












UNIVERSITY OF OREGON
INTERFRATERNITY
COUNCIL



IFC PNM
RECRUITMENT GUIDE

SPRING 2024

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INTRODUCKTION

The Interfraternity Council (IFC) at the University of Oregon is proud to provide our Potential New Members with the Spring 2024 Recruitment Guide. Contained within, you'll find useful documents, additional resources, and guides to help you through the recruitment process.

The IFC exists to promote the shared interests and values of our 16 member fraternities: leadership, service, brotherhood, and scholarship.

We believe in Fraternity and that the shared values of Fraternity drive the IFC to create better communities, better chapters, and better men. The IFC promotes mutual cooperation among the member fraternities, other student organizations, fellow governing councils, the University of Oregon, its students, faculty, staff, and the greater Eugene Community.

The IFC works to advance the academic mission of the University of Oregon to enable fraternities to grow and thrive through collaboration and teamwork, to provide an outlet for self-governance and accountability, and to model and teach ethical leadership. In a spirit of mutual support and betterment, the men of the Interfraternity Council pledge to elevate the Ritual and the values of the member organizations at the UO.

RECRUITMENT CALENDAR

SPRING 2024

APRIL

- 2 **FSL SPRING SHOWCASE (RECRUITMENT PERIOD BEGINS)**
EMU Green @ 11:00 am - 2:00 pm

- 3 **FSL SPRING SHOWCASE**
EMU Green @ 11:00 am - 2:00 pm

- IFC ORIENTATION NIGHT**
EMU Ballroom @ 6:00 pm - 9:00 pm. Tabling will take place following all have presented

- 4 **CHAPTER INDIVIDUAL RECRUITMENT EVENTS BEGIN**
Chapters will be hosting events at their chapter facilities or other specified locations.

- 12 **LAST DAY TO REGISTER FOR RECRUITMENT**
In order to receive a Bid from any chapter you must be registered for recruitment.

- 13 **LAST DAY OF SPRING RECRUITMENT EVENTS**
This is the last day that chapters can host events for recruitment.

- 14 **IFC BID DAY**
PNMs will receive their bid and be presented to the IFC community.



IFC RECRUITMENT

THE RECRUITMENT PROCESS

The Interfraternity Council (IFC) facilitates a semi-structured recruitment process at the beginning of the Fall term and again at the beginning of the Spring term. However, not all chapters participate in the Spring recruitment. The IFC will host events for men to meet members of the fraternities in addition to events hosted by each respective fraternity. Men interested in joining a fraternity must attend IFC orientation and at least one event hosted by each fraternity to make the most informed decision. Chapter recruitment event schedules will be posted on the IFC website uoifc.com and on IFC Instagram [uo_ifc](https://www.instagram.com/uo_ifc). Men interested in joining a fraternity should register at uoifc.com/recruitment-registration. This is to verify your eligibility to join and to ensure you receive important recruitment information. There is no cost to register for recruitment.

ELIGIBILITY

- Potential New Members (PNMs) must be registered for recruitment online through ICS Recruiter in order to join a fraternity.
- Registration for recruitment will close at 11:59 pm on the day before IFC Bid Day
- PNMs must be full-time (12 unit minimum) undergraduate students at the University of Oregon.
- Students must not currently be affiliated with any fraternity or have been previously initiated by any fraternity in order to be eligible to join.



IFC RECRUITMENT



THE RECRUITMENT PROCESS

- PNMs are not permitted to be at any IFC affiliated residence beginning on the first day of the term until the IFC Recruitment Orientation.
- “House tours” or informal hangouts inside any IFC affiliated residence prior to the start of the recruitment period is not permitted.
- An informal hangout at a third-party location prior to the start of the recruitment period is permitted. However, locations whose primary business is alcohol or any evidence of drinking with a PNM will be considered “dirty rushing” and may result in an investigation and/or a judicial hearing.
- Only students registered for recruitment through ICS may participate in recruitment events. Informational sessions hosted by the IFC are not included in this rule.
- Recruitment events are defined as the events scheduled by the IFC, events scheduled by each fraternity throughout the specific weeks, and Bid Day. Fraternities that do not follow the guidelines may be subject to judicial consequences.

BID EXTENSION

Chapters may verbally express interest to a PNM, letting them know the chapter is interested in offering membership to their chapter; however, chapters cannot Bid Promise PMNs. Bids will not be distributed until the last Sunday of recruitment week. You may receive multiple invitations from fraternities to join but may only accept one. You are not required to accept any bid offered to you. You are not guaranteed a bid to membership by any fraternity at UO. You will attend IFC Bid Day in order to formally accept your fraternity bid and be introduced to the IFC community.

