



CITY of THE DALLES

401 COURT STREET
THE DALLES, OR 97068
(541) 296-2613
FAX (541) 298-2747

POLICE DEPARTMENT

February 17, 2011

Sergeant Jeff Kienlen
The Dalles Police Department

Notice of Discipline

Sergeant Kienlen,

On February 16th, 2011, you met with Sergeant Baska and myself. The purpose of the meeting was to discuss an issue where you were in possession of a "Pen Gun" from the MINT office. You had previously received a written letter of reprimand dated December 3, 2010, for this incident. I had received additional information since that date that caused me to question your truthfulness in this incident.

Your recollection of this incident is very close to what you stated when you met with Captain Goodman on November 22, 2010. While you did bring up some new information during the discussion, I find no violations for truthfulness.

We also discussed a training you attended the week of February 7, 2011 in Eugene, Oregon. Prior to attending the training, you requested a separate hotel room because you didn't want to stay with Detective Macnab. I told you, "No." You then requested to take your city car because you wanted to see your cousin who lives in Eugene. I gave the okay for that. I have since

learned that you may not have stayed all nights in Eugene. You told Detective Macnab you were staying with a cousin near Salem.

During our discussion, I asked where you stayed. You said on Monday and Thursday at the Riverview Inn in Eugene. You refused to answer about Tuesday or Wednesday. After further discussion, you finally admitted spending these nights at the Comfort Suites in Salem with Leslie Wolfe. You further admitted your cousin lives in Hubbard and you don't have one in Eugene.

The Dalles Police Department Policy and Procedure W1.100.040 Truthfulness

The integrity of police service is based on truthfulness. No member shall knowingly or willfully depart from the truth in giving testimony, or in rendering a report, or in giving any statement about any action taken that relates to his/her own or any other member's employment or position. Members will not make any false statement to justify a criminal or traffic charge, or seek to unlawfully influence the outcome of any investigation.

These requirements apply to any report concerning department business, including, but not limited to, written reports, transmissions to the emergency communications center and members via radio, telephone, pager, or e-mail.

Members are obligated under this directive to respond fully and truthfully to questions about any action taken that relates to the member's employment or position regardless of whether such information is requested during a formal investigation or during the daily course of business.

Your statement to me regarding your cousin in Eugene was false. You also told Detective Macnab you were staying with a cousin near Salem, which was false.

I find that you have violated policy W.1.100.040 - Truthfulness. The integrity of police service is based on truthfulness. If you are not truthful, you have no integrity. Without integrity you can't be a good police officer. You are a Sergeant, yet tell your officers falsehoods. Because of things like this, you can't wonder why you have lost respect of the officers. When you lie to me, I look at the person that is supposed to be a leader of our officers and wonder, where did I fail? Disappointment is huge.


On December 3, 2010, you received a written letter of reprimand for a rule violation concerning the aforementioned Pen Gun. The final sentence states "any further violations of Policy and Procedures may result in further discipline up to and including termination.

This type of behavior is unacceptable, especially from a supervisor.

You are demoted from Sergeant to Police Officer. Your assignment is swing shift starting February 20, 2011. Until further notice your shift will follow the days off and shift on the current schedule of Sgt. Nelson.

Any further violations of Policy and Procedures may result in further discipline up to and including termination.

Sincerely,



Jay B. Waterbury
Chief of Police

cc: Nolan Young, City Manager