# COVID EMPLOYER CHECKLIST

## 01 CHECK IN
- Decide if your cleaner or caregiver’s work is essential to your household and check in with them to set new expectations.
- Proactively ask your cleaners & caregivers about how coronavirus is impacting them - a little emotional support can go a long way.

## 02 PLAN FOR MUTUAL SAFETY
- Define mutual safety protocols & cover associated costs (i.e. gas or other transportation costs, cleaning & sanitization materials, safety supplies).

## 03 OFFER FINANCIAL SUPPORT
- Pay for cancelled services through the next month, as a way to soften the impact of mass cancellations.
- Consider a one time bonus - think of it as their first paid vacation, a few weeks of paid sick leave, or even an advance on their holiday bonus.
- Continue paying your regular service fee, even if services can’t be performed.
- If none of these are feasible, consider paying today for future services - just like a gift card.

## 04 STAY INFORMED
- Tell domestic workers about NDWA’s Coronavirus Care Fund. They can apply for emergency assistance at domesticworkers.org.
- Share this checklist with other domestic employers. Talk about how you’re making decisions that impact the lives of domestic workers.
- Sign up at domesticworkers.org/employer for resources & guidance to help us navigate coronavirus together and with care.