BID DAY

At Bid Day, IFC will let you know if you have been extended a bid and to which chapter(s). You may only officially accept one bid if you receive a bid from multiple chapters. PNMs will have until 2 pm on Bid Day to make their decision on if they are going to accept their bid. After all PNMs have accepted their bids, IFC will introduce each chapter's new member class to the entire IFC community.

CHAPTER INFORMATION

ALPHA EPSILON PI AEPI

CHAPTER DESIGNATION:
Upsilon Omega Colony

RECRUITMENT CONTACT:
Nathan Maryanov
rushuoaepi@gmail.com

GPA REQUIREMENT:
2.0

PHILANTHROPY:
United Hatzalah

INSTAGRAM:
@uoaepi



FEES

New Member Fees: Your First Semester	\$1040.00
Chapter Dues	\$520.00
National Dues	\$470.00
Initiation Fee	\$50.00
Active Member Fees: Terms After Initiation	\$430.00
Chapter Dues	\$215.00
National Dues	\$167.00
Additional Fees	\$48.00

**Active Member's fees vary on a term base.*

Payment Plan Option:

No

CHAPTER INFORMATION

ALPHA TAU OMEGA ATO

CHAPTER DESIGNATION:
Gamma Phi

RECRUITMENT CONTACT:
Benjamin Anicker
uoatorecruitment@gmail.com

GPA REQUIREMENT:
2.8

PHILANTHROPY:
Luekimiah Lymphoma Society

INSTAGRAM:
@uoato



FEES

New Member Fees: Your First Semester	\$455.00
Chapter Dues	\$0.00
National Dues	\$305.00
Initiation Fee	\$150.00
Active Member Fees: Terms After Initiation	\$700.00
Chapter Dues	\$450.00
National Dues	\$75.00
Additional Fees	\$175.00

**Active Member's fees vary on a term base.*

Payment Plan Option:

Yes

CHAPTER INFORMATION

BETA THETA PI

BETA

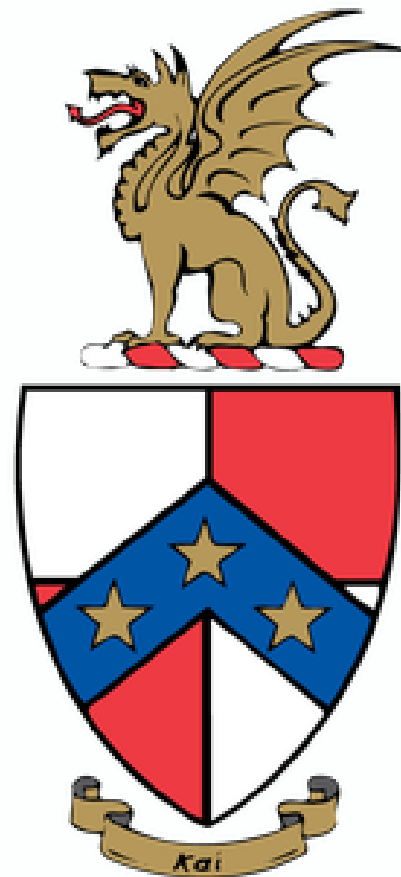
CHAPTER DESIGNATION:
Beta Rho

RECRUITMENT CONTACT:
Daniel Vo
uobetarecruitment@gmail.com

GPA REQUIREMENT:
3.0

PHILANTHROPY:
Project Peru

INSTAGRAM:
@betauo



FEES

New Member Fees: Your First Semester	\$455.00
Chapter Dues	\$0.00
National Dues	\$305.00
Initiation Fee	\$150.00
Active Member Fees: Terms After Initiation	\$525.00
Chapter Dues	\$339.50
National Dues	\$85.50
Additional Fees	up to \$100.00

**Active Member's fees vary on a term base.*

Payment Plan Option:

