

2017 annual report

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Racine
Community
Foundation

ENHANCING THE QUALITY OF LIFE

The mission of the Racine Community Foundation is to enhance the quality of life for the people of Racine County by encouraging and providing opportunities for charitable giving and by managing and distributing the funds in a responsible manner.

Message

From time to time we pause and ask ourselves, “Who are we? Who do we want to be?” Invariably the answer is a place that the community can count on now, and for future generations. Because the primary focus of the Racine Community Foundation (RCF) is enhancing the quality of life in Racine County, we offer a place that enables our donors and those who care about our community a way to establish a legacy that will benefit Racine County in perpetuity. Gifts made to RCF are maximized to not only benefit the community today, but for future generations, and you can’t get much better than that!

RCF focuses on current and long term interests of the community as a whole which enables us to fund arts and culture, community development, the environment, education, health, and human services in our efforts to make Racine County a vibrant and healthy place to live and work. We center our resources on organizations and programs that enable Racine County to grow and flourish. Each grant recipient of RCF doesn’t simply receive funding, they receive a punch card to clock into their life’s work of helping others and improving our community. RCF serves as a vital link between our donors and grantees – sustaining what is valuable here and giving to what will make it even better.

2017 was exciting year for RCF as we hosted a “Shark Tank” event in September at Gateway Technical College, the first that the Foundation had ever participated in. RCF received an anonymous matching grant of \$25,000 and was able to match that amount thereby offering up to \$50,000 for the best “pitch”. We asked local non-profit organizations to devise their best programs for the development of soft skills for youth. Six finalists were selected from 15 applicants and they competed for up to \$50,000. The presentations were judged by five community



President, Russell C. Weyers
& Executive Director, Elizabeth Powell

volunteers and two organizations made winning presentations. The Racine Family YMCA and Junior Achievement were the winners, and we are looking forward to learning the results of their programs. This is an example of RCF identifying an issue, and getting the community involved in finding solutions.

We believe that Racine County is a community that deserves our continued help and support, not just today and tomorrow but for years to come. That is why RCF is here, we can be counted on, and we are here for good!

Funding Community Needs

Racine non-profit organizations look to the Foundation to provide support to help them meet their organization’s objectives.

FOCUS



Since its creation in 1980, Focus on Community (Focus) has been working to unite our community in an effort to prevent substance abuse and to inspire healthy life choices. Focus is the sole agency in Racine County that is dedicated to preventing substance abuse and related issues. The Racine Community Foundation has been a funder of Focus since 1984, and has provided over \$100,000 in grant funding through our competitive grants process.

Focus on Community has several programs that benefit young people and families in our community with an effort to reach children living in high risk environments, and the Foundation has supported the Teen



Peer Educators Program, Smart Recovery Program, All Stars Transition Program, and the Opiate Prevention Initiative over the years.

The Foundation made its first grant for the Teen Peer Educators Program in 2007. The Program provides research based prevention programming, asset development and mentoring for elementary and middle school students. The Teen Peer Educators are high school students who represent the diversity of our population, and have chosen to live a drug-free lifestyle. The Teen Peer Educators work with local youth through

FOCUS continued

mentoring and state of the art prevention programs and activities. The Program provides constructive out of school opportunities for the participants and to implement safe interactive experiences that will lead to better decision making and promote substance refusal skills.

The SMART Recovery Program offers tools and techniques for young people to build and maintain motivation, cope with urges, manage thoughts feelings and behaviors, and live a balanced life. The Program is a recognized resource for substance abuse and addiction recovery by many national professional associations, and was initially implemented with funding from the Foundation, Focus began to offer the program at the request of local school administrators. The design of the Program is to go beyond what a 12 step program would offer and build more of a relationship with the participants. The program not only involved mentoring and motivational interviewing, but team and leadership activities as well.

