Because You Cared

Anxious daughters and sons, separated from their beloved elderly, press hands to the glass that keeps them apart. Iconic images from 2020, a lost year full of sadness. The Covid-19 virus erased lives and livelihoods. It shrouded smiles. It forced us to keep hands that would clasp and arms that would hug tightly to our sides for fear of getting sick and maybe dying.

The question: how can there be community when we can commune only at a distance – for our good and the good of family, neighbors, and friends?

Racine Community Foundation donors understood that the nonprofits that are the social and cultural underpinning of our vibrant community would struggle in these unsettling times. They wanted to respond. Donor and board member Kathy Ciszewski remembers feeling, “All of this is going on in the world; what am I doing to help?” She was not alone. Donors reached out to the RCF, echoing her sentiment. In response, the Foundation collaborated with the United Way of Racine County to create the Community Cares Fund, the Racine County Covid-19 Relief Fund.

Within a month and before the federal government could act, the Community Cares Fund was up and running. RCF was committed to a quick, streamlined process. In the best of times, nonprofits must stretch and be creative to make the most of funds supporters gave them. These were not the best of times, and the Foundation saw no need to further stress challenged organizations.

By early April 2020, the first requests for funds arrived. Kathy remembers jumping at the chance when asked to help review grant applications. Soon critical resources were out the door, providing personal protective equipment (PPE), helping nonprofits retool to offer more services remotely, everything they needed to give the community the help it needed to weather the Covid crisis. It was not a money grab. We vetted requests carefully; every penny they asked for and what the RCF provided was pandemic-related, Kathy recalls.

Because our community did the hard things – wearing masks, keeping social distance, and enduring the closure of schools, businesses, and places of worship – Wisconsin ranked 36th among states and the District of Columbia with 8,000 deaths, 392 here in Racine county*.

Racine did suffer damage and pain. But because donors wanted to help, we as a Foundation responded. Together we are ensuring that the nonprofits that give this community its rich character will survive a once in a century catastrophe. Because of decades long research by scientists around the world, vaccines expected to take years to develop were fine-tuned, tested, and approved by the end of 2020. The pandemic rages, but many lives and our community were spared devastation because you cared.

* Numbers as of June 14, 2021

– from Ted Hart, Board Chair and President & CEO, Elizabeth Powell

The Hospitality Center

The Hospitality Center has been a part of our community since 2011, and is a ministry of the Episcopal Diocese of Milwaukee. The Hospitality Center, located next door to St Luke’s Episcopal Church plays a vital role in Racine as it provides the only daytime shelter and meal ministry. Pre-COVID the Center was able to provide lunch to an average of 125 guests per day as well as offer the use of a clothing pantry and services from students from Gateway Technical College Human Services program and nursing students from Carthage College. During the pandemic guests were still able to access food for both breakfast and lunch on a to-go basis, were able to access the clothing closet using an order form, and vouchers were created so that guests could continue to receive assistance with laundry through the Laundry Love program. The Hospitality Center experienced an increase in those requesting breakfast during the pandemic as the to go option allowed guests to pick up the meal on their way to work or to run errands. July of 2020 was the peak month during which 4,339 meals were served.

When the Hospitality Center was able to open its doors in June of 2021, capacity was reduced by half, and key community partners such as peer support groups, Familia Dental, Racine County, and United Healthcare representatives are slowly coming back to provide support services.
Seth Raymond, the Executive Director of the Hospitality Center has this to say about his relationship with the Racine Community Foundation, "The Racine Community Foundation has come alongside the Hospitality Center every step of the way, nurturing our growth and development from a fledgling nonprofit to a more established organization with dedicated staff and volunteers. More than just funding, they have provided wisdom, guidance, and a sounding board for how to have a large impact and effectively serve those in need in Racine."

RCF has been happy to partner with the Hospitality Center beyond the grant check, and we are looking forward to witnessing the impact that the Center has on some of the most vulnerable in our community.