Yes

CHAPTER INFORMATION

CHI PSI

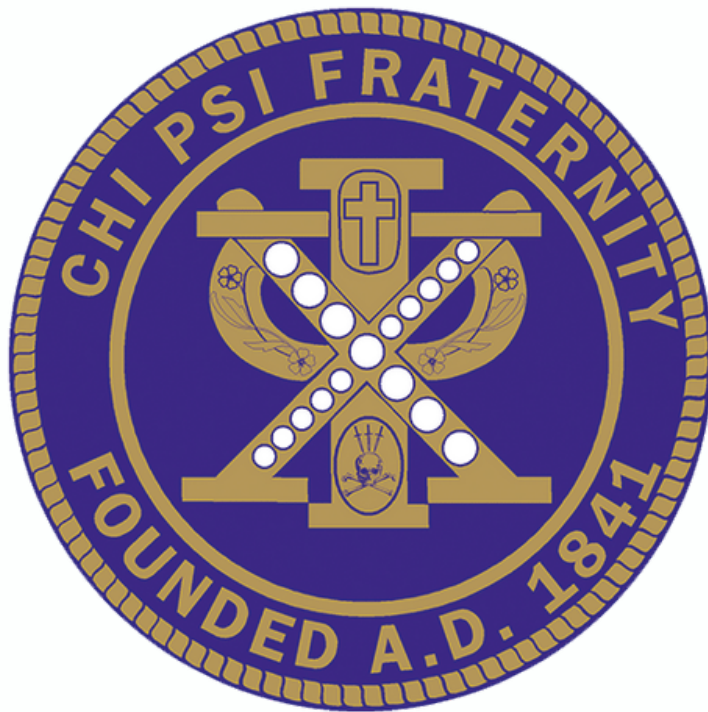
CHAPTER DESIGNATION:
Eta Delta

RECRUITMENT CONTACT:
Evan Furukawa | Grayson Dietz
chipsirecruitmentuo@gmail.com

GPA REQUIREMENT:
3.0

PHILANTHROPY:
Gales Creek Camp

INSTAGRAM:
@uochipsi



FEES

New Member Fees: Your First Semester	\$500.00
Chapter Dues	\$90.00
National Dues	\$60.00
Initiation Fee	\$350.00
Active Member Fees: Terms After Initiation	\$550.00
Chapter Dues	\$400.00
National Dues	\$150.00
Additional Fees	\$0.00

**Active Member's fees vary on a term base.*

Payment Plan Option:

Yes

CHAPTER INFORMATION

DELTA SIGMA PHI D SIG

CHAPTER DESIGNATION:
Theta Rho

RECRUITMENT CONTACT:
Andrew Keepes | Diego Marquez
oregonsig@gmail.com

GPA REQUIREMENT:
3.0

PHILANTHROPY:
Children's Cancer Association

INSTAGRAM:
@uodeltasig



FEES

New Member Fees: Your First Semester	\$660.00
Chapter Dues	\$275.00
National Dues	\$250.00
Initiation Fee	\$135.00
Active Member Fees: Terms After Initiation	\$525.00
Chapter Dues	\$275.00
National Dues	\$250.00
Additional Fees	\$0.00

**Active Member's fees vary on a term base.*

Payment Plan Option:

Yes

CHAPTER INFORMATION

DELTA TAU DELTA DTD

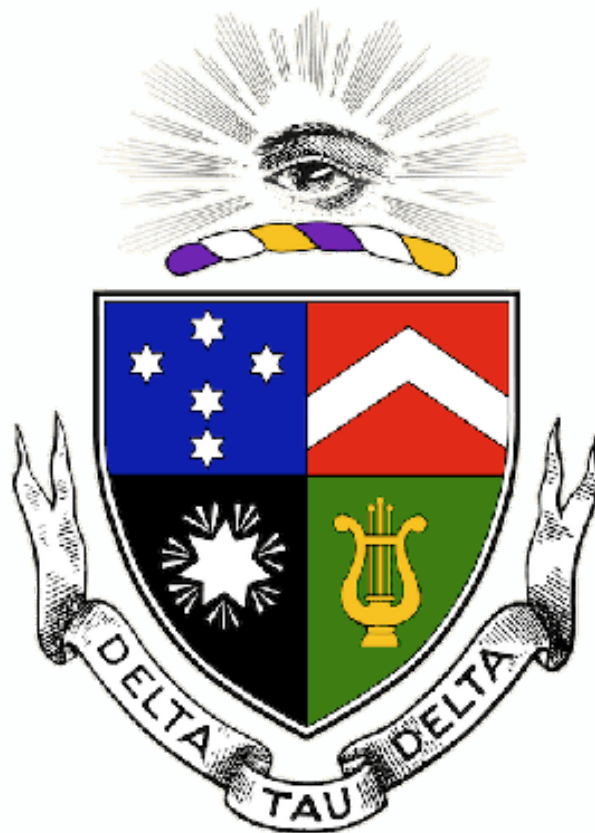
CHAPTER DESIGNATION:
Gamma Rho

RECRUITMENT CONTACT:
Aiden Caron
recruitmentdelts@gmail.com

GPA REQUIREMENT:
3.0

PHILANTHROPY:
Juvenile Diabetes Research

INSTAGRAM:
@oregon.delts



FEES

New Member Fees: Your First Semester	\$600.00
Chapter Dues	\$215.00
National Dues	\$85.00
Initiation Fee	\$300.00
Active Member Fees: Terms After Initiation	\$200.00
Chapter Dues	\$0.00
National Dues	\$0.00
Additional Fees	\$0.00

