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**JOB POSTING: COMMUNITY PROGRAM LEADER**

**Closing Date: December 8, 2022**

**Organization:** Spirit North

**Work Location:** Prince George, BC

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**POSITION OVERVIEW:**

The partnership involving Spirit North, the FNHA Chair in Cancer and Wellness at University of British Columbia (UBC) and the Heart and Stroke Foundation of Canada, is seeking an outstanding candidate to provide leadership and assume responsibility for coordinating and leading school and land-based sport and wellness programs with Indigenous youth living in Prince George.

**BACKGROUND:**

Established in 2017, *Spirit North* is a national charitable organization dedicated to empowering and inspiring Indigenous children and youth through sport and play. Our vision is health, wellness and a brighter future for all Indigenous children and youth. Our methodology is designed to reduce barriers to participation in sport and recreation such as geographical isolation and socio-economic limitations, while incorporating community traditions, values, and beliefs.

Established in 2017, the *First Nations Health Authority (FNHA) Chair in Cancer and Wellness at the UBC* is dedicated to improving Indigenous cancer experiences and outcomes, and overall wellness among First Nations and Indigenous Peoples. The Chair adopts a holistic approach while developing strategies to prevent and address cancer and other chronic diseases and their affiliated risk factors among Indigenous Peoples, acknowledging how colonization, racism, marginalization and poverty have led to current disparities in health and wellness outcomes.

The *Heart and Stroke Foundation of Canada (HSF)* is a national charitable organization committed to helping close the health gap between Indigenous and non-Indigenous people. Health reconciliation is at the core of their strategy, which is focused on helping to build capacity in Indigenous communities. This work is being undertaken with the goal of collaborating with Indigenous health leaders to ensure that efforts are made in true partnership.

Working in partnership, the University of British Columbia (UBC), Spirit North, and the Heart and Stroke Foundation are launching a sports and life skills camp and a year-round wrap around program to engage and inspire Indigenous youth aged 12-18 to make critical decisions about their futures based on core messages around physical activity, healthy lifestyles, and pursuing education. This project is an initiative of the First Nations Health Authority (FNHA) Chair in Cancer and Wellness at UBC. The FNHA Chair in Cancer and Wellness at UBC is based in Prince George and will work with Spirit North leadership to support the incumbent's work to create, sustain, and ultimately expand this program with local communities, Indigenous partners and organizations.

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The year-round wrap-around programming for youth is aimed to maintain access to sports and activity programs, stay in touch with coaches, mentors, and peers and continue delivering on its proposed key themes in the afterschool curriculum.

**POSITION SUMMARY:**

Reporting to the Spirit North Regional Coordinator, with direct input and support from the FNHA Chair in Cancer and Wellness at UBC, the Community Program Leader (CPL) is responsible for the wrap-around programming in this initiative, which will be the direct coordination, implementation and delivery of in-school and after-school programs and services to Indigenous youth in Prince George.

The CPL will also:

- Incorporate Spirit North, Heart and Stroke Foundation and FNHA Chair program methodology and curriculum into programs
- Adapt programs based on input from community members, leaders, and team.
- Improve program deliverables by adjusting program designs to community and participants needs.
- Work within a budget
- Develop and facilitate collaborative opportunities between community leaders, school administrators, transportation, and recreational area operators.
- Work with key community and school leaders to build community capacity for program delivery.
- Work with team in other projects as requested (such as the Camp programs)
- Have the ability to travel

**SKILLS AND QUALIFICATIONS:**

**Qualified candidates for this position must possess:**

- Demonstrated cultural awareness and strong cultural sensitivity of Indigenous peoples
- Undergraduate degree would be considered an asset
- Driver's license
- Basic First Aid certification
- Strong organizational skills, strong communication skills
- Experience with leading outdoor programming. Ideal candidates will have experience in some or all of the following: cross-country skiing, canoeing, mountain biking, orienteering, or other nature-based programs. Strong demonstrated skills and comfort level with the above an asset.
- Experience with school-based programs including, but not limited to, mentoring, tutoring, coaching, supervising youth, and program development.
- Demonstrated enthusiasm and ability to engage and work in a meaningful, supportive manner with Indigenous youth
- Basic knowledge of physical literacy

- Ability to convey, listen to and interpret cultural information and opinions of diverse audiences with professionalism and sensitivity
- Ability to show personal leadership within the position, through goal setting, delegating work and meeting timelines consistently

**LOCATION:**

The successful candidate will live in Prince George.

**TERM AND COMPENSATION:**

This is a full-time position from November 2022 with flexible hours. The hourly wage for this position ranges from \$34.45 - \$39.00 per hour and is negotiable based on experience.

**HOW TO APPLY:**

If you are interested in applying for this position, please send your resume and cover letter to [info@spiritnorthxc.ca](mailto:info@spiritnorthxc.ca), with “Community Program Leader Prince George– your name” in the title.

**While we thank all applicants for their interest, only those selected for interviews will be contacted.**

We provide equal opportunity to all employees regardless of their gender, race, religion, age, disability, sexual orientation or marital status. We are a family-friendly organization that allows for flexible work arrangements in order to support staff diversity and ensure a healthy work-life balance. Preference will be given to Indigenous candidates.

This is a child-centered program so our recruitment and selection process will reflect our commitment to the safety and protection of the children in our programs. **The successful candidate will be required to provide a satisfactory police record check as a condition of employment.**