

Yordas Group ISO 14001

Environmental and Sustainability Policy

We are dedicated to delivering and expanding our products and services through the following principles:

Yordas Group is committed to making a positive environmental contribution and supporting our clients in addressing sustainable development challenges. We recognise that our success and the success of our clients is increasingly dependent on the integration of sustainability principles in our activities.

Effective leadership

We demonstrate active, visible and effective leadership aimed at inspiring our peers and the next generation to apply sustainability principles in their everyday activities. We engage with our employees and build collaborative business relationships to embed best practices into our business decisions.

Risks and opportunities management

We are committed to minimising our environmental impact and maximising social benefits. We manage our risks and opportunities by setting organisational objectives, monitoring our progress and taking actions to improve our performance.

Innovative and sustainable solutions

We are committed to working closely with our clients in all industry sectors to introduce innovative business solutions that meet sustainability objectives and are grounded with sound technical knowledge and scientific evidence. Yordas also aspires to work with clients, partners and suppliers who are committed to continuous improvement of their environmental and sustainability performance.

Continuous improvement

We are working to create a culture of environmental and social responsibility where we continuously improve our business practices. We are committed to improving our environmental performance and to avoid or reduce negative impacts from our activities. We strive for excellence and innovation and we encourage communication of progress with our stakeholders.

We implement our principles by:

- Fulfilling applicable environmental compliance obligations in the countries and regions in which we operate
- Working with employees, partners and clients to reduce adverse impacts and increase awareness of environmental issues
- Managing and reducing carbon intensive travel where possible, by encouraging the use of technology for remote conferences and sustainable transport systems
- Using resources efficiently to reduce consumption and waste
- Managing risks associated with chemical use, storage and disposal to prevent pollution
- Encouraging the purchase of energy-efficient office equipment
- Integrating environmental and sustainability considerations into the employee recruitment process
- Communicating our policy statement within the organisation and with stakeholders
- Ensuring our people are trained and have the skills, knowledge and experience required to minimise the impact of their activities on the environment
- Maintaining an environmental management system in adherence with ISO 14001:2015
- Providing a framework for continual improvement through measurement and monitoring of performance

To meet these principles, we encourage behaviour and initiatives that will protect and improve the environment, while fostering the creation of economic and social benefits.

As a privately-owned company, we strive to build strong and meaningful relationships with our colleagues, clients, partners and society, while delivering sustainable solutions that support our clients' visions and objectives.

Yordas is a thriving company with an exciting future. We have an inspiring vision and our success is based on collaboration with our colleagues, clients and partners. By working closely together with our many stakeholders, we hope to contribute to a more sustainable future.

Our company is accountable for implementing this policy and our employees will be essential in achieving effective implementation. We will review and update this policy annually or following a material change in relevant legislation.




Jonathan Lutwyche, CEO




A white, handwritten signature of Jonathan Lutwyche, consisting of a large, stylized 'J' followed by a long, sweeping horizontal line.

Yordas Limited
June 2018

Your Experts. Your Partners.

Yordas Group is a leading provider of scientific, environmental, human health, global regulatory and sustainability consulting services. We have international capability with supporting offices and representation in North America, Asia and Europe, and commercial activities across 40 countries.

 **Yordas Group**
Lancaster Environment Centre,
Lancaster University,
Lancaster, LA1 4YQ, UK

 +44(0)1524 510278
 info@yordasgroup.com
 www.yordasgroup.com

