online offerings. This restructuring provides flexibility as the COVID-19 situation develops and offers multiple options for the communities we serve:

#### **ENCIRCLE IN-PERSON THEMATIC MONTHLY ACTIVATIONS**

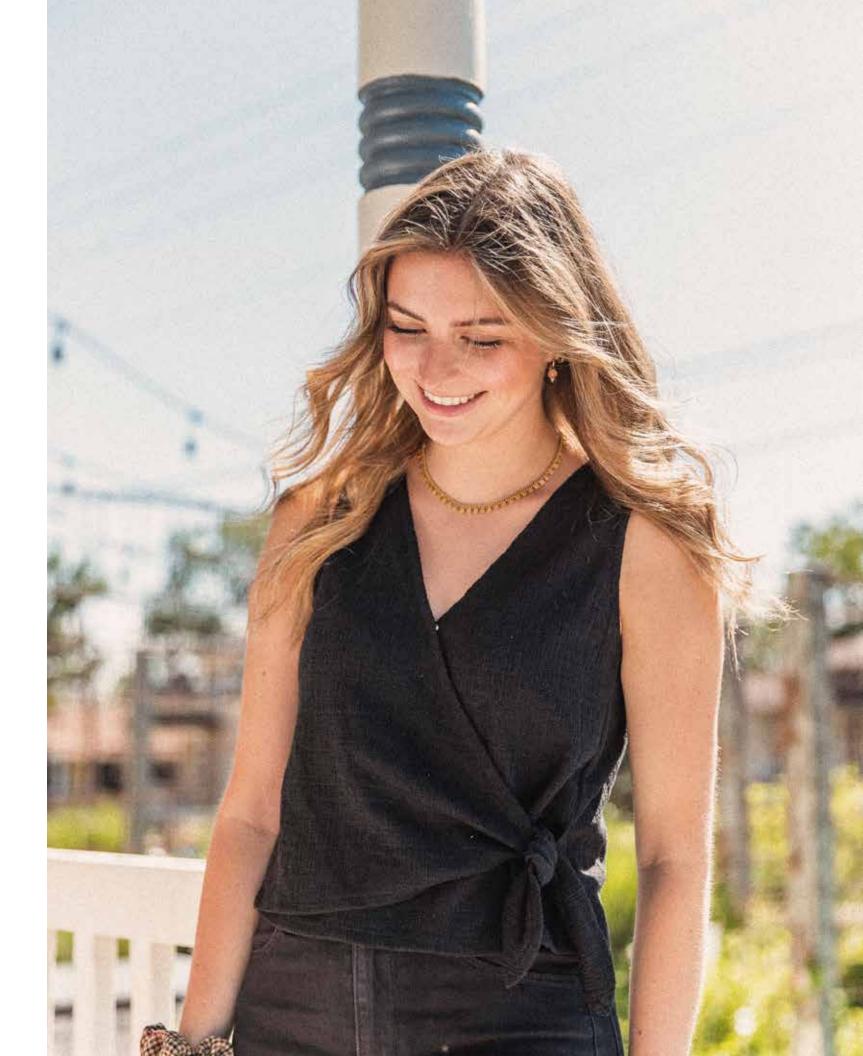
A community outreach initiative focused on engaging LGBTQ+ youth around monthly themed events to help create connection, support, and a sense of belonging for youth during Covid-19. Each month on a designated date, LGBTQ+ youth are invited to come in-person to the Encircle homes to pick up care-packages carefully curated around monthly themes including "Back To School," "Self-Care, "Treat Yourself," "Thankful For You," and "Year-End Reflection." Our first activation was held on August 28th and served 425 LGBTQ+ youth across all homes.

