80 years of FUNDING CHANGE

Woods Fund Chicago, 2017 – 2021
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FOR 80 YEARS,
Woods Fund Chicago has funded organizations and movements fighting against the brutality of structural racism and poverty.
Reflecting on our past, present, and future.

So much has happened since our 2016 biannual report. The foundation’s former president, Grace Hou, transitioned to lead the Illinois Department of Human Services. I stepped into the role of Woods Fund Chicago President in November 2019 only to be impacted, like all of us were and continue to be, by a global pandemic four months later. Along with the rest of the world, we watched the uprisings that occurred in 2020 — uprisings that were brewing below the surface all the while. Our unique vantage point as a funder of organizing and advocacy for 80 years has given us a front row seat to the multiple issues that grantee partners have been working on — issues that were exacerbated and thrown into the spotlight by the pandemic and the continuous police brutality that took place in 2020.

As long-time practitioners of racial equity, we are intimately aware of the issues that seemingly exploded during the pandemic and with the systemic inequities that continue to persist.
2020 was something else! Our future seemed upended and collectively, we grieved the loss of friends and loved ones and the loss of our well-being and security. It was a year where all “normalcy” was undone and many of us had to learn a new way of being with ourselves and with each other. We know, though, that even in tumultuous times, things are gained.

As a foundation, we learned we could do things that we hadn’t imagined. We learned to do away with reports, to distribute more money, to invest in processes and people over outcomes.

The pandemic afforded us the opportunity to examine all aspects of the foundation’s work — both externally and internally. We asked ourselves — how can we continue to undo any white supremacy that lingered in our organization? How do we authentically center racial equity within our organization? What would it look like to center the experiences of grassroots and volunteer-led organizations in our processes? How can a funder play a role in strengthening Chicago’s organizing and advocacy ecosystem?

It became important for us to ensure that we were embedding racial justice internally at Woods Fund Chicago. I wanted to make sure that as we refined our policies and procedures, our benefits, and our organizational culture, that we centered the experiences and realities of a staff of all women of color. It was incredibly important to me that we create a culture that is not only safe for women of color, but where they can come to work inhabiting their full, authentic selves.

We apply the same spirit towards our relationships with grantee partners. We explored what challenging the power dynamics that exist between funders and grantees could look like.

“Woods Fund is much more than a foundation. They are allies and comrades in our movement to advance racial equity. Beyond funding, they have assisted EAT in developing the infrastructure and capacity needed to sustain our work long term.”

— Richard Wallace, Equity And Transformation
How can we continue to center people over systems and outcomes? How does our support extend beyond a grant — from giving space to organizations to do the work that drew us to them, to seeking additional resources to amplify their impact, to advocating on their behalf?

Eighty years ago, Wood Fund Chicago started out as the Woods Charitable Fund, founded by Nelle and Frank Woods and their three sons. From the onset, Frank and Nelle strongly believed that the role of a philanthropist was to counter government and established institutions. They believed that there needed to be different strategies and perspectives to solve society’s most pressing issues.

We continue to carry on that legacy, funding community-based organizing and public policy advocacy throughout Chicago. It has been our profound privilege in the last year to fund over 70 organizations, five coalitions, and one movement building collective, all in our effort to support the dismantling of systemic racism and the re-imagining of a city in which we all can thrive — equitably and together.

All along, the Woods Fund has been a trailblazer. In 1960, Woods Fund Chicago became one of the first foundations in Chicago to publish an annual report. Under the leadership of Frank Woods, Jr. the foundation became a model of accountability and transparency. We follow Frank Jr.’s mandate to “tell people what you are doing and why!” and plan to not only tell you what we are doing and why, but also commit to seeking input and feedback from both grantee partners and the larger movement building ecosystem in Chicago. This ensures that our grantmaking is aligned with those on the ground organizing and advocating.

Moving forward, Woods Fund Chicago will continue to find new ways to center racial justice in our grantmaking. We have retooled our grant applications to simplify them as much as possible and to instead center relationship building in our practices. We identified smaller, grassroots organizations to add to our portfolio — organizations like Equity And Transformation. We continue to demonstrate our commitment to racial justice by increasing the number of organizations led by people of color in our portfolio and increasing the size of grants distributed to BIPOC-led organizations. We are restructuring our evaluation framework to center movement building, and we commit to measuring our return on investment on the capacity and strength of the organizations we invest in.

Our “multiyear report” (as we like to call it) is a unique one. We wanted to reflect on the foundation’s past, present and future, AND its visionary practice of appointing strong women, and majority women of color, to lead the foundation through the organization’s inflection points over time. From Jean Rudd, who transitioned the organization...
from a family foundation to a private foundation, to Deborah Harrington who led the foundation to become the first foundation in Chicago to center racial equity in its grantmaking, to Grace Hou who positioned this small foundation to collaborate with and leverage from other foundations in Chicago’s philanthropic sector to increase our impact overall, it has been my pleasure to build upon the legacies of these incredible women.

Michelle Morales
Woods Fund Chicago, President
FUNDING CHANGE THROUGH THE YEARS
AS WE MOVE INTO OUR NINTH DECADE,
we draw inspiration from our past leaders and seek to build upon the hard-fought wins of our grantee partners.
Transitioning from a family foundation to an independent one.

“The Woods Fund pushed Shriver and many others into racial justice. Woods Fund emphasized the importance of working with people who had lived experience, along with their leaders and their organizers. From Day One, the organizing push was always about race and about policy experts respecting community leaders and understanding the power aspect — where the power should reside. Woods’ leadership is far out of proportion to their endowment, but it is quite real. The Shriver Center owes the Woods Fund a tremendous amount, perhaps more for the leadership and consistent push than for the monetary support itself.”

— Audra Wilson, Sargent Shriver National Center on Poverty Law
The sudden loss in 1980 of a key Woods family member left a vacancy in the foundation’s leadership that was filled by an expanded board — adding two younger generation family members — and a first-time staff person. That transition year was the foundation’s 40th anniversary. As the first staff person, I saw part of my job as helping the board establish a funding focus, guidelines, and operating procedures that hadn’t been necessary when the foundation was so admirably trustee-run.

