



GROWTH TRACK

SESSION FOUR: JOIN THE TEAM

SESSION 1
KNOW GOD

SESSION 2
BE FAMILY

SESSION 3
LIVE PURPOSE

SESSION 4
JOIN THE TEAM

WELCOME TO GROWTH TRACK!

Church is not just a place to attend, but a community to belong to. The best way to dive into community is through Growth Track. Throughout our four weeks together, you will learn more about God, how you belong to His family, how you are here on purpose for a purpose, and learn what do with the gifts God has given you.

1. Know God

Know Him intimately, personally, and relationally.

● "... I pray for you constantly, asking God, the glorious Father of our Lord Jesus Christ, to give you spiritual wisdom ..."

Ephesians 1:16–17 (NLT)

Like to take notes? There is a space to write at the back of this booklet just for you!

2. Be Family

You are formed for God's family and created for community. God considers us members of his family. Our decision to Be Family brings us into a growing relationship with others and with God.

- "... You are members of God's very own family, citizens of God's country, and you belong in God's household with every other Christian."

Ephesians 2:19 (TLB)

3. Live Purpose

You are not here by accident. You are here on purpose, with purpose and for a purpose.

- "For everything, absolutely everything, above and below visible and invisible . . . everything got started in him and finds its purpose in him."

Colossians 1:16 (MSG)

4. Join the Team

We'll answer the question, now that you know why you're here, what do you do with the gifts God has given to you?

- "God has given each of you a gift from his great variety of spiritual gifts. Use them well to serve one another."

1 Peter 4:10 (NLT)

JOIN THE TEAM

Our hope for you today is to provide you with clear next steps to move you onto The Team and into your purpose. We want to help you discover how you can make a difference! Please turn to page 4 in your handbook and you can follow along with us.

AS A MEMBER OF THE TEAM, WE ARE ALL CALLED TO

1. _____ with _____ people.

People matter to God, so they matter to us.

2. _____ relationships with my _____.

Real life change happens when we take a step toward intentional relationships.

3. _____ each other.

We are a people of purpose, working together on purpose, for God's purpose.

4. _____ the wins.

There is nothing more powerful than a life changed by Christ.

GAME-CHANGING TEAMS

Here are the great teams at Champions Centre that you can get involved in. Please put the top 3 teams that stand out to you in section 4 of your Info Sheet.

Creatives Teams

This team creates the atmosphere of worship during Online and Onsite services, and creates visual content for TV, Online and Social Media platforms. This team includes:

- Lighting
 - Musicians
 - Projection
 - Photography
 - Social Media
 - Sound
 - Stage Techs
 - Vocalists
 - Web Developer/Design*
 - Videography*
 - Graphic Design*
 - Writing/Editing*
- *Onsite and Online

Connection Teams

The goal of this team is to create a welcoming experience and atmosphere. This team includes:

Onsite:

- Baptism
- Care Team
- Greeting
- Growth Track
- Parking
- Team Headquarters
- Connect Area
- Usher
- Shuttles (Tacoma Only)
- Celebrate Recovery (Tacoma Only)

Online:

- Chat Host
- Watch Party Host

Organize Team

These are the behind the scene teams that make the house of God look good inside and out. This team includes:

- Administration for all of our teams
- Facilities
- Landscaping
- Skilled Labor (Construction, Painting, Drywall, etc.)

Serve Teams

This team pours out hospitality in a familiar environment for guests to feel welcome at Champions Centre. This team includes:

- Coffee Shop
- Hospitality (Servers, Bussers, Chefs, Food Service for Events)
- Resource Team (Retail)

Kids & Youth Teams (Onsite Only)

At Champions Centre, we think 3 generations deep. We believe in investing in our students and kids, setting them up for success to grow and to Move Life Forward.

This team includes:

- Children 6 weeks–Grade 5
- Middle School & Junior High Students Grades 6–8
- High School Students Grades 9–12
- College Age Young Adults

Champions Foundation

It is the heart of our Pastors and our Church that we not only serve on our weekend teams, but that we also serve out in our community. Our Champions Foundation has been set up to strategically plan and partner with our community organizations.

We have these as well as other initiatives all over the world. Go to **<http://champions.foundation>** to find out more about our foundation and how you can be a part of practically making an impact on your community.

Legacy Team

The Legacy Team are those who give above the tithe to resource the vision of the house. If you would like more information about the Legacy Team, please email legacy@cc.church.

THE NEXT STEPS

Step 1: Connect with our team. Your host will introduce the team who is ready to answer any of your questions.

Step 2: Complete a one-on-one Shadow Experience with a team leader. Our team will help you schedule this.

Step 3: Complete and sign the Team Commitment and background check forms.