#### **LUNCH WITH LISA**

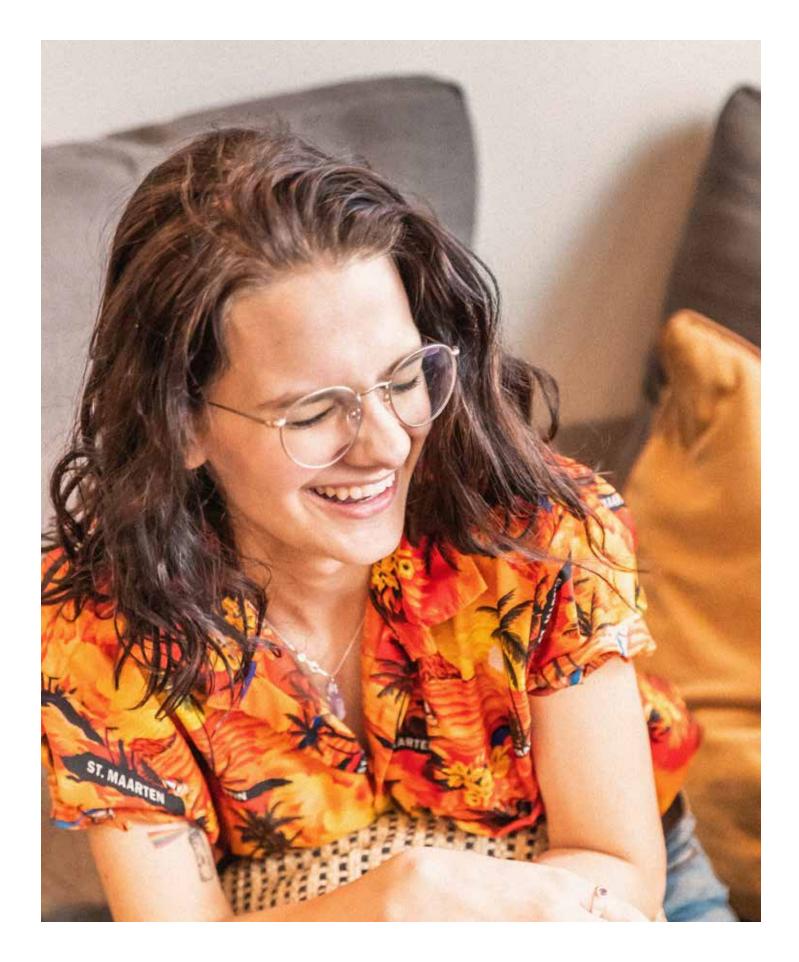
A weekly Wednesday opportunity for parents of LGBTQ+ children to share sorrows, regrets, loss, strengths, and successes over lunch. Lunch with Lisa will be held in-person in Provo beginning in September 2020 and also online for individuals preferring to participate via ZOOM.

#### CONNECT

A Tuesday evening speaker program held over ZOOM for parents and loved ones of LGBTQ+ youth to provide support to each other as they navigate their child's coming out process and beyond. Participation in this program has included up to 90 participants at a single session.







#### **GSA NIGHT**

Gender and Sexuality Alliance ("GSA") Night engages youth aged 12-18 from GSA and Queer-Straight Alliance ("QSA") clubs across Utah for a Wednesday evening program designed to foster connection and community among diverse student populations across the state. Participants in the program will come together weekly over ZOOM to engage in game nights, discussion groups, and workshops. The youth will take part in selecting the weekly topic and activity to ensure that the chosen activities are age-appropriate and reflect student interest and need.

#### **ENCIRCLE LIVE PODCAST SERIES**

Encircle has begun initial planning for a new weekly podcast series to promote a greater understanding of the Utah queer community and LGBTQ+ youth mental health. The podcast will decrease feelings of lost connection and belonging during Covid-19. Each episode will contain targeted, succinct, and affirming information for youth and their families to incorporate into everyday living.

#### PEER-TO PEER DAILY FRIENDSHIP CIRCLES

Encircle hosts 12 Friendship Circles per week, which now includes a new Queer Black, Indigenous, and People of Color (QBIPOC) Friendship Circle, for adults (18+). Friendship Circles provide opportunities for sharing, connection, self-acceptance, and support through discussion of issues and experiences relevant to each group, often exploring the intersectionality of conservative cultures, religion, mental health, social issues, and loss. The Friendship Circles offer a safe space to help identify healthy, effective coping techniques to mitigate feelings of shame, angst, fear, pain, and loss.

