

Environmental & Sustainability Policy

Yordas Group recognise that our success, and the success of our clients, is increasingly dependent on the integration of sustainability principles with our activities. We strive to encourage behaviour and initiatives that will protect and improve the environment, while fostering the creation of economic and social benefits.

Our approach to environmental management is based on the following principles:

Leadership

We demonstrate active, visible and effective leadership to inspire our peers and the next generation to apply sustainability principles in their everyday activities. We engage with our employees and build collaborative business relationships to embed best practices into everyday business decisions.

Risk and Opportunities Management

We are committed to minimising our environmental impact while maximising social benefits. We manage our risks and opportunities by setting organisational objectives, monitoring our progress, and taking actions to improve our performance.

Innovative Solutions

We are committed to working closely with our clients in all industry sectors to introduce innovative business solutions that meet sustainability objectives and are grounded with sound technical knowledge and scientific evidence.

Continual Improvement

We are working to create a culture of social responsibility where we continually improve our environmental performance and strive to limit negative impacts associated with business activities.

We implement the above principles by:

1. Raising awareness of this policy, both internally and externally
2. Fulfilling all applicable environmental compliance obligations
3. Integrating environmental considerations into everyday purchasing decisions
4. Using resources efficiently to reduce consumption and waste
5. Reducing carbon intensive travel where possible, through flexible work arrangements, use of technology for remote conferences, and by encouraging use of sustainable transport systems
6. Managing risks associated with chemical use, storage and disposal
7. Ensuring activities are adequately resourced and systematically managed following the PDCA (Plan, Do, Check, Act) framework

This policy has been developed in conformance with the ISO 14001 standard, which has been planned and developed jointly with other ISO standards as part of our Integrated Management System. Our company is accountable for its implementation and our employees will be essential in achieving effective implementation. Management is responsible for communicating this policy within the organisation and to ensure that its intent is understood by employees at all levels.

We will review this policy annually in line with our other management systems, or when there are significant changes to business activities.

Jonathan Lutwyche, CEO



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