With trustees and a funding history in both Chicago and Lincoln, NE, I interviewed community and civic leaders in both places to determine where a foundation of this size could be useful and fill a gap.

Our board approved a priority area of engaging communities in decisions affecting them as an underpinning of democracy — Community Organizing.

The arts remained a funding interest. Within a few years, a careful process added Public Policies Affecting Families. That program developed a years-long public-private demonstration project with the state of Illinois to bring welfare-to-work opportunities to forgotten fathers of children receiving welfare. Vice President Al Gore paid a visit to that program to draw attention to the need for such innovations.

With different needs and interests in Chicago and Lincoln, we eventually developed different guidelines for each city. Over time, the foundation determined through a sometimes-painful process that separate foundations would better serve the respective locations. Woods Charitable Fund remains a leadership foundation in Lincoln with strong family involvement. Woods Fund of Chicago evolved as an independent foundation. It became evident that additional staff were needed to ensure the kind of relationships with the community and the grant monitoring that the board valued. Outstanding staff members have been crucial partners in the Fund’s development. I viewed our role as staff as “leading from behind” with board members, bringing best practices from philanthropy, showing how the foundation could innovate and diversify while drawing on their expertise.

In 1986, we expanded the board to bring on first-time trustees from outside the Woods family and business interests, enriching our partnerships with the city and adding valuable perspectives. Lucia Woods Lindley became the foundation’s first woman board president. In 1997, Barack Obama, whose relationship with the foundation began as a grantee for his community organizing work and whom we engaged as an advisory committee member, then board member, was elected the first board president without Woods family connections.

Asked to highlight a single grantee during my tenure, it is tempting to cite Barack Obama’s work as exemplifying our goal to learn about, learn from, and help enable extraordinary leadership. Instead, I’ll cite Sargent Shriver National Center on Poverty Law. It grew from the union of two nonprofit efforts, a communications network for legal
aid lawyers around the country and a team of legal aid lawyers in Chicago whose effective class action work and advocacy on welfare and other issues had just been banned by national legislation. The housing of these lawyers at the communications network was facilitated by the largest grant the Fund had ever made to a nonprofit that was not a major institution. We assembled other eventual funders to showcase this merger and the skilled leadership it enabled.

*That leadership exemplified learning from community members, developing high impact policy recommendations, and building coalitions.*

Since then the Center’s work has impacted the life opportunities of hundreds of thousands of lower income people.

What a privilege to work with the applicants, grantees, board and staff members, consultants, and funder colleagues over the years, all seeking to fuel a better, fairer world.

Jean Rudd
Former Woods Fund Chicago President
“The Woods Fund was one of the first organizations to believe in our work. Not only did they seed the organization, but they have stood with us as we radically re-imagine justice in Chicago’s Southland.

Not only have they been valuable community partners, but they have been our allies in this movement in every imaginable way.”

— Tanya Watkins, Southsiders Organized for Unity and Liberation (SOUL)
“Eternal Vigilance”

In 2006 these two commanding words from Ida B. Wells were emblazoned on the cover of my first Woods Fund Annual Report as the foundation’s newly minted President. These words were a declaration and reaffirmation of my commitment to the work of this foundation I came to love the prior six years. They express the unceasing watchfulness one must undertake in the business of promoting racial justice and social change. This annual report contained my obligatory ‘Letter From the President’ entitled “Broadening the Scope of Democracy” featuring freedom fighter Septima Clark, a Black pioneer in grassroots citizenship education and Civil Rights leader born in 1898. Her work was seminal in developing the link between education and political organizing. Septima Clark’s legacy rests with many unsung and iconic movement builders.

*Her mandate to “broaden the scope of democracy to include everyone,” and create a democracy “deeply rooted in the lives, struggles, and traditions of the American people,” are as resonant today as ever.*

It was my intention to honor her legacy in the context of Woods’ mission to increase opportunities and build power for the less advantaged, including the opportunity to participate in public decisions for those who have historically been left out of the democratic process. The Brennan Center recently reported that, "...lawmakers have introduced at least 389 restrictive [voting] bills in 48 states in the 2021 legislative sessions." As witness bearers to this period of growing disenfranchisement and suppression of voting rights, our tenacious vigilance to protect and preserve the right to vote must be unrelenting.

The following year I contributed to the guide “Grantmaking with a Racial Equity Lens” by GrantCraft. This publication was released during the same period racial diversity was gaining traction, bringing considerable attention to address the overwhelming whiteness of foundation leadership and its governing boards. Conversely, this same year the existence and aim of racial equity grantmaking, which pays disciplined attention to race and ethnicity “while analyzing problems, looking for solutions, and defining success,” went largely unnoticed by the philanthropic community.

Fortunately, Woods Fund was an exception as insightful and progressive Board Members endorsed this approach, making Racial Equity Grantmaking a core value of our foundation.

*For grantmakers, a racial equity lens brings into focus ways in which race and ethnicity shape experiences with power, access to opportunity, treatment, and outcomes, both today and historically.*

It also helps grantmakers critique approaches to help eliminate inequities. One method to aid grantmakers make the case for racial equity grantmaking as a priority is by describing a racially equitable...
distribution of resources, opportunities, and burdens is not determined or predictable by race.

Today each of us is faced with our own personal “call to action” of unprecedented consequence fermented by an alarming confluence of social, economic, and political events which are seemingly unraveling the fundamental underpinnings of our country, and in many cases our lives. This is intensified by the mounting racial reckoning America has yet to confront. In seeking solutions, I often turn to Septima Clark’s sage advice to create a participatory and politically empowered society...one with integrity that is steadfast, that seeks to be empathic, and purposefully advocates for racial justice. Like many of my ancestors, Septima has an uncanny way of placing a lamp unto my feet to reveal the path forward.