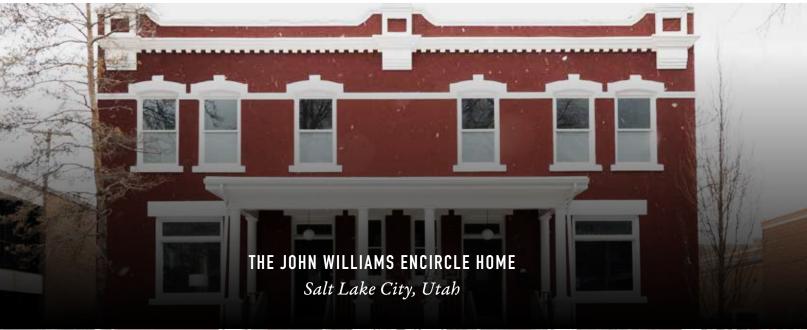
80% of Friendship Circle attendees report attending 21+ times or more

96% of guests report feeling a sense of belonging and connection to other group members and themselves

22 groups hosted weekly across all locations in 2019









## Logan Expansion and Beyond

Encircle continues to expand, with a third home in St. George completed in April 2020. Encircle is in preliminary talks with Utah State University to build a fourth home in Cache County located on USU's Logan campus. The home would be built via a 100-year land grant with USU on a portion of land formerly occupied by the May Swenson Family Home, near Old Main Hill. The campus is home to 17,000 students who would be invited to participate and collaborate with Encircle across many opportunities including: mental health clinical internships, social work, writing, poetry, art, music, engineering, and architecture. We expect the Logan home to be completed in Fall 2021.

Encircle is currently involved in planning, community assessment, and due diligence activities for the placement of an additional Encircle home in the Wasatch Back in 2022. The communities being considered for a fifth Encircle home include Summit and Wasatch Counties. Encircle looks forward to engaging in meaningful community conversations to determine the best location in which to serve LGBTQ+ youth in the Wasatch Back.

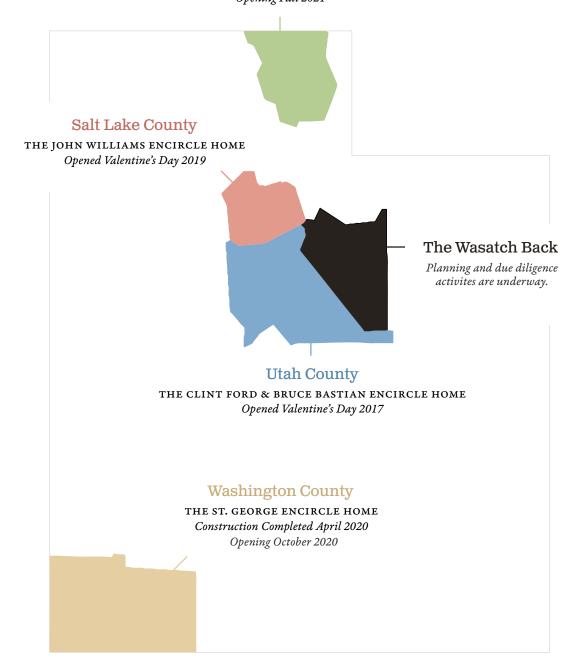
Within all homes, Encircle deploys two core initiatives to engage the community while providing ongoing support to LGBTQ+ youth and their families: A suite of evidence-based affirming programs designed to embrace differences by offering family-focused information and educational resources, and subsidized mental health therapy services, including daily Friendship Circles. These programs are designed to help Utah's LGBTQ+ youth navigate/rebuild familial relationships often wrought with shame, guilt, suicidal thoughts, and loneliness; and for parents and communities to learn to accept, rather than reject, LGBTQ+ youth.

