Dr. Steven J. Kavros

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Professional Summary

Medical and business consultant with a proven track record transforming scientific and medical advancement into profitable ventures. With skills honed by years of successful performance in institutions renowned for excellence, I am adept at initiating a concept and managing development to validation and commercialization. Noteworthy attributes include leadership, team building, creativity, presentation skills and entrepreneurship.

Mayo Clinic, Rochester, MN

January 1995 – April 2012

Primary Appointment - Department of Orthopedic Surgery, Rochester, Minnesota

Foot and Ankle musculoskeletal disease management

- Fracture and tendinopathy management of the foot and ankle
- Overall care and management of foot and ankle pathology
- Charcot neuroarthropathy management
- Gait analysis and biomechanical management of the lower extremities

Joint Appointment - Section of Vascular Medicine, Rochester, MN

Gonda Vascular Wound Healing Center

- Director of Clinical Research
- Advanced wound healing and limb preservation practice
- Neuropathic (Diabetic foot), Ischemic foot and leg, Venous Leg, Pressure, Metabolic, Vasculitis, Post-Surgical ulcerations of the lower extremities
- Ischemic ulcerations of the hands, secondary to Scleroderma and Mixed Connective Tissue Disease

Joint Appointment – Div. of Preventive, Occupational and Aerospace Medicine, Rochester, MN

• Hyperbaric Medicine: chronic critical limb ischemia and infection

Academic Appointments: Mayo Clinic Alix School of Medicine

- Instructor 1995 1997
- Assistant Professor 1998 2005
- Associate Professor 2005 2012

- Low frequency ultrasound therapy, MIST Therapy (Celleration, Inc.)
 - A novel, advanced wound healing technology with superior healing properties with concentration at the cellular and molecular level
 - Developed, managed and performed the basic and clinical science research to validate the novel technology
 - Active participation in the successful regulatory and submission process for FDA approval for the treatment of acute and chronic wound management
 - Direction and guidance to the sales, marketing and commercialization team to deliver the needed education for integrating the technology to physicians, wound centers and hospitals
 - Authorship of multiple peer reviewed publications validating the science and positive clinical and economic outcomes
 - Multiple honors and awards for scientific national and international presentations at conferences/congresses.
- Pneumatic Compression Device (Aircast, Inc and ArtAssist, Inc)
 - An intermittent pneumatic compression device to manage advanced arterial disease in chronic and acute critical limb ischemia and wound healing for the upper and lower extremities
 - Developed, managed and participated in clinical trials to assess the efficacy of PCD in patients requiring advanced wound healing in the compromised vascular patient population.
 - o Interfaced with the medical directors of the Medicare Administrative Centers (MACs) to develop a reimbursement pathway for coverage in arterial disease.
 - The culmination of this initiative resulted in a national reimbursement policy for Medicare and Medicaid allowing a revenue stream for the commercialization of a PCD for arterial disease
 - Authorship of multiple peer reviewed publications validating the science and positive clinical and economic outcomes
 - Multiple honors and awards for scientific national and international presentations at conferences/congresses.

Aircast Walking Boot, SP Walking Boot, AirHeel (Aircast, Inc., DonJoy, Inc)

o Aircast Walking Boot:

• Lowered the platform to relieve low back pain and improve gait biomechanics and offloading

Aircast SP Walker:

 Conceptualized, designed and participated in the development and biomechanics validation of a short leg walking boot for the management of fractures, tendinopathies and arthritis of the foot and ankle

Aircast AirHeel:

- Validated the medical device to manage plantar fasciitis and insertional Achilles tendonitis
- Authorship of peer reviewed publication validating the science and treatment of this medical devise.

• PriMatrix (TEI Biomedical, Inc.)

- A novel fetal bovine dermal xenograft for tissue repair and advanced wound healing
- Spearheaded clinical research involving the application of PriMatrix in acute and chronic wounds with significant depth, exposure of tendon and bone
- Developed, managed and preformed clinical research utilizing case series, prospective and randomized clinical trials involving diabetic foot ulcerations using PriMatrix for advanced healing in the high-risk population
- Directed the sales force in the key components of educating physicians for the maximum outcomes for patient care
- Spearheaded sales and marketing for the commercialization for PriMatrix into the regenerative medicine arena
- Authorship of multiple peer reviewed publications validating the science and positive clinical and economic outcomes.

Clinical Practice

Private Practice – Philadelphia, PA and Cherry Hill, NJ August 1982 – January 1990

• Podiatric medicine and surgery

Temple University School of Podiatric Medicine

July 1982 – January 1990

- Instructor of Podiatric Surgery
- Instructor of Anatomy

Vascular Surgery Associates, Minneapolis, MN

October 2014 – December 2018

- Private practice
- Wound Healing and Limb Preservation Practice

• Diabetic Foot Ulcers, Venous Leg Ulcers, Pressure Ulcers, Surgical Wounds, Infectious Wounds, Traumatic Wounds, Radiation Wounds

HealthDrive, Pinnacle Foot and Ankle Clinics

January 2019 – December 2019

- Podiatric Medicine and Surgery
- Wound Healing and Limb Preservation Practice
- Diabetic Foot Ulcers, Venous Leg Ulcers, Pressure Ulcers, Surgical Wounds, Infectious Wounds, Traumatic Wounds, Radiation Wounds

Medical Device, Regenerative Medicine: Industry (2012 – present)