**Active Member's fees vary on a term base.*

Payment Plan Option:

No

CHAPTER INFORMATION

LAMBDA CHI ALPHA

LAMBDA

CHAPTER DESIGNATION:
Zeta Omicron

RECRUITMENT CONTACT:
Jasper Berry | Cole McKibbin
uoregonlambdachi@gmail.com

GPA REQUIREMENT:
2.8

PHILANTHROPY:
Feeding America

INSTAGRAM:
@uolambdachi



FEES

New Member Fees: Your First Semester	\$840.00
Chapter Dues	\$330.00
National Dues	\$275.00
Initiation Fee	\$235.00
Active Member Fees: Terms After Initiation	\$555.00
Chapter Dues	\$280.00
National Dues	\$275.00
Additional Fees	\$0.00

**Active Member's fees vary on a term base.*

Payment Plan Option:

Yes

CHAPTER INFORMATION

PHI DELTA THETA PHI DELT

CHAPTER DESIGNATION:
Oregon Alpha

RECRUITMENT CONTACT:
Austin Fung | Trevor Tyler
rushphideltoregon@gmail.com

GPA REQUIREMENT:
2.75

PHILANTHROPY:
Live Like Lou Foundation

INSTAGRAM:
@phideltuo



FEES

New Member Fees: Your First Semester	\$840.00
Chapter Dues	\$500.00
National Dues	\$0.00
Initiation Fee	\$340.00
Active Member Fees: Terms After Initiation	\$500.00
Chapter Dues	\$0.00
National Dues	\$0.00
Additional Fees	\$0.00

**Active Member's fees vary on a term base.*

Payment Plan Option:

Yes

CHAPTER INFORMATION

PHI GAMMA DELTA FIJI

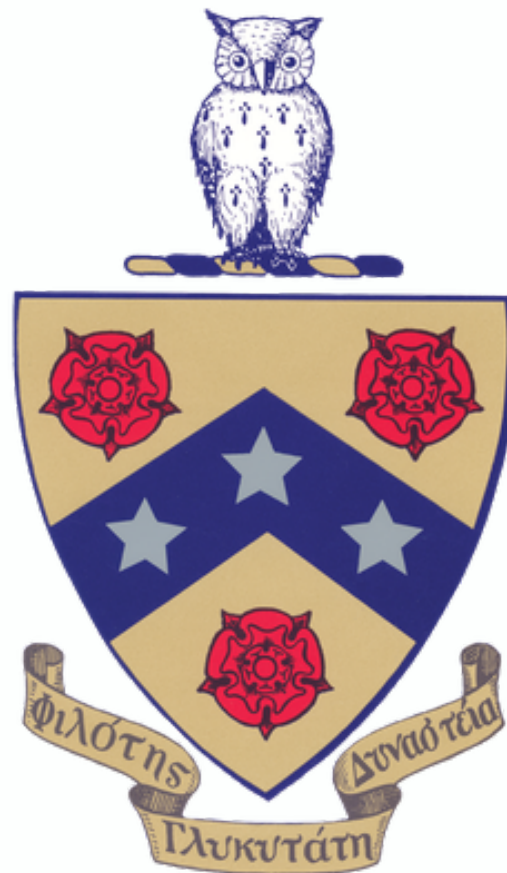
CHAPTER DESIGNATION:
Epsilon Omicron

RECRUITMENT CONTACT:
Ethan Kahn
rushfijiwo@gmail.com

GPA REQUIREMENT:
2.75

PHILANTHROPY:
Good for Lane county

INSTAGRAM:
@uofiji



FEES

New Member Fees: Your First Semester	\$867.50
Chapter Dues	\$600.00
National Dues	\$57.50
Initiation Fee	\$210.00
Active Member Fees: Terms After Initiation	\$965.00
Chapter Dues	\$600.00
National Dues	\$115.00
Additional Fees	\$250.00

**Active Member's fees vary on a term base.*

Payment Plan Option:

Yes

CHAPTER INFORMATION

PHI KAPPA PSI

PHI PSI

CHAPTER DESIGNATION:
Oregon Alpha

RECRUITMENT CONTACT:
Ethan Burnham | Sungjin Park
phikappapsirecruitment@gmail.com