### Cache County

THE LOGAN ENCIRCLE HOME

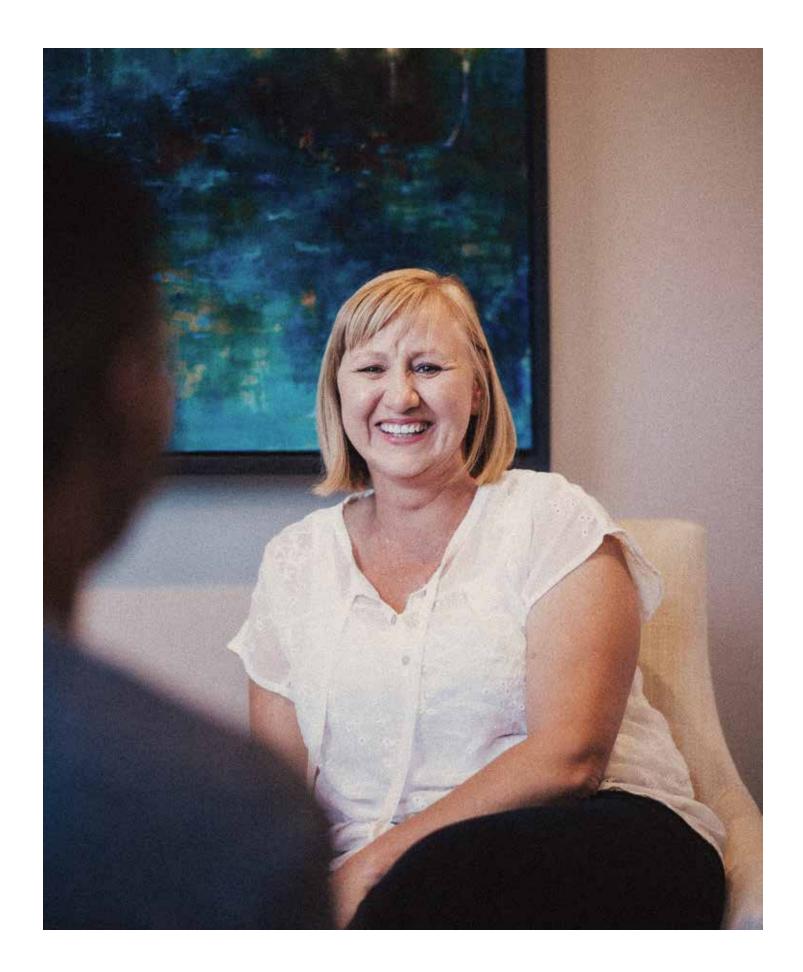
Commitment secured with Utah State University

Opening Fall 2021









# Our Impact

Our core objectives are designed to afford LGBTQ+ youth, their families, and their communities the most critical components of a healthy emotional and mental life. These are:

#### 1. AUTHENTICITY

Humans thrive when they are working toward self-defined, meaningful goals.

#### 2. SOCIAL CONNECTION

Healthy social connections are consistently and positively associated with all indicators of psychological well-being.

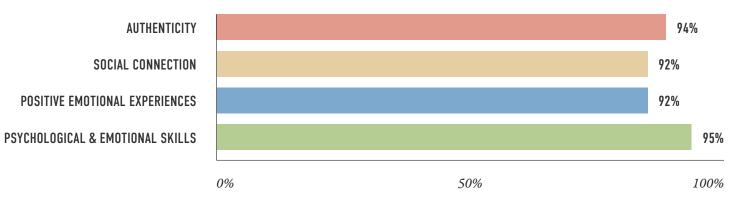
#### 3. POSITIVE EMOTIONAL EXPERIENCES

People who have positive emotions in their everyday lives tend to be happier and healthier, learn better, and get along well with others.

#### 4. PSYCHOLOGICAL & EMOTIONAL SKILLS

Skills like sharing emotions, countering negative thought patterns, and mindful acceptance of emotion all contribute to greater mental health and increased well-being.

## Respondents who Agree or Strongly Agree that Encircle programs accomplish Core Objectives





## **Our Partners**

ADOBE

APPLE GIVING

AT&T FOUNDATION

BD.COM

BW BASTIAN FOUNDATION

CHEVRON SALT LAKE REFINING

DANCING LLAMA FOUNDATION

THE DISCOVER BRIGHTER FUTURES

FUND

DOMINION ENERGY CHARITABLE

FOUNDATION

FOUNDATION

EMERGENT FUND

ERIC REA - PODIUM

GEORGE S. AND DOLORES DORÉ ECCLES THE RICHARD K. AND SHIRLEY S. FAMILY FOUNDATION

GOLD KEY REALTY, INC.

GREYSON CHANCE

INTERMOUNTAIN HEALTHCARE

KAHLERT FOUNDATION

KRISTEN CHENOWETH

KULYNYCH FAMILY FOUNDATION

LAWRENCE T. & JANET T. DEE FOUNDATION

LOVELOUD FOUNDATION

E. RHODES AND LEONA B. CARPENTER MAKING A DIFFERENCE FOUNDATION

MARRIOTT DAUGHTERS FOUNDATION

NORTHROP GRUMMAN FOUNDATION

NUSKIN

HEMINGWAY FOUNDATION

SAM AND DIANE STEWART FAMILY

FOUNDATION

SELECTHEALTH

SENTRY FINANCIAL CORPORATION

UTAH COUNTY CARES

UTAH STATE LEGISLATURE

UPS FOUNDATION

WALMART GIVING

WAYOUT LGBTQ+ FOUNDATION

WEYERHAEUSER GIVING FUND

WILLARD L. ECCLES CHARITABLE

FOUNDATION

YOUNG LIVING

ZION'S BANK



Acclaimed actress and singer Kristen Chenoweth visited the John Williams Encircle Home in Salt Lake City, Utah on October 17, 2019, bringing a message of love and inspiration for Utah's LGBTQ+ youth: "Growing up in a Christian home in a Bible Belt community in Oklahoma, I know what it can be like when you don't fit in. I just want you to know that God loves you."



