

ECW WORKS

The Newsletter of the Episcopal Church Women
Diocese of North Carolina www.ecw-nc.org



Lisa Towle,
president@ecw-nc.org

Servant Leadership is Topic at Annual Meeting November 4-5

Talking About Servant Leadership—The President's Message

In the last issue of ECW Works, I asked these questions: Are we living into our ministries as best we can? What kind of leaders are we? Do we understand the dream we're being called to build in our parishes and in our diocese and beyond?

I don't have all the answers, but I do have a good idea about where to start looking for them. Three words: Think servant leadership. This coming November 4th and 5th, at the 122nd Annual Meeting of the Episcopal Church Women of the Episcopal Diocese of North Carolina, we will begin exploring how servant leadership can enhance both an individual's spiritual journey and ministries in churches (as well as other organizations).

At the core of the servant leadership movement is the idea of nurturing Christians, preparing them to follow the example Jesus Christ so they can serve God's dream for a transformed world. People are invited into a deeper relationship with God and with others in community. They do this inwardly by setting out on a guided journey of personal transformation, and outwardly by learning to discern their particular "call" and giving expression to some form of life-giving service in the world.



Ruth D. Anderson, Ph.D., received her MA from Kent State University and her Ph.D. from the University of Oregon in Communication. Ruth, a professor in interpersonal and organizational communication at North Carolina State University for 15 years and Vice-President of Kindermusik International 8 years, brings both theory and practice to servant leadership. Currently, Ruth is Director of the Servant Leadership School of Greensboro where she teaches, prays and finds meaningful relationships.

The Rev. Elaine Kebba has been an Episcopal priest for years in parish ministry and offers workshops in spiritual development, spiritual retreats, and spiritual coaching and mentoring. Elaine assists with curriculum development for the Servant Leadership School of Greensboro. She also teaches for the school and leads a variety of small groups. Elaine has her B.S., University of Maryland College Park; M.S. from the University of North Carolina at Greensboro and M. Div. from Virginia Theological Seminary.

**WORKSHOP
LEADERS**
More Inside

(Continued from page 1)

"It's about power with, not power over. It's about creating a spiritual and practical space in our lives. It's about holding leadership and servant hood together," says Ruth Anderson, Ph.D., Director of the Servant Leadership School of Greensboro.

In November, Ruth and the Rev. Elaine Kebba are going to lead us into a deeper understanding of servant leadership and how it can inform our lives and our work as Episcopal Church Women. Ruth will deliver the keynote address, "Servant Leadership: Shaping Our Future in Accordance with God's Dream," as well as lead the second workshop, "The Journey Outward: Discerning Our Piece of God's Dream." Elaine will facilitate the first workshop, "The Journey Inward: Spiritual Practices for Our Daily Lives."

The women of the Charlotte Convocation are hosting this year's annual meeting and they have planned some fun things, including a few surprises! Our ever-supportive, ever-faithful bishops will be among us and will lead us in worship. And among other business, we will vote on the distribution of money to our sisters and brothers in need.

In short, there will be something here for everyone, no matter your age, no matter your background, no matter where you are on your journey. Please join us at The Summit on November 4th and 5th. Registration information can be found in this newsletter and on the ECW's web site.

Until November at The Summit, where we will start to learn to see with new eyes, hear with new ears, and speak with a new voice,

Lisa



Lex Mathews Scholarship Fund Bonanza

In July, the Diocesan ECW received some unexpected and terrific news. Word came from an attorney-at-law that a gift in the amount of \$57,139 had been made to the Lex Mathews Scholarship Fund, which is administered and partly funded by the ECW. This money was a bequest in the estate of Mary R. Nicholson. The tremendous generosity of Ms. Nicholson will ensure for a number of years that adult women in the Episcopal Diocese of North Carolina will have the opportunity to improve, through vocational training and undergraduate education, their lives and the lives of their families.

Unfortunately, the members of the ECW's Executive Board know nothing about the late Mary R. Nicholson. We'd like to learn, though. If you knew her or know the whereabouts of her family, please contact the chair of the Lex Mathews Scholarship Fund Committee. Her name is Velma Bradshaw and she can be reached in a number of ways:

E-mail: lexmathews@ecw-nc.org
Phone: (252) 823-4266
Snail mail: 905 St. Andrew St.
Tarboro, NC 27886



United Thank Offering

La Casa de San Marcos/ Saint Mark's House To Become a Reality!

