

Grace Church of Christ

Lead Pastor Position

Grace Church of Christ (Wantirna, VIC) is searching for a new Lead Pastor.

“Glorifying God by learning to love Jesus and live like Him”

Grace Church is an ever-growing family that loves God and is all about people. We believe anyone’s life can be changed by Jesus. We are called to make a difference in the lives of people we encounter, our local communities and the world.

We are a multigenerational evangelical church with a 38 year journey. Our focus is disciple making and this drives the ministries within the church.

Our congregation has a regular attendance of 280 prior to the COVID19 restrictions. With the recent transition to church online we have an average of 300 views weekly. The ministries reflect the multigenerational nature of the church and the focus on disciple making – namely, a strong Bible based pulpit ministry, Kids, Youth, Young Adults, Families, and a small Mandarin speaking ministry. Most of our members are involved in small groups, known as Grow Groups. In these smaller units, there is a similar focus on gathering around the Word of God, prayer and care for one another.

True to God’s calling to disciple making, the church has taken various initiatives in this direction. This is an ongoing intent, to build disciple making DNA in the life and culture of the church and all its members. There are outreach opportunities and evangelistic initiatives ingrained into the church’s calendar as a focus on mission and evangelism.

Grace Church is located in the South Eastern part of Melbourne. By the grace and provision of God we have been at this location for the past 20 years. The church premises are purpose-built to facilitate and accommodate the key ministries.

Vision and Focus

- Grace Church strives to be a disciple-making church.
- To be a community of believers that seeks to glorify God in all areas of our lives.
- To build sustainable church programs which engage and evangelise non-believers, and establish and equip believers.
- To be a community of believers that is committed, united, prayerful and loving.
- To build a community where all members are involved in Grow Groups
- To encourage all believers to serve and take their rightful place within the ‘body of Christ’ at Grace Church.

Core Convictions

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Our vision is to be a disciple-making church. Everything we do is underpinned by our core convictions.

What is a disciple?

A person who is devoted to learning Christ – learning to love Him and live like Him. Being a disciple is a life long journey of constantly making disciples and helping fellow disciples learn too.

Who makes disciples?

All disciples make disciples with every person being a minister to one another.

Whilst not everyone is a leader with a title, everyone can make disciples through various expressions of the 4Ps. Our unique gifts and lives mean that there are things that only we can do and people that only we can reach.

How are disciples made?

Both God and His people are involved in making disciples in a number of ways.

We call this the 4Ps.

- We Proclaim God's Word
- We Pray in dependence on God's Spirit
- We Persevere through God's timing
- We do all this together as God's People

Why make disciples?

God is glorified when people that are far from Him are given a new life filled with joy and His love. God calls His people to be involved in this rescue mission.

Where and when do we make disciples?

We use every opportunity wherever we are to make disciples. This includes our families at home, places of work, social circles and our Grow Groups. Even when we aren't with people, we can pray for God to help us and help them know Jesus.

Disciples can be made and found in various stages of their faith journey:

- Not knowing Jesus at all
- Hearing about Jesus and the Gospel
- Being committed to Jesus
- Well established in the Gospel and helping others grow in their spiritual maturity

About Us

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Affiliations

Grace Church of Christ is affiliated to the Churches of Christ in Victoria and Tasmania.

Ministries

Our ministries include, but are not limited to:

- Pulpit Teaching
- Kids Ministry
- Youth Ministry
- Young Adults
- Young Families
- Grow Groups (Small Group Ministry)
- Pastoral Care
- Men's Ministry
- Mandarin Speaking Ministry
- Outreach (Conversational English, ALPHA, Hope Groups)

Position Description



Lead Pastor

The Lead Pastor holds a position of spiritual leadership and is primarily responsible for providing leadership to Grace Church and all its ministries. The responsibilities will be performed in collaboration with, and in accountability to, the Board of Elders in accordance with the Statement of Faith and policies of Grace Church.

In summary, the responsibilities are as follows:

- Provide spiritual leadership to the community of believers at Grace Church and its ministries.
- Lead in the development and implementation of the vision, goals and strategies for the church.
- Lead and train members in continuous focus on evangelism, outreach and missions.
- Lead in the development and implementation of the teaching program, together with an existing teaching team in accordance with the vision and goals.
- Lead in pastoral care, and build up the bond of love and care, within Grace Church.
- Oversee, guide, train and enable all ministries to meet their objectives.
- Supervise performance and development of the pastoral team.
- Lead in the development of the Grow Group ministry, and encourage members' involvement in Grow Groups.

Qualifications and Competencies

- Committed believer in Jesus and fully compliant with the qualifications required for the office of Elder as set out in 1 Timothy 3: 1-7 and Titus 1: 6-9.
 - Strong sense of calling to the position from the Lord.
 - Belief in, and commitment to the Statement of Faith held by Grace Church as attached to this role description.
 - Sound and applicable knowledge of the Bible and its doctrines.
 - Demonstrated ability to lead.
 - Strong and demonstrated management skills.
 - Excellent communication skills.
 - Excellent inter-personal skills.
 - Commitment to lead by example.
 - Possess appropriate theological training, including a degree in biblical studies.
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Core Beliefs

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We believe the Bible is God's Word

We believe the Bible is the verbally inspired word of God, absolutely without error in the original writings and God's means of revealing Himself and His purposes to humankind for life, faith and practice.