The All Stars Transition Program began in 1994 to help facilitate the transition from elementary school to middle school. The specific objectives of the program help the youth participants establish personal commitments to avoid risky behaviors, demonstrate a belief in the future, and create positive norms and social behavior, and an understanding that behaviors have consequences. This program utilizes the Teen Peer Educators as mentors and role models. The All Stars Transition Program highlights the effectiveness of peer to peer mentoring.

The Opiate Prevention Initiative started in October of 2016 with the primary objective of educating the community in a holistic manner as a way to engage more people with the desired result of a reduction of opiate abuse and addiction. The initiative has planned community education events, work with pharmacies to provide information on opiate abuse and addiction, as well as providing parents of middle and high school students with information on the effects of the misuse of opiates.

Focus Executive Director Jason Meekma commented, "Focus on Community and the Racine Community Foundation have been working together to improve our community for 34 years. The incredible support by the Racine Community Foundation has helped Focus develop and/or implement over 15 different programs and reach over 300,000 youth. The impact our efforts in the community has had is only possible because of the incredible support we receive from partners like the Racine Community Foundation. Their role in our community is unquestionably vital and we are forever grateful for their trust and support."

The Racine Community Foundation is proud of its long standing relationship with Focus and their commitment to providing quality programs for the youth of our community.



List of Funds

The success of the Racine Community Foundation is the result of its responsiveness to the needs of the community – not only as a grant-making organization, or networking resource for other non-profits, but also as a base for those who seek to begin or grow their charitable giving.

The following fund categories are meant to offer flexibility so that you can reach your charitable goals and participate at a level that is right for you.

Administrative Funds Investing in the foundation

These funds provide critical administrative support for the Foundation. A minimum of \$10,000 establishes the fund.

Designated Funds Supporting organizations you care about

These funds ensure long-term annual support for one or more tax-exempt nonprofit organizations. A minimum of \$10,000 establishes the fund.

Scholarship Funds Investing in student potential

Scholarships help students achieve their educational goals. Donors can help establish scholarship criteria and the Foundation administers the funds. A minimum of \$20,000 establishes the fund.

Field of Interest Funds Aligning your values with high-impact opportunities

These funds give donors the opportunity to provide long-term support to broad areas of interest served by the Foundation. A minimum of \$10,000 establishes the fund.

Named Funds Flexibility to meet changing needs

These funds allow the Foundation unrestricted flexibility to respond to changing and emerging community needs. A minimum of \$5,000 establishes the fund.

Acorn Funds Investing in the community

Attractive to many donors, Acorn Funds are built over time with tax-deductible contributions as little as \$50 per month. Fund earnings are reinvested, enhancing tax-free growth until a pre-determined fund level is met and it converts to a grant-making fund.

Donor Advised Funds Personalized giving

Donor-advised funds help donors or their designees play an active role in charitable giving. The foundation retains final discretion regarding distributions, but donors can recommend gifts to their favorite charities. A minimum of \$10,000 establishes the fund.

Organization Endowments

Racine non-profit organizations are turning to the Foundation to manage their financial resources. With a strong investment policy, the Foundation works to maximize investments while also working to provide stable income for use by its community partners. Endowed funds require a minimum of a \$10,000 balance.

2017 Donor List

Mary A. Androff
Anonymous
Gus and Sandy Antonneau
Baird
Allyene Barham
The Barham Family
Jon Bassindale
Michael and Virginia Bostler
Henry W. and Martha L. Bruner Philanthropic Fund
at the Community Foundation for Greater Buffalo
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2017 Donor List continued

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Racine County Economic Development Corporation
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United Way of Racine County
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Russell C. and Debra J. Weyers
Nancy E. Wheeler
Mark S. and Patti J. Wingreen



