



Counselors In Training (CIT) 2024

Make an impact in your community!

What are you doing this summer?

Open your heart and mind to a new experience. This summer, you could have a profound impact on the lives of our campers and their families by supporting children with disabilities.

Volunteer for The Arc of Tri-Cities!

Be a Summer Camp Counselor in Training

All kids love having fun in the summer! The Arc is in need of outstanding youth who want to make it possible for kids with developmental disabilities to have a fun filled summer. It is a chance to develop skills, learn new experiences, gain valuable work experience, and enhance your resume for future opportunities.

The Arc offers two local summer day camp programs for kids with disabilities. An average of 200 kids with special needs want to attend the camp.

Volunteer Summer Camp Counselors choose the time commitment they want to make to the camp. Opportunities depend on the camp.

There are two camps to choose from. We ask that you choose one camp.

Camp One - Partners N Pals

Camp Two - PNP Jr. (see separate flyer)

Who are we looking for?

Outstanding youth who have demonstrated a commitment to the community.

- Ages 14 to 20's
- High standards of conduct
- Demonstrated service to the community and to others
- Willingness to participate in all camp activities
- Ability to participate in the trainings (see pg. 3)
- Willingness to write a one page essay on your experience

Benefits

- Opportunity to meet great people and lasting friendships.
- Participate in summer fun activities at no cost.
- Extensive training on disabilities, communication, behavior management, team work and leadership development.
- Hands-on experience leading and teaching a group of youth participants.
- Multiple volunteer hours to use towards educational requirements.
- An Educational Stipend after successful completion of committed camp weeks, attendance at all trainings and written essay at the conclusion of volunteering.

*Thank you!
To the following organizations
for supporting our
Therapeutic Recreational Services*



What is Partner N Pals?

- 9 week Day Camp: M-F
- Start Date of camp June 19.
- Training and set up start the week before camp.
- Meet at The Arc on Mondays at 8:00am (this is mandatory) and approximately 8:30 to 9:00 the rest of the week depending on your route, will be done at 3:45 to 4:15pm.
- Help campers with developmental disabilities have summer fun.
- Help campers with physical needs including but not limited to getting dressed, feeding, personal care.
- Help support The Arc of Tri-Cities Dial A Ride drivers by being a Ride-A-Long to help campers travel safely to and from the camp.

When?

The camp is offered weekly. C.I.T's are able to sign up for the weeks that will work for them. Please be clear on your weeks, as it's the number we base how many campers we are able to have for each week.

If you would like to add more weeks after you sign up or while camp is going, please let your Site Director know and we will add you. To receive an educational Stipend, you must attend at least 4 weeks.

2024 Camp Weeks:

- Week 1 - Wed, June 19 - Fri, June 21
- Week 2 - Mon, June 24 - Fri, July 28
- Week 3 - Mon, July 1 - Wed, July 3
(NO CAMP July 4-5)
- Week 4 - Mon, July 8 - Fri, July 12
- Week 5 - Mon, July 15 - Fri, July 19
- Week 6 - Mon, July 22 - Fri, July 26
- Week 7 - Mon, July 29 - Fri, Aug 2
- Week 8 - Mon, Aug 5 - Fri, Aug 9
- Week 9 - Mon, Aug 12 - Fri, Aug 16



What will you be doing?

As a Summer Camp Counselor in Training you will be assigned 1-4 campers to watch over and help them with safety, personal care needs, assisting them with activities, swimming, bowling, crafts and to play with them. You will have the chance to ride the vans that help pick up campers and assist them throughout the day to have a great summer.

Swim:

At Partners 'N Pals we swim daily. Swimming occurs in public pools. You are expected to swim with your kids each day.

