# Without a sense of Caring there can be no sense of Community. Anthony J. D'Angelo



Caring for the Community Annual Report 2021

Our Mission The mission of the Racine Community Foundation is to support the people of Racine County by providing funding to Racine County's hard working nonprofit organizations and students, and responsibly stewarding our endowment and all gifts entrusted to it, so we may continue to partner with our donors to provide this funding forever.

# Those with Little Helping Those with Less

Five thousand miles and an ocean, are protecting us from the most devastating conflict in Europe since WWII. But they can't shut out the pain of watching long lines of exhausted mothers, children and the elderly fleeing cities and villages reduced to rubble. These people are leaving their homeland, the poorest in Europe, for safety. As they pass through communities the war has yet to reach, locals hand them fried sausages, bread, warm drinks, and smiles of encouragement. A reporter described the scene like this: Those with little are helping those with less.

We, as Americans, are fortunate to live in this prosperous country. Our bounty is not equally distributed, nor do most believe that it should be. We know some among us are needy, and we have a long tradition of reaching out to help. The Racine Community Foundation (RCF) has been part of this tradition since 1975. Like every community foundation, we serve a defined geographic area. The RCF cares for the people and communities of the fifth largest county in Wisconsin, extending east and west of Interstate 94.

Three features make us a very special kind of public charity. First, the Racine Community Foundation exists to make our communities better places to live for everyone who calls Racine County home, but we do not offer services directly. Instead, we identify, vet, and support organizations -- on the ground – that have the knowledge and expertise to fill community needs for: scholarships and educational programs, medical care, mentoring programs, housing programs to address homelessness, arts programs and more. Our competitive grantmaking processes mean efforts are not duplicated, and as a donor, you can be certain that real, legitimate needs have been identified, as have the qualified people to address them.

Second, nonprofits are always challenged by limited resources and limited sources of funding. The Racine Community Foundation gathers gifts small and large and maximizes the impact of each. Invested together, they benefit from economies of scale. Likewise, while a single fund will not be able to satisfy all of the grant requests we receive, many funds together, large and small, get the job done and fill the need.

Third, Racine Community Foundation donors can choose how their gifts will impact the community. You can create a fund designated for a single purpose or multiple purposes. You can create a fund from which you choose a different organization to receive your gift each year. Or, you can have the Foundation's grantmaking committee choose to make that decision based on the requests for funding we receive.

This year, your generosity made possible \$2.7 million in grants. These grants provide services that many desperately need, as well as programs that enrich our communities, making them special, beautiful, and vibrant places for all.

Indeed, those with little can help those with less through the Racine Community Foundation. So can those with much. We are fortunate that you, our generous donors whatever your means, care about our communities and the people in them. Every gift is welcomed and appreciated. Every gift is improving cities, towns and villages throughout Racine County. Every gift is enriching all of us who live here. Thank you for your generosity.

 from Ted Hart, Board Chair and President & CEO, Liz Powell





List of Funds The success of the Racine Community Foundation is the result of its responsiveness to the needs of the community – not only as a grant-making organization, or networking resource for other non-profits, but also as a base for those who seek to begin or grow their charitable giving.

The following fund catagories are meant to offer flexibility so that you can reach your charitable goals and participate at a level that is right for you.

### **Administrative Funds** Investing in the foundation

These funds provide critical administrative support for the Foundation. A minimum of \$10,000 establishes the fund.

# **Designated Funds** Supporting organizations you care about

These funds ensure long-term annual support for one or more tax-exempt nonprofit organizations. A minimum of \$10,000 establishes the fund.

# **Field of Interest Funds** Aligning your values with high-impact opportunities

These funds give donors the opportunity to provide long-term support to broad areas of interest served by the Foundation. A minimum of \$10,000 establishes the fund.

### Named Funds Flexibility to meet changing needs

These funds allow the Foundation unrestricted flexibility to respond to changing and emerging community needs. A minimum of \$5,000 establishes the fund.

### Scholarship Funds Investing in student potential

Scholarships help students achieve their educational goals. Donors can help establish scholarship criteria and the Foundation administers the funds. A minimum of \$20,000 establishes the fund.