Deborah Harrington
Former Woods Fund Chicago President
“It has been a long fight to win civilian oversight of the Chicago Police Department, and the Woods Fund has been with us from the start. They understand that it takes time to win community-driven transformational change.”

— Carlil Pittman, Member of the Grassroots Alliance for Police Accountability and Executive Director of Goodkids Madcity – Englewood
I am humbled to be included in this group of remarkable women leaders. I was honored to be the president of Woods Fund Chicago for seven years (2012-2019); those years were sandwiched between serving as the Assistant Secretary and now, as the Secretary at the Illinois Department of Human Services (IDHS). I have spent my entire career in mission-driven organizations — non-profit, government, and philanthropy. As I reflect on the importance of Woods, the juxtaposition of leading one of the state’s largest state agencies and in philanthropy, I realize truly how remarkable Woods Fund Chicago is within the public and non-profit sector.

Private philanthropy is simply not able to match the scale and influence of government reach and resources; I recognized this during my time as president and leveraged our grantmaking and convening power to bend the government towards justice and equity.

This power is derived from organizers and community leaders who give of themselves and share their personal experiences, struggles, hopes, and dreams for the betterment of the world around them.

Woods Fund Chicago punches above its weight.

That is how one of Illinois’ most prominent philanthropic leaders characterized the work. This has stuck with me; because despite its relatively modest endowment, Woods Fund Chicago has a bold mission and has had an outsized impact on Chicago and the world of philanthropy.

The beauty of Woods Fund Chicago radiates from its firm devotion to community organizing, commitment to racial and economic justice, and its investment in emerging areas of work. I’ve seen throughout my time in the organization and the years that have followed the ripple effect that begins with Woods Fund Chicago and its grantees. Together, these partnerships mobilize neighborhoods, communities, regions, and the state. These ripples of progressive change are realized in its influence on its peers and in policy change in city halls and county and state government. The metrics of success are historic milestones such as the establishment of civilian oversight for police accountability, the elimination of money bond, and the promotion of restorative justice and racial healing. Metrics that equate to meaningful positive change for generations to come.

Woods Fund Chicago is a patient grantmaker and understands that it took centuries of history to create the systems that intentionally or neglectfully fail Black, brown, indigenous, and other people of color; clearly, to dismantle this — it will take more than a one or two-year grant cycle. Woods Fund Chicago has had a relentlessness in their relationships with its grantees that provides the space and time to make big, dramatic change.
During my time, we solidified our focus on racial equity — work that was started by Deborah Harrington. We became the home base in the Chicago area for Truth Racial Healing and Transformation. We helped catalyze the Grassroots Alliance for Police Accountability. We facilitated the work to end money bond, and we invested deeply in restorative justice.

I carry the lessons, the learnings, and the stories from the grassroots leaders that I had the opportunity to meet during my Woods Fund journey; I try to remain connected to them as I try to bring equity and justice to our human services system in Illinois.

Grace Hou
Former Woods Fund Chicago President
FUNDING CHANGE TODAY
CRISSES BRING DEVASTATION AND DISRUPTION, but also clarity of focus.
Amid 2020’s crises, we made the decision to fundamentally change our approach to grantmaking. We have shifted to a model dedicated to dialogue and trust-centered philanthropy. We have committed to reducing the administrative burdens facing our grantees so that they can focus on the critical work of organizing and advocating for a more just society.
FIGHTING FOR RACIAL JUSTICE

Examining every aspect of our work through the lens of racial justice

Woods Fund Chicago approaches all facets of our work with a foundation of racial justice. We are committed to centering BIPOC voices, leadership, and organizing. We are devoted to disrupting white supremacy culture, confronting power, redistributing resources, and creating systemic transformation for real change.
We recognize the long history of the inequitable power dynamic between funder and grantee. As a grantmaker, we shift power back into communities, actively listen to needs, and intentionally foster collaboration. We believe those most impacted are best suited to lead the process of defining and solving problems, and connect deeply as a supportive and empowering partner in their journey towards justice.
RISK-TAKING
Challenging the traditional models and systems of grantmaking

Woods Fund Chicago challenges traditional models of grantmaking to eradicate its roots in white supremacy culture. We understand the vital importance of advocacy and organizing in social change and utilize both our corpus and endowment to support innovative community organizing and public policy advocacy to confront systemic poverty and racism.
BOLDNESS

Acting courageously, creatively, and without apology

As a grantmaker, we lead the philanthropy sector beyond racial equality and toward racial justice. We act courageously, creatively, and without apology. Recognizing the locus of power as residing with community groups and grassroots organizations who often challenge governing systems, we support them as they work to hold government accountable to the public good while disrupting the common philanthropic practice of directly funding or subsidizing government entities.
ACCOUNTABILITY

Aligning our practices with our values

We cultivate a culture that values people over systems. We hold ourselves responsible for leading with authenticity, humility, and transparency in order to build trusting relationships within our organization and with our grantees. We invite the social and racial justice communities we seek to serve to hold us accountable to our values and their alignment with our practices.
AS WE ENVISION NEW APPROACHES TO FUNDING CHANGE, our grantee partners have been securing major legislative wins that are bringing about lasting systematic change.
Although the pandemic has disrupted so much over the last few years, it has not stopped the tireless advocacy of our grantee partners.

Amid this once-in-a-generation crisis, Woods Fund Chicago grantee partners have harnessed the kinetic energy of the moment to organize, advocate for, and win significant policy victories in both Chicago and Springfield. Here are just some of the incredible wins from our grantee partners in the past year:

**RECENT LEGISLATIVE VICTORIES**

- **Obama Community Benefits Agreement (CBA) Coalition/Woodlawn Housing Preservation Ordinance (Building Community Power)**
  - Grantee Partners involved: Kenwood Oakland Community Organization (KOCO), Southside Together Organizing for Power (STOP), BYP100, and Chicago Lawyers’ Committee for Civil Rights.