Eva Morriss, UTO Coordinator
uto@ecw-nc.org

The two congregations of Saint Mark's Episcopal Church and La Iglesia de La Guadalupe in Wilson are excited about the challenging venture to build a parish center. The original Saint Mark's rectory that did not warrant restoring has been removed, and the land has been cleared. A site plan is being developed for a center adjacent to Saint Mark's.

Saint Mark's facilities have been stretched beyond all limits, reinforcing the critical need for La Casa de San Marcos/Saint Mark's House. On the first Tuesday of every month, at least 6,000 pounds of food items are delivered to Saint Mark's from the Food Bank of North Carolina. Volunteers assist with distribution after the necessary recording of the family name and how many are in the family. In July, 2004, food was supplied to 125 families with 432 family members.

Invited by Saint Mark's to share its facilities, both Saint Mark's and La Guadalupe are committed to working together to offer better opportunities to a changing and needful neighborhood. Both congregations are deeply grateful for the support of the Episcopal Church Women, the



United Thank Offering Committee, and the outside community for its continuing support.

As I write, the two congregations are in the midst of a summer program – welcoming a diverse group of children to Bible School and a time to build new community. Several children from a local shelter for homeless and abused families are part of this summer event.

In the photos taken on the Day of Pentecost, Marco Nunez, Senior Warden at La Iglesia de La Guadalupe, showed much pleasure knowing that the church was prepared for a special day and event. Two sisters, Marzita and Laura Mata, and two brothers, Roberto Carlos and Jamie Alonzo, received their first communion. The altar hangings and linens were made by parishioner Gabriela. The Virgin Mary shrine is a Memorial honoring the life of Anne Byrum, late wife of Father Phil Byrum – the first priest of Saint Mark's and La Iglesia de La Guadalupe.

You are most welcome to visit Saint Mark's/La Guadalupe and you will know: **Surely the presence of the Lord is in this place!** Call me at 252-237-5020 or email uto@ecw-nc.org for schedules. The many events taking place at St. Mark's/La Guadalupe are powerful reminders of the abundance of God's blessings. There have been 302 baptisms and over one hundred confirmations in the eight years of this incredible ministry.



In Remembrance

Reading from *The Book of Remembrance* is a cherished tradition at the annual meetings of the Episcopal Church Women of the Diocese of North Carolina.

All ECW branches are invited to submit a list of members who have died since the previous annual meeting for inclusion in *The Book of Remembrance*.

If you have a name or names you want enrolled in the book, they must be postmarked by Saturday, October 23, 2004 in order to be read aloud at the Annual Meeting on November 4th.

A *Book of Remembrance* enrollment form is offered here. It can also be found in the Annual Meeting section of the ECW's web site (www.ecw-nc.org) and in section IV of the 2004 ECW **Handbook**. You may submit multiple names, but please put only one name on a form. You may copy this form as needed

BOOK OF REMEMBRANCE ENROLLMENT

PLEASE PRINT

Name as you want it entered in the book:	
Parish and Town/City: (Example: St. John's Chapel, Seattle)	
Date of death	

Send by October 23, 2004 to:

Alice Herring
204 Raleigh Road West
Wilson, NC 27893
(252) 243-2757

Financial News

Final pledge payments for 2004 from ECW chapters are due by November 1. As of August 16 approximately 13 chapters had not made any payment on their 2004 pledge. According to our Constitution Bylaws "To have voting privileges (at the annual meeting a Branch must have paid a pledge to the Diocesan Church Women's Budget for the current year." This means that all chapters should have paid their pledges by Nov. 4-5. It has been the practice of some chapters to pay one-half of their pledge in May or June and the remainder by the end of the year. I must emphasize, however, that our calendar requests all pledge payments by Nov. 1 and it would be great to have it that way so that all bills can be taken care of in a timely manner. Please check your chapter records and see where you stand.

Anyone belonging to a church that does not have an ECW chapter and who would like to participate in the annual meeting at The Summit November 4-5 as a voting member can pay a pledge of \$10 in the name of her church and be entitled to be a voting delegate.