### **Acorn Funds** Investing in the community

Attractive to many donors, Acorn Funds are built over time with tax-deductible contributions as little as \$50 per month. Fund earnings are reinvested, enhancing tax-free growth until a pre-determined fund level is met and it converts to a grant-making fund.

### **Donor Advised Funds** Personalized giving

Donor-advised funds help donors or their designees play an active role in charitible giving. The foundation retains final descretion regarding distributions, but donors can recommend gifts to their favorite charities. A minimum of \$10,000 establishes the fund.

### **Organization Endowments**

Racine non-profit organizations are turning to the Foundation to manage their financial resources. With a strong investment policy, the Foundation works to maximize investments while also working to provide stable income for use by its community partners. Endowed funds require a minimum of a \$10,000 balance.





# **Bethany Apartments**

The Racine Community Foundation has supported the vital work of Bethany Apartments since 1999. Bethany Apartments provides low cost housing, support and assistance for women and their children who have experienced domestic violence for up to 24 months. To be eligible to stay at Bethany, survivors need to be homeless or at risk of becoming homeless as a result of their involvement in abusive situations. Most of the guests come from the Women's Resource Center, as they can only stay there for up to 30 days. Residents who are provided housing at Bethany also agree to utilize the services and programs that are provided along with case management. Residents use their time at Bethany not only to heal, but also to make goals and get their lives on a different trajectory.

Since November of 1990, 310 women and 460 children have been served. The average age of a resident is 33, and the age range is from 18-67. The average stay at Bethany is 378 days, and Bethany assists the residents with support and other programs to ensure that they are prepared for a safe departure. The ultimate goal is for former residents to be safe and successful on their own.

For the past few years, the Foundation has helped to fund the Resident Employment and Development Program at Bethany. The Program is designed for those residents who are having difficulty finding employment, or have a very limited income to the point where they are looking for ways to earn more money. The Program not only provides additional income, but offers additional training and enhances residents' skills. The residents who benefit

from this Program are typically the most marginalized of the survivors who are served and who have very limited resources available to them. By participating in this, Program residents take much needed initiative to making positive change and develop more self-confidence.

Residents in this Program have the opportunity to provide services in exchange for stipends while developing and practicing new skills. Training and educational programs are offered, housing searches, or programs that assist with home ownership as well. Residents who participate in budgeting and financial literacy programming are also eligible for financial reward. Through this Program Bethany also provides funds for survivors to pursue educational and employment endeavors.

Pam Handrow, Executive Director says the following, "When a resident says that they have a great lead on a new apartment, but they require an application fee and two month's rent, it's great to say I might have a way to help you with that. Suddenly instead of feeling defeated, there is a sense of hope. This program has a lasting impact. It positively affects the future, and bolsters self-esteem. We are grateful!"

Bethany's approach is a holistic and individualized one with the clear intent of setting each resident up for success. The Racine Community Foundation is fortunate to partner with Bethany and know that the work done there is vital for the well-being of their clients and the community as a whole.

# 2021 Family of Donors

We are **grateful for the generosity** of the many individuals, businesses, estates, foundations and organizations who made donations in 2021. We are thankful for **your caring and support to help achieve our mission of enhancing the quality of life** in Racine County.

Glenda Alexander Greg and Carol Anderegg Dennis J. and Colleen M. Andersen

Mary A. Androff Anonymous Samantha Ashley

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Thomas E. Coe

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Craig Wilson

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Barbara Yust

Stanley and Jean Zdziarski Charitable Remainder Trust

Helen Zelinger



# 2021 Charitable Funds

### Administrative Funds

Norman and Hazel Botsford Fund

The Foundation Fund

Gabriella S. and Donald J. Klein Fund

W.R. Wadewitz Memorial Fund

### Field of Interest Funds

Barnett-Scherer Family Fund

Michele A. Cody Fund

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The Ernest Carl and Louise Catherine Friedeck Fund