- **Pretrial Fairness Act (HB 3653 SFA2) (Ending Cash Bail)**

- **Illinois Predatory Loan Prevention Act (SB 1792) (Capping Predatory Interest Rates)**
SPRING 2021 CATALYST FUND GRANTEES DELIVER MAJOR LEGISLATIVE VICTORIES

This past spring, Woods Fund Chicago made several Catalyst Fund grants to coalitions seeking to effect change in the pursuit of racial equity in Chicago. Two of those coalitions have already delivered fundamental change.

The Coalition to End Money Bond is a collective of fourteen organizations seeking an end to the practice of cash bond and decreasing the number of people who are incarcerated before being tried. The Coalition worked tirelessly to secure the passage of the Pretrial Fairness Act which will eliminate cash bond in the state of Illinois beginning in January 2023.

The Grassroots Alliance for Police Accountability (GAPA) is a coalition of six community organizations who seek to fundamentally transform the ways that the Chicago Police Department interacts with the communities it serves, and to give organized communities concrete avenues to hold the Police Department to account. GAPA and advocates for the Civilian Police Accountability Council (CPAC) organized for and helped pass a combined ordinance — Empowering Communities for Public Safety — which will create elected, community-centered police oversight boards and start a process of fundamentally redefining the relationship between the Chicago Police Department and Chicago communities.
AS WE THINK ABOUT HOW OUR SUPPORT MAY STRENGTHEN THE ORGANIZING & ADVOCACY ECOSYSTEM IN CHICAGO, we focused on the importance of movements and movement building and asked ourselves what it would look like to fund and support movements — particularly movements led by the people and the communities most impacted by the brutality of racial inequities.
LOOKING AHEAD: FUNDING THE FUTURE
On September 28, 2020, Woods Fund Chicago awarded its inaugural grant from the Movement Building for Racial Justice Fund, totaling a half million dollars over two years.

The fund — the largest single grant in our history — was created to help support organizations working on progressive social change break out of the confines of single issues and organizational silos to make larger connections. The creation of the fund represents a new approach to our grantmaking processes. As we are painfully aware, the virus had impacted and continues to profoundly impact communities of color, particularly Black and Latinx communities. In the face of the social conditions the pandemic has produced and the racial inequities it has amplified, we sought to respond with the boldness the moment required.
MOVEMENT BUILDING: PATHS CHICAGO

The collective PATHS (Partners for Abolition, Transformation, Healing, and Solidarity) Chicago envisions a city that expands upon the solidarity economy landscape, and a city that embodies the global movement to build a just and sustainable society and economy rooted in the values of solidarity, cooperation, mutualism, equity & inclusion, participatory democracy, and resilience.

This agenda is rooted in the transformative power of community-led decision-making and seeks social, economic, and racial justice through the support and engagement of the people most impacted in community organizing and public policy advocacy work. PATHS Chicago will achieve these goals through a platform of political education, the creation of an empowering solidarity economy ecosystem, and training community members to run for elected office and champion legislation.

PATHS Chicago is a collective of twelve organizations: R3 Coalition, ChiFresh Kitchen, TRACC4Movements, Action Now, BYP100, Equity And Transformation, Let Us Breathe Collective, The Kola Nut Collaborative, BLM Chicago, the Chicago Torture Justice Center, Brave Space Alliance, and The Mystic Soul Project.

“We consistently think about how change work is evolving generally in society. Relationship building doesn’t lend itself to the traditional metrics that foundations use to measure progress. Foundation funding has been very narrow because it comes with pre-selected outcomes of what “should happen in society”. The work in reality does not happen in that way. It’s new to fund formations in the way that the Movement Building Fund has. We appreciate that the Woods Fund has resisted the urge for clarity and for things to be worked out in a neat fashion. We applaud the Woods Fund for leaning into discomfort and for allowing a new way of being to emerge.”

— Amara Enyia, member of PATHS Chicago collective
THIS IS WHAT FUNDING CHANGE WILL LOOK LIKE IN OUR NINTH DECADE:
we will continue to be bold, take risks, build trust, be accountable to our grantee partners, and accept nothing less than a more just city.
## 2021

### Community Organizing

- **Alianza Leadership Institute d/b/a Alliance of the Southeast**  
  General operating grant | $40,000
- **Alliance of Filipinos for Immigrant Rights and Empowerment**  
  General operating grant | $35,000
- **Arab American Action Network**  
  General operating grant | $45,000
- **Assata’s Daughters**  
  General operating grant | $35,000
- **The Black Abolitionist Network**  
  General operating grant | $35,000
- **Blocks Together**  
  General operating grant | $42,500
- **Brave Space Alliance**  
  General operating grant | $35,000
- **Centro de Trabajadores Unidos: United Workers’ Center**  
  General operating grant | $35,000
- **Chicago Community and Workers Rights**  
  General operating grant | $30,000
- **Communities United**  
  General operating grant | $45,000
- **Dissenters**  
  General operating grant | $35,000
- **HANA Center**  
  Project support | $45,000
- **Healing to Action**  
  General operating grant | $25,000
- **Illinois Caucus for Adolescent Health**  
  General operating grant | $35,000
- **Kenwood Oakland Community Organization**  
  General operating grant | $45,000
- **Lawndale Christian Development Corporation**  
  Project grant | $25,000
- **Logan Square Neighborhood Association**  
  General operating grant | $40,000
- **Lugenia Burns Hope Center**  
  General operating grant | $40,000
- **Mujeres Latinas En Acción**  
  General operating grant | $25,000
- **Northwest Side Housing Center**  
  Project support | $20,000
- **Pilsen Alliance**  
  General operating grant | $40,000
- **Prison + Neighborhood Arts/Education Project**  
  General operating grant | $35,000
- **Raise Your Hand for Illinois Public Education**  
  General operating grant | $25,000
- **Southwest Organizing Project**  
  General operating grant | $45,000
- **TARGET Area Development Corporation**  
  General operating grant | $25,000