The following is helpful in making swimming a fun experience,

- Come dressed with your swimsuit under your clothes
- Swimsuits need to be modest and durable
 - 1 piece for girls or tankini that covers stomach
 - No speedos for boys.
- Swimsuits must be lined—Swimming pools require all boys swimsuits to have a liner
- Be prepared to get wet each day, because we often do water games and activities.
- If there are problems with your swimsuit you'll be asked to wear a different one the next day.



Educational Stipends

We want to compensate you for the good work that you will do. Stipends vary depending on positions and length of service. Each Counselor in Training will receive a stipend based on their contract agreement. If during the camp you would like to extend your contract please talk to the Site Director. Stipend checks are mailed after camp ends and we have received your essay. You must complete the essay to receive your stipend.

Partners 'N Pals camp is

- \$425 for 4 week commitment
- \$525 for 5 week commitment
- \$625 for 6 week commitment

Training

The Arc of Tri-Cities Camp provides a thorough orientation and continuous training for the program. Volunteer Summer Camp Counselors will be trained on how to work with individuals who have special needs – to include child development, hygiene and personal care, behavior management, disability information, and camp policies and procedures. Training is mandatory for all new and returning volunteers.

Training Dates include:

- June 6th and/or 12th paper work night @ The Arc of Tri-Cities
- Week before Camp starts @ The United Way Building - Times to be announced

Sick or absences?

If you are sick, please stay home. We are working with children, and do not want to pass anything on. If you test positive for COVID, let us know ASAP. That being said, if you are sick, you are responsible for getting ahold of the site director or camp assistants to let them know. Sending a text or an email is not enough. Please call them and make sure you receive a confirmation. You may be asked to make it up at a later date.

Essay

Each Volunteer Summer Camp Counselor will be asked to write a short essay about your experience. The Arc of Tri-Cities values your input and will use stories to help us report to our donors and market to future volunteers. Essays must be done your last week of camp. If your last week is the last week of camp, please complete it the week before.



How to Apply?

- Complete an application online at www.arcoftricity.com or **scan QR Code** above (paper copies are available by pdf if needed.)
- After The Arc of Tri-Cities reviews your application, you will receive an email accepting your application and inviting you to schedule an interview with The Arc.
- Set an interview time
- Bring a letter of recommendation to your interview from a teacher, mentor, someone you have volunteered for.

When will I know if I have been accepted?

Counselors in Training are selected based on their ability to serve campers, attend all trainings, fulfill committed time requirement, and service experience. The Arc of Tri-Cities applicants will be interviewed and eligibility determined prior to camp training dates.



Camp Rules:

- Be kind to others
- Be on time
- Wear appropriate attire
 - No sandals -wear tennis shoes
 - Wear modest swimsuit
- No swearing
- No smoking
- Follow life guard instructions
- Listen to instructions when given by management
- Stay your group (that means all your kids)
- Inform staff of any need to leave group area
- If you see a problem, help! :)
- Do not bring large amounts of money or valuables to camp. We are not responsible for personal items.
- Turn in your camp t-shirts at the end of summer.
- If there are any problems, talk to your site director.
- HAVE FUN!!

Please make sure to give management your phone number so they can text you updates and keep in contact during camp.

Contacting the Camp:

Camp Extensions:

(509) 783-1131 -in operation week before camp begins

Richland Camp	Ext. 150
Kennewick Camp	Ext. 151
Pasco Camp	Ext. 152
Camp Manager	Ext. 153

Site Directors are responsible for day operations of their camp and may be reached by phone between 8:30-9:30 am starting the week before camp. If you need to contact them during the day, please check your Monday Memo form for their cell. Please contact your Site Director or Camp Manager first.

Ext. 105 - Donna Tracy—Program Director of Recreation

Camp Sites

The Arc of Tri-Cities is planning on having 3 camps.

Richland Camp—Carmichael Middle School
- 620 Thayer Dr, Richland

Kennewick Camp— Desert Hills Middle School
- 1701 S Clodfelter Rd., Kennewick

Pasco Camp— McLoughlin Middle School
- 2803 N Rd 88, Pasco