Friends of Seniors Fund

The Fund for Seniors

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Ted Jacobson Education Fund

Sam Johnson Environmental Fund

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Helen T. Kammerer Fund

Kids First Fund

James E. Lockwood, Jr. Fund

Carrie M. and Edwin H. Lyle Memorial Fund

Emile H. Mathis II Fund

Grace M. Meyer Fund

William and Yolanda Naleid Fund

**OMC** Legacy Fund

Racine Community Foundation Environmental Fund

Isis and Frank Sass Youth Fund

School Bell Fund

Jennette T. Schroeder Fund

John M. and Mary V. Schroeder Fund

Senior Citizens Program Fund

Helen C. Smolenski Chamber Music Fund

Walter S. Smolenski, Jr. and Sr. Polish History and Culture Fund

St. Luke's Hospital Trustees Fund for Basic Needs

St. Luke's Hospital Trustees Fund for Health

Sustainable Racine Fund

Eugene Szymczak Fund

The Taylor Home Youth Fund

The Wackerhagen Vision Fund

Wendler Family Fund

Glenn Wiechers Fund

### **Acorn Funds**

### **Shaun Aukland Acorn Fund**

Sheila Bugalecki and Peter Weisbrod Acorn Fund

Carr/Schneider Acorn Fund

Choral Arts Society, Inc. Acorn Fund

### Richard W. Coates Acorn Fund

The Human Acorn Fund

Dottie Metz Fund

James Poulsen Acorn Fund

Racine K9 Acorn Fund

Tammey Stray Acorn Fund

William Wolf and Melody McElroy Streeter Acorn Fund

### **Designated Funds**

Herbert and Frieda Anderson/Racine Symphony Orchestra Fund Animal Trust Fund founded by Denis Murphy

Helen Hunter Ball and Gertrude H. Hunter Memorial Fund

Robert J. and Mary A. Beck Family Fund

Camp Anokijig Development Fund Camp Anokijig Knighthood Campership Fund

The Clunie Family Memorial Fund

Hilda Greenquist Capital Improvements Fund

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John S. Hart St. Luke's Episcopal Church Designated Fund

Holy Communion Lutheran Church Fund

Richard S. Johnson II Fund

Lange Youth Fund

James E. Lockwood City Park Fund

Grace Meyer Fund for Public Television/Radio and Scholarships

for Nursing and other Health Professionals

Arthur C. Naleid Fund

The Susie and Jerry Oksiuta Fund

Racine Lutheran High School Fund

Seno K/RLT Conservancy Inc. Fund

James H. Schulte Ancestral Memorial Fund

St. Luke's Hospital Trustees Endowment Fund for the

DeKoven Center

St. Luke's Hospital Trustees Health Care Network Fund

# Cynthia J. Summers Spirit of Volunteerism Scholarship Fund

Ruth and L. Frank Vorpahl Fund

The Mary V. Wackerhagen DeKoven Fund

The Mary V. Wackerhagen Racine Heritage Museum Fund

Women's Resource Center of Racine Co., Inc. Fund

FBO The SafeStart Program

### **Named Funds**

Arnold V. and Charlotte A. Anderson Fund

Bank of Elmwood Fund

Becvar/Vosicky Fund

Benstead Family Fund

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Kenneth E. and Marianne P. Christopherson Fund

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The Emil D. Ebe Fund

The Al and Ann Engle Charitable Fund

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Richard A. and Jane A. Mares Fund

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Doris and Harry Mussie Fund

William and Yolanda Naleid Named Fund

Richard W. Nelson Fund

Ralph A. Neubauer Fund

### Named Funds continued

Marvin and Suzanne Parker Family Fund

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The Powell Family Fund

The Ruffo Family Fund

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W.R. Wadewitz Fund

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Western Publishing Needy Family Fund

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Johnson/Dukleth Scholarship Fund

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Racine Christopher Columbus Quincentenary Scholarship Fund

Racine ELCA Neighborhood Camp Scholarship Fund

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Edward and Lilyann Yokel Fund

YWCA Scholarship Fund

# 2021 Charitable Funds continued

### **Donor Advised Funds**

Mary A. Androff Fund

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### Donor Advised Funds continued

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### (Bold indicates new fund in 2021)

# Grants List

### **Arts and Culture**

American Players Theatre

Belle Ensemble

Carthage College

Choral Arts Society of Southeastern Wisconsin

Fifth House Ensemble

Friends of the Racine Public Library Inc.

Keokuk Concert Association

Mahogany Black Arts & Cultural Center, Inc.

Over Our Head Players, Inc.

