Who do we reach out to if we’re having issues with our application?

For technical support, please use the SurveyMonkey “Apply Customer Support” function directly within the application pages. (You can find this by selecting the dropdown “info” icon on the right side of the upper toolbar in the application.)

For content support, if you do not understand a question or a part of the application process, please email nexus@theequitylab.org.

The Nexus Fellowship experience engages organizations in a deep, personalized, leadership journey. How do we know if our organization is ready?

In order for the impact of the Nexus Fellowship to truly achieve tangible progress toward advancing racial equity, organizational leadership at the highest level must be on board and invested in the work. They must also be willing to actively participate in certain portions of the fellowship that will be geared towards their understanding and engagement in the work.

This fellowship is designed to push leaders and organizations beyond the conversation of race equity and into the work of sustaining race equity in practice. If your organization is truly in a place of being open to new and actionable ways of embedding equity into its culture and goals, we encourage you to apply!

Each selected organization will have two fellows participate in the program. Who are the ideal two candidates?

An ideal candidate will be deeply committed to the work of race equity, and possess a deep desire to learn, grow, and engage authentically. They will have managed project, and are in an organizational position that is influential in affecting org-wide change. An ideal Nexus Fellow will also have a deep enough understanding of their organization that they are able to consider organizational trends and experiences at a high level. Nexus Fellows should also be prepared to invest four full weeks away from the day-to-day of their role, fully present in the residency experience.

How many organizations will be selected?

To maintain the ideal cohort size, The Equity Lab will select 13 organizations (26 fellows) to participate in Cohort II of the Nexus Fellowship.

I’m a consultant, or run a small business without a partner, can I still apply solo?

The Nexus approach focuses on a partnership approach, so our current model does not allow for solo applicants. However, if there is another company/partner organization you work closely with, you are welcome to apply together. We were able to do this with a two partnering organizations in Cohort I and it worked quite well! It simply needs to be an organization that you are already in partnership with in some way. If you’re interested in learning more about this, email us at nexus@theequitylab.org. We’d be happy to talk it through with you!
**Does our organization have to be an education-based or school-serving organization?**

No. As long as your organization is youth- and/or family- serving, you are welcome to apply!

**If our organization isn’t selected, will we receive feedback on what we should consider as next steps on moving our race equity work forward?**

Organizations that participate in the interview round and are not selected, will receive specific feedback and recommendations. While we will only select 13 organizations for the fellowship, we are committed to supporting each interviewed organization on their journey forward.

**Do you offer funding support or scholarships?**

The Equity Lab seeks funding to subsidize the price for all participants, but does not currently provide scholarships. We do however, encourage organizations to present this professional development opportunity to potential funders for organizational support.

**When will payment be due?**

Selections will be announced at the end of November 2020. Following acceptance, each organization will receive an invoice in December 2020.

**How will the Covid-19 pandemic affect the Nexus program?**

We are keeping a close watch on travel recommendations, CDC social distancing guidelines, and Covid-19 “hotspots.” We will readjust residency weeks to virtual, as needed; however, the dates and other program details will not be affected. While we believe in the power of physical togetherness and community, know that we are deeply committed to bringing you a community building experience that also keep us all safe.

**Who at our organization should complete the Nexus application online?**

Each organization applying for the Nexus Fellowship will have three people completing different portions of the application: the CEO and the two candidate fellows. Each person will create their own username and password. Once all three have completed their portion of the application, it will be considered fully complete.

**We’re ready to complete the application! What will we need?**

In addition to reflective time to respond to written answers, applicants will need:

- Video recording capability
  - *This can easily be done on a cell phone or self-recording yourself on a platform like Zoom.*
- A copy of your organizational chart (for the CEO/ED portion)
- A breakdown of your organization’s racial demographics (for the CEO/ED portion)
- An updated resume (for each fellow applicant)
- A letter of recommendation (for each fellow applicant)