Fund List

Administrative Funds

Norman and Hazel Botsford Fund
The Foundation Fund
W.R. Wadewitz Memorial Fund

Field of Interest Funds

Barnett-Scherer Family Fund
Michele A. Cody Fund
Louis S. Ehrich, Jr. Fund
John and Gladys Franco Fund for the Visually Impaired
The Ernest Carl and Louise Catherine Friedeck Fund
Friends of Seniors Fund
The Fund for Seniors
Dr. Arthur B. and Laeh Grant Fund
Hamilton Family Fund
Sam Johnson Environmental Fund
Vonnie Jones and Maglona Jones Fund
Warren M. and Gladys M. Jones Fund
Helen T. Kammerer Fund
Kids First Fund
James E. Lockwood, Jr. Fund
Carrie M. and Edwin H. Lyle Memorial Fund
Emile H. Mathis II Fund
Grace M. Meyer Fund
William and Yolanda Naleid Fund
Racine Community Foundation Environmental Fund
Isis and Frank Sass Youth Fund
Jennette T. Schroeder Fund
John M. and Mary V. Schroeder Fund
Senior Citizens Program Fund
Helen C. Smolenski Chamber Music Fund
Walter S. Smolenski, Jr. and Sr. Polish History & Culture Fund
Sustainable Racine Fund
Eugene Szymczak Fund
The Taylor Home Youth Fund
Mary V. Wackerhagen Fund
Wendler Family Fund
Glenn Wiechers Fund

Acorn Funds

Sheila Bugalecki and Peter Weisbrod Acorn Fund
Busey Family Acorn Fund

J.I. Case High School Scholarship Fund

John and Ginny Crimmings Fund
Roger Dower and Elizabeth Anne Altmann Acorn Fund
The Human Acorn Fund
L. H. Jerstad Family Fund
Dottie Metz Fund
David and Michelle Novick Racine Acorn Fund

James Poulsen Acorn Fund

Racine K9 Acorn Fund
Tammey Stray Acorn Fund
Village of Waterford Acorn Fund

Designated Funds

Animal Trust Fund founded by Denis Murphy
Helen Hunter Ball and Gertrude H. Hunter Memorial Fund

Robert J. and Mary A. Beck Family Fund
The Clunie Family Memorial Fund
Ruth T. Grossberg Designated Fund
Elmer C. Hanson, Jr. Fund
John S. Hart Designated Fund for the DeKoven Center
John S. Hart St. Luke's Episcopal Church Designated Fund
Richard S. Johnson II Fund
Lange Youth Fund
James E. Lockwood City Park Fund
Grace Meyer Fund for Public Television/Radio & Scholarships for Nursing and other Health Professionals
Arthur C. Naleid Fund
Racine Lutheran High School Fund
Seno K/RLT Conservancy Inc. Fund
James H. Schulte Ancestral Memorial Fund
Ruth and L. Frank Vorpahl Fund
Mary V. Wackerhagen DeKoven Fund
Mary V. Wackerhagen Racine Heritage Museum Fund
Women's Resource Center of Racine Co., Inc. Fund FBO
The SafeStart Program

Named Funds

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Bank of Elmwood Fund
Becvar/Vosicky Fund
Benstead Family Fund
Allen C. Buhler Family Fund

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Friends of Racine Community Foundation Fund
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Villarreal Family Fund
W.R. Wadewitz Fund
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Karle P. Guth Scholarship Fund
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Lockwood Scholarship Fund
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Perkins Family Scholarship Fund
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Racine Christopher Columbus Quincentenary
Scholarship Fund
Racine ELCA Neighborhood Camp Scholarship Fund
Ruzicka - Homburg Memorial Scholarship Fund

Dorothy Schalk Scholarship Fund

School Bell Fund
Alice Jane Sokol Scholarship Fund
Jeanette F. Sokol Scholarship Fund
John J. Sokol Scholarship Fund
Martha M. Trautmann Memorial Scholarship Fund
Union Grove Area Business Scholarship Fund
Union High Education Association Scholarship Fund

Walden III Founders Scholarship Fund

Hilda W. Woodruff Scholarship Fund
Edward and Lilyann Yokel Fund
YWCA Scholarship Fund