### Public Policy Advocacy

- **BPI**  
  General operating grant | $40,000
- **Center for Tax and Budget Accountability**  
  General operating grant | $37,500
- **Chicago Lawyers’ Committee for Civil Rights Under Law, LLC**  
  General operating grant | $20,000
- **Faith in Place**  
  Project support | $25,000
- **Fund for Justice d/b/a Chicago Appleseed Center for Fair Courts**  
  General operating grant | $15,000
- **Heartland Alliance for Human Needs and Human Rights**  
  Project support — IL Asset Building Group | $35,000
- **Illinois Partners for Human Service**  
  General operating grant | $15,000
- **John Howard Association of Illinois**  
  General operating grant | $15,000
- **Juvenile Justice Initiative**  
  General operating grant | $35,000
- **Latino Policy Forum**  
  General operating grant | $40,000
- **Metropolis Strategies d/b/a Illinois Justice Project**  
  General operating grant | $30,000
- **Shriver Center on Poverty Law**  
  General operating grant | $40,000
- **Women Employed**  
  General operating grant | $35,000
- **Woodstock Institute**  
  General operating grant | $30,000

### Integrated Approach: Community Organizing And Public Policy Advocacy

- **Action Now Institute**  
  General operating grant | $40,000
- **A Long Walk Home, Inc.**  
  General operating grant | $35,000
- **Arise Chicago**  
  General operating grant | $20,000
- **Asian American Institute d/b/a Asian Americans Advancing Justice – Chicago**  
  General operating grant | $30,000
- **Brighton Park Neighborhood Council**  
  Project support | $40,000
- **BYP100 Education Fund**  
  General operating grant | $25,000
- **Cabrini-Green Legal Aid Clinic, Inc**  
  General operating grant | $40,000
- **Chicago Coalition for the Homeless**  
  General operating grant | $45,000
- **Chicago Religious Leadership Network on Latin America**  
  General operating grant | $20,000
- **Chicago Workers’ Collaborative**  
  General operating grant | $43,500
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<td>Truth, Racial Healing, and Transformation</td>
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<td>Warehouse Workers for Justice</td>
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<td>Westside Health Authority</td>
<td>Project support</td>
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<tr>
<td><strong>Catalyst Fund</strong></td>
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<tr>
<td>Coalition to End Money Bond (Fiscal sponsor: Chicago Community Bond Fund)</td>
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<td>Grassroots Alliance for Police Accountability (Fiscal sponsor: The Chicago Community Foundation)</td>
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<td>People United for Racial Equity in Cannabis Project (Fiscal sponsor: Black Roots Alliance)</td>
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<tr>
<td>Westside Rising (Formerly Westside Initiative)</td>
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**2020**

**Community Organizing**

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<tr>
<th>Organization</th>
<th>Grant Type</th>
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<td>Name of Organization</td>
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<td>Center for Tax and Budget Accountability</td>
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<td>John Howard Association of Illinois</td>
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<td>Brighton Park Neighborhood Council</td>
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<td>BYP100 Education Fund</td>
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<td>Fathers, Families and Healthy Communities</td>
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<tr>
<td>First Defense Legal Aid</td>
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<tr>
<td>Grassroots Collaborative</td>
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<td>Illinois Coalition for Immigrant &amp; Refugee Rights</td>
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<tr>
<td>Jane Addams Senior Caucus</td>
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<tr>
<td>Organized Communities Against Deportations formerly Immigrant Youth Justice League (Fiscal sponsor: Latino Union of Chicago)</td>
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<tr>
<td>Organizing Neighborhoods for Equality: Northside</td>
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<tr>
<td>The People’s Lobby Education Institute</td>
<td>General operating grant</td>
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<td>Progress Center for Independent Living</td>
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<tr>
<td>Southside Together Organizing for Power</td>
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<tr>
<td>Southsiders Organized for Unity and Liberation</td>
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</table>
**Supportive Housing Providers Association**
General operating grant | $20,000

**Transformative Justice Law Project**
General operating grant | $25,000

**Warehouse Workers for Justice**
General operating grant | $38,500

**Westside Health Authority**
General operating grant | $25,000

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**2019**

**Community Organizing**

**Alliance of Filipinos for Immigrant Rights and Empowerment**
General operating grant | $30,000

**Alianza Leadership Institute d/b/a Alliance of the Southeast**
General operating grant | $35,500

**Arab American Action Network**
General operating grant | $30,000

**Blocks Together**
General operating grant | $40,000

**Centro de Trabajadores Unidos: Immigrant Workers' Project**
General operating grant | $35,000

**Chicago Community and Workers Rights**
General operating grant | $20,000

**Chicago Neighborhood Development Awards**
First payment of two-year grant | $30,000

**Communities United**
First payment of two-year general operating grant | $45,000

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**Catalyst Fund**

**Catalyst Fund**
Grassroots Alliance for Police Accountability (Fiscal sponsor: The Chicago Community Foundation)
One-year Catalyst Fund grant | $50,000

**Workers Center for Racial Justice**
General operating grant | $40,000

**Westside Rising (formerly Westside Initiative) (Fiscal sponsor: BUILD Chicago, Inc.)**
One-year Catalyst Fund grant | $50,000

**People United for Racial Equity in Cannabis Project (Fiscal sponsor: Black Roots Alliance)**
One-year Catalyst Fund grant | $50,000

**Chicago Racial Justice Pooled Fund**
(Fiscal sponsor: Crossroads Fund)
One-year Catalyst Fund grant | $15,000

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**Public Policy Advocacy**

**Forefront**
Project grant | $10,000

**Healing to Action**
General operating grant | $20,000

**Kenwood Oakland Community Organization**
First payment of two-year general operating grant | $45,000

**Lawndale Christian Development Corporation**
Project grant | $15,000

**Logan Square Neighborhood Association**
General operating grant | $40,000

**Lugenia Burns Hope Center**
First payment of two-year general operating grant | $40,000

**Metropolitan Tenants Organization**
General operating grant | $30,000

**Mujeres Latinas En Acción**
General operating grant | $15,000

**Northwest Side Housing Center**
Project grant | $20,000

**Pilsen Alliance**
General operating grant | $30,000

**Southwest Organizing Project**
General operating grant | $45,000

**TARGET Area Development Corporation**
General operating grant | $20,000

**United Taxidrivers Community Council**
General operating grant | $15,000

**Illinois Partners for Human Service**
General operating grant | $15,000

**John Howard Association of Illinois**
General operating grant | $15,000

**Juvenile Justice Initiative**
General operating grant | $30,000

**Latino Policy Forum**
General operating grant | $40,000

**Metropolis Strategies d/b/a Illinois Justice Project**
General operating grant | $30,000

**BPI**
General operating grant | $40,000

**Center for Tax and Budget Accountability**
General operating grant | $37,500

**Chicago Appleseed Fund for Justice**
General operating grant | $15,000

**Women Employed**
General operating grant | $20,000

**Woodstock Institute**
General operating grant | $30,000
Integrated Approach: Community Organizing and Public Policy Advocacy

