What is the Strategic Plan?
The Strategic Plan aligned with the mission will act as the compass setting the future direction of Liguori Academy for the next five years.

Why is Liguori Academy Developing a Strategic Plan?
The Board decided that now is the time to evaluate and strategize how to move Liguori into the future. It is critical that as a community, we collectively and collaboratively define the goals and objectives for Liguori.

Why Does it Matter to You?
This is your school and the goals and objectives that come out of the Strategic Plan will drive the direction of the school in the eight domains noted below.

Status Update
In 2020, the Board of Directors and the Domain Chairs met with our consultants Partners in Mission, to discuss objectives, timelines, and project expectations. Steering Committee Chairs and members were selected, and staff liaisons have been appointed to form the Strategic Planning Steering Committee. On January 14th Tom Brodnicki, Kathleen Casey, and Kathy Link of Partners in Mission, facilitated a session with the Strategic Planning Committee to walk the committee through the process steps, roles and responsibilities, deliverables, and outline of what a transformational strategic plan looks like. Each Steering Committee Member left the meeting will be tasked with specific to-do’s, including key deadlines. An important part of their work will be to analyze data and reach out to stakeholders to get their input and feedback.

Steering Committee Domains & Chairs: We are fortunate to have a slate of talented and dedicated domain chairs and staff members working to help set the direction of Liguori Academy for the next five years They are generously giving their time, talent and energy to engage the greater community. Thank you in advance to those of you who will take the time to provide constructive feedback.
There are eight domains – or key areas, that will be addressed in this plan:

**Domain Chairs**

1. Academics/Tech: Gina Craig & Sister Stephen Ann Roderiguez
2. Mission & Identity: Rebecca White & Sister Ellen Convey
3. Advancement: Shannon Donohoe & Marc Collazzo
4. Enrollment: Mary Theresa Martin & Tianna Wilson
5. Facilities/Tech: Pat Durkin & Ed Wilusz
6. Finance: Alice Niles & David Gill
7. Governance: Mike Marrone & Larry Poli
8. Student Life: Nick Gregorio & Jane White Lockhart

**School Leadership:** Mike Marrone

**Steering Committee Chairs:** Stan Woodland & Joe Marano

The strategic planning process is aligned with our mission. Each set of domain chairs has been provided with a “book of knowledge,” containing historical data. This data, combined with additional data gathering, interviews, focus groups, surveys and community engagement will help to construct a three to five-page diagnostic narrative for each domain. The Steering Committee report is a document that outlines the past and present state of the school. The Steering Committee Report is analyzed to find commonalities, trends and identify key issues. You may be asked for your input during this phase. A SWOT analysis, identifying and prioritizing key issues leads into the drafting of Objectives that help set priorities and Strategic Goals which define the broad outcome for each domain. Then the important work of tracking and measuring the results of the strategic plan takes place during the implementation phase so ultimately Liguori Academy can realize the vision.

Raymond Mirra- Chairman of the Board
Mike Marrone- President & Founder of Liguori Academy
Stan Woodland and Joe Marano- Steering Committee Chairs
February 19, 2021