Donor Advised Funds

Herbert and Frieda Anderson/Racine Symphony
Orchestra Fund
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Benstead and MacVicar Fund
The Richard C. and Barbara E. Bergmann Charitable Fund
Betty Fund
Gloria and James Bolm Fund
Karen Johnson Boyd and William Beaty Boyd Fund
Thomas J. and Marcia L. Buhler Fund
Camp Anokijig Development Fund
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for the Racine Theatre Guild
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Henshaw Family Fund
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Ted Jacobson Education Fund
Johnson Foundation Trust Advised Fund
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SC Johnson Advised Fund
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MacVicar Family Fund
MP Marion Fund
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William and Yolanda Naleid Family Fund
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Family Fund

Fund List continued

Neal R. and Geraldine A. Nottleson Fund
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The Selmo Family Fund
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Simpson Family Fund
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Sorenson Fund
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Jeffrey M. Waller Family Fund
Linda V. Waller Family Fund
Luan Vaccarello Wells Fund
Debra J. and Russell C. Weyers Fund
Jacqueline and Warren Williamson, M.D. Fund

Organization Endowment Funds

Alliance on Mental Illness of Racine County
(NAMI – Racine), Inc. Fund
The Arc of Racine County, Inc. Fund
Bartlett Youth Foundation Fund
Cops 'n Kids Reading Center Fund
Jane Cremer Foundation, Inc. Fund
E.A.A. Chapter 838 of Racine Endowment Fund
Family Service of Racine, Inc. Endowment Fund
HALO Endowment Fund
Health Care Network, Inc. Organization Endowment Fund
Holy Communion Lutheran Church Endowment Fund
Junior League of Racine Fund
Lutheran Church of the Resurrection Endowment Fund
Norway Community Fund
Nurses Foundation of Racine Fund
Olympia Brown Unitarian Universalist Church Fund
OMC Legacy Fund
Racine Art Museum Association, Inc. Fund
Racine Branch AAUW Scholarship Program, Inc. Fund
Racine County Historical Society and Museum, Inc.
Endowment Fund
Racine County Opportunity Center, Inc. Endowment Fund
for Disabled Infants and Toddlers
Racine Founders Club Rotary Foundation, Inc. Fund
Racine Habitat for Humanity, Inc. Endowment Fund
Racine Heritage Museum/1888 Bohemian Schoolhouse
Endowment Fund
Racine Literacy Council Fund
Racine Montessori School Fund
Racine Public Library Foundation Fund
Racine Symphony Orchestra Association, Inc. Fund
Racine Theatre Guild Fund
Racine YMCA Fund
Racine Zoo Permanent Endowment Fund
Racine Zoo's Education Endowment Fund
River Bend Nature Center Fund
River Bend Nature Center, Inc. Fund
Securing Our Future Endowment Fund
St. Catherine's High School Education Fund
St. Luke's Hospital Trustees Endowment Fund
for the DeKoven Center
St. Luke's Hospital Trustees Health Care Network Fund
Success by Six Endowment Fund for Racine County
United Way of Racine County, Inc. Fund
United Way of Racine County, Inc. /W.R. Wadewitz Fund
Waterford Public Library Endowment Fund
Wisconsin Humane Society Endowment Fund
Women's Resource Center Domestic Violence Fund
YWCA Centennial Fund
YWCA General Fund

(Bold indicates new fund in 2017)



Grants 2017

Arts and Culture - \$232,616

American Players Theatre
Bach Dancing and Dynamite Society of Wisconsin, Inc.
Carthage College
Choral Arts Society of Southeastern Wisconsin
DeKoven Center
Fifth House Ensemble
Keokuk Concert Association
Museum of Danish America
Over Our Head Players, Inc.
Peninsula Music Festival, Inc.
Polish National Alliance
Racine Art Guild
Racine Art Museum Association, Inc.
Racine Arts Council, Inc.
Racine Concert Band
Racine County Historical Society & Museum
Racine Heritage Museum
Racine Symphony Orchestra Association
Racine Theatre Guild
Sag Harbor Partnership, Inc.
Wustum Museum Art Association, Inc.