Peninsula Music Festival, Inc.

Present Music, Inc.

Racine Art Museum Association, Inc.

Racine Arts Council, Inc.

Racine Concert Band

Racine County Historical Society and Museum Racine Symphony Orchestra Association

Racine Theatre Guild

### **Community Development**

Amana Church Society

Amana Heritage Society

American Society for the Prevention of Cruelty to Animals

Archdiocese of Milwaukee

Camp Manito-wish YMCA

City of Racine

City of Racine-Parks, Recreation and Cultural Services

Civil Air Patrol -- Racine Squadron

Covenant Presbyterian Church

DeKoven Center

Downtown Racine Corporation

EAA Chapter 838 Foundation, Inc.

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Faithbridge Church

First Presbyterian Church

First United Methodist Church

Foundation for Religious Retirement Friends of Camp Anokijig, Inc.

Friends of PBS Wisconsin, Inc.

Good Fellers, Inc.

Greater Mt. Eagle Baptist Church

Holy Communion Lutheran Church

Holy Cross Lutheran Church

Hope Safehouse

Housing Resources, Inc.

Junior League of Racine

Kiwanis Club of West Racine Foundation

LGBT Center of SE Wisconsin

Living Faith Lutheran Church

Lutheran Church of the Redeemer

Lutherdale Bible Camp

North Pointe United Methodist Church

Olympia Brown Unitarian Universalist Church

Plymouth Congregational United Church

Preservation Racine, Inc.

Province of Our Mother of Good Counsel

Racine Family YMCA

Racine Founders Club Rotary Foundation, Inc.

Racine Habitat for Humanity, Inc.

Racine Interfaith Coalition

Racine Local Businesses, Inc.

Racine Public Library

Racine Public Library Foundation Inc.

Racine Raiders Football

Racine Revitalization Partnership Inc.

Racine Women For Racial Justice

Racine Zoological Society

Siena Retreat Center

St. John's Lutheran Church

St. John's On the Lake

St. Luke's Episcopal Church

St. Monica's Senior Living, Inc.

St. Richard of Chichester Catholic Church

St. Rita's Parish

The Center at Belvedere

United Lutheran Church

United States Pony Club

United Way of Racine County

United Way of Southern Kentucky

Volunteer Center of Racine, Inc.

Wisconsin Democracy Campaign Inc.

Wisconsin Humane Society

Wisconsin Public Radio Association

Wisconsin Women's Business Initiative Corporation

WUWM 89.7 FM / Milwaukee Public Radio

YWCA Southeast Wisconsin

### Education

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Bryant and Stratton College

Carroll University

Chi Psi Educational Trust

Concordia Lutheran School

Concordia University

Cops 'N Kids Reading Center, Inc.

Emaus ELCA Lutheran Church Gateway Technical College Foundation

John XXIII Educational Center

Junior Achievement of Wisconsin, Inc.

Lake Forest College

Milwaukee Area Technical College Foundation Inc.

Prairie School

Racine Creative Center Corp.

Racine Literacy Council

Racine Lutheran High School

Racine Unified School District

Reading and Math, Inc.

Scholarships Awarded in 2021

Siena Catholic Schools of Racine, Inc.

St Catherine's High School Foundation

St. Catherine's High School

St. John's Lutheran School

St. Olaf College

Tides Foundation

Trinity Lutheran School

Trustees of Princeton University

University of Wisconsin Foundation

### Education continued

**UW Parkside** 

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UWM Foundation, Inc.

Wisconsin Lutheran School

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Friends of the Necedah National Wildlife Refuge

Greening Greater Racine Inc

Hov Audubon Society

Hyslop Foundation, Inc.

Merlin Tuttle's Bat Conservation, Inc.

National Wildlife Federation

The Nature Conservancy

The Nature Conservancy of Oregon

Racine Dominican Ministries, Inc. - Eco Justice Center

Racine Urban Garden Network

River Bend Nature Center

Root-Pike Watershed Initiative Network

Seno K/RLT Conservancy

Sierra Club Foundation

WATERshed Program of Southeast Wisconsin Inc.

World Wildlife Fund Inc.

### Health

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American Red Cross SE Wisconsin

Ascension All Saints Hospital Foundation

Children's Hospital of Wisconsin Foundation Inc.