List of Funds

The success of the Racine Community Foundation is the result if its responsiveness to the needs of the community – not only as a grant-making organization, or networking resource for other non-profits, but also as a base for those who seek to begin or grow their charitable giving.

The following fund categories are meant to offer flexibility so that you can reach your charitable goals and participate at a level that is right for you.

**Administrative Funds**
Investing in the foundation
These funds provide critical administrative support for the Foundation. A minimum of $10,000 establishes the fund.

**Designated Funds**
Supporting organizations you care about
These funds ensure long-term annual support for one or more tax-exempt nonprofit organizations. A minimum of $10,000 establishes the fund.

**Scholarship Funds**
Investing in student potential
Scholarships help students achieve their educational goals. Donors can help establish scholarship criteria and the Foundation administers the funds. A minimum of $20,000 establishes the fund.

**Field of Interest Funds**
Aligning your values with high-impact opportunities
These funds give donors the opportunity to provide long-term support to broad areas of interest served by the Foundation. A minimum of $10,000 establishes the fund.

**Named Funds**
Flexibility to meet changing needs
These funds allow the Foundation unrestricted flexibility to respond to changing and emerging community needs. A minimum of $5,000 establishes the fund.

**Acorn Funds**
Investing in the community
Attractive to many donors, Acorn Funds are built over time with tax-deductible contributions as little as $50 per month. Fund earnings are reinvested, enhancing tax-free growth until a pre-determined fund level is met and it converts to a grant-making fund.

**Donor Advised Funds**
Personalized giving
Donor-advised funds help donors or their designees play an active role in charitable giving. The foundation retains final discretion regarding distributions, but donors can recommend gifts to their favorite charities. A minimum of $10,000 establishes the fund.

**Organization Endowments**
Racine non-profit organizations are turning to the Foundation to manage their financial resources. With a strong investment policy, the Foundation works to maximize investments while also working to provide stable income for use by its community partners. Endowed funds require a minimum of a $10,000 balance.
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We are grateful for the generosity of the many individuals, businesses, estates, foundations and organizations who made donations in 2020. We are thankful for your caring and support to help achieve our mission of enhancing the quality of life in Racine County.

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Mike and Lynda Mucha Fund
The Joan and Al Naegeli Fund
Thomas A. Nicolai M.D. and Jean A. Grueter M.D. Family Fund
Neal R. and Geraldine A. Nottleson Fund
David and Michelle Novick Racine Fund
Brian F. O'Connell and Linda Duczmann O'Connell Fund
George and Monica Oessa Fund
Eric and Lisa Olesen Fund
Our Savior's Lutheran Church of Racine Fund
Catherine C. and David M. Perkins Family Fund
Elizabeth and Patrick Powell Fund
Dave and Carole Pucely Family Fund
W. H. Pugh Family Fund
The Rafiullah Family Fund
William and Jeanne Rayne Family Fund
James R. Reitsma Rescue Fund of the Union Grove Area
Reliance Controls Community Fund
Marilyn J. Rothschild Fund
Rowland Family Fund
Andrei Rutkowski Fund
The Sanderhoff Larsen Family Fund
The Selmo Family Fund
Susan and Robert Siegert, M.D. Fund
Simpson Family Fund
Stephen J. and Jerilyn S. Smith Fund
Ernest C. and Bernice M. Styberg Fund
Robert and Beth Taylor Fund
Robert Velzka Donor Advised Fund
Gordon R. and Suzanne S. Walker Fund
Willard and Mary Walker Family Fund
Jeffrey M. Waller Family Fund
Luan Vaccarello Wells Fund
Debra J. and Russell C. Weyers Fund
Jacqueline and Warren Williamson, M.D. Fund
YB Family Fund

(Bold indicates new fund in 2020)

Grants List

Arts and Culture
American Players Theatre
Burlington Performing Arts Foundation, Inc.
Carthage College
Choral Arts Society of Southeastern Wisconsin
Community Art Technology Health and Education Center, Inc.
The Friends of the Racine Public Library Inc.
Great River Players, Inc.
Jubilate Community Singers, Inc.
Over Our Head Players, Inc.
Peninsula Music Festival, Inc.
Peninsula Players Theatre Foundation, Inc.
Racine Art Museum Association, Inc.
Racine Arts Council, Inc.
Racine Concert Band
Racine County Historical Society and Museum
Racine Fire Bells, Incorporated
Racine Symphony Orchestra Association
Racine Theatre Guild