Action Now Institute
General operating grant | $40,000

Arise Chicago
General operating grant | $14,500

Asian American Institute d/b/a Asian Americans Advancing Justice – Chicago
General operating grant | $30,000

Brighton Park Neighborhood Council
Project grant | $40,000

BYP100 Education Fund
General operating grant | $25,000

Cabrini-Green Legal Aid Clinic, Inc
General operating grant | $35,000

Chicago Coalition for the Homeless
General operating grant | $40,000

Chicago Religious Leadership Network on Latin America
General operating grant | $40,000

Chicago Workers’ Collaborative
General operating grant | $40,000

Community Organizing and Family Issues (COFI)
First payment of two-year general operating grant | $40,000

Community Renewal Society
General operating grant | $35,000

Fathers, Families and Healthy Communities
General operating grant | $25,000

First Defense Legal Aid
General operating grant | $25,000

Housing Action Illinois
General operating grant | $32,500

Inner-City Muslim Action Network
General operating grant | $27,500

Illinois Hunger Coalition
Project grant | $20,000

Jane Addams Senior Caucus
General operating grant | $27,500

Latino Union Inc. a/k/a Latino Union of Chicago
General operating grant | $40,000

Little Village Environmental Justice Organization
General operating grant | $20,000

Northwestern University School of Law – Children and Family Justice Center, Bluhm Legal Clinic
General operating grant | $25,000

Organized Communities Against Deportations formerly Immigrant Youth Justice League
General operating grant | $20,000

P.A.S.O. – West Suburban Action Project
First payment of two-year general operating grant | $40,000

The People’s Lobby Education Institute
General operating grant | $25,000

Progress Center for Independent Living
General operating grant | $15,000

Raise Your Hand for Illinois
Public Education
General operating grant | $22,500

Restaurant Opportunities Center of Chicago
Project grant | $30,000

Southside Together Organizing for Power
General operating grant | $35,000

Southsiders Organized for Unity and Liberation
General operating grant | $35,000

Supportive Housing Providers Association
General operating grant | $20,000

Transformative Justice Law Project of Illinois
General operating grant | $20,000

United African Organization
General operating grant | $30,000

United Congress of Community and Religious Organizations
First payment of two-year general operating grant | $35,000

Westside Health Authority
Project grant | $25,000

Workers Center for Racial Justice
General operating grant | $35,000

Catalyst Fund

Chicago American Indian Community Collaborative (Fiscal sponsor: Resilience Partners NFP)
One-year Catalyst Fund grant | $35,000

Coalition to End Money Bond (Fiscal sponsor: Chicago Community Bond Fund)
One-year Catalyst Fund grant | $50,000

Grassroots Alliance for Police Accountability (Fiscal sponsor: The Chicago Community Foundation)
One-year Catalyst Fund grant | $50,000

People United for Racial Equity in Cannabis Campaign (Fiscal sponsor: Action Now Institute)
One-year Catalyst Fund grant | $50,000

Philanthropy for an Equitable Greater Chicago (Fiscal sponsor: The Chicago Community Foundation)
One-year Catalyst Fund grant | $30,000

Reimagine Justice Illinois Project (Fiscal sponsor: Communities United)
One-year Catalyst Fund grant | $40,000
### 2018

#### Community Organizing
- **Alianza Leadership Institute d/b/a Alliance of the Southeast**
  General operating support | $35,500
- **Alliance of Filipinos for Immigrant Rights and Empowerment**
  General operating support | $25,000
- **Garfield Park Community Council**
  Support for community organizing work | $17,500
- **Lugenia Burns Hope Center**
  General Operating support | $37,500
- **Metropolitan Tenants Organization**
  General operating support | $30,000
- **Northwest Side Housing Center**
  General operating support | $12,500
- **Pilsen Alliance**
  General operating support | $30,000
- **Raise Your Hand for Illinois Public Education**
  General Operating support | $22,500
- **Southwest Organizing Project**
  General operating support | $40,000
- **TARGET Area Development Corporation**
  General operating support | $15,000
- **United Taxidrivers Community Council**
  General operating support | $15,000

#### Public Policy Advocacy
- **Business and Professional People for the Public Interest**
  General operating support | $40,000
- **Center for Tax and Budget Accountability**
  General operating support | $37,500
- **Chicago Appleseed Fund for Justice**
  General operating support | $15,000
- **Chicago Jobs Council**
  General operating support | $20,000
- **Chicago Lawyers’ Committee for Civil Rights Under Law, LLC**
  General operating support | $20,000
- **Faith in Place**
  A one-year grant for their Public Policy Advocacy efforts | $20,000
- **Heartland Alliance for Human Needs & Human Rights**
  A one-year grant for the Illinois Asset Building Group project | $35,000
- **Illinois Partners for Human Service**
  General operating support | $15,000
- **John Howard Association of Illinois**
  General operating support | $15,000
- **Latino Policy Forum**
  General operating support | $40,000
- **Metropolis Strategies d/b/a Illinois Justice Project**
  General operating support | $30,000

