

STUDY OF MULTIRACIAL WOMEN LEADING IN LARGE ORGANIZATIONS

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What is this study about?

This study examines how multiracial women leaders see themselves and how that self-concept might influence their approach to navigating tensions and complexity at work.

NOW ENROLLING RESEARCH PARTICIPANTS

Are you a woman who:

- Identifies with two distinct racial groups, with one being a minoritized racial or ethnic group (e.g., Black/African American, Latina, Asian/Pacific Islander, Native/Indigenous, etc.), and
- Holds a supervisory position in a company of 5,000+ employees?

Then, consider amplifying the voices of multiracial women in the workplace by sharing the unique insights and perspectives you bring to your everyday leadership practice.

Go to <http://bit.ly/MultiWoC> to sign-up.

What will you be asked to do?

As a research participant, you will be asked to sign an Informed Consent form and respond to a brief questionnaire to capture some basic information about you. Then, we'll schedule a confidential, 45-minute Zoom meeting to explore how your multiracial identity may potentially influence how you lead through complex situations. We'll have some light email exchanges after our meeting, so you can expect to invest up to an hour of time total. There is no monetary compensation to participate.



About Me: I'm Michele Richardson, a doctoral candidate pursuing a multidisciplinary human development degree at Fielding Graduate University. This research is motivated by my Black/Japanese identity and desire to see notions of diverse leadership advance beyond simplified, binary categorizations of racial identity. I currently serve as a Director, Human Resources for a global veterinary diagnostic and software company.

INTERESTED OR HAVE QUESTIONS?

Reach out me at www.michelerichardson.com