Community Development
Amana Church Society
Amana Heritage Society
Archdiocese of Milwaukee
Camp Manito-wish YMCA
City of Racine
City of Racine - Parks, Recreation and Cultural Services
Cooperative Development Fund of CDS
Covenant Presbyterian Church
DeKoven Center
Downtown Kenosha, Inc.
Downtown Racine Corporation
Epiphany Lutheran Church
First Presbyterian Church
First United Methodist Church
Focus on the Family
Foundation for Religious Retirement
Friends of Camp Anokijig, Inc.
Friends of Wisconsin Public Television
Good Fellers, Inc.
Greater Mt. Eagle Baptist Church
2020 Grants List continued

Habitat for Humanity International
Holy Communion Lutheran Church
Holy Cross Lutheran Church
Housing Resources, Inc.
Junior League of Racine
Kiwanis Club of West Racine Foundation
LGBT Center of SE Wisconsin
Living Faith Lutheran Church, ELCA
Lutheran Church of the Redeemer
Lutherdale Bible Camp
North Pointe United Methodist Church
Norway Community Fund
Olympia Brown Unitarian Universalist Church
Our Harmony Club Inc.
Province of Our Mother of Good Counsel
Racine Community Outpost 6th St, Inc.
Racine County Economic Development Corporation
Racine Family YMCA
Racine Founders Club Rotary Foundation, Inc.
Racine Habitat for Humanity, Inc.
Racine Interfaith Coalition
Racine Public Library
Racine Public Library Foundation Inc.
Racine Revitalization Partnership Inc.
Racine Zoological Society
Siena Retreat Center
St. John's Lutheran Church
St. John's On the Lake
St. Luke's Episcopal Church
St. Mary's Catholic Church
St. Richard of Chichester Catholic Church
St. Rita's Parish
United Lutheran Church
United States Pony Club
United Way of Racine County
Visioning A Greater Racine Inc.
Volunteer Center of Racine, Inc.
Wisconsin Democracy Campaign Inc.
Wisconsin Humane Society
Wisconsin Public Radio Association
Wisconsin Women’s Business Initiative Corporation
WUWM 89.7 FM / Milwaukee Public Radio
YWCA Southeast Wisconsin

Education
American Indian College Fund
Bright Futures Foundation
Burlington Catholic School, Inc.
Catholic Central High School
Concordia Lutheran School
Concordia University
Cops 'N Kids Reading Center, Inc.
Emaus Lutheran Church
Gateway Technical College Foundation
Institute for Humane Studies
John XXIII Educational Center
Junior Achievement of Wisconsin, Inc.
Kids First Fund
Lake Forest College
Medical College of Wisconsin
Milwaukee Area Technical College Foundation Inc.
Prairie School
Racine Creative Center Corp.
Racine ELCA Neighborhood Camp
Racine Literacy Council
Racine Lutheran High School
Racine Unified School District
Reading and Math, Inc.
Scholarships awarded in 2020
SecureFutures Foundation, Inc.
St. Catherine’s High School
St. Catherine’s High School Foundation, Inc.
St. John’s Lutheran School
Trinity Lutheran School
Trustees of Princeton University
University of Wisconsin Foundation
UW Parkside
UW Parkside Foundation, Inc.
Valley of the Kings Sanctuary and Retreat
Wisconsin Lutheran School

Environment
Caledonia Conservancy
Friends of the Necedah National Wildlife Refuge
Greening Greater Racine Inc
Hoy Audubon Society
Hyslop Foundation, Inc.
National Audubon Society
National Wildlife Federation
The Nature Conservancy
The Nature Conservancy of Oregon
Racine Dominican Ministries, Inc. - Eco Justice Center
Racine Urban Garden Network
River Bend Nature Center
Root-Pike Watershed Initiative Network
Sandy River Basin Watershed Council
Seno K/RLT Conservancy
WATERshed Program of Southeast Wisconsin Inc.
World Wildlife Fund Inc.