#### Voices for Illinois Children
General operating support | $15,000

#### Women Employed
General operating support | $20,000

#### Woodstock Institute
General operating support | $25,000

#### Integrated Approach: Community Organizing and Public Policy Advocacy

- **Arise Chicago**
  General operating support | $14,500
- **Asian American Institute d/b/a Asian Americans Advancing Justice – Chicago**
  General operating support | $25,000
- **Brighton Park Neighborhood Council**
  General operating support | $40,000
- **Cabrini-Green Legal Aid Clinic, Inc**
  General operating support | $30,000
- **Chicago Coalition for the Homeless**
  General operating support | $40,000
- **Chicago Religious Leadership Network on Latin America**
  General operating support | $20,000
- **Community Renewal Society**
  General operating support | $35,000
- **Enlace Chicago**
  First payment of two-year grant for their community organizing efforts | $40,000
- **Fathers, Families and Healthy Communities**
  General operating support | $20,000
- **First Defense Legal Aid**
  General operating support | $25,000
- **Grassroots Collaborative**
  First payment of two-year general operating support | $40,000
- **Housing Action Illinois**
  General operating support | $32,500
- **Illinois Hunger Coalition**
  A one-year grant for their community organizing and public policy work | $20,000
- **Inner-City Muslim Action Network**
  General operating support | $27,500
- **Latino Union Inc. a/k/a Latino Union of Chicago**
  General operating support | $40,000
- **Northwestern University School of Law – Children and Family Justice Center, Bluhm Legal Clinic**
  General operating support | $25,000
- **Open Communities**
  General operating support | $25,000
- **Organizing Neighborhoods for Equality: Northside**
  First payment of two-year general operating support | $45,000
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<th>Grant Details</th>
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<td><strong>Supportive Housing Providers Association</strong></td>
<td>General operating support</td>
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<tr>
<td><strong>The People’s Lobby Education Institute</strong></td>
<td>General operating support</td>
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<tr>
<td><strong>Transformative Justice Law Project of Illinois</strong></td>
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<tr>
<td><strong>Warehouse Workers for Justice</strong></td>
<td>First payment of two-year general operating support</td>
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<tr>
<td><strong>Westside Health Authority</strong></td>
<td>Project support</td>
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<td><strong>Workers Center for Racial Justice</strong></td>
<td>General operating support</td>
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<tr>
<td><strong>Catalyst Fund</strong></td>
<td>Chicago American Indian Community Collaborative (Fiscal sponsor: American Indian Association of Illinois)</td>
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<td><strong>Warehouse Workers for Justice</strong></td>
<td>First payment of two-year general operating support</td>
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<tr>
<td><strong>Westside Health Authority</strong></td>
<td>Project support</td>
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<td><strong>Workers Center for Racial Justice</strong></td>
<td>General operating support</td>
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<td><strong>Coalition to End Money Bond</strong> (Fiscal sponsor: Chicago Community Bond Fund)**</td>
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<td><strong>IL Count Me In 2020 Funders Collaborative (Fiscal sponsor: Forefront)</strong></td>
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<td><strong>United Congress of Community and Religious Organizations</strong> (Fiscal sponsor: Inner-City Muslim Action Network)</td>
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<td><strong>Warehouse Workers for Justice</strong></td>
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<td>Project support</td>
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<td><strong>Workers Center for Racial Justice</strong></td>
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<td>Chicago American Indian Community Collaborative (Fiscal sponsor: American Indian Association of Illinois)</td>
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<td>Fiscal sponsor: United Church of Rogers Park First Payment of two-year general operating grant</td>
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<td><strong>Chicago Jobs Council</strong></td>
<td>General operating grant</td>
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<tr>
<td><strong>Chicago Lawyers’ Committee for Civil Rights Under Law, LLC</strong></td>
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**2017 Community Organizing**

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<td><strong>Alliance of Filipinos for Immigrant Rights and Empowerment</strong></td>
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<tr>
<td><strong>Blocks Together</strong></td>
<td>First payment of two-year $80,000 general operating grant</td>
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<tr>
<td><strong>Centro de Trabajadores Unidos: Immigrant Workers’ Project</strong></td>
<td>General operating grant</td>
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<tr>
<td><strong>Chicago Community and Workers Rights</strong></td>
<td>General operating grant</td>
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<tr>
<td><strong>Circles and Ciphers</strong></td>
<td>General operating grant</td>
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<tr>
<td><strong>Garfield Park Community Council</strong></td>
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<tr>
<td><strong>Hana Center</strong></td>
<td>General operating grant</td>
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<tr>
<td><strong>Kenwood Oakland Community Organization</strong></td>
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<tr>
<td><strong>Lugenia Burns Hope Center</strong></td>
<td>General operating grant</td>
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<tr>
<td><strong>Metropolitan Tenants Organization</strong></td>
<td>General operating grant</td>
</tr>
<tr>
<td><strong>Mujeres Latinas En Acción</strong></td>
<td>Project grant for its community organizing work</td>
</tr>
<tr>
<td><strong>Northwest Side Housing Center</strong></td>
<td>General operating grant</td>
</tr>
<tr>
<td><strong>Pilsen Alliance</strong></td>
<td>General operating grant</td>
</tr>
<tr>
<td><strong>Raise Your Hand for Illinois Public Education</strong></td>
<td>General operating grant</td>
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<tr>
<td><strong>Southwest Organizing Project</strong></td>
<td>General operating grant</td>
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<tr>
<td><strong>TARGET Area Development Corporation</strong></td>
<td>General operating grant</td>
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<tr>
<td><strong>United Taxidrivers Community Council</strong></td>
<td>General operating grant</td>
</tr>
</tbody>
</table>