Community Connections Free Clinic

Doctors Without Borders USA Inc.

Health Care Network, Inc.

National Multiple Sclerosis Society - Wisconsin Chapter

Planned Parenthood of Wisconsin, Inc.

Prevent Blindness Wisconsin

Shriner's Hospital

Vision Forward Association

Vivent Health, Inc.

Wisconsin Council of the Blind & Visually Impaired

### **Human Services**

Aging and Disability Resource Center of Racine County

Amnesty International of the USA, Inc.

BeLEAF Survivors, Inc.

Bethany Apartments

Big Brothers/Big Sisters of Racine

Big Sisters of Greater Racine, Inc.

Broadscope Disability Services

CARE, Inc.

Careers Industries, Inc.

Catholic Charities

Catholic Relief Services

Cerebral Palsy Agency of Racine County

Children's Service Society of Wisconsin Citizens Utility Board of Wisconsin, Inc.

Community Living Connections Community Projects For Seniors

Connections for the Homeless

ELCA Outreach Center, Inc. Episcopal Diocese of Milwaukee

Feather-a-nest

Feeding America Eastern Wisconsin

Fight to End Exploitation

FINAO, INC.

Focus on Community Inc.

Girl Scouts of Wisconsin Southeast

Girls on the Run of Southeastern Wisconsin, Inc.

Giving to the Nations, Inc.

Great Lakes Community Conservation Corps

# 2020 Grants List continued

### Human Services continued

Homeless Assistance Leadership Organization, Inc. HOPES Center of Racine, Inc.

Joni and Friends

Kasem Cares

Lakeside Curative Workshop of Racine

Last House on the Block Inc.

Lutheran Counseling and Family Services of Wisconsin, Inc. Lutheran Social Services of Wisconsin and Upper Michigan

Midwest Therapeutic Riding Program

NAMI Racine

Orchestrating Good, Inc.

Our Harmony Club Inc. Racine Area Veterans Inc.

Racine County

Racine County Food Bank

Racine County Human Services Department

Racine County Opportunity Center

Racine County Veterans Service Office

Racine ELCA Neighborhood Camp

Racine Fire Bells, Incorporated

Racine Friendship Clubhouse, Inc.

Racine Royal Family Kids Camp

Racine Vocational Ministry, Inc.

SAFE Haven of Racine, Inc.

Second Harvest Foodbank of Southern Wisconsin

Senior Companion Program, Inc.

Sisters of the Road Cafe Inc.

Society of St Vincent De Paul of Racine

Southeastern Wisconsin Youth for Christ

Southwest CAP

Stepping Stone Farms School of Horsemanship, Inc.

The Arc of Racine County, Inc.

The Salvation Army

Three Harbors Council Boy Scouts of America

Unitarian Universalist Service Committee, Inc.

Veterans Outreach of Wisconsin

Wisconsin Alliance for Women's Health, Inc.

Wisconsin Right to Life Education Fund

Women's Resource Center

# **Organization Endowment Funds**

Racine non-profit organizations are turning to the Foundation to manage their financial resources. With a strong investment policy, the Foundation works to maximize investments while also working to provide stable income for use by its community partners. Endowed funds require a minimum of a \$10,000 balance.

Alliance on Mental Illness of Racine County

(NAMI - Racine), Inc. Fund

The Arc of Racine County, Inc. Fund

Bartlett Youth Foundation Fund

Cops 'n Kids Reading Center Fund

Jane Cremer Foundation, Inc. Fund

E.A.A. Chapter 838 of Racine Endowment Fund

Family Service of Racine, Inc. Endowment Fund

HALO Endowment Fund

Health Care Network, Inc. Organization Endowment Fund

Junior League of Racine Fund

Lutheran Church of the Resurrection Endowment Fund

Norway Community Fund

Nurses Foundation of Racine Fund

Olympia Brown Unitarian Universalist Church Fund

Racine Art Museum Association, Inc. Fund

Racine Branch AAUW Scholarship Program, Inc. Fund

Racine County Historical Society and Museum, Inc.