Health
American Red Cross SE Wisconsin
Ascension All Saints Hospital Foundation
Children's Hospital and Health System Foundation Inc.
Children's Service Society of Wisconsin
Doctors Without Borders USA Inc.
Health Care Network, Inc.
Mount Meru Tumaini Health Clinic Inc.
National Multiple Sclerosis Society - Wisconsin Chapter
Prevent Blindness Wisconsin
Shriners Hospital
Vision Forward Association
Vivant Health
Wisconsin Council of the Blind & Visually Impaired
## 2020 Grants List

### Organization Endowment Funds

Racine non-profit organizations are turning to the Foundation to manage their financial resources. With a strong investment policy, the Foundation works to maximize investments while also working to provide stable income for use by its community partners.

Endowed funds require a minimum of a $10,000 balance.

<table>
<thead>
<tr>
<th>Alliance on Mental Illness of Racine County</th>
<th>Lutheran Social Services of Wisconsin and Upper Michigan</th>
</tr>
</thead>
<tbody>
<tr>
<td>(NAMI – Racine), Inc. Fund</td>
<td>Make-A-Wish Foundation of Wisconsin, Inc.</td>
</tr>
<tr>
<td>The Arc of Racine County, Inc.</td>
<td>Midwest Therapeutic Riding Program</td>
</tr>
<tr>
<td>Bartlett Youth Foundation Fund</td>
<td>NAMI Racine</td>
</tr>
<tr>
<td>Cops 'n Kids Reading Center Fund</td>
<td>Racine Area Veterans Inc.</td>
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<tr>
<td>Jane Cremer Foundation, Inc. Fund</td>
<td>Racine County Food Bank</td>
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<tr>
<td>E.A.A. Chapter 838 of Racine Endowment Fund</td>
<td>Racine County Opportunity Center</td>
</tr>
<tr>
<td>Family Service of Racine Endowment Fund</td>
<td>Racine Friendship Clubhouse, Inc.</td>
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<tr>
<td>HALO Endowment Fund</td>
<td>Racine Royal Family Kids Camp</td>
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<tr>
<td>Health Care Network, Inc. Organization Endowment Fund</td>
<td>Racine Vocational Ministry, Inc.</td>
</tr>
<tr>
<td>Junior League of Racine Fund</td>
<td>SAFE Haven of Racine, Inc.</td>
</tr>
<tr>
<td>Lutheran Church of the Resurrection Endowment Fund</td>
<td>The Salvation Army</td>
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<tr>
<td>Norway Community Fund</td>
<td>Second Harvest Foodbank of Southern Wisconsin</td>
</tr>
<tr>
<td>Nurses Foundation of Racine Fund</td>
<td>Senior Companion Program, Inc.</td>
</tr>
<tr>
<td>Olympia Brown Unitarian Universalist Church Fund</td>
<td>Sisters of the Road Café, Inc.</td>
</tr>
<tr>
<td>Racine Art Museum Association, Inc. Fund</td>
<td>Sleep in Heavenly Peace</td>
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<tr>
<td>Racine Branch AAUW Scholarship Program, Inc. Fund</td>
<td>Society of St Vincent De Paul of Racine</td>
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<tr>
<td>Racine County Historical Society and Museum, Inc. Endowment Fund</td>
<td>Southeastern Wisconsin Youth for Christ</td>
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<tr>
<td>Racine County Opportunity Center, Inc. Endowment Fund</td>
<td>Stepping Stone Farms School of Horsemanship, Inc.</td>
</tr>
<tr>
<td>Racine County Opportunity Center, Inc.</td>
<td>Three Harbors Council Boy Scouts of America</td>
</tr>
<tr>
<td>Racine Founders Club Rotary Foundation, Inc. Fund</td>
<td>Union Grove - Yorkville Fire Department</td>
</tr>
<tr>
<td>Racine Habitat for Humanity, Inc. Endowment Fund</td>
<td>The USO</td>
</tr>
<tr>
<td>Racine Heritage Museum/1888 Bohemian Schoolhouse Endowment Fund</td>
<td>Veterans Outreach of Wisconsin</td>
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<tr>
<td>Racine Heritage Museum/1888 Bohemian Schoolhouse</td>
<td>Wind Lake Volunteer Fire Company, Inc.</td>
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<td>Racine Heritage Museum/1888 Bohemian Schoolhouse</td>
<td>Wisconsin Right to Life Education Fund</td>
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<td>Racine Literacy Council Fund</td>
<td>Women’s Resource Center</td>
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<tr>
<td>Racine Montessori School Fund</td>
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<tr>
<td>Racine Public Library Foundation Fund</td>
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<tr>
<td>Racine Symphony Orchestra Association, Inc. Fund</td>
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<tr>
<td>Racine Theatre Guild Fund</td>
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<tr>
<td>Racine YMCA Fund</td>
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<tr>
<td>Racine Zoo Permanent Endowment Fund</td>
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</tr>
<tr>
<td>Racine Zoo's Education Endowment Fund</td>
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<tr>
<td>River Bend Nature Center Fund</td>
<td></td>
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<tr>
<td>River Bend Nature Center, Inc. Fund</td>
<td></td>
</tr>
<tr>
<td>Securing Our Future Endowment Fund</td>
<td></td>
</tr>
<tr>
<td>St. Catherine’s High School Education Fund</td>
<td></td>
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<tr>
<td>Success by Six Endowment Fund for Racine County</td>
<td></td>
</tr>
<tr>
<td>United Way of Racine County, Inc. Fund</td>
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</tr>
<tr>
<td>United Way of Racine County, Inc./ W.R. Wadewitz Fund</td>
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<tr>
<td>Waterford Public Library Endowment Fund</td>
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<tr>
<td>Wisconsin Humane Society Endowment Fund</td>
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<tr>
<td>Women’s Resource Center Domestic Violence Fund</td>
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<tr>
<td>YWCA Centennial Fund</td>
<td></td>
</tr>
<tr>
<td>YWCA General Fund</td>
<td></td>
</tr>
</tbody>
</table>