## Our Team

We work to just one standard: the best imaginable.



STEPHENIE LARSEN Founder & CEO She/Her



JACOB DUNFORD

Chief Operating Officer

He/Him



JORDAN SGRO
Chief Program Officer
She/Her



SHAUNA WIEST

Chief Development Officer

She/Her



JARED KLUNDT
Clinical Director
He/Him



WILLIAM BATES
Chief Legal Officer
He/Him



AMBER MCMILLAN

Chief of Staff

She/Her





## Our Board



CURTIS ANDERSON, ESQ.
BOARD CHAIR — HE/HIM

Associate Teaching Professor, Brigham Young University Law School



HOLLY ALDEN
TREASURER — SHE/HER

Founder, Skullcandy, Inc. & Stance, Inc.; Partner, National Snowboard;



BRAD CLARK
BOARD MEMBER — HE/HIM

Philanthropist; CEO & Founder, Maryland Lyric Opera



 $\begin{array}{c} \textbf{BARB YOUNG} \\ \textbf{BOARD MEMBER} \leftarrow \textbf{SHE/HER} \end{array}$ 

Philanthropist; Wife of former NFL and BYU Quarterback, Steve Young



ALLISON PHILLIPS BELNAP, ESQ.

BOARD MEMBER — SHE/HER

Real Estate Associate, Ballard Spahr LLP

# Financial Summary

#### YEAR OVER YEAR SUMMARY

YEAR	INCOME	EXPENSE	CHANGE IN NET ASSETS
2016	\$229,085.65	\$28,332.98	\$200,752.67
2017	\$518,114.83	\$325,244.76	\$192,870.07
2018	\$2,274,050.64	\$717,880.78	\$1,556,169.86
2019	\$1,981,496.00	\$1,280,616.00	\$437.558.00

#### STATEMENT OF FINANCIAL POSITION

YEAR	TOTAL ASSETS	TOTAL LIABILITES	TOTAL NET ASSETS
2016	\$199,078.67	\$0.00	\$199,078.67
2017	\$400,159.86	\$17,375.08	\$382,784.78
2018	\$2,083,411.88	\$161,745.75	\$1,921,666.16
2019	\$2,387,717.00	\$64,235.00	\$2,323,482.00

#### **ALLOCATION OF EXPENSES**





#### \$1K - \$9K

Our Supporters

\$100K+

APPLE GIVING ALFRED CLARK

BARB AND STEVE YOUNG

JARED TURNER LO

LOVELOUD FOUNDATION

\$50K - \$99K

DAN REYNOLDS

THE KAHLERT FOUNDATION

\$25K - \$49K

DANCING LLAMA FOUNDATION

INTERMOUNTAIN HEALTHCARE
(IHC HEALTH SERVICES)