We believe Jesus Christ is Lord

We believe God reveals Himself completely in the sinless life, vicarious death, resurrection and ascension of our Lord Jesus Christ, His only begotten Son, who came in bodily form by incarnation through a virgin, and whom He has declared as the Saviour of the world.

We believe we are made in the image of God

We believe that every person is created in the image of God, has committed sin against God and so is separated from Him.

We believe Jesus will come again

We believe that at the Second Coming of the Lord Jesus Christ, the living and the dead will be judged whereby the saved to eternal life and the unsaved to everlasting punishment.

We believe in the Great Commission

We believe that Jesus Christ is the Lord and Head of the Church of which each local church is a part, given the commission to advance and communicate the gospel to the entire world.

We believe in the Father, Son and Holy Spirit

We believe there is one true and living God, known in three Persons being the Father, Son and Holy Spirit, one in essence, of infinite power, wisdom, goodness, holiness and love and each equally deserving worship and obedience.

We believe in the Holy Spirit

We believe in the Holy Spirit, who convicts the world of sin, acts as the supernatural sovereign agent in regeneration who, at the moment of salvation, baptises all believers into the Body of Christ, indwells, sanctifies, instructs, empowers them for service and seals them unto the day of redemption.

We believe in God's salvation

We believe all who repent, trust and believe God in faith are forgiven of their sins and redeemed. This salvation is wholly of God and His grace on the basis of the redeeming work of Jesus Christ and the convicting power of the Holy Spirit.

We believe in water baptism and the Lord's Supper

We believe that water baptism and the Lord's Supper are ordinances to be observed by the church as the Lord Jesus Christ has instituted and not to be regarded as a means of salvation.

Our Statement of Faith

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A statement of faith held by Grace Church

1

We believe the Bible is the verbally inspired word of God, absolutely without error in the original writings and God's means of revealing Himself and His purposes to humankind for life, faith and practice. (2 Timothy 3:16-17; 2 Peter 1:21; Proverbs 30:5-6; 1 Thessalonians 2:13)

2

We believe there is one true and living God, known in three Persons being the Father, Son and Holy Spirit, one in essence, of infinite power, wisdom, goodness, holiness and love and each equally deserving worship and obedience. (Isaiah 45:5-7; Deuteronomy 6:4; John 4:24; Matthew 28:19; 2 Corinthians 13:14)

3

We believe God reveals Himself completely in the sinless life, vicarious death, resurrection and ascension of our Lord Jesus Christ, His only begotten Son, who came in bodily form by incarnation through a virgin, and whom He has declared as the Saviour of the world. (Hebrews 1:3-5; John 4:25-26, 42; Matthew 1:23; 2 Corinthians 5:2 1; 1 Peter 2:24; 1 Corinthians 15:20)

4

We believe in the Holy Spirit, who convicts the world of sin, acts as the supernatural sovereign Agent in regeneration who, at the moment of salvation, baptizes all believers into the Body of Christ, indwells, sanctifies, instructs, empowers them for service and seals them unto the day of redemption. (John 16:7-9; 1 Corinthians 12:13; Acts 1:5; Ephesians 2:22; Romans 8:9; John 17:17; John 16:13-14; 2 Corinthians 3:6; Ephesians 1:13-14)

5

We believe that every person is created in the image of God, has committed sin against God and so is separated from Him. (Romans 3:23; 5:12; Gen 1:27)

6

We believe all who repent, trust and believe God in faith are forgiven of their sins and redeemed. This salvation is wholly of God and His grace on the basis of the redeeming work of Jesus Christ and the convicting power of the Holy Spirit. (1 Corinthians 15:3-4; 2 Corinthians 5:21; Ephesians 2:8-9; Acts 2:38; John 16:8-14; 1 Peter 1:2; Ephesians 4:30)

7

We believe that at the Second Coming of the Lord Jesus Christ, the living and the dead will be judged whereby the saved to eternal life and the unsaved to everlasting punishment. (John 5:28-29; Acts 17:31; Daniel 12:2; Revelations 20:13-15)

8

We believe that water baptism and the Lord's Supper are ordinances to be observed by the church as the Lord Jesus Christ has instituted and not to be regarded as a means of salvation. (Matthew 28:18-20; Acts 8:35-38; 1 Corinthians 11:23-26)

9

We believe that Jesus Christ is the Lord and Head of the Church of which each local church is a part, given the commission to advance and communicate the gospel to the entire world. (Colossians 1:18; Matthew 28:19; Acts 1:8; 2:42)

Submission of Application

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Please email your letter of application accompanied with a CV to chairofelders@gracechurch.cc

The application should be marked for the Attention of the Chair of Elders, Francis Khoo.

We thank you for your interest and application.

Only shortlisted candidates will be contacted for interviews.