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### Human Services

- Aging and Disability Resource Center of Racine County
- Amnesty International of the USA, Inc.
- The Arc of Racine County, Inc.
- Bethany Apartments
- Big Brothers/Big Sisters of Racine
- Big Sisters of Greater Racine, Inc.
- Broadscope Disability Services
- Burlington Transitional Living Center Inc.
- CARE, Inc.
- Careers Industries, Inc.
- Catholic Charities
- Catholic Relief Services
- Community Living Connections
- ELCA Outreach Center, Inc.
- Episcopal Diocese of Milwaukee
- Family Service of Racine Feeding America Eastern Wisconsin
- Fight to End Exploitation
- Focus on Community, Inc.
- Girl Scouts of Wisconsin Southeast
- Giving to the Nations, Inc.
- Great Lakes Community Conservation Corps
- Homeless Assistance Leadership Organization, Inc.
- HOPES Center of Racine, Inc.
- Kingdom Builders Fellowship Center
- Lakeside Curative Workshop of Racine
- Last House on the Block, Inc.
Financial Information for 2020

The assets that have been entrusted to the Racine Community Foundation are managed to address the primary objectives of meeting our spending goals and long-term growth. The Foundation’s spending and investment policies are clearly memorialized and overseen by the Board of Directors.

The Investment Committee works with a professional investment advisor to manage the portfolio according to the Foundation’s Investment Policy and benchmarks the portfolio to similar sized foundations and market indices.

Due to the generosity of our donors, we were able to award over $3,000,000 in grants with the vast majority benefiting Racine County.