**Endowment Fund** 

Racine County Opportunity Center, Inc. Endowment Fund

for Disabled Infants and Toddlers

Racine Founders Club Rotary Foundation, Inc. Fund

Racine Habitat for Humanity, Inc. Endowment Fund

Racine Heritage Museum/1888 Bohemian Schoolhouse **Endowment Fund** 

Racine Literacy Council Fund

Racine Montessori School Fund

Racine Public Library Foundation Fund

Racine Symphony Orchestra Association, Inc. Fund

Racine Theatre Guild Fund

Racine YMCA Fund

Racine Zoo Permanent Endowment Fund

Racine Zoo's Education Endowment Fund

### **Rae of Sunshine Mission Fund**

River Bend Nature Center Fund

River Bend Nature Center, Inc. Fund

Securing Our Future Endowment Fund

St. Catherine's High School Education Fund

Success by Six Endowment Fund for Racine County

United Way of Racine County, Inc. Fund

United Way of Racine County, Inc. /W.R. Wadewitz Fund

Waterford Public Library Endowment Fund

Wisconsin Humane Society Endowment Fund

Women's Resource Center Domestic Violence Fund

YWCA Centennial Fund

YWCA General Fund



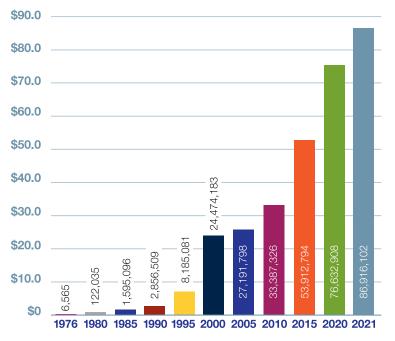
# **Financial Information for 2021**

The assets that have been entrusted to the Racine Community Foundation are managed to address the primary objectives of meeting our spending goals and long-term growth. The Foundation's spending and investment policies are clearly memorialized and overseen by the Board of Directors.

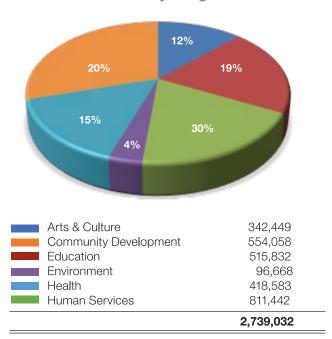
The Investment Committee works with a professional investment advisor to manage the portfolio according to the Foundation's Investment Policy and benchmarks the portfolio to similar sized foundations and market indices.

Due to the generosity of our donors, we were able to award over \$2,700,000 in grants with the vast majority benefiting Racine County.

### Growth in Net Assets / in 10's of millions



### 2021 Grants by Program Area



### Auditors: Wegner CPAs, LLP.

The assets within the Racine Community Foundation are prudently managed and invested for optimum return in accordance with a written investment policy formally approved by the Board of Directors. The Investment Committee works with professional investment managers to monitor the performance of these investments against appropriate market indices. The financial statements summarized above have been audited by Wegner CPAs, LLP. The complete audited financial statements and copies of our 990 are available upon request by contacting the Foundation office or by going to www.racinecommunityfoundation.org.

# Statement of Financial Position

Assets	2021	2020
Cash	\$ 37,231	\$ 37,018
Unconditional Promises to Give	\$ 5,428	\$ 9,461
Investments at Market Value	86,820,511	76,529,921
Other Assets	52,932	56,508
Total Assets	\$ 86,916,102	\$ 76,632,908
Liabilities and Net Assets		
Accounts Payable & Accrued Expenses	\$ 62,763	\$ 50,279
Organizational Endowments	8,094,208	7,247,374
Net Assets	78,759,131	69,335,255
Total Liabilities & Net Assets	\$ 86,916,102	\$ 76,632,908
Total Contributions Received	\$ 2,129,529	\$ 1,370,300
<b>Total Grants Awarded</b>	\$ 2,739,032	\$ 3,085,163

### 2021 Board of Directors

Theodore E. Hart, Chair

Eric A. Olesen, Chair-Elect

Kevin W. McCabe, Vice Chair, Grants

Russell C. Weyers, Vice Chair, Investments

Kathy A. Ciszewski, Vice Chair, Donor Development

Cory R.Sebastian, Secretary

Steven C. Johnson, Treasurer

Gregory L. Anderegg Steven J. Donovan Michelle T. Gabor April Johnson-Howell Brian D. Lauer David T. Novick Kate M. O'Brien Richard R. Ruffo