Since I will be ending my term of service as treasurer in December, I'm especially interested in getting all the funds for 2004 collected before the books are turned over to Jeanne Kutrow, our treasurer elect. Please continue to send all checks, including the UTO Fall Ingathering Offering, to me until December 31. My address is Betty Temple, 1003 St. Patrick Street, Tarboro, NC 27886. My telephone number is 252-823-6854 and my e-mail is treasurer@ecw-nc.org Jeanne's mailing address and e-mail address will appear in the winter issue of ECW Works.

ECW President Lisa Towle and I will be sending out letters with pledge cards for 2005 in late October or early November. We hope that you will give consideration to increasing your chapter pledge for next year. Sadly, several ECW chapters in the Diocese have become defunct and very, very few chapters have increased their pledges over the past 4 years. As you are aware, costs continue to rise and, with no increase in income, we are forced to reduce the Diocesan ECW outreach grants, which include our convocation and youth grants and also the grant we make annually for outreach outside of the Diocese.

I've enjoyed serving as your treasurer for the past three years. Getting to know and work with so many able and dedicated women has been a great pleasure.

Betty Temple
treasurer@ecw-nc.org



122nd ANNUAL MEETING November 4-5, 2004
Episcopal Church Women Diocese of North Carolina
Servant Leadership: Shaping the Future of

ECW

The Summit Conference Center, Brown Summit, NC

Schedule of Events

(All activities will occur in the main Lodge unless stated otherwise)

Thursday, November 4

Noon-1 pm. Registration, exhibits and bookstore open. Lunch (pre-registration required)

1:00-1:30 Welcome

1:45-2:45 Keynote Address by Ruth Anderson, PhD., Director, Servant Leadership School
of Greensboro: *"Shaping Our Future in Accordance with God's Dream"*

2:50-3:50 Workshop 1 "The Journey Inward-Spiritual Practices for Our Daily Lives"

3:50 UTO presenters meet for instructions

4:00-5:00: Holy Eucharist and UTO Ingathering

5:00-6:00: Reception

6:00-7:00: Banquet (reservations required)

7:30-8:30: Business session #1

Friday, November 5

7:30 am Morning Prayer

8:00 Breakfast; Exhibits & bookstore open

9:00-10:00 Workshop 2: "The Journey Outward-Discerning Our Piece of God's Dream"

10:00-10:30 Break/Vacate sleeping rooms

10:30-11:00 Convocation meetings

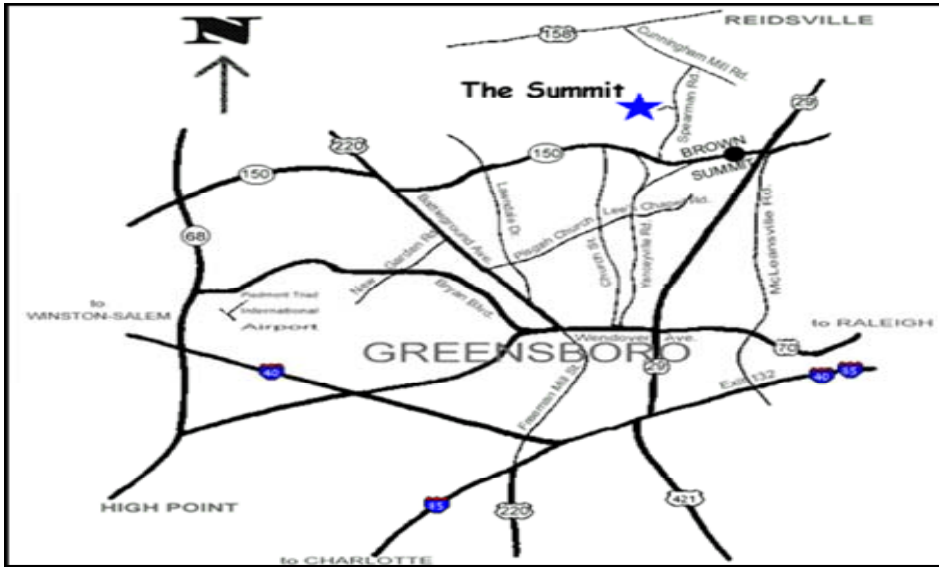
11:15-12:15 Business session 2, installation of officers and invitation to 123rd Annual Meeting

12:15-12:30 Blessing and adjournment; to-go boxed lunches available (pre-registration required)

1:00-3:00 Diocesan ECW Executive Board meeting

Driving directions to The Summit are included

DIRECTIONS TO THE SUMMIT CONFERENCE CENTER



From Greensboro

Take US 29 North to the Brown Summit exit (Hwy 150). Turn left, go thru Brown Summit where Hwy 150 veers right and crosses railroad tracks. Continue on Hwy 150 to Spearman Rd. (about 3 miles past the railroad tracks). Fire Station #33 is on the corner. Turn right on Spearman, go 1.4 miles and turn left on Conference Center Drive. We are at the Lodge towards the end of the drive.