Growth in Net Assets / in 10’s of millions

<table>
<thead>
<tr>
<th>Year</th>
<th>Assets</th>
<th>Liabilities and Net Assets</th>
</tr>
</thead>
<tbody>
<tr>
<td>1976</td>
<td>6,565</td>
<td></td>
</tr>
<tr>
<td>1980</td>
<td>122,395</td>
<td></td>
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<tr>
<td>1985</td>
<td>1,594,096</td>
<td></td>
</tr>
<tr>
<td>1990</td>
<td>2,895,098</td>
<td></td>
</tr>
<tr>
<td>1995</td>
<td>8,185,081</td>
<td></td>
</tr>
<tr>
<td>2000</td>
<td>24,474,183</td>
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<tr>
<td>2005</td>
<td>34,387,526</td>
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<tr>
<td>2010</td>
<td>53,912,794</td>
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<tr>
<td>2015</td>
<td>64,688,166</td>
<td></td>
</tr>
<tr>
<td>2017</td>
<td>76,632,908</td>
<td></td>
</tr>
<tr>
<td>2020</td>
<td>76,632,908</td>
<td>$ 76,632,908</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Accounts Payable &amp; Accrued Expenses</th>
<th>2020</th>
<th>2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cash</td>
<td>$ 37,018</td>
<td>$ 26,523</td>
</tr>
<tr>
<td>Unconditional Promises to Give</td>
<td>$ 9,461</td>
<td>$ -</td>
</tr>
<tr>
<td>Investments at Market Value</td>
<td>76,529,921</td>
<td>69,732,500</td>
</tr>
<tr>
<td>Other Assets</td>
<td>56,508</td>
<td>58,233</td>
</tr>
<tr>
<td><strong>Total Assets</strong></td>
<td><strong>$ 76,632,908</strong></td>
<td><strong>$ 69,817,256</strong></td>
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</tbody>
</table>

**Auditors: Wegner CPAs, LLP.**

The assets within the Racine Community Foundation are prudently managed and invested for optimum return in accordance with a written investment policy formally approved by the Board of Directors. The Investment Committee works with professional investment managers to monitor the performance of these investments against appropriate market indices. The financial statements summarized above have been audited by Wegner CPAs, LLP. The complete audited financial statements and copies of our 990 are available upon request by contacting the Foundation office or by going to www.racinecommunityfoundation.org.

Statement of Financial Position

**Assets**

<table>
<thead>
<tr>
<th>2020</th>
<th>2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cash</td>
<td>$ 37,018</td>
</tr>
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<td>Unconditional Promises to Give</td>
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<td>Other Assets</td>
<td>56,508</td>
</tr>
<tr>
<td><strong>Total Assets</strong></td>
<td><strong>$ 76,632,908</strong></td>
</tr>
</tbody>
</table>

**Liabilities and Net Assets**

<table>
<thead>
<tr>
<th>2020</th>
<th>2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>Accounts Payable &amp; Accrued Expenses</td>
<td>$ 50,279</td>
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<tr>
<td>Organizational Endowments</td>
<td>7,247,374</td>
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<tr>
<td>Net Assets</td>
<td>69,335,255</td>
</tr>
<tr>
<td><strong>Total Liabilities &amp; Net Assets</strong></td>
<td><strong>$ 76,632,908</strong></td>
</tr>
</tbody>
</table>

**Total Contributions Received**

<table>
<thead>
<tr>
<th>2020</th>
<th>2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 1,370,300</td>
<td>$ 933,488</td>
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</tbody>
</table>

**Total Grants Awarded**

<table>
<thead>
<tr>
<th>2020</th>
<th>2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>$ 3,085,163</td>
<td>$ 2,554,689</td>
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</tbody>
</table>
Board of Directors

Theodore E. Hart, Chair
William W. Streeter, Vice Chair, Grants
David T. Novick, Vice Chair, Investments
Kevin W. McCabe, Vice Chair, Donor Development
Cory Sebastian, Secretary
Steven C. Johnson, Treasurer

Gregory L. Anderegg*
Kathy A. Ciszewski
Steve Donovan
Michelle Gabor*
April Johnson-Howell
Brian D. Lauer
Kate M. O’Brien*
Eric A. Olesen
Richard R. Ruffo
Russell C. Weyers
Peter J. Wyant*
*Elected 12-10-2019