GPA REQUIREMENT:
3.0

PHILANTHROPY:
Eugene Mission

INSTAGRAM:
@phipsiuo



FEES

New Member Fees: Your First Semester	\$615.00
Chapter Dues	\$215.00
National Dues	\$100.00
Initiation Fee	\$300.00
Active Member Fees: Terms After Initiation	\$600.00
Chapter Dues	\$313.00
National Dues	\$162.00
Additional Fees	\$125.00

**Active Member's fees vary on a term base.*

Payment Plan Option:

Yes

CHAPTER INFORMATION

PI KAPPA ALPHA PIKE

CHAPTER DESIGNATION:
Gamma Pi

RECRUITMENT CONTACT:
Asher Jacobs | Dante Ratto
pikerecruitmentoregon@gmail.com

GPA REQUIREMENT:
3.0

PHILANTHROPY:
Eugene Fire Department

INSTAGRAM:
@oregonpikes



FEES

New Member Fees: Your First Semester	\$900.00
Chapter Dues	\$600.00
National Dues	\$300.00
Initiation Fee	\$0.00
Active Member Fees: Terms After Initiation	\$600.00
Chapter Dues	\$600.00
National Dues	\$0.00
Additional Fees	\$0.00

**Active Member's fees vary on a term base.*

Payment Plan Option:

Yes

CHAPTER INFORMATION

PI KAPPA PHI PI KAPP

CHAPTER DESIGNATION:
Alpha Omega

RECRUITMENT CONTACT:
Gavin Ogawa | Jamie Whiting
uopikapprecruitment@gmail.com

GPA REQUIREMENT:
2.75

PHILANTHROPY:
The Ability Experience

INSTAGRAM:
@oregonpikapp



FEES

New Member Fees: Your First Semester	\$750.00
Chapter Dues	\$450.00
National Dues	\$210.00
Initiation Fee	\$90.00
Active Member Fees: Terms After Initiation	\$550.00
Chapter Dues	\$450.00
National Dues	\$48.00
Additional Fees	\$52.00

**Active Member's fees vary on a term base.*

Payment Plan Option:

Yes

CHAPTER INFORMATION

SIGMA CHI

SIG CHI

CHAPTER DESIGNATION:
Beta Iota

RECRUITMENT CONTACT:
Jack Koontz | Lucas Hamilton
uosigmachi2023@gmail.com

GPA REQUIREMENT:
2.5

PHILANTHROPY:
Make a Wish Foundation

INSTAGRAM:
@uosigmachi



FEES

New Member Fees: Your First Semester	\$700.00
Chapter Dues	\$400.00
National Dues	\$100.00
Initiation Fee	\$200.00
Active Member Fees: Terms After Initiation	\$792.00
Chapter Dues	\$642.00
National Dues	\$150.00
Additional Fees	\$0.00

**Active Member's fees vary on a term base.*

Payment Plan Option:

Yes

CHAPTER INFORMATION

SIGMA NU

SIG NU

CHAPTER DESIGNATION:
Gamma Zeta

RECRUITMENT CONTACT:
Will Bostick | Marlo Bellamy
uosigmanurush@gmail.com

GPA REQUIREMENT:
2.75

PHILANTHROPY:
Sigma Nu Carnival

INSTAGRAM:
@uosigmanu



FEES

New Member Fees: Your First Semester	\$695.00
Chapter Dues	\$595.00
National Dues	\$0.00
Initiation Fee	\$100.00
Active Member Fees: Terms After Initiation	\$595.00
Chapter Dues	\$595.00
National Dues	\$0.00
Additional Fees	\$0.00

**Active Member's fees vary on a term base.*

Payment Plan Option:

Yes

CHAPTER INFORMATION

SIGMA PHI EPSILON SIG EP

CHAPTER DESIGNATION:
Oregon Beta

CHAPTER DEV. DIRECTORS:
Hagen Brown | Erik Fogth
hagen.brown@sigep.net erik.fogth@sigep.net

GPA REQUIREMENT:
2.75

PHILANTHROPY:
Big Brother, Big Sister

INSTAGRAM:
@oregonsigep



FEES

New Member Fees: Your First Semester	\$850.00
Chapter Dues	\$250.00
National Dues	\$300.00
Initiation Fee	\$300.00
Active Member Fees: Terms After Initiation	\$250.00
Chapter Dues	\$250.00
National Dues	\$0.00
Additional Fees	\$0.00

**Chapter Dues are subject to change*

Payment Plan Option:

Yes

CHAPTER INFORMATION

THETA CHI

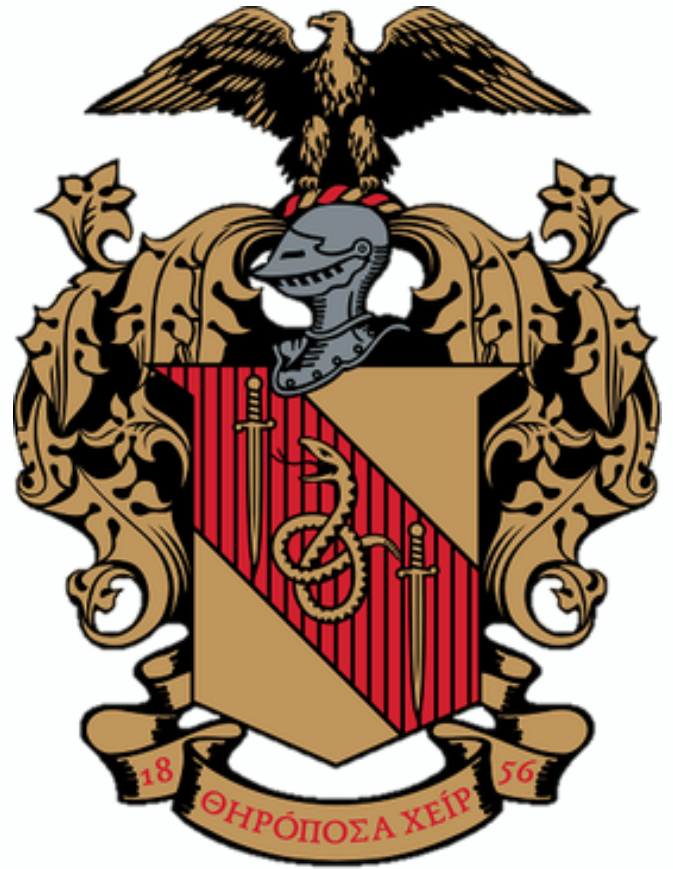
CHAPTER DESIGNATION:
Alpha Sigma

RECRUITMENT CONTACT:
Trevor Trout | Evan Green
uothetachirush@gmail.com

GPA REQUIREMENT:
2.75

PHILANTHROPY:
USO

INSTAGRAM:
@uothetachi



FEES

New Member Fees: Your First Semester	\$360.00
Chapter Dues	\$310.00
National Dues	\$0.00
Initiation Fee	\$50.00
Active Member Fees: Terms After Initiation	\$500.00
Chapter Dues	\$350.00
National Dues	\$150.00
Additional Fees	\$0.00

**Active Member's fees vary on a term base.*

Payment Plan Option:

Yes

UNIVERSITY RECOGNITION

University “Recognized” vs. “Unrecognized” Fraternities

It is important for students and families to understand the differences between University “Recognized” and “Unrecognized” fraternities:

A “Recognized” fraternity is one that is in good standing with the University. University recognized fraternities and sororities receive advising for performance related to University policies and standards, including the Standards of Excellence program and Student Code of Conduct. These organizations have the privilege of using University facilities and equipment, holding meetings and programs on campus, recruiting new members that will be recognized by the University, participating in University-sponsored activities and events, and other benefits.

An “Unrecognized” fraternity is no longer associated with the University. The organizations and their members do not receive any support or advisement from the University. Unrecognized fraternities may not participate in any university-sponsored activity and may not utilize any property owned, operated, leased, or managed by the University of Oregon. The University no longer has a relationship with this classification of organizations. While these groups may label themselves as ‘Independent,’ they were removed from campus via suspension through the University Conduct Process and chose to continue operating. In most instances, this is due to the institution having significant and serious concerns about the health and safety of our students and the university community, and the University strongly discourages maintaining or seeking membership in these organizations.

Some organizations that were once recognized Greek-lettered organizations at the University of Oregon, despite having lost recognition from the University and/or the Interfraternity Council (IFC), choose to continue to operate. They may also label themselves as ‘Independent.’

The university strongly discourages maintaining or seeking membership in these organizations and has significant and serious concerns about the health and safety of our students and the university community if these organizations continue to recruit and operate.

The following fraternities are no longer recognized by the University or the Interfraternity Council (IFC):

Chapter	Violations	Status
Alpha Sigma Phi	Alcohol, Unauthorized Areas, Failure to Comply, Safety Hazard	Three-year suspension
Kappa Sigma	Hazing, Failure to Comply, Alcohol, Underaged Possession or Consumption, Disruptive Behavior, Safety Hazard	Four-year suspension
Sigma Alpha Epsilon	Failure to Comply, Safety Hazard, Alcohol, Underage Possession or Consumption	Three-year suspension

FRATERNITY TERMINOLOGY

THE FOLLOWING IS A LISTING OF TERMS THAT ARE OFTEN USED WITHIN THE FRATERNITY COMMUNITY AT THE UNIVERSITY OF OREGON.