MARRIOTT DAUGHTERS FOUNDATION

UTAH COUNTY CARES

\$10K - \$24K

AT&T FOUNDATION

B.W. BASTIAN FOUNDATION

CLAUDIA BRADSHAW

DAN & TRUDY SIMMONS

DANIEL SIMMONS

DOMINION ENERGY

CHARITABLE FOUNDATION

KULYNYCH FAMILY
FOUNDATION II

\_\_\_\_\_\_

MICHAEL MARRIOTT

MICK & RACHEL HAGEN

NUSKIN

RICK & CATHLEEN OBRAY

ROGER MCOMBER

SHERI & BERKELY BATE

THE HUNTSMAN FOUNDATION

THE SAM & DIANE STEWART FAMILY FOUNDATION, C/O

CBIZ MHM, LLC

WILLARD ECCLES

FOUNDATION

ALEXA PORGES

ALICIA SANCHEZ-GILL

AMY TROMBETTI

ANDREW & MARY HALL

BARBARA ALLEN

BECKY PICKLE

BECKY RANSOM

BLOCK RESTAURANT GROUP

BRADLEY GRIFFITHS

BRADY MCGARRY

BRUCE BASTIAN

CHAD MONTGOMERY

CHRIS EARL

CLAUDIA WHITTEN

COLEMAN BARNEY

IN LEWIS CAMPBELL CHARITABLE

COLIN LEWIS CAMPBELL CHARITABLE FUND

CURTIS ANDERSON

DAVID AND LESLIE NELSON

DAVID WILLIAMS

DEBRA GLENN

DISCOVER BRIGHTER FUTURES FUND

DON & ELAINE DAVIS

DONNA LAMONT

erika & jason

FORTRESS INVESTMENT GROUP

GARY & MARC HUEFNER-KINSER

GEORGE DEUSSEN

GLENN DYKE

HANSEN SISTERS FOUNDATION

HELEN STODDARD

HOLLY REYNOLDS

INTERMOUNTAIN COMMUNITY CARE FOUNDATION COMMUNITY GIVING

JAMES FAUCETTE

JANE & TAMI MARQUARDT

JANENE LUDLOW

JANE THORPE

JENNIFER HOWELL

JOHN DAVIS

JOHN NEEDHAM

JON & KRISTY PIKE

JULIA CHALLINOR

JULIE GRIFFITHS

KACEY FOUNDATION

KATHRYN HUETH

KAYLA TIPTON

KEALA HOWE

KERI AND CAROLEE WRIGHT

KEVIN CURTIS

LAURA REDD

LAWRENCE & JANET DEE FOUNDA-

LIAHONA ACADEMY FOR YOUTH

LINDERMAN FAMILY FUND

LINDERMAN FAMILY FUND

MARCIA & STEPHEN WADE

MATT DORNY

MELANIE TAYLOR

MICHAEL JONES

MINDY GLEDHILL

MORGAN STANLEY

MYKL LOVE

NATURE CONSERVANCY

NEIL & SYLVA LAMONT

NETWORK FOR GOOD

NICK SENZEE

NORTHROP GRUMMAN FOUNDATION

PAUL BRAITHWAITE

RAY & DOROTHY ORTON

RISSA KOENIG

ROBERTA GOETTLER

ROBERT FLYNN

ROBIN BOEHNEMANN

SASHA CAHOON
SELECT HEALTH

SENTRY FINANCIAL CORPORATION

SHAN APOLONIO

SHEENA SPENCE

STEPHEN & ELEANOR HAMMERMAN

SUSIE AUGENSTEIN

SYDNIE OLSON

TALITHA HILL

THE EMERGENT FUND

THE FOX FOUNDATION

THE RICHARD K. AND SHIRLEY S. HEMINGWAY FOUNDATION