Step 4: Attend all four sessions of Growth Track and become a team member if you have not already done so.

Become a valued member of Champions Centre by:

- Getting connected to a community through Forward Nights.
- Completing Growth Track.
- Serving on a Team.

HELP US TRACK YOUR PROGRESS

Please scan the QR Code and fill out the form so we can follow your Growth Track progress.



Bellevue Location



DuPont Location



Tacoma Location



Yakima Location

APPENDIX

OUR STATEMENT OF FAITH

WE BELIEVE the Bible to be the inspired Word of God.
2 Timothy 3:16

WE BELIEVE in the triune God who is revealed as Father, Son, and Holy Spirit. *John 14:18–27; 2 Corinthians 13:14*

WE BELIEVE in the Virgin Birth, the Sonship, and Deity of Jesus Christ. We believe that he was God and Man.
1 Timothy 3:16; Matthew 1:23

WE BELIEVE in the salvation of sinners by grace through repentance and faith. *Ephesians 2:8; Hebrews 9:12, 22; Romans 5:11*

WE BELIEVE in water baptism as an outward expression of one's inner faith—that it's God's plan for every believer to be baptized in water. *Matthew 28:19; Acts 2:38; 10:47, 48*

WE BELIEVE in the Holy Spirit and receive a prayer language of speaking in tongues. *Acts 1:8; 19:1–6*

WE BELIEVE in eternal life for believers (*John 5:24; 3:16*) and eternal punishment for unbelievers. *Mark 9:43–50; 2 Thessalonians 1:9; Revelation 20:10–15*

WE BELIEVE in the operation of the gifts of the Spirit individually and corporately. *1 Corinthians 12–14*

WE BELIEVE that divine healing through the redemptive work of Christ is available for every believer. *James 5:14; 1 Peter 2:24*

WE BELIEVE in the table of the Lord, commonly called communion or the Lord's Supper, for believers. *1 Corinthians 11:28–32*

WE BELIEVE that every believer is given power to live a victorious, overcoming life. *1 John 5:4*

TITHE FAQ

Should I tithe on the gross or on the net?

A tithe should reflect your gross salary. Bringing all the tithe is not what is left after you have paid the government, retirement plans, 401K plans, credit unions, etc. Your gross salary represents your increase.

If I pay my tithe on the gross, do I need to pay tithes on any money I receive back from the government?

No, you have already paid tithes on that money when you paid tithes on the gross.

If I own a business, do I pay tithe on all monies received?

No, overhead cost is not profit. You pay taxes on the profit. You also pay tithes on the profit and capital gains, not capital losses or capital expenses.

What if I give my tithe to someone in need? Does that still count as tithing?

Supporting those in need is a good thing. However, tithing to someone in need is taking what belongs to God and giving it to someone else. Help them if you can, but not out of your tithes. Throughout scripture, we see that the tithe is always designated to support the works of ministry through God's house (the local church). While the church has a responsibility to help take care of people and should do so, it is our responsibility to bring our tithe to our local church.

What if the church is mishandling money?

As shown in scripture, God judges wicked leadership for their unrighteousness, not the faithful worshippers. We also live in a country that eventually brings to justice those who are misappropriating funds. Champions Centre does annual compliance audits by outside auditing firms to make sure that we are in conformity with the ever changing laws in our country.

What if I am tithing and I do not seem to be getting ahead?

Moving forward doesn't mean we won't experience difficulties. Most people do not notice growth, like a child doesn't always notice his own growth. In part, as you grow financially your bills often grow, your demands grow and success doesn't always feel like what you dreamed it would be.

(Excerpt from Bishop T.D. Jakes)

FAQ's

How can I contact the church?

Main Offices: Champions Centre
1819 E 72nd St. Tacoma, WA 98404

Phone: 253.475.6454

Web: cc.church

What other things do you have for our students?

Students ages 12–18 will experience live worship, high-energy games, and teaching that meets them where they are in an environment where they connect with other students their age. Check cc.church for current Youth service times.

What do you have for my kids?

Kids love life! They love to engage and experience everything they possibly can. We love this about them and have created a service experience that captures all of this and more. Your kids will remember the God-principles taught each week, and they'll be eager to return for more of God in their life.

I would like to dedicate my child. How do I sign up for that?

Throughout the year, we make time in our services to dedicate your children and pray over your family. Check with our Church Kids Team or go to our website for more information: <http://cc.church/kids>

Is there some sort of counseling services that the church provides?

We have the opportunity to reach out to everyone who is struggling with any hurt, habit, or hang-up through our Celebrate Recovery program every Tuesday evening. Service begins at 6:30pm, but come at 5:30pm and join us for a time of connection and food!



Champions
Centre