**Public Policy Advocacy**

<table>
<thead>
<tr>
<th>Organization</th>
<th>Grant Details</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Business and Professional People for the Public Interest a/k/a BPI</strong></td>
<td>General operating grant</td>
</tr>
<tr>
<td><strong>Center for Tax and Budget Accountability</strong></td>
<td>General operating grant</td>
</tr>
<tr>
<td><strong>Chicago Appleseed Fund for Justice</strong></td>
<td>General operating grant</td>
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<tr>
<td><strong>Chicago Jobs Council</strong></td>
<td>General operating grant</td>
</tr>
<tr>
<td><strong>Chicago Lawyers’ Committee for Civil Rights Under Law, LLC</strong></td>
<td>General operating grant</td>
</tr>
</tbody>
</table>
Heartland Alliance for Human Needs & Human Rights  
Project grant for its public policy advocacy efforts for the Illinois Asset Building Group project | $30,000

Illinois Partners for Human Service  
General operating grant | $10,000

John Howard Association of Illinois  
General operating grant | $15,000

Juvenile Justice Initiative  
General operating grant | $30,000

Metropolis Strategies d/b/a Illinois Justice Project  
General operating grant | $30,000

Sargent Shriver National Center on Poverty Law  
First payment of two-year $110,000 general operating grant | $55,000

Voices for Illinois Children  
General operating grant | $15,000

Women Employed  
General operating grant | $20,000

Woodstock Institute  
General operating grant | $25,000

**Integrated Approach: Community Organizing and Public Policy Advocacy**

Affinity Community Services  
General operating grant | $23,000

Arise Chicago  
General operating grant | $12,000

Asian American Institute d/b/a Asian Americans Advancing Justice – Chicago  
General operating grant | $20,000

Black Youth Project 100  
General operating grant | $20,000

Cabrini-Green Legal Aid Clinic, Inc  
General operating grant | $27,500

Chicago Coalition for the Homeless  
General operating grant | $40,000

Chicago Religious Leadership Network on Latin America  
General operating grant | $17,000

Chicago Workers’ Collaborative  
First payment of two-year general operating grant | $40,000

Community Organizing and Family Issues  
First payment of two-year $75,000 general operating grant | $37,500

Community Renewal Society  
General operating grant | $35,000

Fathers, Families and Healthy Communities  
General operating grant | $20,000

First Defense Legal Aid  
General operating grant | $17,500

Housing Action Illinois  
General operating grant | $30,000

IIRON  
General operating grant | $22,500

Illinois Coalition for Immigrant & Refugee Rights  
First payment of three-year $135,000 general operating grant | $45,000

Illinois Hunger Coalition  
Project grant for its community organizing and public policy advocacy work | $20,000

Inner-City Muslim Action Network  
General operating grant | $25,000

Jane Addams Senior Caucus  
First payment of two-year $55,000 general operating grant | $27,500

Latino Union Inc. a/k/a Latino Union of Chicago  
General operating grant | $40,000

Northwestern University School of Law, Bluhm Legal Clinic Children and Family Justice Center  
General operating grant | $25,000

Open Communities  
General operating grant | $25,000

Organized Communities Against Deportations formerly Immigrant Youth Justice League  
General operating grant | $10,000

P.A.S.O. – West Suburban Action Project  
First payment of two-year $60,000 general operating grant | $30,000

People’s Action Institute  
Project grant for its community organizing and public policy advocacy work | $20,000

Progress Center for Independent Living  
Project grant for community organizing and public policy advocacy efforts | $15,000

Restaurant Opportunities Center of Chicago  
Project grant | $30,000

Catalyst Fund  
Coalition to End Money Bond (Fiscal sponsor: Chicago Appleseed Fund for Justice)  
One-year Catalyst Fund grant | $40,000

Art and Social Justice  
Free Spirit Media  
General operating grant | $10,000

Prison and Neighborhood Arts Project  
General operating grant | $10,000

Storycatchers Theatre  
General operating grant | $15,000

Training  
Midwest Academy  
Project grant for its Chicago Internship Project | $30,000
**FAIR MARKET VALUE OF ASSETS AT END OF YEAR**

2017 – 2020

- **2017**
  - $68,066,108
- **2018**
  - $62,482,692
- **2019**
  - $67,099,247
- **2020**
  - $69,438,159

*Includes TRHT in expenses and grants. TRHT Expenses paid in 2020 is $1,185,035 and in 2019 is $179,763. TRHT Grants paid in 2020 is $11,847 and in 2019 is $46,000.

**2017 amount has been adjusted from audit report to agree to Form 990 PF, as filed. Differences are not material for this purpose.

**Note: Amounts agree to tax returns**

**OPERATING AND ADMINISTRATIVE EXPENSES PAID**

2017 – 2020

- **2017**
  - $68,066,108
- **2018**
  - $62,482,692
- **2019**
  - $67,099,247
- **2020**
  - $69,438,159

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GRANTS PAID

2017 – 2020

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Note: Amounts agree to tax returns
Allocation of Grants Paid by Category

2017

- Intersection of Community Organizing and Public Policy: $554,569
- Community Organizing: $355,000
- Public Policy: $40,000
- Grassroots Alliance for Police Accountability: $122,500
- Racial Equity: $125,067
- Spotlight: $213,025
- Other: $125,067
- Special Opportunity: $625,000
- Total: $1,094,012
ALLOCATION OF GRANTS PAID BY CATEGORY

2018

- Intersection of Community Organizing and Public Policy: $278,500
- Community Organizing: $155,000
- Public Policy: $149,020
- Other: $40,000
- Racial Equity: $615,500
- Spotlight: $432,500
- Special Opportunity: $1,059,500
ALLOCATION OF GRANTS PAID BY CATEGORY

2019

- Intersection of Community Organizing and Public Policy: $1,172,000
- Community Organizing: $638,000
- Public Policy: $402,500
- Catalyst Fund: $255,000
- Rapid Response Fund: $77,600
- Other: $175,000
- Special Opportunity: $78,025
ALLOCATION OF GRANTS PAID BY CATEGORY

2020

- Intersection of Community Organizing and Public Policy: $1,134,500
- Community Organizing: $662,300
- Public Policy: $392,500
- Catalyst Fund: $165,000
- Rapid Response Fund: $58,750
- Special Response to COVID-19: $529,982
- Movement Building: $62,500
- Other: $31,500
- Special Opportunity: $46,650

Total: $3,710,000