On The Move partners with communities and mobilizes emerging leaders to take action in pursuit of social equity.

**Job Title:** Peer Navigator  
**Position Family:** Career Level:

**Initiative/Division:** VOICES / SPARK  
**WC Code/EEO:** 8742 / 8

**Location:** Alameda County  
**Travel Required:** Yes

**Level/Salary Range:** $52,000 per year  
**Position Type:** Full Time, Hourly

**HR Contact:**

**About On The Move**

On The Move has created and implemented innovative programming that challenges communities and local leaders to push beyond mediocrity and into excellence. Supported by a track record of results-oriented programming and in partnership with the hundreds of established community partners, On The Move works to unite communities and focus on the safety and inclusion of all people. If this inspires you – join the team!

**Benefits:**

**PTO:** Year 1 = 5 hours, Year 2-3 = 6.67 hours, and Year 3+ = 10 hours per pay period. Please refer to page 4-1 of the OTM Personnel Policies PTO Schedule.

**16 Paid Holidays:** Please refer to the OTM 2022-23 Calendar to for a schedule of holidays.

**Business Expenses:** Preapproved, work-related travel, and $60 monthly cell phone reimbursements.

**Health Benefits:** Full-time employees are eligible to receive health insurance through Kaiser and pre-tax Flexible Spending Account (HSA/Childcare).

**Retirement:** Employee contributions to a 403b plan are optional. Agency match up to $1,000 after 1st year of employment.

**Applications Accepted By:**

**FAX OR EMAIL:** 707/251-9509 or otmhr@onthemovebayarea.org  
**Subject Line:** Open Position

**MAIL:**  
On The Move  
Attn: Human Resources  
780 Lincoln Avenue, Napa CA 94558-5110

**Job Description**

**ROLE AND RESPONSIBILITIES**

Peer Navigators will work directly with young people experiencing homelessness to support them in identifying the appropriate community interventions and accessing services that will meet their needs. Peer Navigators will work inside Alameda County shelters and other community-based organizations to develop relationships with homeless youth and empower them to set and reach their goals.

- Receive and Coordinate referrals
- Perform street-based outreach inside the community shelter/housing programs
- Develop authentic and empowering relationships with youth
- Organize and facilitate meetings with both young people and adults
- Maintain appropriate files and documentation
- Collect and Enter various data elements as defined by the program
- Participate in regular team meetings, Clinical Supervisions, and Reflection
- Support and case manage a caseload of 17 clients
- Transport clients to various appointments or services within the county
QUALIFICATIONS AND EDUCATION REQUIREMENTS

- Associate of Arts or Associates of Sciences degree (preferred)
- Direct or lived experience utilizing and/or working with community-based services focusing on homeless youth
- Demonstrate characteristics associated with outgoing leadership, creativity and innovation
- Experience providing direct outreach
- Reliable transportation

PREFERRED SKILLS

- Ability to be self-driven and work independently
- Desire to positively affect youth homelessness
- Passionate about creating change in the community
- Ability to embrace challenges

Last Updated By: Teresita D Lua  Date/Time: 12/20/2022 1:56pm

On The Move is an Equal Opportunity Employer and we utilize E-Verify confirm eligibility for employment.