- **Active** – An initiated member who is a college student.
- **Alumnus** – A initiated member who has graduated or left college (plural: alumni).
- **Badge** – The pin of an initiated member.
- **Bid** – A formal invitation to join an organization.
- **Brother** – A term used by fraternity members in reference to one another.
- **Chapter** – The local group of an international organization.
- **Chapter Advisor** – An alumnus who establishes and maintains a close advisory relationship with a chapter and serves as a teacher, counselor, and friend.
- **Chapter Facility** – The structure in which organizations reside or socialize together.
- **Colony** – A newly organized group working to become a chartered chapter.
- **Community Service** – Hands-on activities directly benefiting others.
- **De-pledge** – The termination of a new member’s relationship with a fraternity.
- **Fraternity** – The name that applies to male chapters and is characterized by a ritual, a pin, and a strong bond of friendship.
- **Initiation** – A formal ceremony during which a man or woman begins full membership in an organization.
- **Interfraternity Council (IFC)** – The representative body of all men’s fraternities.
- **Legacy** – A potential new member whose grandparents, parents, or siblings are members of a particular organization.
- **Multicultural Sororities and Fraternities Council (MSFC)** – The council that represents the Multicultural Sororities and Fraternities.
- **North American Interfraternity Conference (NIC)** – The international organization composed of more than 70 men’s fraternities.
- **National Pan-Hellenic Council (NPHC)** – The national organization for all historically African-American fraternities and sororities.
- **National Panhellenic Conference (NPC)** – The international organization composed of 26 women’s fraternities.
- **New Member** – A member of a sorority or fraternity who has not been initiated (also called associate member).
- **New Member Period** – The time during which new members learn about their organization, its members, and their activities.
- **Panhellenic Council (PHC)** – The local coordinating and governing organization for women’s sororities.
- **Philanthropy** – Endeavors raising money for charitable organizations.
- **Potential New Member (PNM)** – A man who is going through the recruitment process.
- **Ritual** – A value-based esoteric ceremony that is traditional of a chapter. Rituals are kept secret.
- **Recruitment** – The process through which sororities and fraternities get new members. Potential New Members are invited to different events, and chapters choose the new members for their organization. Also known as the outdated term “Rush.”