### **2021 Staff**

William W. Streeter Peter J. Wyant

Liz Powell, *President & CEO*Tracy Middlebrook, *Program Officer*Jim Wheeler, *Controller* 

## 2021 Members of the Corporation

All current board members and past board members who served a full three-year term are members of the corporation. Those who have served and are serving the corporation are as follows:

Brvan D. Albrecht Gregory L. Anderegg Howard L. Anderson\* David Ballweg Peter E. Barry John H. Batten\* H. M. Benstead Jr.\* Bruce A. Bernberg Mary Jo Bichler\* Gloria M. Bolm\* Donald N. Botsford\* Karen Johnson Boyd\* William B. Boyd' Alford F. Buckman<sup>\*</sup> Sheila R. Bugalecki Virginia M. Buhler Margaret Cisney\* Kathy A. Ciszewski Glenn R. Coates\* Michele A. Cody\* Charles M. Constantine Sr.\* Marianne R. Cool Rev. Jettie Lee Cornett\* John P. Crimmings William B. Danford\* Nancy H. DeKraay Steven J. Donovan

Roger C. Dower David C. Easley James A. Eastman Kathleen A. Eberle Ruth E. Foley\* R. David Foster Michelle T. Gabor Ronald F. Goodspeed\* George Gorton III\* Jane S. Gorton Arthur B. Grant, M.D.\* Darice C. Griffin Marlene H. Haigh James M. Hamilton, Sr.\* Louise H. Hamilton\* Sharon J. Hamilton Theodore F. Hart Jill B. Heller Arthel L. Howell Jean M. Jacobson LeRoy R. Jerstad\* Karen J. Johnson Pamela M. Johnson Steven C. Johnson April Johnson-Howell Roy J. Josten\* William C. Kidd\*

Renee S. Kirby Gabriella S. Klein\* Sandra L. Kontra Brian D. Lauer Richard L. Leuenberger\* Jess S. Levin\* Pearl K. Levin\* Serge E. Logan\* Paul H. Lyle\* Dorothy B. MacVicar José Martinez Kevin W. McCabe Clayton A. Meier' Lloyd C. Meier\* Dorothy A. Metz John H. Mitchell\* Harry Mussie\* William A. Naleid\* Sara E. Neubauer Harrison W. Nichols\* Neal R. Nottleson David T. Novick Kate M. O'Brien Eric A. Olesen Dwayne G. Olsen Howard M. Packard\* Jackson V. Parker III

Deanna L. Parrish\* James O. Parrish\* David M. Perkins Ralph D. Perry\* Carol W. Potts, M.D. James D. Poulsen Elizabeth A. Powell William F. Rayne Morris W. Reid\* Bruce L. Renquist J. David Rowland\* John S. Rowland Judy F. Rowland Jay Price Ruffo\* Richard R. Ruffo Gregory A. Ruidl Steen Sanderhoff Mary Lou Schuler Cory R. Sebastian Tracy K. Short John Siegert Robert F. Siegert, M.D. James C. Small Stephen J. Smith Charlotte A. Smollen Eugene H. Spitzer Michael P. Staeck

James A. Stark\* GeorgAnn Stinson William H. Stone, M.D. William W. Streeter Alvin F. Streiff\* William F. Stremke Jr.\* Bernice M. Styberg Ernest C. Styberg\* Eugene J. Szymczak\* Robert F. Taylor John F. Thompson\* C. Patricia Tolson Guadalupe G. Villarreal Gordon R. Walker\* Mary M. Walker Robert O. Walker Russell C. Weyers George H. Wheary Jr.\* Nancy E. Wheeler Warren H. Williamson, M.D.\* Peter J. Wyant

\* Denotes deceased members.



The Racine Community Foundation, serving all of Racine County, operates in compliance with the National Standards for Community Foundations as set forth by the Council on Foundations.

### **Racine Community Foundation**

1135 Warwick Way, Racine, WI 53406 phone: 262.632.8474 fax: 262.632.3739



www.racinecommunityfoundation.org