ALLIANCE GLOBAL ADVISORS WELCOMES Baylor Daggmill

January 16, 2024

<u>Alliance Global Advisors</u> (Alliance) is pleased to announce the hiring of <u>Baylor Daggmill</u>, effective January 16, 2024. Baylor joins the Alliance team with 20 years of experience in the institutional investment industry with a focus on real estate investment underwriting, portfolio management, investor communications and the development of Environmental, Social and Governance (ESG) programs. Baylor's unique perspective and broad depth of experience as a senior leader in the investor and investment management space will be invaluable to our clients.

"I am honored to welcome Baylor Daggmill to the Alliance team," said Jennifer Stevens, Co-Founder & Managing Partner at Alliance Global Advisors. "I gained tremendous respect for Baylor when we ran parallel paths as consultants and Baylor served as Co-Head of Indirect Investments at Partners Group. I carefully followed her career as Baylor rose to leadership positions at Partners Group and Deutsche Finance America, helping both to accomplish impressive growth. I admire Baylor's dedication to advancing women within our industry and am eager to learn from her on the subject of ESG."

Prior to joining Alliance, Baylor spent the last 2.5 years at <u>Deutsche Finance America</u>. There, she led the firm's ESG efforts, including data collection, goal setting, GRESB reporting, Green Building Certifications and development of a Net Zero Carbon Roadmap. She also focused on developing new investment partners and client relationships.

Baylor spent nearly 12 years on the Real Estate team at <u>Partners Group</u>. As a voting member of the Real Estate Investment Committee, she evaluated value-added and opportunistic funds across all major property types in the U.S., Europe and Asia Pacific. As a member of the indirect real estate investment team, she led due diligence on prospective fund investments and negotiated legal and financial terms. With strategic investment partners, she developed programmatic JVs, co-investments and secondary investments. She was on the Advisory Board for over a dozen funds. She led portfolio management and client communication for indirect real estate mandates and frequently spoke at the firm's annual meeting. Baylor also led



recruiting for the firm's annual classes of associates and managed investment training for new associate program hires. Prior to that, Baylor worked at the <u>Carlyle Group</u> on their U.S. Real Estate team and at <u>Cambridge Associates</u>.

"The addition of Baylor to the Alliance team will serve as a tremendous resource for our clients," said Heather Fernstrom Border, Co-Founder & Managing Partner at Alliance Global Advisors. "Her extensive experience as a leader in the community brings a unique perspective and depth of knowledge that will be a remarkable asset to our client base. I am excited to be on the same team as we grow the business and I look forward to working together to shape the future of the industry."

About Alliance Global Advisors:

Alliance is a women-owned consulting firm focused on empowering the real asset investment community to elevate best practices. Advising clients with over \$520 billion in assets under management, Alliance partners with organizations to provide an independent perspective and innovative approach to critical strategic initiatives. Our partnerships allow senior management teams to focus on what matters most: diligently managing client capital, creating value and delivering exceptional returns in a performance-driven market. For more information, please visit <u>www.alliance-globaladvisors.com.</u>

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