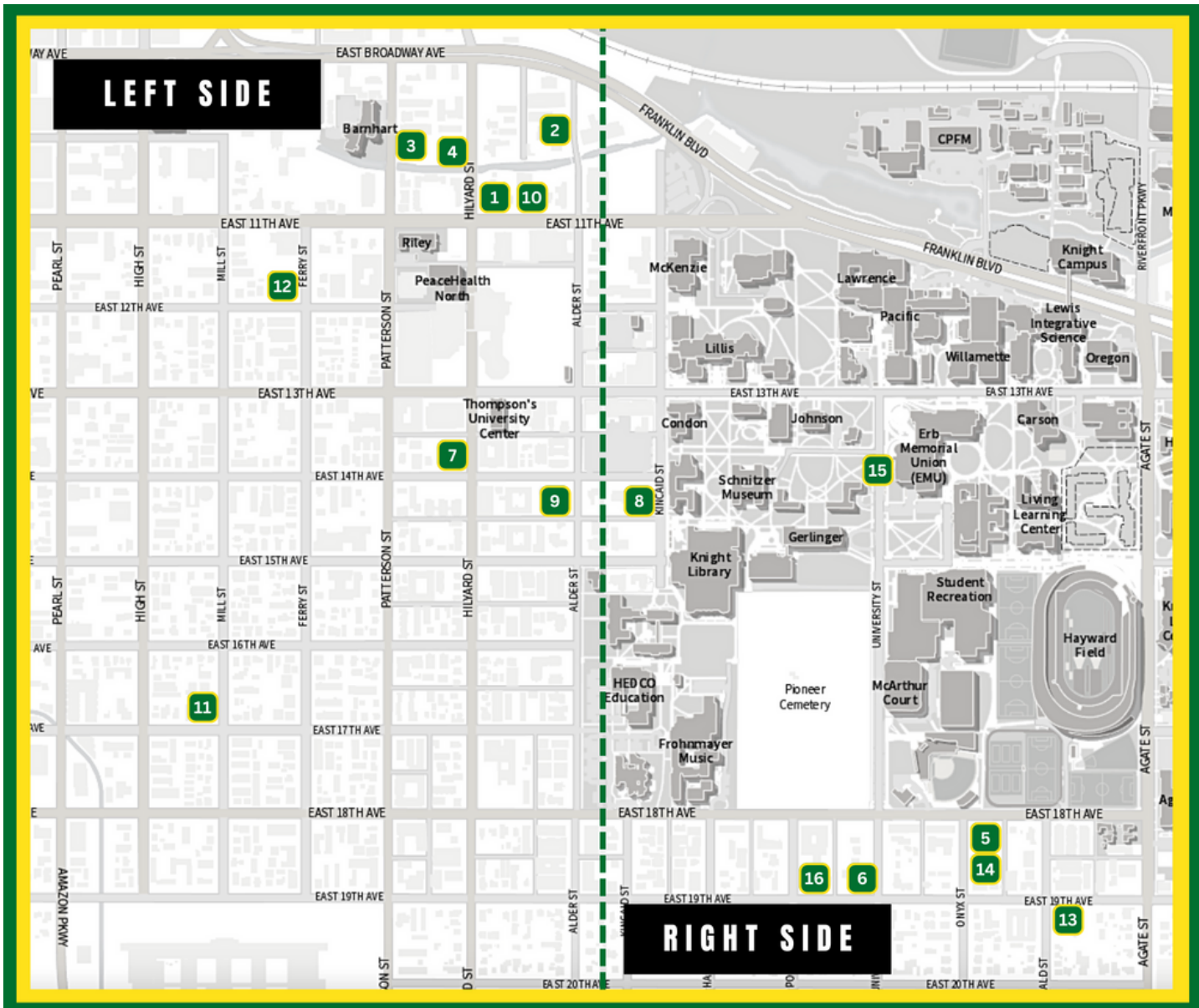
CHAPTER DIRECTORY

Left Side Chapters

#	Chapter	Address
1	Alpha Epsilon Pi	1059 Hilyard St
2	Alpha Tau Omega	1000 Alder St
3	Beta Theta Pi	1009 Patterson St
4	Chi Psi	1018 Hilyard St
7	Lambda Chi Alpha	669 E. 14th Ave.
9	Phi Gamma Delta	791 E 15th Avenue
10	Phi Kappa Psi	729 E. 11 Ave
11	Pi Kappa Alpha	1678 Mill Street
12	Pi Kappa Phi	1186 Ferry St

Right Side Chapters

#	Chapter	Letters
5	Delta Sigma Phi	1306 E 18th Avenue
6	Delte Tau Dleta	1886 University Street
8	Phi Delta Theta	1472 Kincaid St.
13	Sigma Chi	1440 E 19th Avenue
14	Sigma Nu	1851 Onyx Street
15	Sigma Phi Epsilon	Campus Locations
16	Theta Chi	1125 E 19th Avenue



GREEK ALPHABET



ALPHA



BETA



GAMMA



DELTA



EPSILON



ZETA



ETA



THETA



IOTA



KAPPA



LAMBDA



MU



NU



XI



OMICRON



PI



RHO



SIGMA



TAU



UPSILON



PHI



CHI



PSI



OMEGA

ADDITIONAL INFORMATION

Below you will find helpful links for recruitment and to better inform you about the IFC at UO.



FSL SHOWCASE
APRIL 2&3



IFC ORIENTATION
APRIL 3



IFC BID DAY
APRIL 14

HELPFUL LINKS

[Registration Link](#)

[Unrecognized Fraternities](#)

[Fraternity Terminology](#)

[IFC Documents](#)

[FAQ's](#)

IFC EXECUTIVE BOARD

KJ HORSLEY

IFC PRESIDENT
IFCPRESIDENT@UOREGON.EDU

RYAN VANDENBERG
TREVOR TROUT

IFC VP OF RECRUITMENT
IFCRECRUITMENT@UOREGON.EDU

KHANER SWANSON

IFC VP OF ACCOUNTABILITY & RISK
IFCACCRISK@UOREGON.EDU

MAX LEVY

IFC VP OF ADMINISTRATION
IFCADMIN@UOREGON.EDU

NICK BATCHELDER

IFC VP OF ENGAGEMENT
IFCENGAGEMENT@UOREGON.EDU

ALAN BABADZHANOV

IFC VP OF MEMBERSHIP EXPERIENCE
IFCMEMBEREX@UOREGON.EDU

KJ BRYANT

IFC VP OF DEI
IFCDEI@UOREGON.EDU

MAX MOLYNEUX

IFC DIRECTOR OF SWB
IFCSWB@UOREGON.EDU

LEO SERRATO

FSL ASSISTANT DIRECTOR
IFC ADVISOR
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