Terms and Conditions
Take a moment to review the terms and conditions for this event.

2022 JACL Convention Terms and Conditions
These terms and conditions (these “Terms”) govern your registration for and participation in the 2022 JACL Convention (the “Event”) and create an agreement between JACL (“JACL,” “we,” “us,” or “our”) and you. You represent to us that you are authorized to enter into these Terms.

EVENT
You may only register for and attend the Event in accordance with these terms. To register for the Event, you must complete the Event registration process including acknowledgement of receipt of these terms and conditions.

PHOTOGRAPHY, AUDIO, AND VIDEO RECORDING
By attending this Event, you acknowledge and agree that JACL has the right to use, reproduce, broadcast, rebroadcast, or incorporate in any manner whatsoever, all of any portion of photographs and/or videos of you or your participation in the Event for use in marketing materials and/or training materials (“Materials”). You irrevocably, grant, transfer, and assign a nonexclusive, perpetual, worldwide, royalty free right and license to JACL, if any, in and to the Materials and all copyrights in the Materials arising in any jurisdiction throughout the world, including the right to register and sue to enforce such copyrights against infringers. You understand that the Materials may be substantially edited, altered, rearranged or modified. To the maximum extent permitted by law, you hereby waive any moral rights you may have in the Materials.

DATA COLLECTION AND USE
As part of the registration process, JACL collects and uses information about registrants in connection with the Convention and for account administration, including: name, email address, street address, registration type, and demographic responses. By registering for and attending the JACL Convention, you expressly consent to the collection of this information and JACL’s use of this information for marketing, promotional, and membership purposes. To unsubscribe from marketing or promotional advertisements, please email membership@JACL.org.

JACL POLICY AGAINST HARASSMENT AT JACL EVENTS
The Japanese American Citizens League is committed to providing a safe and welcoming environment at all of its events and does not tolerate harassment in any form. Participants who have been found to have engaged in harassment or have otherwise engaged in conduct that violates this Policy at an event may be expelled from the event, banned from future events, and members may have their membership revoked. JACL may take other action in response to incidents of harassment, including reporting the matter to venue security or local law enforcement and providing safety escorts to participants during the event. Action taken to enforce this Policy will occur after an investigation with notice and an opportunity to be heard for the accused unless JACL determines that the immediate safety or security of participants or other individuals may be at risk. If such safety or security is at risk, JACL may take action without providing notice or conducting an investigation, including contacting relevant law enforcement authorities.

Behavior that JACL believes is unacceptable includes, but is not limited to:

- Any conduct that discriminates or denigrates an individual or group on the basis of race, ethnicity, color, gender, religion, citizenship, nationality, age, sexual orientation, gender
identity, gender expression, disability, veteran status, or any other characteristic protected by law in the location where the JACL event or activity takes place;¹

- Inappropriate or unwelcome verbal or written comments;
- Inappropriate or unwelcome physical contact;
- Unwelcome attention or advances;
- Display of inappropriate or unwelcome images in public places;
- Deliberate intimidation, stalking, or following; and
- Taking, filming, or showing photography or video of a sexual nature or that is intended to offend, intimidate, threaten, or coerce.

If someone makes you or any participant feel unsafe or unwelcome at an event, please report it to JACL as soon as possible. You can submit a report of harassment by completing a harassment complaint form. Your report will be confidential and will be viewed by JACL staff, legal counsel, and others only as necessary to properly review and investigate the report. As part of the complaint reporting process, your identity will be kept as confidential as possible. If you prefer, you may file a complaint anonymously. The complaint form will request information about the incident and the names of possible witnesses. Confrontation with the alleged harasser will not be required as part of the investigation process. The complaint form may be sent to Executive Director, David Inoue at dinoue@jacl.org or the President, Jeffrey Moy at jmoys@jacl.org. If you do wish to submit a complaint anonymously, please visit jac.org/organization to find a submission form.

**DISCLAIMER:** JACL’s Policy Against Harassment at JACL Events is not intended to limit open discussions of the merits of particular issues that are discussed and presented at JACL events. This Policy is intended to apply only to certain inappropriate behavior at JACL events and activities.