WAYOUT LGBTQ FOUNDATION

TODD AND TERI OGDEN

TORRENT CYCLE

TRUMAN CHILD

WALMART GIVING

WEYERHAEUSER GIVING FUND



				CHRRID HHRRID	CHRISTOTHER MITT JR	Difficult Rithin 1011	DOMINITEIRINGO
				CARSON PEREZ	CHRISTOPHER TERCERO	DARCI SHEPHERD	DONNA SHOWALTER
A.C. IVORY	AMARYAH CANNON	ANTHONY SCHWARTZ	BRADY TOONE	CARSON TUELLER	CHRISTY DANE	DARIN ADLER	DON PATTERSON
AARON ALLSOP	AMBER ELIASON	APRIL ALLISON	BRANDON HOLFELTZ	CARYN FISCH	CHRIS WHITAKER	DARRIN HERSHBERGER	DOUGLAS JACOBS
AARON KEIGHER	AMBER EMPEY	APRIL PIMENTEL	BRANDON WEAVER	CASEY SMITH	CHUCK BROWNE	DAVE PARKER	DUSTIE PRESTON
AARON KING	AMBER GRIFFITHS	APRYL VINCENT	BRANDT HILL	CATHERINE ABEGG	CIELLE SALAZAR	DAVID AND KIMBERLY HOUSE	DUSTIN WILLIAMS
ABBIE DUNFORD	AMBER MCMILLAN	ARALIE HOSKINS	BRANT NIELSEN	CATHERINE BOSWORTH	CINDI ALLEN	DAVID BARAK	DUSTY JACOBSEN
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ADAM TOLMAN	AMERICAN EXPRESS COMPANY	ARIELLE MARTIN	BRENNA SCHWERT	CATHLEEN ZICK	CINDY WAN	DAVID HACKING	DYLAN JACKIE
ADAM TRIPP	AMY CHRISTENSEN	ASHLEE PETERSON	BRETT BARRETT	CATHY KLEIMAN	CLARA PUGSLEY	DAVID HAMMERMAN	EDDIE QUINLAN
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AISLINN BURKE	ANASTAZJA KLIMCZYK	ASHLEY REID	BRIAN SPITTLER	CHAD HILL	COLLIN BUNKER	DAVID PARKIN	ELLEN BURKETT
alan & tammy	ANDE URIGUEN	ASHLEY RIZOR	BRIAN VAN AUSDAL	CHAD TAYLOR	COLLIN MACLEAN	DAVID TIPPETTS	ELLEN CAAMANO
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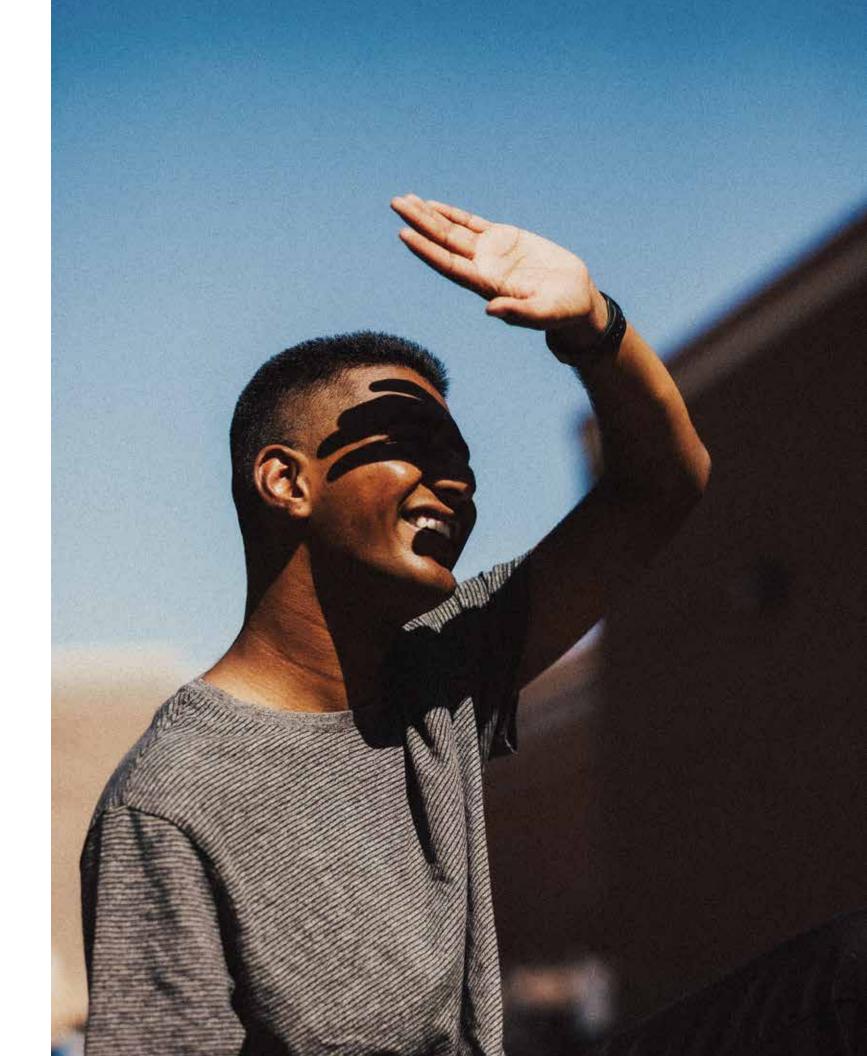
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Encircle encourages LGBTQ+ youth to practice self-acceptance and express themselves without fear of ridicule, discrimination, bullying, or harassment. Our programs are designed to foster connection, the greatest protective factor for mental illness and suicide.

With your help, we can continue to bring the family and community together to enable LGBTQ+ youth to thrive. Please visit ENCIRCLETOGETHER.ORG/DONATE or contact Shauna Wiest at SHAUNA@ENCIRCLETOGETHER.ORG to give today.