From Reidsville

Take US 29 South to the Brown Summit exit (Hwy 150). Turn Right, go thru Brown Summit where Hwy 150 veers right and crosses railroad tracks. Continue on Hwy 150 to Spearman Rd. (about 3 miles past the railroad tracks). Fire Station #33 is on the corner. Turn right on Spearman, go 1.4 miles and turn left on Conference Center Drive. We are at the Lodge towards the end of the drive.

OR

take Hwy 158 West to Monroeton. Turn left at Cunningham Mill Rd. (flashing yellow light) Go about 2 miles to Spearman Rd. Turn Right and The Summit entrance is about 2 miles on the right. We are at the Lodge towards the end of the drive.

From Winston-Salem

Take Hwy 158 East towards Reidsville for 34 miles to a flashing yellow light at Cunningham Mill Rd. (Monroeton Golf Course is just past the intersection) Turn right and go about 2 miles to Spearman Rd. Turn Right and The Summit entrance is about 2 miles on the right. We are at the Lodge towards the end of the drive.

OR

take I-40 east through Greensboro to US 29 North (exit #127). take US 29 North to the Brown Summit exit (Hwy 150). Turn left, go thru Brown Summit where Hwy 150 veers right and crosses railroad tracks. Continue on Hwy 150 to Spearman Rd. (about 3 miles past the railroad tracks). Fire Station #33 is on the corner. Turn right on Spearman, go 1.4 miles and turn left on Conference Center Drive. We are at the Lodge towards the end of the drive.

From Charlotte

Take I-85 North to Greensboro. Take US 29 North to the Brown Summit exit (Hwy 150). Turn left, go thru Brown Summit where Hwy 150 veers right and crosses railroad tracks. Continue on Hwy 150 to Spearman Rd. (about 3 miles past the railroad tracks). Fire Station #33 is on the corner. Turn right on Spearman, go 1.4 miles and turn left on Conference Center Drive. We are at the Lodge towards the end of the drive.

From Raleigh/Durham

Take I-40 West/I-85 South to exit #132 (Mt. Hope Church Rd.) go north for about 12 miles (road becomes McLeansville Rd.) to Hwy 150. Turn left, go thru Brown Summit where Hwy 150 veers right and crosses railroad tracks. Continue on Hwy 150 to Spearman Rd. (about 3 miles past the railroad tracks). Fire Station #33 is on the corner. Turn right on Spearman, go 1.4 miles and turn left on Conference Center Drive. We are at the Lodge towards the end of the drive.

From Piedmont Triad

International Airport take Bryan Blvd. towards Greensboro. Go about 4 miles to the New Garden Rd. exit. Turn left and go 4.5 miles to Battleground Ave. (US 220). Turn left and go about 6 miles to Hwy 150. Turn right and go about 9 miles to Spearman Rd. Fire Station #33 is on the corner. Turn left on Spearman, go 1.4 miles and turn left on Conference Center Drive. We are at the Lodge towards the end of the drive.

If you have any questions, please contact us. Monday through Friday 9am to 5pm Phone number - 336-342-6163 Fax number - 336-342-0583



Profile:

Vickie Robins winston-salem@ecw-nc.org

Winston-Salem Convocation Chairman

The Episcopal church has been a tremendous influence in my life. As a "cradle Episcopalian", I was baptized, confirmed and married in my "home church" of Trinity Episcopal, Asheville, in the Diocese of Western North Carolina. I have fond memories of singing in the youth choir, attending EYC and helping my mother in the church kitchen as she was the Kitchen Chairman for several years. I attended the ordination of my uncle, also my godfather, as he was ordained as a minister in the Episcopal church. Yes, you could say that the Episcopal church has formed me and guided me in many, many ways.