Community Development - \$486,798

Amana Church Society
Amana Heritage Society
Archdiocese of Milwaukee
Camp Anokijig
Camp Manito-wish YMCA
Catholic Stewardship Appeal
Christ Church Episcopal
City of Racine
City of Racine – Parks, Recreation and Cultural Services
Community Art Technology Health and Education Center, Inc.
Cooperative Development Fund of CDS
Coral Bay Community Council, Inc.
Covenant Presbyterian Church
Emmaus Lutheran Church
Epiphany Lutheran Church
First Baptist Church
First Presbyterian Church
First United Methodist Church
Focus on the Family
Foundation for Religious Retirement
Good Fellers, Inc.
Grace Church
Greater Mt. Eagle Baptist Church
High Ground Institute, Inc.
Holy Communion Lutheran Church
Holy Cross Lutheran Church
Housing Resources, Inc.
Journey in Faith Church
Kingdom Builders Fellowship Center
Kiwanis Club of West Racine
Living Faith Lutheran Church, ELCA
Lutheran Church of the Redeemer
Lutherdale Bible Camp

Olympia Brown Unitarian Universalist Church
Our Harmony Club, Inc.
Park and Recreation Association of Sag Harbor, New York, Inc.
Plymouth Congregational United Church
Priests for Life
Province of Our Mother of Good Counsel
Racine Band Boosters
Racine Family YMCA
Racine Fire Bells, Inc.
Racine Habitat for Humanity, Inc.
Racine Interfaith Coalition
Racine Neighborhood Watch, Inc.
Racine Police Athletic Association, Inc.
Racine Raiders Football
Racine Revitalization Partnership, Inc.
Racine Zoological Society
Sag Harbor Historical Society
St. Andrew Church
St. Luke's Episcopal Church
St. Michael's Church
St. Paul the Apostle Parish
St. Phillip's in the Hills Episcopal Church
St. Richard of Chichester Catholic Church
St. Rita's Parish
Trinity United Methodist Church
United Fund of Iowa County, Inc.
United States Pony Club
United Way of Racine County
The United Way of St. Thomas-St. John, Inc.
Village of Wind Point
Volunteer Center of Racine, Inc.
Wisconsin Bike Federation
Wisconsin Public Radio
Wisconsin Public Television
Wisconsin Women's Business Initiative Corporation
YWCA Southeast Wisconsin

Education - \$957,704

AIM Now, Inc.
Asset Builders of America, Inc.
Bright Futures Foundation
Carroll University
Chi Psi Educational Trust
Concordia Lutheran School
Cops 'N Kids Reading Center, Inc.
Education Racine, Inc.
Evans Scholars Foundation
Great Lakes Community Conservation Corps
GreenPath, Inc.
John XXIII Educational Center
Junior Achievement of Wisconsin, Inc.
Lake Forest College
Make A Difference – Wisconsin
Marquette University
Northwestern University Feinberg School of Medicine
Prairie School
Racine Literacy Council
Racine Lutheran High School
Racine Public Library

Grants 2017 continued

Scholarships Awarded in 2017
St. Catherine's High School
St. John's Lutheran School
Trinity Lutheran School
University of Wisconsin Foundation
UW Parkside Foundation, Inc.
Young Aviators, Inc.

Environment - \$31,528

Caledonia Conservancy
Driftless Area Land Conservancy
Friends of the Necedah National Wildlife Refuge
Friends of the Virgin Islands National Park, Inc.
Hoy Audubon Society
Hyslop Foundation, Inc.
The Nature Conservancy
The Nature Conservancy of Oregon
Racine Dominican Ministries, Inc. – Eco Justice Center
Racine Urban Garden Network
River Bend Nature Center
Root-Pike Watershed Initiative Network
Sandy River Basin Watershed Council
Seno K/RLT Conservancy