TEI Biosciences, Boston, MA

April 2012 – September 2014

Medical Director – Wound Management

- Goal oriented with substantial patient care, research and clinical trial experience
- Excellent collaborative relationships and development of key opinion leaders (KOLs) in different medical and surgical specialties
- Experience at working with cross-functional teams, providing leadership and identifying challenges to meet strategic business objectives in the healthcare industry
- Peer mentoring, management and leadership experience within medical profession and biotechnology industry
- Dynamic interact with FDA, CMS and insurers for the continuation of adoption in scientific and patient care solutions for acute and chronic wounds
- Successful implementation of reimbursement in multiple Medicare Administrative Contractors (MACs) throughout the United States

Innovacyn, Inc., Rialto, CA

September 2014 – August 2015

Medical Director – Acute and chronic wound healing and antimicrobial therapy

- Develop evidence-based medicine for hypochlorous acid in acute and chronic wound management
- Develop clinical trial strategy utilizing hypochlorous acid in acute and chronic wounds
- Daily interaction with sales force to support efforts to increase monthly revenue
- Integral member of corporate business development, sales, marketing, reimbursement teams to directly enhance company growth

Miromatrix Medical, Inc., Eden Prairie, MN

March 2016 – January 2017

Chief Medical Officer – Regenerative Medicine and Wound Healing

- Consultant for the development of perfusion decellularized porcine hepatic wound matrix
- Focusing on the acute and chronic wounds for inpatient services
- Develop strategic pathways for outpatient services in wound healing

- KOL development for perfusion decellularized porcine wound matrix
- Major focus on sales and marketing support on a daily basis to drive revenue

Maryland Medical Laboratories

August 1992 – December 1994

Vice President - Reference Laboratory Testing Division

- Developed reference testing for the regionally based division: NJ, PA, MD
- Managed sales and marketing staff to develop and implement growth of the reference testing division
- Increase revenue from 16K/month to 165K/month in 16 months

Howmedica, Inc.

January 1990 – July 1992

Trauma Specialist

- Responsible for the introduction of new trauma and joint reconstructive products to the northeast region of the United States.
- Integral team member in presenting to new markets for the newly introduced surgical implants.
- Responsible for penetrating large orthopedic residency programs with new product releases.
- Created the specialty market of hand and foot surgery, reconstructive procedures.

EDUCATION

Rutgers University

BA, Biology: 1972 - 1976

Temple University School of Podiatric Medicine

Doctor of Podiatric Medicine: 1977 - 1981

John F. Kennedy Memorial Hospital

Residency, Podiatric Surgery: 1981 - 1982

BOARD CERTIFICATIONS/Fellowship Status

American Board of Wound Management: 1999 Academy of Physician in Wound Healing: 2008

Fellow - American Professional Wound Care Association: 2000 Fellow - American College of Certified Wound Specialists: 2002

HONORS and AWARDS

Collegiate Research – Developmental Biology, New Jersey Academy of Science, 1976
Greatest Proficiency in Foot Surgery - Temple University School of Podiatric Medicine, 1981
Clinical Podiatric Medicine Award - Temple University School of Podiatric Medicine, 1981
Langer Orthopedics/Biomechanical Award - Temple University School of Podiatric Medicine, 1981

Excellence in Medical Writing - Journal of Foot Surgery, 1982

Radiologic Society of North America: "Diabetic Foot Disease" - 86th Scientific Assembly

Radiologic Society of North America, 2000

Mist Ultrasound Transfer Technology for the Promotion of Chronic Wound Healing, International Union of Angiology - International Angiology Scientific Activities Congress, 2002 Intermittent Compression Pump in Patients with Healing Wounds with Limb Ischemia, International Union of Angiology - International Angiology Scientific Activities Congress, 2002 Karis Award, Excellence in practice, caring, and integrity to a physician - Mayo Clinic, 2002 Improving Limb Salvage with Intermittent Pneumatic Compression in Patients with Critical Limb Ischemia. The Mayo Clinic Experience (1998-2004) - International Angiology Scientific Activities Congress, Lisbon Portugal, 2006

Improving Limb Salvage with Intermittent Pneumatic Compression in Patients with Critical Limb Ischemia. The Mayo Clinic Experience (1998-2004) - Mediterranean League of Angiology and Vascular Surgery Scientific Congress, Heraklion Greece, 2006

Treatment of Ischemic Wounds with Noncontact, Low-Frequency Ultrasound: The Mayo Clinic Experience, 2004-2006 - 2007 Roberta S. Abruzzese Publishing Award: Advances in Skin & Wound Care. 2007

Dr. Robert W. Hobson II Award: Diabetic Limb Salvage, best paper - Georgetown University Hospital, Georgetown University, 2008

Acellular Fetal Bovine Dermal Repair Matrix for Treatment of Chronic Ulcerations of the Midfoot with Charcot Neuroarthropathy. Best Poster presentation, American Professional Wound Care Association, Orlando FL, 2012

Masters Designation - American Professional Wound Care Association. Given to members with outstanding clinical and academic contributions to wound healing and limb preservation. April 2013

Desert Foot Conference, First Place Award for best research paper in Wound Healing and Limb Preservation, November 2013

PROFESSIONAL & COMMUNITY MEMBERSHIPS, SOCIETIES AND SERVICES

American Board of Wound Management American College of Certified Wound Specialists American Professional Wound Care Association

• President: 2016 - 2019

• Scientific chairman: 2001 – 2015

Special Editor – Advances Skin & Wound Care United States Coast Guard Aux Wound Healing Society

PRESENTATIONS: International:

• 30 in total, available upon request

PRESENTATIONS: National:

• 75 in total, available upon request

VISITING PROFESSORSHIPS:

• 14 in total, available upon request

BIBLIOGRAPHY: Peer-reviewed publications

• 20 in total, available upon request

BIBLIOGRAPHY: Non-peer reviewed publications• 46 in total, available upon request

BOOK CHAPTERS:

• 2 in total, available upon request