Throughout my college days, I attended Home Moravian Church in Old Salem and the downtown Methodist church in Chapel Hill. But upon my move to Winston-Salem and my subsequent marriage, my husband, Ed, and I both decided to transfer our church memberships to St. Paul's Episcopal in downtown Winston-Salem. We were committed to start our married life in the church and hopefully someday raise a family in the Episcopal faith.

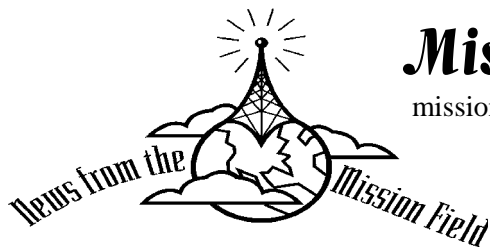
And that we did as we have two daughters, Mary Stewart and Elizabeth, who have both grown up at St. Paul's. We wouldn't have it any other way....

At St. Paul's I have had the pleasure to meet many diverse people while sitting on different church committees. I have served as ECW President, Stewardship Co-Chair, ECW Christian Social Ministries Chair, Bazaar Co-Chair, Food and Fellowship Chair, Altar Guild committee, CE Director Search Chair and taught many years of Sunday school and Vacation Bible school. I'm looking forward to teaching the 9th grade confirmation class this fall- a challenge for sure!!

As the Chair of the WS Convocation these past 3 years, I have had the opportunity to work with many talented women of the convocation to plan and organize the ECW Annual Meeting in 2003 held at St. Timothy's, WS. Although it was a busy 11 months for the ECW of our convocation, I wouldn't have missed the opportunity to meet and work hand-in-hand with these caring and dedicated women. I cherish the friendships that were formed from all those planning meetings together!

Over the last several years, I now have gone back to work "outside the home" as a registered nurse at Wake Forest University Health Services. I am employed as a research nurse in the Department of Internal Medicine- Nephrology, coordinating a National Institute of Health (NIH) study. It's been a challenge to re-enter the workforce while raising a family and volunteering in my children's schools and church, but one that has been enriching for me. Plus it keeps me "on my toes"!

It has been my honor to sit on the ECW Board for the last 3 years as I have met and worked with many committed, hard-working women who also sit on the board. As I rotate off the board in November, I hope that others will rise up to the challenge and say "YES" when asked to serve the ECW at the diocesan level. You won't regret it.....



Missionary Moment

missions@ecw-nc.org

Greetings from the Missionary Corner of the ECW. The missionary department is alive and well and our missionaries are doing great things all over the world.

Just a quick update, the Missionary Christmas Fund was dispersed to all the Missionaries. Our retired missionary, Jocelyn Gordon, received \$50. The seven working missionaries or missionary couples (one for each convocation) received checks for \$495. We have gotten communication back from the majority of our missionaries, thanking us for the checks. Some letters or e-mails had not reached me as of this printing.

The Epiphany Offering, like the Missionary Christmas Fund, is financed entirely by gifts from parishes and ECW branches. The Epiphany Offering is given to one missionary/missionary couple a year on a rotating basis for the work of their mission. In 2004 the offering, in the amount of \$1,193.76, went to Rachel and Allen Hill. We received a postcard directly from them thanking us. They are in Arequipa, Peru and doing a very good job of teaching in the seminary that has been established there.

Thank you to everyone that gives to these two funds that allow us to continue to support our missionaries. All ECW presidents and missions chairs were sent a letter last May thanking them and their churches for their continued support. The letter also asked for input about the missions program. This feedback is very important to the evaluation of the program. To date, I've heard from just a few people. Please take this opportunity to include your voice in the review.

A list of the missionaries and their addresses can be found on the web site, www.ecw-nc.org (click on "Handbook and Directory" in the "About Us" section). It can also be found in the paper version of the Handbook, which has been distributed to all ECW branches. Some churches have also chosen to support missionary projects in their own communities. Let us pray that God will continue to bless us so that we may continue our support of our missionaries at home and abroad.

From the letters, newsletters and postcards we have received from our missionaries, the work that they are doing is greatly needed and appreciated and very much expected by the people that they help. Please continue to keep all of them in your daily prayers.