2020 Staff

Liz Powell, President & CEO
Tracy Middlebrook, Program Officer
Jim Wheeler, Controller

Members of the Corporation

All current board members and past board members who served a full three-year term are members of the corporation. Those who have served and are serving the corporation are as follows:

Bryan D. Albrecht
Gregory L. Anderegg
Howard L. Anderson*
David Ballweg
Peter E. Barry*
John H. Batten*
H. M. Benstead Jr.*
Bruce A. Bernberg
Mary Jo Bichler
Gloria M. Bolm*
Donald N. Botsford*
Karen Johnson Boyd*
William B. Boyd*
Alford F. Buckman*
Sheila R. Bugalecki
Virginia M. Buhrer
Margaret Cisney*
Kathy A. Ciszewski
Glenn R. Coates*
Michele A. Cody*
Charles M. Constantine Sr.*
Marianne R. Cool
Rev. Jettie Lee Cornel*
John P. Crimmings
William B. Danford*
Nancy H. DeKraay
Steve Donovan
Roger C. Dower
David C. Easley
James A. Eastman
Kathleen A. Eberle
Ruth E. Foley*
R. David Foster
Michelle Gabor
Ronald F. Goodspeed*
George Gorton III*
Jane S. Gorton
Arthur B. Grant, M.D.*
Darice C. Griffin
Marlene H. Haigh
James M. Hamilton, Sr.*
Louise H. Hamilton
Sharon J. Hamilton
Theodore E. Hart
Jill B. Heller
Artel H. Howell
Jean M. Jacobson
LeRoy R. Jerstad*
Karen J. Johnson*
Pamela M. Johnson
Steven C. Johnson
April Johnson-Howell
Roy J. Josten*
William C. Kidd*
Renee S. Kirby
Gabriella S. Klein*
Sandra L. Kontra
Brian D. Lauer
Richard L. Leuenberger*
Jess S. Levin*
Pearl K. Levin*
Serge E. Logan*
Paul H. Lyle*
Dorothy B. MacVicar
José Martinez
Kevin W. McCabe
Clayton A. Meier*
Lloyd C. Meier*
Dorothy A. Metz
John H. Mitchell*
Harry Missio*
William A. Naleid*
Sara E. Neubauer
Harrison W. Nichols*
Neal R. Nottleson
David T. Novick
Kate M. O’Brien
Eric A. Olesen
Dwayne G. Olsen
Howard M. Packard*
Jackson V. Parker III
Deanna L. Parrish*
James C. Parrish*
David M. Perkins
Ralph D. Perry
Carol W. Potts, M.D.
James D. Poulsen
Elizabeth A. Powell
William F. Rayne
Morris W. Reed*
Bruce L. Renquist
J. David Rowland*
John S. Rowland
Judy F. Rowland
Jay Price Ruffo*
Richard R. Ruffo
Gregory A. Ruidi
Steven Sandelhoff
Mary Lou Schuler
Cory Sebastian
Tracy K. Short
John Siegert
Robert F. Siegert, M.D.
James C. Small
Stephen J. Smith
Charlotte A. Smollen
Eugene H. Spitzer*
Michael P. Staeck

James A. Stark*
GeorgAnn Stinson
William H. Stone, M.D.
William W. Streeter
Alvin F. Streiff
William F. Stremke Jr.*
Bernice M. Styberg
Ernest C. Styberg*
Eugene J. Szymbczak*
Robert F. Taylor
John F. Thompson*
C. Patricia Tolson
Guadalupe G. Villarreal
Gordon R. Walker*
Mary M. Walker
Robert O. Walker
Russell C. Weyers
George H. Wheary Jr.*
Nancy E. Wheeler
Warren H. Williamson, M.D.*
Peter J. Wyant

* Denotes deceased members.

The Racine Community Foundation, serving all of Racine County, operates in compliance with the National Standards for Community Foundations as set forth by the Council on Foundations.