CPF quickly engaged the Legislature and worked to secure necessary protections, including a workers’ compensation presumption for COVID-19. The following outlines key measures that were passed by the Legislature and signed into law by the Governor to support firefighters and other workers on the front lines during this pandemic.

**SB 1159**
Rebuttable Workers’ Compensation Presumption for COVID-19

**AB 1867**
COVID-19 Paid Sick Leave

**AB 685**
Workplace COVID-19 Outbreak Reporting
**SB 1159: REBUTTABLE WORKERS’ COMPENSATION PRESUMPTION FOR COVID-19**

**SUMMARY**


**THIS LAW APPLIES TO CALIFORNIA FIREFIGHTERS WHO ARE**

- Active firefighting members, whether volunteers, partly paid, or fully paid, serving in city, county, CAL FIRE, UC or CSU or forestry firefighting units.
- Active firefighters for United States Department of Defense installations.
- Active firefighters working at NASA installations.
- Active firefighting members of a fire department that provides fire protection to a commercial airport regulated by the Federal Aviation Administration.
- Fire and rescue services coordinators who work for the Office of Emergency Services.

**PROTECTIONS OFFERED**

Following a positive test for, or diagnosis of* COVID-19 within 14 days of the last work shift, the following protections apply:

- Full hospital, surgical, and medical treatment.
- Disability, and death benefits.
- 30-day rebuttal window for employer.
- 14-day post-separation coverage.

*Diagnosis must be confirmed by a PCR test within 30 days

**DON’T FORGET!**

Protect yourself and log your COVID-19 exposures in the Personal Exposure Reporting System.

With a rebuttable presumption, having documentation of your exposures strengthens your case for job-related illness.

Log your exposures now at www.peronline.org
THIS LAW APPLIES TO:

California Firefighters as described above, when subject to a quarantine order from a governmental entity, a healthcare provider, or their employer due to concerns regarding transmission of COVID-19.

PROTECTIONS OFFERED

Provides supplemental paid sick leave to emergency workers who were excluded from the Families First Coronavirus Response Act, ensuring that firefighters who are exposed to or infected with COVID-19 are able to take supplemental sick leave without burning their own accrued sick time.

- Firefighters scheduled to work an excess of 80 hours for the two weeks before their leave get supplemental sick leave equivalent to scheduled hours for those two weeks.
- The law was effective September 10, 2020 and is effective through the end of 2020. The provisions could extend beyond 12-31-20 should the Federal CARES Act be extended.
- A FAQ on the implementation of this law that can be found HERE.

AB 1867: COVID-19 PAID SICK LEAVE

AB 685: WORKPLACE COVID-19 OUTBREAK REPORTING

- Employers give workers notice of workplace exposure to COVID-19 within one business day
- Employers report outbreaks of 3 or more cases within 14 days to the local public health officer for inclusion in the state database
- Once notification of exposure has been received by the department from a hospital or public health official, it must be shared in a timely manner, strengthening the reporting requirements of SB 432 (2017)
- This law will sunset on January 1, 2023.