Health - \$206,231

AIDS Resource Center of Wisconsin
All Saints – St. Luke's Hospital, Inc.
Alzheimer's Disease and Related Disorders Association –
SE WI Chapter
Breast Cancer Research Foundation, Inc.
Cerebral Palsy Agency of Racine
Children's Hospital and Health System Foundation, Inc.
Community Connections Free Clinic
Health Care Network, Inc.
Hope Safe House
Kenosha Community Health Center, Inc.
Mayo Foundation/Mayo Clinic
Mount Meru Tumaini Health Clinic, Inc.
Namaste Equine Rescue
National Multiple Sclerosis Society – Wisconsin Chapter
Planned Parenthood of Wisconsin, Inc.
Prevent Blindness Wisconsin
St. Jude Children's Research Hospital
Wheaton Franciscan Healthcare – All Saints Foundation
Wisconsin Council of the Blind and Visually Impaired
Wisconsin Humane Society

Human Services - \$892,146

Aging and Disability Resource Center of Racine County
American Red Cross SE Wisconsin
Americares
The Arc of Racine County, Inc.
Badger Boys State
Bethany Apartments
Big Brothers/Big Sisters of Racine
Big Sisters of Greater Racine, Inc.

Birthright of Racine, Inc.
Boy Scouts of America
Broadscope Disability Services
Burlington Community Fund, LTD.
Burlington Transitional Living Center, Inc.
Careers Industries, Inc.
Catholic Charities
Catholic Relief Services
Children's Service Society of Wisconsin
Community Living Connections
Disability Rights Wisconsin
The Down Syndrome Association of Wisconsin, Inc.
Easter Seals of Nevada
Episcopal Diocese of Milwaukee
Family Service of Racine
Feeding America Eastern Wisconsin
Fight to End Exploitation
First Choice Pre-Apprenticeship Training
Focus on Community, Inc.
Food for the Poor, Inc.
Girl Scouts of Wisconsin Southeast
Greater Houston Community Foundation
Homeless Assistance Leadership Organization, Inc.
HOPES Center of Racine, Inc.
Hospice Alliance, Inc.
Hunger Task Force, Inc.
Lakeside Curative Workshop of Racine
Last House on the Block, Inc.
Lutheran Social Services of Wisconsin and Upper Michigan
Matthew 25, Limited
Midwest Therapeutic Riding Program
NAMI Racine
Professional Women's Network for Service, Inc.
Racine Area Veterans, Inc.
Racine County Food Bank
Racine County Opportunity Center
Racine ELCA Neighborhood Camp
Racine Friendship Clubhouse
Racine Vocational Ministry, Inc.
SAFE Haven of Racine, Inc.
The Salvation Army
Second Harvest Foodbank of Southern Wisconsin
Senior Companion Program, Inc.
Shepherds Ministries
Sisters of the Road Café, Inc.
Society of St. Vincent De Paul of Racine
Society's Assets, Inc.
Southeastern Wisconsin Youth for Christ
Southwest CAP
St. Monica's Senior Living, Inc.
Veterans Outreach of Wisconsin
Vision Forward Association
Wisconsin Badger Camp, Inc.
Wisconsin Right to Life Education Fund
Women's Resource Center