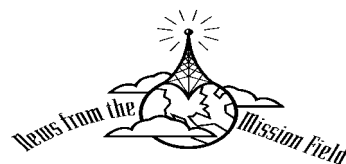
I'd like to call your attention to an article in the July, 2004 issue of the "Living Church." The title is "**Send Missionaries**" and the sub-heading is "*The harvest is plentiful, but the laborers are few*" (Luke 10:2). This offers very good reading about missionaries and their purpose as our Lord saw it. The first paragraph of the article states, "The centerpiece of our Lord's discipleship came when he sent out his followers as missionaries." The author of the article later names prayer as the strategy for recruiting missionaries. Prayer changes things and makes things happen. Read Acts 4: 23-31 -- times of prayer and missionary expansion and Jonah 4 -- times of lukewarm love and missionary reluctance.

Ladies, our world is changing and we are all being called to be missionaries. If nothing else we can all band together in prayer and allow God to work through each of us in His own way to help others.

Please let me know what you and your church are doing for the ECW-sponsored missionaries assigned to your convocation. Do you have actively support them? If so, how? How often are you in touch with them? Do you support other missionary projects in your own community? If so, what are they?

Keep up the good work that you do in your churches.

Thanks be to God,
Valeria Dove
Secretary of Missions
missions@ecw-nc.org





About the Servant Leadership School

(From <http://servantleadergreensboro.com/abottheschool2004fall.html>)

The Servant Leadership School of Greensboro has been offering classes and spiritual formation opportunities on an ecumenical basis since 1992. A core belief of the School is that every church in the world, by nature, is called to prepare servant leaders to follow Jesus Christ and serve God's dream for a transformed world. The Servant Leadership School invites students to a deeper relationship with God and with others in community as we explore both an inward journey of personal transformation and an outward journey, discerning our own particular "call" and giving expression to some form of life-giving service in the world.

Now in our twelfth year, we have welcomed participants from a wide variety of churches and organizations. We have supported persons called to serve in ministries of compassion, justice, the alleviation of human suffering, as well as those called

to practice servant leadership in the workplace, bringing new life to businesses and organizations of all kinds. Our hope is to nurture a generation of Christian leadership which will bring renewal to our churches, create life-giving alternatives in the workplace, call for the creative new ministries to

"Leader' is a word for a person's role; 'servant' can be a word for a person's identity. Role and identity are overlapping but very different components in everybody's personal make-up. They blend but cannot be confused without a loss of personal effectiveness. That is to say, one's role is not one's essence. Whether a parent or a president, anyone who makes decisions is a human being. The more one's real humanity as a leader comes through, whether in the home or in the Oval Office, the greater the chance that directness and compassion will be qualities that shine in all the people who make up that leader's system."

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MONEY AVAILABLE!!!!!!

The Convocation Chair would like to remind all branches of the Convocation Outreach Grant and Convocation Youth Scholarship Grant. Each one of these is worth \$200. They will be voted on at the Convocation Meetings held during Annual Meeting. There is a short application found in your handbook or you can receive one from your Convocation Chair. Please contact your chair with any questions you may have and send in your recommendations.

CONVOCAION NEWS

On a crisp spring morning in April, ECW members met in Elkin for the ECW Spring meeting of the Winston-Salem Convocation. Over 20 women enjoyed fellowship with others as well as the gracious hospitality of the ECW of Galloway Memorial. ECW representatives from St. Stephen's (WS), St. Timothy's (WS), St. Paul's (WS) and Galloway Memorial (Elkin) were in attendance.

After a short business meeting followed by Eucharist in the historic chapel, a delicious homemade lunch was served by the women of Galloway. After dessert, the guest speaker, Lisa Towle, President of the ECW of the Diocese of NC, shared insights into recent communication tools of the ECW- the ECW website and ECW display board. Her main theme throughout her presentation was "communication, communication, communication!!". She encouraged the ECW branches to "talk up" the ECW to the women, men and clergy within their own church/parish and also share ideas/collaborate with other ECW branches. She closed by saying that communication is the "key" to the overall success of any ECW- no matter the size of the branch.

All in all, ECW members in attendance left the meeting with a renewed sense of commitment to the ECW in the diocese as well as in their own church/parish.

Vicki Robins,
Convocation Chairman, Winston-Salem Convocation

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Annual Meeting Registration Form inside. Register on-line at www.ecw-nc.org

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