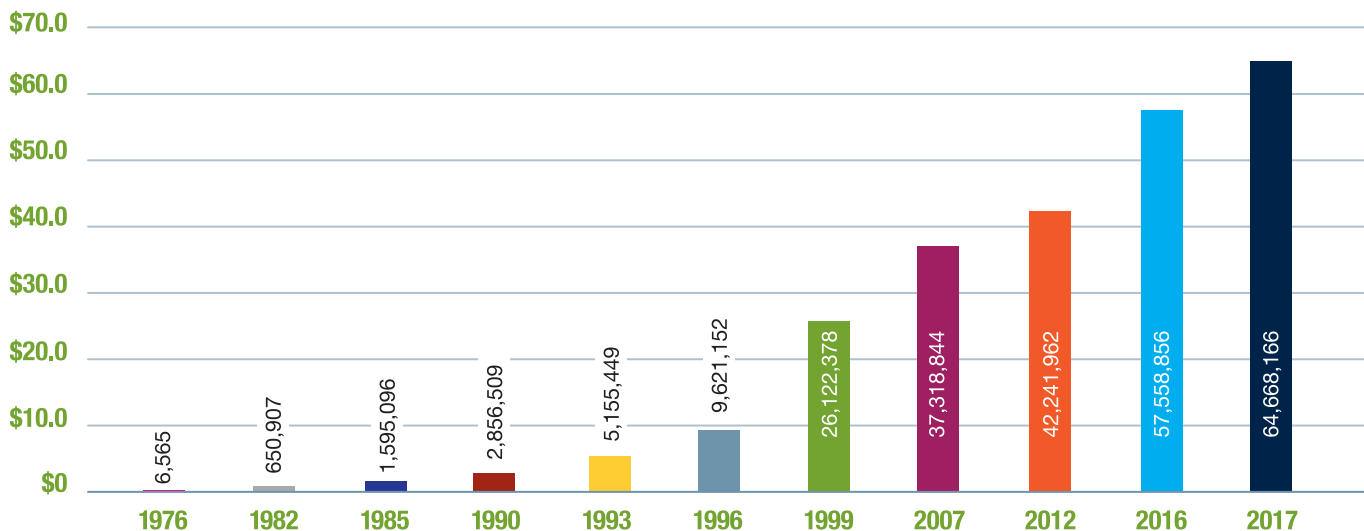
Financial Information for 2017

The assets entrusted to the Racine Community Foundation are prudently managed to meet the Foundation's spending goals and the long term growth of assets in accordance with the Foundation's written Investment and Spending policies. Both policies are clearly defined and approved by the Board of Directors. The Investment Committee works with a professional investment consultant to design and monitor a portfolio that meets the Foundation's needs now and for the future. The investment consultant also provides benchmarking indices for the Committee to monitor performance.

Calendar year 2017 was a banner year for the Foundation as the market value of the portfolio surpassed \$60 million, with thanks to the incredible financial support of our donors and community, coupled with an investment return of 15.80%.

We are proud to have awarded more than \$2.8 million dollars in grants in 2017 with the vast majority of those dollars benefitting Racine County.

Growth in Net Assets / in 10's of millions



Auditors: Wegner CPAs, LLP.

The assets within the Racine Community Foundation are prudently managed and invested for optimum return in accordance with a written investment policy formally approved by the Board of Directors. The Investment Committee works with professional investment managers to monitor the performance of these investments against appropriate market indices. The financial statements summarized above have been audited by Wegner CPAs, LLP. The complete audited financial statements and copies of our 990 are available upon request by contacting the Foundation office or by going to www.racinecommunityfoundation.org.

Assets

	2017	2016
Cash & Short-Term Investment	\$ 418,493	\$ 129,931
Investments at Market	64,026,948	57,213,904
Assets Held in Charitable Remainder Trusts	185,649	177,945
Other Assets	37,076	37,076
Total Assets	\$ 64,668,166	\$ 57,558,856

Liabilities and Net Assets

Accounts Payable & Accrued Expenses	\$ 1,090	\$ 1,234
Liabilities – Organizational Endowments	6,495,913	5,661,442
Total Net Assets	58,171,163	51,896,180
Total Liabilities & Net Assets	\$ 64,668,166	\$ 57,558,856

Total Contributions

Total Contributions	\$ 1,639,733	\$ 2,919,860
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Total Grants

Total Grants	\$ 2,807,024	\$ 1,744,074
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2017 Staff

Liz Powell
Executive Director

Tracy Middlebrook
Program Officer

Chris Greco
Controller

Members of the Corporation

All current board members and past board members who served a full three-year term are members of the corporation. Those who have served and are serving the corporation are as follows:

Bryan D. Albrecht	Jean M. Jacobson	J. David Rowland
Howard L. Anderson*	LeRoy R. Jerstad*	John S. Rowland
David Ballweg	Karen J. Johnson	Judy F. Rowland
Peter E. Barry*	Pamela M. Johnson	Jay Price Ruffo*
John H. Batten*	Steven Johnson	Richard R. Ruffo
H. M. Benstead Jr.*	April Johnson-Howell	Gregory A. Ruidl
Bruce A. Bernberg	Roy J. Josten*	Steen Sanderhoff
Mary Jo Bichler	William C. Kidd*	Mary Lou Schuler
Gloria M. Bolm*	Renee S. Kirby	Cory Sebastian
Donald N. Botsford*	Gabriella S. Klein*	Tracy K. Short
Karen Johnson Boyd*	Sandra L. Kontra	John Siegert
William B. Boyd	Brian Lauer	Robert F. Siegert, M.D.
Alford F. Buckman*	Richard L. Leuenberger	James C. Small
Sheila R. Bugalecki	Jess S. Levin	Stephen J. Smith
Virginia M. Buhler	Pearl K. Levin*	Charlotte A. Smollen
Margaret Cisney*	Serge E. Logan*	Eugene H. Spitzer*
Kathy A. Ciszewski	Paul H. Lyle*	Michael P. Staeck
Glenn R. Coates	Dorothy B. MacVicar	James A. Stark*
Michele A. Cody*	José Martinez	GeorgAnn Stinson
Charles M. Constantine Sr.*	Clayton A. Meier*	William H. Stone, M.D.
Marianne R. Cool	Lloyd C. Meier*	William Streeter
Rev. Jettie Lee Cornett	Dorothy A. Metz	Alvin F. Streiff*
John P. Crimmings	John H. Mitchell*	William F. Stremke Jr.*
William B. Danford*	Harry Mussie*	Bernice M. Styberg
Nancy H. DeKraay	William A. Naleid*	Ernest C. Styberg
Roger C. Dower	Sara E. Neubauer	Eugene J. Szymczak*
David C. Easley	Harrison W. Nichols*	Robert F. Taylor
James A. Eastman	Neal R. Nottleson	John F. Thompson*
Kathleen A. Eberle	David T. Novick	C. Patricia Tolson
Ruth E. Foley*	Eric A. Olesen	Guadalupe G. Villarreal
R. David Foster	Dwayne G. Olsen	Gordon R. Walker*
Ronald F. Gotspeed*	Howard M. Packard*	Mary M. Walker
George Gorton III*	Jackson V. Parker III	Robert O. Walker
Jane S. Gorton	Deanna L. Parrish	Russell C. Weyers
Arthur B. Grant, M.D.*	James O. Parrish	George H. Wheary Jr.*
Darice C. Griffin	David M. Perkins	Nancy E. Wheeler
Marlene H. Haigh	Ralph D. Perry	Warren H. Williamson, M.D.*
James M. Hamilton, Sr.*	Carol W. Potts, M.D.	
Louise H. Hamilton	James D. Poulsen	
Sharon J. Hamilton	Elizabeth A. Powell	
Theodore E. Hart	William F. Rayne	
Jill B. Heller	Morris W. Reid*	
Arthel L. Howell	Bruce L. Renquist	

* Denotes deceased members

Bold indicates new members in 2018

Board of Directors

Russell C. Weyers
President

Roger C. Dower
Vice President, Grants

David T. Novick
Vice President, Investments

April Johnson-Howell
Vice President, Donor Development

Cory Sebastian
Secretary

Theodore E. Hart
Treasurer

Kathy A. Ciszewski
Steven Johnson*
Brian Lauer
Eric A. Olesen
Richard R. Ruffo
William Streeter*

**Elected 12.12.2017*



The Racine Community Foundation, serving all of Racine County, operates in compliance with the National Standards for Community Foundations as set forth by the Council on Foundations.

Racine Community Foundation

1135 Warwick Way

Racine, WI 53406

phone: 262.632.8474

fax: 262.632.3739



www.racinecommunityfoundation.org